University Rank, Salary, and Tenure Policy Commission
Wednesday, September 24, 2014, 12:00 p.m., Ullsvik 2007

☒ Joan Riedle (LAE 2015) ☒ Susan Hansen (BILSA 2015)
☒ Barb Barnet (EMS 2016) ☒ Jeff Huebschman (BILSA 2016, CRST 2015)
☒ Bidhan Roy (EMS CRST 2015) ☒ Kory Wein (LAE CRST 2015)
☐ Dominic Barraclough (Provost Rep) ☒ Lisa Merkes-Kress, Recording Secretary

Non-Voting Members

Quorum – Minimum number of members needed to hold a meeting = 4 voting members

MINUTES

I. Call to Order
Chair Barnet called the meeting to order at 12:01 p.m.

II. Approval of Minutes of September 17, 2014
Hansen moved to approve the minutes, seconded by Huebschman. Minutes approved.

III. Announcements
No announcements at this time.

IV. Unfinished Business

1. University Promotion Committee (UPC) – report from subcommittee (Barraclough et al)

Following considerable discussion regarding UPC and voting the following action was taken:

MOTION: Hansen moved to use the following steps for the first election of UPC, Step 1: obtain a full list of professors that are eligible within each college, individuals may recuse themselves, step 2: each college votes for up to six nominees, Step 3: the six highest vote getters are forwarded to University for vote by all tenure line faculty, Step 4: University elects two from each college, Step 5: Highest vote-getters in each college serve the longest term, seconded by Huebschman. Motion carried.

Barraclough will compile a list of full professors from each college.

2. Chapter 6 (L. Anderson via B. Barnet)

- 6.2 and 6.2.2 Definitions
  Clarification is needed regarding the definition of department before changing the title to Definitions and Voting in Departmental Affairs
- 6.3.4.2 General Functions of Review page 22
  MOTION: Hansen moved to accept the change to the word under

The University Rank, Salary, and Tenure Policy Commission meet on an as needed basis. The meetings are open to the public, please submit agenda items to Barb Barnet at barnetb@uwplatt.edu
College Compensation Committee (CCC) from the word separate to the word independent, seconded by J. Riedle. Motion carried.

- **6.4.4.5 University Standards**
  
  **MOTION:** Huebschman moved to combine University Standards with 6.3.5.4 and any other sections that refer to university standards will be referenced to section 6.3.5.4, seconded by Wein. Motion carried.

- **6.3.4.6 College Compensation Committee**
  
  **MOTION:** Hansen moved to reword section two of 6.3.4.6 under the CC shall to: Each CCC will require supporting information from the department salary and promotion committee. The CCC will consider departmental chair’s and Dean’s recommendations when making its judgments, seconded by Nkemnji. Motion carried.

Chair Barnet will reword chapter six with the changes and forward to everyone. The other items the need to be discussed for chapter six postponed until the next meeting.

The topics below are postponed until the next meeting.

3. **College Compensation Committee plans**
   
   A. LAE
   
   B. EMS

4. **Department RST plans** (B. Barnet)
   
   A. Engineering Physics
   
   B. School of Education
   
   C. General Engineering
   
   D. Humanities

5. **Calendar for New Plan**
   
   ![Promotion calendar-1 working document.docx](attachment://Promotion calendar-1 working document.docx)
   
   ![Salary calendar working document.docx](attachment://Salary calendar working document.docx)
   
   ![RetentionTenure calendar working document.docx](attachment://RetentionTenure calendar working document.docx)

V. **New Business**
   
   No new business to discuss at this time.

VI. **Other Business**
   
   No other business to discuss at this time.

VII. **Adjournment**
   
   Chair Barnet adjourned the meeting at 12:55 p.m.

**Next Scheduled meeting Wednesday, October 01, 2014**