ADVISING UPDATE
Faculty Senate Meeting, September 23, 1997
Update on Activities from The University Academic Advising Team

Beginning the 1997-98 Spring Semester, the University Academic Advising Team will solicit faculty volunteers to participate in a student evaluation of advising services. Evaluation results will be used to help the Team assess the current status and perceptions of University advising services. The survey is not meant to evaluate advisors individually but rather to help the University develop an advising process that is responsive to our students’ needs and identify areas for advisor skills development.

The University Academic Advising Team is recommending that all continuing, matriculating students who have earned between 0-16 credit hours must meet with their assigned academic advisor to receive authorization in order to participate in advanced registration. This initiative is planned to begin with a pilot group of advisors during the 1997-98 Fall Semester and then implemented campus-wide during the 1997-98 Spring Semester.

Recently, all faculty, instructional staff, and academic staff received copies of the “UW-Platteville Academic Advising Partnership” brochure. New students received copies of the brochure during Orientation. Continuing students are encouraged to obtain a copy from various academic and student services officers. This brochure is intended to serve as a discussion tool between advisor and advisee in order to develop an understanding of the role and responsibilities each party holds in the advising partnership. It provides tips for students on how to best prepare for their advising appointment, questions to ask, and a list of campus resources.

An “advising update” newsletter will be sent to all faculty and academic staff in late October, to provide information on changes in General Education Requirements, promote existing advising resources and tools, review advising-related procedures and provide other advising tips. The newsletter will offer the most up-to-date and accurate information for faculty to provide to their advisees.

A newly enhanced Career Resource Center, located in Room 217 of Pioneer Tower, will hold its grand opening on October 1st. The Center, located within the Office of Career Planning & Placement, offers books, handouts and website addresses to assist students with exploring career information, job and salary outlooks, and graduate/professional schools.
MEMORANDUM

To: Faculty Senate
From: Faculty Senate Ad Hoc Career Ladder Sub-Committee (Teresa Burns, LAE; Shiv Tandon, BILSA; Richard Wetzel, EMS)
Subject: Feasibility of Career Ladder
Date: January 27, 1998

As you know, last fall at the September 23 meeting, the Faculty Senate appointed three Senate members, one for each college, to work with the Provost and explore the development of a career ladder, then report back the first meeting after spring break. We have finished our work, and make this report:

1) We began by examining different career ladders, such as those from the Wisconsin Technical Colleges, the University of Minnesota Colleges and Universities, and the University of California-Irvine. Typically these ladders were divided into steps based on levels of education and years of experience, or rank and years of experience in rank. We also looked at the salary index implemented by UW-Stout as a possible intermediate step towards a career ladder. (1)

2) We met with Provost Ralph Curtis to discuss the feasibility using a model similar to those we studied. He stated the difficulty with putting a career ladder into place here would not be in funding one once it is in place, but rather resolving the inequities that exist in the current distribution.

3) Using salary data provided by Dr. Curtis, Dick Wetzel created two descriptive career ladders which illustrate current faculty salaries at UW-P. Those ladders follow this report.

We recommend that the Faculty Senate continue the process of developing a career ladder. Please recall that this study comes after the extensive study completed last year by the Senate Salary Schedule Sub-Committee. Shared governance [Wisconsin statute 36.09 (4)] requires faculty to have input into personnel issues such as salary distribution. We feel we have studied this issue enough, and request the Senate take action to determine how a career ladder might be put in place. In doing so, the Senate will need to consider whether inequities must be addressed beforehand, or
whether faculty members can simply enter the ladder at their current salary, and some be moved up extra steps as funds become available to remedy inequities.

Faculty Career Ladder Study

Current Faculty Salary Information (1997-98)

Steps By Years in Rank

<table>
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<th>Step</th>
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PROFESSOR

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Faculty Career Ladder

Salary Information for 1997-98

Steps By Salary
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<td>11</td>
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<td>Over 74</td>
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1. These tables are available on request. The UW-Stout index is on-line at [http://www.uwstout.edu/bpa/hbuncl.htm](http://www.uwstout.edu/bpa/hbuncl.htm).
The meeting was called to order at 4:02 p.m. in the Center for the Arts. No quorum was present, but the meeting was open for questions and comments about the bylaws.

The omission of the last sentence of Part III, Article I, Section 1 (page 4.30 of distributed copies) was announced. The section is to read:

Section 1 Selection of a Department Chair

A department chair shall be elected before the completion of the term of the present department chair. A department chair shall be elected by a majority vote of the whole department faculty. Each full-time faculty member in the department is eligible for election. The department’s designation shall take place with the advice and consent of the college dean.

A mail ballot will be sent out by the Appointments and Elections Committee to vote on the Bylaws. If the bylaw changes are accepted by the general faculty, further changes can be made by amendment.

The following suggestions for changes were made at the meeting of March 12, 1998 for consideration after the balloting.

1. Part II, Article III, Section 1, c., paragraph 2, second line (page 4.13 of distributed copies): to insert the word “academic” between same and year, to read: “A faculty member may serve simultaneously on no more than two of the following in the same academic year:...”

2. Part II, Article V, Section 2, b, paragraph 1, (page 4.27 of distributed copies) to add at the end of the paragraph: “To avoid the appearance of conflict of interest, a member of the URSTC and/or CRSTC who is also a member of the Departmental Review Body, should not take part in decision-making on matters pertaining to tenure, promotion, and inequity salary adjustment for the members of their department or program.”
To: All Faculty, Academic Staff, and Academic Advisors

From: Dick Wetzel, Outgoing UUCC Chair
       Alison Bunte, Incoming UUCC Chair

Date: May 15, 1998

Subject: New General Education Requirements for Ethnic/Gender Studies

This memo includes an update on the new ethnic/gender studies requirement along with a revised list of ethnic and gender studies courses that were approved at the UUCC meeting on May 6, 1998.

The New Requirement

Under the new requirement, students must take one 3-credit course counting for both ethnic and gender studies, or take 6 credits, one 3-credit course counting for ethnic studies and one 3-credit course counting for gender studies.

New Freshmen

New freshmen entering school in the fall semester 1998 must fulfill the new requirements.

Transfer Students and Reentering Students

Transfer students entering in the spring semester 1999 and students reentering in the spring semester 1999 must fulfill the new requirements. A waiver of the new requirement for entering transfer and reentrant students for fall 1998 will be granted.

Revised List of Ethnic/Gender Studies Courses

A listing of courses approved by the Joint Ethnic/Gender Curriculum Committee and the UUCC is attached (see below). If the course carries general education credit in another category (double or triple counting), that credit is also listed.
Courses Approved by the UUCC for Ethnic and/or Gender Studies Credit as of May 6, 1998

If the course carries other general education credit, that credit is also listed.

The following courses count for both ethnic and gender studies general education credit:

- BSAD 56-334/534 Management, Gender, and Race (Dept. of Business and Accounting)
- ENGL 15-293 Minority Women Writers (Dept. of Humanities) HUMANITIES
- ES 17-103 Race, Gender, and Class in the U.S. (Ethnic Studies Program)
- SOC 49-323/523 Human Relations (Dept. of Social Sciences) SOCIAL SCIENCES
- TCHG 83-363/563 Ethnic and Gender Equity in Education (School of Education)
- WS 51-383 Black Feminism (Women's Studies Program)
- ENGL 15-399 Topics in Literature: Wisconsin Indian Literature (HUMANITIES) (document passed first UUCC reading; final reading will be in the fall)

The following courses count for Ethnic Studies credit only:

- ES 17-213 The Native American Experience (Ethnic Studies Program HUMANITIES)
- ES 17-220 Introduction to Ethnic Studies (Ethnic Studies Program)
- ECON 66-293 Contemporary Economics (Dept. of Economics) SOCIAL SCIENCES
- HIST 33-324 African-American History: 1619 to present (Dept. of Social Sciences) HISTORICAL PERSPECTIVE
- POSC 45-373/573 Ethnic Rights and Politics (Dept of Social Sciences) SOCIAL SCIENCES
- ART 18-273 Ethnic Art in the United States (Dept. of Fine Arts) FINE ARTS
- CJ 13-283 Ethnicity, Race, and Crime (Dept. of Criminal Justice)
- ENGL 15-373/573 Black Literature in America (Dept. of Humanities) HUMANITIES
- ENGL 15-374/574 Asian American Literature (Dept. of Humanities) HUMANITIES
- ENGL 15-375/575 American Literature of Ethnicity and Immigration (Dept of Humanities) HUMANITIES

The following courses count for Gender Studies credit only:

- CJ 13-373 Women and the Law (Dept of Criminal Justice) SOCIAL SCIENCES
- CJ 13-463 Topics in Criminal Justice: Women and Crime (Dept of Criminal Justice)
- ENGL 15-286 Major Women Writers (Dept. of Humanities) HUMANITIES
- HIST 33-352 American Women’s History (Dept of Social Sciences) HISTORICAL PERSPECTIVE
- HIST 33-370 Women in European Civilization (Dept of Social Sciences) HISTORICAL PERSPECTIVE (document passed first UUCC reading; final reading will be in the fall)
- PHIL 40-353  Philosophy's Feminist Future (Dept. of Humanities)  HUMANITIES
- POSC 45-374  Gender Politics (Dept of Social Sciences)  SOCIAL SCIENCES
- PSYCH 47-253  Psychology of Women (Dept. of Psychology)  SOCIAL SCIENCES
- SOC 49-223  Women, Sex Roles, and Society (Dept of Social Sciences)  SOCIAL SCIENCES
- WS 51-273  Women in Science and Engineering (Women's Studies Program)  SOCIAL SCIENCES
- WS 51-113  Introduction to Women's Studies (Women's Studies Program)  SOCIAL SCIENCES or HUMANITIES
- WS 51-243  Women and Health (Women's Studies Program)  PHYSICAL EDUCATION
- WS 51-343  Women and the Arts (Women's Studies Program)  FINE ARTS
TO: Chancellor David Markee  
    Members of the Faculty Senate  
FROM: MINORITY AFFAIRS COUNCIL  
    Carl Allsup  
    Marilyn Gottschalk  
    Sheila Trotter  
    Terri Burns  
    Tom Lo Guidice  
    Yuan-ling Wang  
    Virginia Emmons  
    Steve Rocha  
    Laura Wendorff  
DATE: June 12, 1998  
RE: Minority Affairs Council Report  
The Minority Affairs Council was charged by the Chancellor to review the  
Design for Diversity activities (1988-1998) and to provide an information file  
and suggestions for Plan 2008: Educational Quality through Racial and Ethnic  
Diversity.  
To do the task we met with the following offices:  
    • Multicultural Services - Steve Rocha  
    • Affirmative Action - Kate Kelley  
    • Admissions and Enrollment Management - Barbara Karrmann  
    • Vice Chancellor for Student Affairs - Sharon Walker  
We also collected several documents (see appendices). Our recommendations  
are in italics.  

Our primary finding is that there are limited connections and coordination  
of attracting and keeping racially and ethnically diverse students on the  
University of Wisconsin-Platteville campus. The most glaring example of  
these limitations and lack of coordination is the reduced resources (budget  
and positions) allocated to Multicultural Services for many assigned and/or  
inferred responsibilities.  
We offer the following findings and commentary on the recommended goals  
and initiatives for 1998-2008 (hereafter Plan 2008) of the Board of Regents of  
the University of Wisconsin System.  

Goal #1. Increase the number of Wisconsin high school graduates of color  
who apply, are accepted, and who enroll at UW System institutions.  
While many positive steps have been taken by individuals in the colleges,  
students services and administration, there is little evidence of an overall  
institutionally coordinated effort. We can point to curriculum changes,  
recruitment efforts, and services over the last ten years but on the whole the  
Council views the Design for Diversity as of limited impact or as a failure.
Students as well as faculty are concerned as evidenced by the Student Senate’s
discussion on promoting diversity (Spring, 1998) and the Report to Chancellor
on Diversity (Ad Hoc Faculty Committee, Spring, 1997).

UWP is the least racially and ethnically diverse campus in the UW System.
While we had no problem obtaining data, we had difficulty with an accurate
description of our current status. We are discouraged that the numbers are
tending in the direction of going down or at being stable rather than going up,
especially if one considers retention.

We believe the lack of substantial progress can be correlated to policies,
assumptions and actions on the campus.

There seems to be an attitude that UWP’s rural and homogeneous setting
makes it difficult to recruit students of color. This attitude is self-fulfilling
and is an affront to students and faculty who have come here. Selected
programs have been able to attract precollege students in the summer and
the data on faculty and staff minority recruitment from the Affirmative
Action Office are not far off target. If we can recruit in these areas, why
can’t we recruit Wisconsin high school graduates of color?

We recommend that:

• **Precollege programming be clearly linked with recruitment efforts.**

• **Increased funding be sought through the state biennial budgeting, as
  well as private funding.** We applaud successful grants for technology
  for work with Milwaukee Education Center (Multicultural Services
  Grant) but we are concerned that other precollege budgets have been
  reduced and that private funding efforts seem to be limited (e.g., the
  Middle University Summer Program raised 50% less for sponsoring
  students of color than was raised last year in private funds).

• **A review of the other suggested activities of Plan 2008 be conducted to
  determine the most useful steps for UWP.**

• **We recommend that the “precollege coordinator” position in
  Multicultural Services be reinstituted.** The new coordinator should be
  charged with coordinating the camps, seeking additional funding, and
  working with Admissions and Enrollment Management to follow
  through on recruitment of students. The students of color who attend
  the summer camps are a natural pool for recruitment.

• **We recommend to either (a) hold Admissions and Enrollment
  Management responsible for recruiting goals or (b) to have a recruiter
  for students of color housed in Multicultural Services in cooperation
  with Admissions and Enrollment Management and to hold both offices
  accountable. Multicultural Services has been cut off/separated from the
  recruitment efforts. When MCS was involved in recruitment, the
  numbers were up. Now they are down.**

*We suggest that there are a variety of strategic steps that may be taken to*
revise current enrollment approaches:

• Create recruitment strategies that have UWP representatives recruit in a variety of settings beyond high schools, including, churches, temples, synagogues, middle schools and community centers.

• Provide financial support for buses from Appleton, Milwaukee and Beloit to UWP Pioneer events.

• Recruitment should be throughout middle and high school and continue recruitment during April/May of the senior year. The demographics indicate many students of color are “late deciders.”

• Utilize recruitment for groups of students from the same high school, church, temple or synagogue to counteract UWP isolation.

• Increase recruitment efforts across the campus programs. Students tend to view this an engineering campus. We applaud the success of the engineering programs but by drawing students in who are interested in other areas we will be better able to recruit students of color (and women).

• Technology can be significant in improving our efforts. For example, multicultural projects in Engineering, BILSA, Music and the School of Education don't adequately track their students who participate. “People Soft” can be used to correct this shortcoming.

Goal #2. Encourage partnerships that build the educational pipeline by reaching children and their parents at an earlier age.

There are several examples of partnerships established with the public schools. Most come from the School of Education.

• The School of Education is involved in curricular and pedagogical exchanges with Milwaukee Education Center and Audubon Middle School in Milwaukee.

• The School of Education assists UW Center-Richland in an exchange with Milwaukee Grand Avenue Middle School.

• Multicultural Services has a technology grant to work with Milwaukee Education Center middle school students.

• Selected Madison schools (Jefferson and Cherokee Middle Schools and East High School) serve as the field experience sites for the course 83-322 Education in a Multicultural Society.

• Almost all Beloit public schools (including Memorial High School) work with the School of Education to provide field experiences including multicultural, student teaching and internships.

• The Center of Education for the Young Adolescent (CEYA) has teacher/administration teams in attendance at the Transescent Seminar that represent a broad array of diverse schools. Further, CEYA staff are
involved in the state high school association. There is little evidence that these efforts are linked to UWP recruitment.

We recommend that

• the current efforts be expanded to programs across the university and include all targeted groups.

• students be identified, recruited and tracked.

Goal #3. Close the gap in educational achievement by bringing retention and graduation rates for students of color in line with those of the student body as a whole.

Again, we are disappointed by the reduction in Multicultural Services on the UWP campus.

• There seems to be no support for coordination of Multicultural Services and Admission.
• The precollege coordinator position is not staffed.
• The Assistant to the Chancellor for Minority Affairs is not staffed and a decision about continuing the position has not been made.

We are also concerned that most of the possible steps suggested in Plan 2008 are not in practice on the UWP campus.

We recommend:

• appointing an Admissions officer in Multicultural Services with the responsibility for recruiting students of color.

• staffing the Precollege Coordinator position.

• appointing an Assistant to the Chancellor for Minority Affairs. The appointment could come from the colleges of the university.

• reviewing Plan 2008 goal #3 strategies involving an array of college(s) faculty, administration and services staff to use tools to analyze the goal (e.g., Fishbone, Force Field) and develop a strategic implementation strategy.

Goal #4. Increase the amount of financial aid available to needy students and reduce their reliance on loans.

We reiterate and affirm recommendations of the Chancellor’s Task Force on Minority Affairs (1997). Those include the following:

• Seek additional, new, private scholarship support and request GPR matching funds in the Regents’ 1999-01 biennial budget request. UW System institutions currently raise about $9 million in private gifts annually for multicultural scholarships and grants. These additional funds would be used to increase access and show the growth in student loan debt. THE GPR match could be achieved by expanding the Lawton
Grant program to include freshmen, provide more awards, and increase the amount of each award.

- Increase the number of projects assistantships graduate assistantships, teaching assistantships and research assistantship awards given to students of color in order to help them reduce their financial burden.
- Encourage undergraduates to participate in academic professional activities and leadership experiences such as professional associations and the presentations of papers.
- Create a scholarship program for high achieving students of color and economically disadvantaged students to be funded by private contributions.
- Encourage families to plan early to meet the cost of college. Information on college costs and financial aid programs will be provided through HELP On-Line, institutions' published admissions materials, publications of the UW-System Multicultural Information Center (in multiple languages) and other means. Conduct active informational campaigns regarding college opportunities, current and projected costs, and the availability of financial aid.
- Increase Advanced Opportunity Program funding over the next 10 years in order to allow for the granting of more awards.
- Explore how other states meet the financial aid needs of American Indian students.
- Work to restore Wisconsin Indian Grant funding.

We recommend support for the UW System initiatives described in Plan 2008. We envision these factors to be a part of the responsibilities of the Assistant to the Chancellor on Minority Affairs.

**Goal #5. Increase the number of faculty, academic staff, classified staff, and administrators of color so that they are represented in the UW system workforce in proportion to their current availability in relevant job pools. In addition, work to increase their future availability as potential employees.**

Affirmative Action Office reports on faculty and staff recruitment that are not far off target was one of the few encouraging findings of the Council. We are also encouraged that women are in key administrative positions. This is a desirable change that has occurred over a five-year period.

We endorse the Goal 5 suggested implementation strategies. We expect that most can be implemented within the existing system. We envision these efforts to be a part of the responsibilities of the Assistant to the Chancellor on Minority Affairs.

**Goal #6. Foster institutional environments and course development that enhance learning and respect for racial and ethnic diversity.**
The fostering of institutional climate and course development should focus on student, faculty and staff and administrative needs.

We recommend a careful review of the implementation strategies in Plan 2008. Most are partially in place on the UWP campus. The past year has seen a near-doubling of courses in Ethnic Studies and a clarification of and support for the Ethnic Studies general education requirement by the UUCC. This is a result of committed faculty and an administrative process including support from the Dean of Liberal Arts and Education and empowerment of the Director of Ethnic Studies. (Let us reemphasize here that this kind of empowerment is necessary for Multicultural Services.)

We strongly recommend:

• establishing a mentoring program for students of color as has been begun by Chancellor Markee. The program should emphasize establishing relationships over “advising.” The program might begin in the fall with group activities. To date 50 faculty have volunteered for this program.

• providing a faculty and staff sensitivity training program. Faculty mentors should all participate in this program. This suggestion was made in the Spring 1997 Task Force report and has not been acted upon to date.

• revisiting and reinvigorating the Alcorn State (Mississippi) exchange program as well as developing an exchange program with other historically African American and Latino/a schools. At least one way to help such exchanges to be realized would be for a group of students and faculty to go for a semester together. The Student Senate has expressed interest in such a program.

Goal #7. Improve accountability of the UW System and its Institutions.

The committee was provided information on responses to the Spring 1997 Task Force recommendations. We were saddened to learn that the higher the respondent was in the administration, the more likely that he did not respond. (See Appendix.)

We recommend the improvement of accountability by the following:

• In our view an Assistant Vice Chancellor for Minority Affairs should be reinstated and work cooperatively with Admissions, the Provost, Faculty Senate, and peer mentors so that accountability is facilitated and that data on student recruitment is used to improve the process and achieve our goals. We need accountability for all.

Conclusion

We on the Minority Affairs Council feel that many positive changes can be made to attract and keep minority students at UW-Platteville. Each of us at one time or another has been on a university campus and heard members openly
speculate “why would a minority person want to come here?” If the changes suggested in our report are acted upon, we believe that question could honestly be answered, “Because they want to have the best educational experience possible, and we are able to provide that.”

We must, however, emphasize that these changes and suggestions cannot be implemented without a comprehensive commitment, focus and plan of accountability.
UNIVERSITY OF WISCONSIN–PLATTEVILLE
ATTACHMENT TO THE MINUTES OF THE FACULTY SENATE MEETING
November 24, 1998

UNIVERSITY OF WISCONSIN–PLATTEVILLE
Platteville, WI 53818

CALENDAR FOR 2000-2001

First Semester

Registration and Advising  Thursday - Friday, August 24 - September 1, 2000
Legal Holiday (Labor Day)  Monday, September 4
Classes Begin  Tuesday, September 5
Thanksgiving Recess  Thursday - Sunday, November 23 - 26
Commencement  2:00 p.m., Saturday, December 16
Final Week  Monday - Friday, December 18 - 22
Semester Ends  5:00 p.m., Saturday, December 23, 2000

Second Semester

Registration and Advising  Monday - Friday, January 8 12, 2001
Legal Holiday (Martin Luther King Day)  Monday, January 15
Classes Begin  Tuesday, January 16
Spring Recess  Saturday - Sunday, March 10 - 18
Holiday  Friday, April 13
Commencement  2:00 p.m., Saturday, May 5
Final Week  Monday - Friday, May 7 - 11
Semester Ends  5:00 p.m., Monday, May 14, 2001

Faculty Contract Period – August 24, 2000 - May 23, 2001

Analysis

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**Total Days** 85

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<td>May</td>
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**Total Days** 72

**Total Days** 85

**Total Days** 73
AD HOC COMMITTEE’S PROPOSAL – REVISED SYSTEM FOR FACULTY REVIEW

1. Recommendations regarding promotion, retention, salary, and tenure are made at the department level and files with recommendations included are sent forward to the respective deans and CRSTs. The chair (may/must) send a separate letter.

2. CRSTs act on salary recommendations; salary is considered a college matter. CRSTs forward recommendations regarding promotion, retention, and tenure to the Provost. The dean (may/must) send a separate letter. If the Provost needs more information, she may consult with the deans and the CRSTs.

3. Provost recommendations regarding promotion, retention, and tenure are forwarded to the Chancellor.

4. The Chancellor acts on the Provost’s recommendations regarding promotion, retention, and tenure.

5. Appeals on any recommendation may be made to the University Appeals Commission at any point in the process.

6. The URST Policy Commission sets university-wide URST policies.

Other:

1. Faculty not up for promotion, retention, and tenure are limited to a vita update
and narrative unless other information is requested.

2. A clear process should be developed to address salary inequities. That process may or may not be part of this RST process. The preferred method should not involve taking monies out of other faculty members’ raises.
UNIVERSITY OF WISCONSIN–PLATTEVILLE
ATTACHMENT TO THE MINUTES OF THE FACULTY SENATE MEETING
November 23, 1999

UNIVERSITY OF WISCONSIN–PLATTEVILLE
Platteville, WI 53818

CALENDAR FOR 2001-2002

First Semester
 Registration and Advising Wednesday - Friday, August 22 - 31, 2001
 Legal Holiday (Labor Day) Monday, September 3
 Classes Begin Tuesday, September 4
 Thanksgiving Recess Thursday - Sunday, November 22 - 25
 Commencement 2:00 p.m., Saturday, December 15
 Final Week Monday - Friday, December 17 - 21
 Semester Ends 5:00 p.m., Friday, December 21, 2001

Second Semester
 Registration and Advising Thursday - Friday, January 10 - 18, 2002
 Legal Holiday (Martin Luther King Day) Monday, January 21
 Classes Begin Tuesday, January 22
 Spring Recess Saturday - Monday, March 23 - April 1
 Commencement 2:00 p.m., Saturday, May 11
 Final Week Monday - Friday, May 13 - 17
 Semester Ends 5:00 p.m., Friday, May 17, 2002

Faculty Contract Period – August 22, 2001 - May 21, 2002

Analysis

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University of Wisconsin–Platteville
Attachment to the Minutes of the Faculty Senate Meeting
February 22, 2000

University of Wisconsin–Platteville
Faculty Salary Recommendation Guidelines 1999
Proposed

Pay Plan

Compensation increases will be distributed to each college as a percentage of the college's base budget. That percentage will be equal to the percentage distributed to the institution from System Administration.

The college RST committee should assign each faculty member a level of merit based on that individual's performance during the past year. Faculty performing unsatisfactorily should be given a performance rating of 0 and receive no salary increase, those performing meritoriously ("solid performers") should be placed in category 1, those performing in an especially meritorious fashion should be placed in category 2. In faculty, evaluations teaching shall receive top priority, followed by scholarly and professional activity, and service to the university and community.

The value of the salary increase associated with each merit level will be determined by the college according to the following guidelines:

1. Faculty with an unsatisfactory rating of "0" will receive no salary increase.
2. Faculty with a "1" or above rating will be given an increase, on a percentage basis, at least equal to 2/3 of the percentage approved by the state
3. The distribution of the remainder of the funds will be based on merit. These increases will be distributed in a manner determined by each college.

PROMOTION ADJUSTMENTS:

TO PROFESSOR – $1500.00
TO ASSOCIATE PROFESSOR – $1000.00
TO ASSISTANT PROFESSOR – $750.00
As you know, our group has been looking at how to develop a specific procedure to examine salary inequities on campus. We have looked at many different models employed by different institutions within and outside of the UW-System.

Our group recommends that any procedure addressing salary distribution and equity issues be based on the following principles:

– Salary equity issues should remain part of the RST process.

– Salary has become a college matter, but to examine equity issues each CRST should know salaries across the university, and have access to the same process of evaluation the. That process should be articulated in the URSTPC's policies and timelines.

– Part of the RST process should include a statistical analysis of salaries (perhaps a scatter plot) which should also compare salaries here to those of faculty whose salaries are significantly different than others in their group, in whatever way that group may be identified. It should not be the sole or final determinant of whether a faculty member has an equitable salary.

– The URSTPC, CRSTs, Institutional Researcher, and Affirmative Action Officer should all have access to the same data.

– The Faculty Senate should work with the Administration to determine how much money is available for salary adjustments. The group notes the following motion from the February 22, 2000 Senate minutes: the Senate passed a motion that the administration provide an annual report be to the Senate regarding salary savings before the plan (budget) is approved and in effect.

Having agreed on these principles, we began to put together a skeletal plan.
This plan would obviously have to be incorporated into the next URSTPC timeline.

Mid-November

Institutional Researcher provides the Affirmative Action Officer, URSTPC, CRSTCS, DRBs, Deans, and Department Chairs with salary data from UW-P and the most recent CUPA data. A copy of this information is also placed on file in the library.

The URSTPC works with the Institutional Researcher and Affirmative Action Officer to make a statistical analysis of this data. That data (on disk and in hard copy) is also sent to heads of CRSTCs and DRBs, Deans, and Department Chairs, and a copy placed on file in the library.

Throughout the URSTPC Timeline

All references to "retention, promotion, tenure, salary, and emeritus status" in the DRB and CRSTC sections become "retention, promotion, tenure, salary, equity issues, and emeritus status.

January

The salary inequity study summary provided by the University Action Officer should be provided to the DRBs on the same day that faculty files are due to the DRBs. As noted previously, the Affirmative Action Officer will work with the Institutional Researcher and URSTPC so that all have access to the same data and know the concerns of each person or group.

End of CRST Section

Individual Files are forwarded to the Vice-Chancellor, not the URSTC

If the Senate instructs the URSTC (or URSTPC) to make these changes, then we recommend that the URSCT (or PC) consult with members of our group when they make their next timeline.

Those of us on the Senate Ad Hoc RST Study Group feel that, though there are many other issues that need address (such as how we define equity, or what constitutes "effective teaching"), these questions should be addressed by a new group. We urge the Senate to continue this discussion.
Because of the changing nature of the workforce, the need for colleague coverage is likely to increase. More faculty and teaching academic staff members may be expected to take leaves to which they are entitled under the Family and Medical Leave Act (FMLA). When they are unable to teach temporarily due to anticipated or unanticipated medical reasons or absences authorized by the FMLA, faculty members and teaching academic staff or their department chairs may arrange to have colleagues provide instruction.

*Colleague coverage* refers to a situation in which academic colleagues cover classroom/instructional time for a peer who must be absent due to sickness or FMLA authorized leave. It may be used only during the semester in which the faculty or teaching academic staff member becomes ill or starts using FMLA leave.

With respect to colleague coverage, *classroom/instructional time* includes scheduled office hours available to students for educational guidance, class time preparation, and actual instructional time in the classroom. Other administrative or research responsibilities do not qualify for colleague coverage.

Designed to provide continuity in the educational process, colleague coverage has an added benefit. Faculty and teaching academic staff who use it do not have to take sick leave. If they use relatively few days of sick leave throughout their career at a University of Wisconsin institution, they will have more sick leave credits available to pay state group health insurance premiums during their retirement.

It is not as difficult to arrange staffing to cover faculty or teaching academic staff members—anticipated absences of a known length of time as it is to deal with unanticipated absences that are of an unknown length of time initially. Many illnesses and other situations that warrant leave fall in the latter category. Guidelines discussed in the following paragraphs are particularly applicable in those circumstances.

Situations involving colleague coverage may create potential conflicts of interest. For example, untenured faculty members may be concerned that their refusal to cover classes for an ill or incapacitated colleague could jeopardize
their chances of being granted tenure. To deal with such situations, the Ad Hoc Committee on Colleague Coverage suggests that the UW-Platteville Faculty Senate recommend that each academic department either adopt the guidelines described in the following paragraphs or modify them and submit them to the Senate for approval.

1. **Colleague coverage is voluntary.** There will be no retaliation of any kind against anyone who declines to provide colleague coverage. Under no circumstances should refusal to provide colleague coverage be considered when making decisions regarding tenure, promotion, merit pay, or continuance of employment.

2. First year faculty and teaching academic staff will not be asked to provide colleague coverage. Most first-year faculty and teaching academic staff have more than a full workload preparing to teach their own classes and orienting themselves to the university. Colleague coverage could be extremely burdensome to them and might even affect their retention.

3. Untenured faculty and teaching academic staff members **Faculty** who have taught at UW-Platteville for at least one year may be asked to provide colleague coverage for one course for a maximum of two weeks per semester. Tenured faculty may provide as much or as little colleague coverage as they wish and are capable of handling effectively, subject to the definition of colleague coverage stated previously in this document. After that time, they should be paid. By definition, as soon as peers are paid to provide classroom instruction, colleague coverage ceases. At that point, the ill or incapacitated faculty or teaching academic staff member must begin to use sick leave.

4. 1. If tenured or untenured continuing faculty or continuing academic staff members cannot provide colleague coverage, the department chair should hire and pay a replacement from outside UW-Platteville.

*:Ad Hoc Committee on Colleague CoverageCMarge Karsten, Mike Dalecki, Jim Hamilton, Kate Kelley 9/11/00*
SUGGESTED RESOLUTION FOR FACULTY SENATE ACTION

Whereas, the special salary catch-up raise via the Madison Initiative has allowed Madison faculty salaries to approach the median salary levels of their peer group, and

Whereas, salary levels for the rest of the Universities and Colleges continue to remain low when compared to their peer groups, and

Whereas, the UW System peer group for the Comprehensive Universities is no longer reflective of what is truly a national and international market, and

Whereas, AAUP and CUPA data show the need for large salary increases for the UW-Milwaukee, the Comprehensive Universities, and the UW Colleges,

BE IT RESOLVED, that the Faculty Senate at UW-Platteville urge the Regents to utilize for salary comparison national peer group such as AAUP or CUPA, and recommend salary increases of no less than 6% and 8% for the 2001-2003 biennium.

BE IT FURTHER RESOLVED, that copies of this resolution be sent to all Regents, Chancellors, Provosts, the President and Vice Presidents of the UW System Administration.
1999-2000 SALARY SAVINGS EXPENDITURES REPORT

From: David J. Markee  
Date: November 6, 2000  
RE: Budget Information

Attached is a copy of the goals for 2000-01 and a copy of the letter shared with the Faculty Senate last spring. The letter from Steve Zielke identified a number of areas where a base allocation was needed and a few long-range issues that need to be addressed. The following base adjustments were addressed for 2000-01:

**Salaries**
- Salary (equity, adjustments) $66,700 Base
- Salary (compression, professors) $36,000 Base
- Salary (promotions) $13,000 Base
- Salary (new positions) Geography, Music, Campus
- Planning, Project Management - Farm $157,000 Base
- Salary (LTE adjustment - 1/2 year) $65,000 Base
- Student Wages $10,000 Base
- Salary (Grant Writing) $28,000 One-time

**Sub-Total Wages $375,700**

**Operations**
- Mail Room Equipment $23,000 One-time
- Supply and operations ($10,000 each college) $30,000 Base
- Additional Capital (computers, colleges, TV Services) $141,200 One-time
- Computer Network/Routing $100,000 One-time
- DOA Inflation $28,000 Base
- Search and Screen(dollars above budget) $45,300 One-time
- Additional Maintenance Agreements $40,000 Base
- Student Recruitment (special) $15,000 One-time
- Computer Replacement $60,000 One-time

**Sub-Total $482,500**

**Grand Total $858,200**

For 2001-2002, the following issues (base funding) must be addressed:

**Salaries**
- LTE Adjustment (second half) $65,000 Base
- Promotions $15,000 Base
- Salary equity and adjustments $30,000 Base
- Student Wages $20,000 Base
Teaching Academic Staff (Enrollment) $ 110,000 Base
Grant incentives $ 10,000 One-time

Sub-Total Wages $ 250,000

Operations
Equipment $ 150,000 One-time
Search and Screen(dollars above budget) $ 20,000 One-time
Relocation of OIT to Library $ 100,000 One-time
(Admissions, Development, Alumni to Ullsvik and related moves)
Computer Network/Routing $ 75,000 One-time
Inflation DOA (utilities and line charges) $ 40,000 Base
Reserve against enrollment drop $ 140,000

Sub-Total $ 525,000
Est. Grand Total $ 775,000

To address this year (2000-01), the following revenue sources were used:

Salary Savings (Permanent) $ 220,700
Salary Savings (One-time) $ 173,700
Enrollment Growth (Continuing student growth) $ 474,400
Total $ 868,800

Projections related to revenue sources for 2001-02 are the following:

Anticipated Salary Savings $ 125,700
Enrollment Growth (strong new student growth) $ 157,600
(75 additional student enrollment growth revenue)
One-time carry-over from 2000-2001 $ 412,500
Salary Savings (balance 2000-01after filling positions) $ 73,700
Total $ 769,500

TO: Equity Committee

FROM: David J. Markee

RE: University Issue

The salary issues in Steve Zielke’s attached memo will be addressed through salary savings - faculty promotions, faculty search and screen, LTE raises, new positions and student help are the areas we would generally address from this source. In addition, any dollars needed for
equity adjustments would come from the balance of salary savings, any new salary savings, and the .05 (or a portion of this new salary resource). If we have a need for, or a desire to open a new position, the resources needed must come from salary savings or enrollment growth.

I believe we will have adequate resources to address the short-term and near-term needs that have been identified. Meeting our enrollment targets, realizing a number of faculty and staff changes, and maximizing our resources will give us the flexibility needed.

DJM/jb
Attachment

March 7, 2000

TO: Chancellor Markee

FROM: Steve Zielke


At the writing of this memo, it appears that there will be approximately fifteen faculty and academic staff who will be retiring at the end of the 1999-2000 fiscal year. I have estimated that the salary savings after filling the positions will be approximately $160,000. The other area of increased dollars for the University is enrollment growth. Approximately $250,000 is expected to be allocated to the University in 2000-01 due to growth in our enrollment.

There are several key areas of the University budget that have for a period of time been under funded or have not been base allocated in the University’s budget. These include the following:

- LTE Raises $15,000
- Faculty Promotions $20,000
- Student Help $10,000
- Supply and Expense dollars $30,000
- Faculty and Staff Computer Replacement $60,000
- Computer Networking (server) $100,000
- Search and Screen dollars $56,000
- Ad Hoc Academic Staff (enrollment growth) $90,000
- DOA fixed costs $21,000
- $312,000

The above items are essentials and must be funded each year. The first
four items and the DOA fixed costs should become apart of our base budget allocation. The other items in this group could be considered one-time expenditures.

Please note that I have not included any dollars that may be necessary for salary inequities or other salary adjustments.

There is another group of expenses facing the University during the next two to three year period. In some cases, these could be phased in over a two to three year period of time. These included:

Network Routing $300,000  
Computer Academic and Administrative Maintenance Agreements (additional dollars - annual) $110,000  
Computer Workstations (annual) $20,000  
Continued Inflationary Costs (annual) $25,000  
Classroom/Equipment Upgrades (annual) $50,000  
**$505,000**

If you have any other questions, please contact me.

**Goals & Objectives 2000-2001**

Use the media and image task force to evaluate our Web site, all university-wide publications; and our public relations efforts.

Consolidate and enhance the academic support areas of undecided student advising, academic advising, career planning and general tutoring.

Review the Office of Sponsored Programs and establish an organizational model with specific goals and objectives.

Develop a Greenbelt management and operations plan.

Review the organizational model, establish Partnerships, and develop a strategic plan for the Center for Plastics Processing Technology.

Establish an international studies minor, further internationalize the curriculum in degree areas, encourage students to study and travel abroad, promote
participation in faculty exchanges, and finalize plans for the masters in English in China.

Complete planning for Ullrich Hall, the Ullsvik Center, and the Pioneer Agricultural Stewardship Farm.

Initiate construction on the Student/Technology Center, Greenhouse complex, University pool and Pioneer Agricultural Stewardship Farm.

Finalize the strategic plan for the Pioneer Agricultural Stewardship Farm.

Seek legislative support for the undergraduate engineering program in the Fox Valley.

Meet and exceed the goal of $8.5 million for the Campaign for UW-Platteville.

Continue Plan 2008 efforts, including improved recruitment and retention of students, faculty and staff of color.

Secure corporate partners for UW-Platteville's web-based degree programs while enhancing degree offerings.

Review, revise and implement the marketing and recruitment plan for traditional and non-traditional students.

Review general education requirements.

Establish a revised campus planning process to review future equipment and facilities needs.

Strengthen relationships with the UW Colleges and the Wisconsin Technical College System.

Launch the first season of the new summer fine arts festival.
Faculty Senate Minutes

September 10, 2002
UWP...What College Should Be

Present:

- Laura Anderson
- John-Leonard Berg, Secretary
- Joe Clifton
- Shane Drefcinski
- Mark Evenson
- Carmen Faymonville
- Deb Kinder
- Steve Kleisath, Chair
- Abulkhair
- Masoom
- Lynn Schlager
- Machelle Schroeder
- John Simonson
- Wayne Weber, Vice Chair
- Joanne Wilson
- Chancellor David Markee (Ex-officio)
- Vice Chancellor Carol Sue Butts (Ex-officio)
- Fahmida Masoom (Academic Staff)
- Beth Vaassen (Recording Secretary)

Absent:
- Terri Burns

Guests:
- Rob Calcaterra
- Joan Riedle
- Tom Scanlan

The chair called the meeting to order at 4:03 p.m.

1. **ANNOUNCEMENTS**
   
   *Chair Kleisath:* Senators were invited to introduce themselves. The chair announced that he will try to keep the meeting to one hour by adhering closely to the established agenda. Please prioritize agenda items when sending them to *Chair Kleisath.*

2. **APPROVAL OF THE AGENDA**
   
   *Wilson* moved to approve the agenda. *Schlager* seconded, and the motion passed.

   
   *Schlager* moved to approve the minutes, seconded by *Simonson.* The motion passed.
4. URSTPC GUIDELINES - ROB CALCATERRA

Wilson moved to accept the changes relative to distinguishing between disciplines within a school or department; there was a friendly amendment to include, "school or department may recommend that previously separate discipline categories could be merged, with the decision to be made by November 1, 2002" seconded by Masoom. The motion passed.

Wilson moved to accept the recommendation of the URSTPC to change the years of service for promotion to Associate Professor and Full Professor, seconded by Drefcinski. After discussion the motion passed with a vote of 10 to 3.

Schlager moved to put on the floor, seconded by Wilson. After discussion about minimum requirements, it was noted that this is for exceptional cases and that three levels of approval are needed in this process. The motion passed with a vote of 8 to 5, with one abstention.

The above changes are more fully clarified in the attached URSTPC memo.

5. APPOINTMENTS AND ELECTIONS - ROB CALCATERRA

Rob noted that the two open BILSA positions on Admissions Committee and Academic Standards Committee have been filled by Bob Conway and Sue Price, respectively. Evenson moved to accept the recommendation, seconded by Weber, motion passed.

6. UPDATE WORDING OF UWP-MISSION STATEMENT

Kinder moved to accept the wording changes previously made to the Mission Statement, seconded by Wilson. Additional changes made by the senate are; (b) information, instead of 'communication', (e) put a period after Engineering, dropping 'for non-traditional...', (f) take out the second 'agricultural', (h) remove 'racial and ethnic', and change the date at the top of the page from (1988) to 2002. The motion passed, including the additional changes. This document will be presented to the Board of Regents.

7. APPT. OF BILSA REP. TO FACULTY DEVELOPMENT COMMITTEE - STEVE KLEISATH

Frank Igou has agreed to serve as the BILSA representative on the Faculty Development Committee. Clifton moved to accept this nomination, seconded by Weber, motion passed.

8. CHANGE LENGTH OF TERM FROM 2-3 YEARS FOR FACULTY DEVELOPMENT COMMITTEE - STEVE KLEISATH

Clifton moved to change the length of term to 3 years, Weber seconded. The motion passed.

9. STUDENT OFF CAMPUS TRAVEL POLICY - DEB KINDER

Kinder moved to put the travel policy on the floor for discussion, seconded by Evenson. This document was reviewed by System Legal. There were some
wording changes as a result of the discussion and it was decided to send the policy back to System Legal for review. Kinder moved to table, seconded by Masoom, and passed.

Schlager made a motion to adjourn, seconded by Berg. The motion passed.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

John-Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
The chair called the meeting to order at 4:05 p.m.

1. **ANNOUNCEMENTS**

   *Chair Kleisath:* Announced that the Chancellor would not be attending the meeting today.

2. **APPROVAL OF THE AGENDA**

   *Masoom* moved to approve the agenda with the addition of item #9, Appointment and Elections – Rob Calcaterra. *Faymonville* seconded, and the motion passed.

3. **APPROVAL OF THE MINUTES OF THE SEPTEMBER 10, 2002 FACULTY SENATE MEETING**

   *Frieders* noted that she was not at the last meeting but was listed as attending. *Kinder* moved to approve the minutes as amended, seconded by *Schroeder*. The motion passed.

4. **UWP HANDBOOK ON-LINE – DAN FROMMELT**

   Dan noted that the UWP Handbook is no longer being sent out in paper due to the Governor’s Print Reduction Act. The Handbook is located under Campus Resources off the University homepage. *Kinder* moved that the faculty should be notified through the INTERCOM of any changes made to the Faculty Handbook, seconded by *Evenson*. The motion passed.

5. **CHANCELLOR EVALUATION – JIM HAMILTON**

   The committee has not yet acted on this item.

6. **ACADEMIC STANDARDS COMMITTEE – STEVE KLEISATH**

   Two LAE representatives are still needed on the Academic Standards Committee. The election is happening at the moment and the vacancies will be filled.

7. **FACULTY DESIGNATED DINING AREA IN STUDENT UNION – DEB KINDER**

   *Kinder* suggested that the Pioneer Room be designated as a faculty dining area Monday – Friday, 11a.m. – 1 p.m., since the Brigham Café has closed. *Kinder* volunteered to check into this possibility and report back to the Senate at a later time.
8. **ASSESSMENT PLAN – DAVID BOYLES**
   David mentioned that they are done with the assessment plan and will be posting an electronic copy on the web. They are hoping to have this all completed by December.

9. **APPOINTMENTS AND ELECTIONS – ROB CALCATERA**
   Wilson moved to accept the additional changes for the 2002-2003 committee assignments, seconded by Clifton, and passed. The updated committee assignments are now posted on the web at [http://www.uwplatt.edu/%7Efsenate/fcomites.htm](http://www.uwplatt.edu/%7Efsenate/fcomites.htm).

   Wilson made a motion to adjourn, seconded by Schlager. The motion passed.

   The meeting was adjourned at 4:30 p.m.

   Respectfully submitted,

   John-Leonard Berg
   Secretary

   Beth Vaassen
   Recording Secretary
Faculty Senate Minutes

October 8, 2002

UWP...What College Should Be

Present:

Laura Anderson  Mark Evenson  Lynn Schlager
John-Leonard Berg, Secretary Carmen Faymonville Wayne Weber, Vice Chair
Terri Burns Elizabeth Frieders Chancellor David Markee (Ex-officio)
Joe Clifton Deb Kinder Vice Chancellor Carol Sue Butts (Ex-officio)
Shane Drefcinski Steve Kleisath, Chair Fahmida Masoom (Academic Staff)
Abulkhair Masoom Beth Vaassen (Recording Secretary)

Absent:

Machelle Schroeder John Simonson Joanne Wilson

Guests:

Alan Halfen (student)

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS

Chair David Markee: Announced that UWP enjoyed a successful homecoming. The recent dedication of the new Greenhouse was also a success. Jim Valaskey notified the Chancellor that funding for 600 new clocks should be approved soon and hopefully installed by the end of the current semester. The clocks will be an analog system and hooked up to GPS.

Provost/Vice Chancellor Butts: Announced that the four German visitors on campus last week are interested in a collaborative International Masters Degree Program in Computer Science. She also announced the arrival of Dr. Wang from Shanghai, China. He is a visiting professor and head administrator of Foreign Languages in Shanghai. Dr. Wang is interested in how foreign languages are
taught at UWP.

Alan Halfen (student): Announced that the Student Center Advisory Committee needs a faculty representative. The committee meets every other Thursday at noon in the Mississippi Room of the Pioneer Student Center.

Deb Kinder: Announced that she has talked to several faculty members regarding a separate dining area in the Pioneer Student Center. At this time there doesn't seem to be a lot of interest in the idea.

2. APPROVAL OF THE AGENDA
   Burns moved to approve the agenda with the addition of item #8, Appoint Faculty Member to the Student Center Advisory Committee. Drefcinski seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE SEPTEMBER 24, 2002 FACULTY SENATE MEETING
   Frieders moved to approve the minutes, seconded by Kinder. The motion passed.

4. APPOINT A BILSA MEMBER TO THE CHANCELLORS EVALUATION SUB-COMMITTEE
   Chair Kleisath reported that Frank Steck has agreed to sit on this sub-committee. Burns moved to appoint Frank Steck to the Chancellors Evaluation sub-committee, seconded by Clifton. The motion passed.

5. UUCC REPORT FROM LAST YEAR - TERRI BURNS
   Burns gave an oral report on the activities of the UUCC during the 01-02 academic year. Two of the significant topics considered were the issue surrounding general education and writing across the curriculum. A resolution was passed by the UUCC in May 2002 establishing the Writing Across the Curriculum Committee, which would function under the auspices of the UUCC. It was noted that due to recent funding cuts there is no Writing Across the Curriculum director. The Writing Across the Curriculum Committee needs both a convener and one senator appointed to the membership. Faymonville moved that Faculty Senate appoint a senator to this committee, seconded by Burns. Burns volunteered to chair and convene this committee. Faculty Senate approved and the motion passed.

   A report from the Writing Across the Curriculum Committee will be submitted to UUCC, APC and the Faculty Senate by December 2002.

6. CLOCKS IN THE CLASSROOM - DEB KINDER & SHANE DREFCINSKI
   The Chancellor addressed this item in his announcements.

7. PEACE RESOLUTION - DEB KINDER, TERRI BURNS, & CARMEN FAYMONVILLE SEEK SUPPORT FROM THE SENATE TO ENDORSE
A PEACE RESOLUTION AGAINST THE IMPENDING WAR AGAINST IRAQ

Faymonville stated that several faculty members approached her to bring a peace resolution to the Senate. After a long discussion regarding the duties of the Senate and the peace resolution itself, Kinder moved to adopt the resolution and Masoom seconded. Clifton called the question and with a hand vote of 8 to 3, the resolution passed. The resolution is attached to the minutes and is also available on the web.

8. APPOINT A FACULTY MEMBER TO THE STUDENT CENTER ADVISORY COMMITTEE

With no one from the Senate volunteering for this position, it was recommended that the senators poll their respective areas to find a faculty representative for this position and contact Chair Kleisath with names.

Faymonville made a motion to adjourn, seconded by Burns. The motion passed.

The meeting was adjourned at 4:58 p.m.

Respectfully submitted,

John-Leonard Berg  Beth Vaassen
Secretary  Recording
Secretary
Faculty Senate Minutes

October 22, 2002

UWP...What College Should Be

Present:
- Laura Anderson
- John-Leonard Berg, Secretary
- Terri Burns
- Joe Clifton
- Shane Drefcinski
- Mark Evenson
- Elizabeth Frieders
- Deb Kinder
- Steve Kleisath, Chair
- Abulkhair Masoom
- Lynn Schlager
- Machelle Schroeder
- John Simonson
- Wayne Weber, Vice Chair
- Joanne Wilson
- Vice Chancellor Carol Sue Butts (Ex-officio)
- Beth Vaassen (Recording Secretary)

Absent:
- Carmen Faymonville
- Chancellor David Markee (Ex-officio)
- Fahmida Masoom (Academic Staff)

Guests:
- Valerie Wetzel

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS

Chair Kleisath: Introduced Valerie Wetzel who then discussed the Greek organizations and the Greek Life Taskforce document. This document was reviewed and approved by the Faculty Senate last year. The Student Senate is searching for ways to make this document more than a report. This document will be adopted into the bylaws of IFC and Women's Greek Council.

Provost/Vice Chancellor Butts: Announced that the Chancellor is attending budget hearings in Madison today. Mississippi Valley State University will be visiting UWP next Monday and Tuesday. Ten faculty members are interested in establishing a partnership for specific exchange programs involving both faculty and students. Approval has been given for the installation of new clocks in all campus classrooms. UWP has also been authorized to hire an architect for Ullsvik Hall.
Chair Kleisath: Announced that LAE elected Rosalyn Broussard (three-year term) and Dennis Ciesielski (one-year term) to the Academic Standards Committee. Chancellor Markee sent Chair Kleisath a memo accepting the URST Guidelines previously passed by the Faculty Senate.

Machelle Schroeder: Announced that the System Faculty and Staff Compensation Committee will be meeting with President Lyall. Machelle will give a report at the next meeting regarding the wage proposals.

2. APPROVAL OF THE AGENDA
Schroeder moved to approve the agenda. Wilson seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE OCTOBER 8, 2002 FACULTY SENATE MEETING
Drefcinski moved to approve the minutes, seconded by Schlager. The motion passed.

4. URSTPC 2003-2004 PROPOSAL - JOHN SIMONSON
Simonson noted that there were only minor changes to the URSTPC 2003-2004 Proposal, including the previous changes already passed by the Faculty Senate. Dates have been changed reflecting a new year, some minor changes in wording and the Provost/Vice Chancellor is given more time for the reviewing process. All changes have been made on the web site at http://www.uwplatt.edu/fsenate/furstcontent.htm. Moved to approve by Wilson, seconded by Schroeder. The motion passed.

5. LIBRARY COMMITTEE - HAL EVENSEN
The necessary material was not received in time. The discussion was tabled.

6. SCAC APPOINTMENT - LAURA ANDERSON
Anderson noted that John McCaslin-Doyle volunteered to serve on the SCAC. Clifton moved to approve, seconded by Wilson. The motion passed.

7. PRESENTATION REGARDING UW AND STATE BUDGET - STEVE KLEISATH
Kleisath gave a Power Point presentation that was developed by System Administration in Madison explaining how the University of Wisconsin is vital to the state economy. Statistical highlights included that the personal income in Wisconsin is below the National Average, UW System creates over 150,000 jobs, State priorities have shifted away from higher education-9% of the total state budget goes to UW System compared to 37% for Corrections, and Wisconsin has only 23.8% people with four year degrees while the US average is 26%. Anyone wishing a copy of the presentation and script may contact their senator or get a copy from 320 Brigham.
Kinder made a motion to adjourn, seconded by Simonson. The motion passed.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

John-Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

November 12, 2002
UWP...What College Should Be

Present:
- Laura Anderson
- John-Leonard Berg, Secretary
- Terri Burns
- Joe Clifton
- Shane Drefcinski
- Mark Evenson
- Carmen Faymonville
- Elizabeth Frieders
- Deb Kinder
- Steve Kleisath
- Abulkhair Masoom
- Machelle Schroeder
- John Simonson
- Wayne Weber, Vice Chair
- Joanne Wilson
- Chancellor David Markee (Ex-officio)
- Vice Chancellor Carol Sue Butts (Ex-officio)
- Beth Vaassen (Recording Secretary)

Absent:
- Fahmida Masoom
   (Academic Staff)

Guests:
- Valerie Wetzel
- Ray Spoto
- Barb Daus
- Tom Scanlan
- Candice Novitzke
- Nobiko Shiota
- Brenda Averkamp
- Catie Kinjerski
- Jonathon Stevens

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
   
   *Provost/Vice Chancellor Butts:* Thanked the faculty for their hospitality to the visitors from Mississippi Valley State University. UWP is also collaborating with the Nehemiah Group from Madison. They are a pro-education group interested in the size and values of UWP.

   *Chair Kleisath:* Announced that Citizens for Higher Education are looking for new members from UWP faculty. Citizens for Higher Education are a lobbying group for higher education and not associated with the UW System.

2. APPROVAL OF THE AGENDA
   
   *Chair Kleisath* removed #4 from the agenda since the new calendar was not
3. **APPROVAL OF THE MINUTES OF THE OCTOBER 22, 2002 FACULTY SENATE MEETING**
   *Drefcinski moved to approve the minutes, seconded by Schroeder. The motion passed.*

4. **LIBRARY COMMITTEE - TOM SCANLAN**
   The Library Committee met on October 9th to revise their responsibilities statement. The changes are minor and have been reworked to accurately reflect actual committee charges. *Simonson asked who is responsible for assessing the library program. Berg noted that APC does the review on a regular basis, similar to other academic departments. Simonson moved to approve the changes, seconded by Wilson and passed.*

5. **SYSTEM COMPENSATION ADVISORY COMMITTEE - MACHELLE SCHROEDER**
   *Schroeder handed out a summary of the key points that were discussed at the October 25th meeting. This advisory committee is comprised of one faculty and one academic staff representative from each UW campus. Additionally, there are two representatives from UW Colleges and two from UW Extension. Members are appointed by the Vice Chancellors of their respective institutions.*

   In accordance with past practice, the decision was made to request a pay increase in the range of 5.7%-8.5% for the biennium. A lengthy discussion considered salary increases, tuition raises and peer group comparisons. *Evenson handed out information from CUPA & AAUP showing salaries between institutions.*

   *Burns made the following motion.*
   *'Whereas UW Faculty at comprehensive campuses are 12% at full professor rank behind their colleagues at comparable institutions, and whereas UW-Madison is 5.4% above comparable doctoral institutions.*
   *Be it resolved that UW-System Board of Regents authorize a 5% per year raise for faculty at comprehensive campuses, and*
   *Be it further resolved that they seriously address the problem of salary compression.'*
   *Seconded by Evenson and the motion passed.*

6. **CANCEL CLASSES FOR MARCH 11 DISTINGUISHED LECTURED - VALERIE WETZEL**
   *Valerie Wetzel announced that Alaina Fernandez, the daughter of Fidel Castro has been selected as this year's distinguished lecturer. The event is scheduled for Tuesday, March 11, 2003 at 10:30a.m.-1:00 p.m. Clifton moved to approve, seconded by Weber. After a brief discussion there was a friendly amendment to change the time to 11:00a.m.-1:00 p.m. The motion passed. Evenson then moved*
to limit future distinguished lecturer events to a 2-hour period on a Monday, Wednesday, or Friday, seconded by Simonson and passed.

7. **BUDGET CONCERNS - CHANCELLOR DAVID MARKEE**

Chancellor Markee gave a Power Point presentation entitled "The Fiscal Crisis in Wisconsin: An Analysis of Its Origins, Implications and Solutions." This was presented at the Wisconsin Economic Summit III, October 15, 2002. Excerpts may be found at [http://www.wisconsin.edu/summit/papers/index.htm](http://www.wisconsin.edu/summit/papers/index.htm). Spending cuts were discussed regarding K-12 Education, Shared Revenue, UW System, Medical Assistance, Corrections and the Budget Stabilization Fund. Revenue changes included increases in Individual Income Tax, Sales Tax, Cigarette Tax, Gasoline Tax and Automobile Registration Fees. It was noted that there might not be a salary increase. UWP is exhausting all avenues to maintain the current level of faculty and staff. The university is not planning to replace vacant positions at this time and is seeking additional revenue sources. Rumors about closing a system campus are unfounded.

Simonson made a motion to adjourn, seconded by Berg. The motion passed.

The meeting was adjourned at 5:03 p.m.

Respectfully submitted,

John-Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

December 10, 2002

UWP...What College Should Be

Present:

Laura Anderson  Elizabeth Frieders  John Simonson
John-Leonard Berg, Secretary  Deb Kinder  Wayne Weber, Vice Chair
Terri Burns  Steve Kleisath, Chair  Joanne Wilson
Joe Clifton  Abulkhair Masoom
Shane Drefcinski  Lynn Schlager  Vice Chancellor Carol Sue
Mark Evenson  Machelle Schroeder  Butts (Ex-officio)

Absents:

Carmen Faymonville

Guests:

Matt Coats  Ray Spoto  Rich Egley
Rebecca Hempeck  Tom Waters

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS

Provost/Vice Chancellor Butts: Distributed information about the Higher Education Act of 1965. The 108th Congress of the United States will review and consider amendments to this Act. A UW System Task Force is currently studying the document.

2. APPROVAL OF THE AGENDA

Burns requested to add a Humanities Department motion to the agenda regarding budget concerns. Kinder asked to add a written motion regarding the directive about the recent immigration notice to the agenda. Simonson moved to approve the agenda as amended, seconded by Berg and passed.
3. **APPROVAL OF THE MINUTES OF THE NOVEMBER 12, 2002
   FACULTY SENATE MEETING**
   
   Burns moved to approve the minutes, seconded by Simonson. The motion passed.

4. **TEXTBOOK RENTAL FEE - WAYNE WEBER**
   
   Weber shared a paper that included a statement of the problem, salient issues and possible solutions concerning textbook rental fees. Rich Egley was invited to the Senate to address the concerns. Egley handed out information regarding the percentage of distribution for the three colleges, noting that UWP has the second highest textbook rental fee among the seven four-year campuses utilizing a textbook rental system. UWP is currently at a rate of $136 for the academic year. A lengthy discussion followed. Chancellor Markee noted that the 3-year rule for textbooks is an administrative rule that has been in effect for 20 years. Provost/Vice Chancellor Carol Sue noted that the allocation of funds is decided by the Deans with their faculty and that the percentages were calculated using historical data. Chair Kleisath requested that Egley consult other UW institutions to determine how they handle textbook rentals and report back to the Senate.

5. **2004-05 CALENDAR - JOANNE WILSON**
   
   Wilson handed out a copy of the 2004-05 calendar that had already been approved by Student Senate and Academic Staff Senate. Kinder moved to approve the calendar for 2004 - 05, seconded by Berg, passed with a vote of 10 - 3. The calendar is available on the web at [http://www.uwplatt.edu/fsenate/04calendar.html](http://www.uwplatt.edu/fsenate/04calendar.html).

6. **BUDGET CONCERNS - CHANCELLOR DAVID MARKEE**
   
   There is no new information at this time.

7. **5% REDUCTION ON BUDGET CUTS - TERI BURNS**
   
   Burns brought the concerns of the Humanities Department before the Senate. Through discussion it was determined that the concerns articulated in the motion had already been addressed. Chancellor Markee affirmed that all university departments are going to equally share in a potential budget reduction. A process is in place and tentative suggestions have been discussed by the Deans, Department Chairs and various administrative units. These are all preliminary suggestions. 42% of our total budget is derived from state dollars. 85% of our instructional salaries are state dollars and almost all of our institutional dollars that relate to instruction come from state dollars. Student Affairs are minimally funded by state dollars. There are no plans to cut student enrollment. All budget plans will be reviewed by APC.

8. **IMMIGRATION NOTICE - DEB KINDER**
   
   In response to the notice regarding registration of all male nationals from Iraq, Libya, Sudan, and Syria over the age of 16, Kinder and Evenson submitted the following resolution.
The UW-Platteville Faculty Senate welcomes the presence of all nationals of Iran, Iraq, Libya, Sudan, and Syria who are serving as faculty, staff, and students at our university. Your contributions to the community are deeply appreciated, and we hope you feel at home on our campus.

We apologize for our federal government's requirement that males from these countries must register with Immigration and Naturalization Office this month. We celebrate diversity and will be vigilant in protecting all members of our community.

Simonson moved to approve the resolution, seconded by Burns and passed.

Wilson made a motion to adjourn, seconded by Weber. The motion passed.

The meeting was adjourned at 5:07 p.m.

Respectfully submitted,

John-Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

January 28, 2003

UWP...What College Should Be

Present:

- Laura Anderson
- John-Leonard Berg, Secretary
- Terri Burns
- Joe Clifton
- Shane Drefcinski
- Mark Evenson
- Elizabeth Frieders
- Steve Kleisath, Chair
- Abulkhair Masoom
- Lynn Schlager
- Machelle Schroeder
- John Simonson
- Wayne Weber, Vice Chair
- Joanne Wilson
- Chancellor David Markee (Ex-officio)
- Fahmida Masoom (Academic Staff)
- Beth Vaassen (Recording Secretary)

Absent:

- Carmen Faymonville
- Deb Kinder

Guests:

- Carol Beals
- Ray Spoto
- Wendy Brown
- David Boyles

The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   **Chair Kleisath:** Distributed two emails that he received concerning the UWP resolution on alien registration. Announced that three UWP faculty members were quoted in the January 24th issue of the *Chronicle of Higher Education*, regarding resolutions passed about alien registration on college campuses across the country.

   **Chancellor Markee:** Announced that we may have to use cash reserves to satisfy a budget payback within the current fiscal year. There have been some concerns voiced regarding international travel at UWP. These trips are being funded locally or by self-sustaining programs, not with state dollars.

   **Provost/Vice Chancellor Butts:** Noted that the deans and other administrative
personnel have been working on a potential budget plan considering a 5% reduction. Announced that the International Fair is being held on Wednesday, January 29th in the Pioneer Student Center.

2. **APPROVAL OF THE AGENDA**

   Burns requested to add the Pay Plan to the agenda. Simonson moved to approve the amended agenda, seconded by Burns and passed.

3. **APPROVAL OF THE MINUTES OF THE DECEMBER 10, 2002 FACULTY SENATE MEETING**

   Schlager moved to approve the minutes, seconded by Evenson. The motion passed.

4. **WI EMPLOYEES UNION - CAROL BEALS**

   Beals is the representative for state classified employees. The classified employees are the labor force of the campus. They are experiencing difficulty in moving their contract through the legislative process. After 18 months at the bargaining table they are now experiencing hurdles getting it passed through JOCER before the legislature can take action. Governor Doyle stated that he would fund the increase when it gets to his desk. Burns moved that the following resolution be approved.

   The Faculty Senate at the University of Wisconsin-Platteville has gone on record in support of the legislature taking action on the bargaining agreement that was negotiated in good faith between the State of Wisconsin and AFSCME Council 24 Wisconsin State Employees Union for all classified employees here on this campus and throughout the State of Wisconsin.

   Seconded by Evenson and passed. **NOTE**: The Chancellor encourages everyone to contact their legislators.

5. **SUMMER SCHOOL COMPENSATION - RAY SPOTO**

   Spoto handed out information regarding the cuts that have occurred regarding summer salary and number of credit hours taught. He asked that administration resist any further erosion of the summer salaries. Vice Chancellor Butts noted that summer school compensation and all other programs will be thoroughly reviewed after the budget is finalized.

6. **ASSESSMENT - DAVID BOYLES**

   Boyles shared the Assessment Plan with members of the Senate. After a brief discussion regarding assessment issues, Burns moved that the Senate accept this report and table the discussion until the next meeting on February 11th. Seconded by Evenson and passed.

7. **BUDGET ISSUES - TERI BURNS**

   Chancellor Markee confirmed that the whole budget process is currently on hold until February 18, when Governor Doyle will release his version of the state
budget. Most institutions are anticipating a 5% reduction and are planning accordingly. The Chancellor again stressed that all academic and administrative programs will be thoroughly reviewed after the budget figures are known. Here are some additional statements made during the budget discussion. Student Affairs are minimally funded by state dollars. There are no plans to cut student enrollment. All budget plans will be reviewed by APC. It was suggested to keep budget updates on the agenda until further notice. Enrollment numbers for Fall 2003 are on target. There has been no mention of the retirement plan. The Chancellor stated that he would not be surprised if there were no salary increases this year.

*Burns* made a motion stating, "If we return to discussing the specifics of budget cuts that the administration share with the faculty what they are cutting." Seconded by *Evenson* and passed.

8. **PAY PLAN - PROVOST/VICE CHANCELLOR CAROL SUE BUTTS**

*Simonson* moved to approve the pay plan, seconded by *Clifton* and passed. The pay plan is attached and posted on the web at [http://www.uwplatt.edu/fsenate/payplan2003-05.doc](http://www.uwplatt.edu/fsenate/payplan2003-05.doc).

*Weber* made a motion to adjourn, seconded by *Berg*. The motion passed.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

John-Leonard Berg                Beth Vaassen
Secretary                      Recording

Secretary
February 11, 2003

UWP...What College Should Be

Present:

Laura Anderson  Mark Evenson  Lynn Schlager
John-Leonard Berg, Secretary Carmen Machelle Schroeder
Terri Burns Faymonville John Simonson
Elizabeth Frieders Wayne Weber, Vice Chair
Joe Clifton Deb Kinder Vice Chancellor Carol Sue
Shane Drefcinski Steve Kleisath, Chair Butts (Ex-officio)
Abulkhair Masoom Beth Vaassen (Recording Secretary)

Absent:

Joanne Wilson Fahmida Masoom (Academic Staff)
Chancellor David Markee (Ex-officio)

Guests:

David Boyles

The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   *Provost/Vice Chancellor Butts:* The most recent Board of Regents meeting spent considerable time discussing assessment issues in higher education. The guest speaker David Ward, president of ACE, stated that under President Bush there is a bill called "No Child Left Behind," which has the potential to completely restructure public education. ACE is currently lobbying for one national accreditation program based on assessment principles.

   New guidelines for the SAIF grants were distributed. There are major changes this year. Due to current budget issues, the AIRC has added a Category B. Category A is similar to the past SAIF's for individual research while Category B requires matching funds from an outside revenue source.

   CIF guidelines were also distributed. The Improvement of Learning Committee is the overseeing committee.
The Governor Doyle has halted all remodeling projects and new building construction. A committee is reviewing each project on a case-by-case basis. The Regent's continue to support the renovation of Ullsvik Hall.

Chair Kleisath: Noted that the last faculty representatives' meeting also considered assessment issues. The UW System is continuing to examine uniform standards when granting tenure.

2. APPROVAL OF THE AGENDA
Chair Kleisath noted that John Krogman will not attend today's meeting but will be at the March 11th meeting. Burns requested the addition of three items to the agenda; the matching dollar requirement for SAIF grants, clarification on out-of-state travel and use of the university seal on campus posters. Burns moved to approve the amended agenda and passed.

3. APPROVAL OF THE MINUTES OF THE JANUARY 28, 2003 FACULTY SENATE MEETING
Simonson moved to approve the minutes, seconded by Burns. The motion passed.

4. ASSESSMENT - DAVID BOYLES
David Boyles gave each Senator a copy of Basic Skills Assessment at UW-Platteville: A Technical Report. The Assessment Plan is now available on the web at www.uwplatt.edu/org/assessment. This plan updates the one approved in 1995. Boyles noted that if anyone has additional changes to the plan's appendices, to please contact him with your comments. The plan itself is fixed. Kinder noted having concerns about the phrase "second-best status as an assessment technique," on page 18. After discussion it was suggested that there be a footnote added explaining that this is talking about teacher and course performance, not student performance. Evenson voiced his concerns about the first sentence of page 8, C, which states, "threats revealed that..." After discussion it was noted that this has been a consistent phrase in the document and is addressing outside, external threats. Kinder moved to take the Assessment Plan off the table and accept the document as amended, seconded by Simonson, and passed.

5. MATCHING GRANT MONEY REQUIREMENT FOR SAIF GRANTS - TERRI BURNS
The LAE Council is concerned about requiring matching funds for SAIF grants. Many disciplines within the Fine Arts and Humanities do not have major grant writing agencies available for extra funding. It was noted that SAIF was originally established as seed money for grants. Burns is hoping that this split in SAIF is a one-time necessity due to the budget situation. Burns moved "that the SAIF guidelines not include a Category B for grant writing next year, unless the AIRC comes back to the Faculty Senate. In as much as Category B exists this year because of the budget crisis." Seconded by Kinder, after further discussion, the motion passed.
6. **OUT-OF-STATE TRAVEL CLARIFICATION - TERRI BURNS**

_Provost/Vice Chancellor_ noted that information about travel restrictions has been given to the College Deans and administrative personnel. There are circumstances in which out-of-state travel is allowed, provided GPR dollars are not used. If you have received approval before January 2003, you may be allowed to travel. _Faymonville_ moved "that the policy be clarified and published". Seconded by _Burns_ and passed.

7. **SEAL OF THE POSTER IN SUPPORT OF OUR TROOPS - TERRI BURNS**

_Burns_ asked who approved the use of the wordmark on the posters that were distributed on campus stating, "Support our Soldiers". She further stated that she found this morally offensive and has concerns about the message conveyed on the poster. The _Provost/Vice Chancellor_ volunteered to investigate who authorized the use of the wordmark and will inform them that they may not use the seal without permission.

_Simonson_ made a motion to adjourn, seconded by _Frieders_. The motion passed.

The meeting was adjourned at 5:12 p.m.

Respectfully submitted,

John-Leonard Berg  
Secretary

Beth Vaassen  
Recording Secretary
Faculty Senate Minutes

February 25, 2003
UWP...What College Should Be

Present:

Laura Anderson   Carmen       John Simonson
John-Leonard   Faymonville  Wayne Weber, Vice Chair
Berg, Secretary  Elizabeth Frieders  Joanne Wilson
Terri Burns     Dennis Ciesielski  Chancellor David Markee (Ex-officio)
Joe Clifton      for Deb Kinder   (Ex-officio)
Shane Drefcinski  Steve Kleisath,  Vice Chancellor Carol Sue
Mark Evenson     Chair         Butts (Ex-officio)
                  Abulkhair Masoom  Fahmida Masoom (Academic
                  Lynn Schlager      Staff)
                  Machelle        Beth Vaassen (Recording
                  Schroeder        Secretary)

Absent:

The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   *Chair Kleisath:* Reminded the senators that all the microphones are open and it would be appreciated if the sidebar comments were kept to a minimum.

   *Provost/Vice Chancellor Butts:* Announced that there is a Leadership Skills Development Workshop being held on Friday, April 4, 2003. This is sponsored by the Wisconsin Women in Higher Education Leadership and UW System Office for the Status of Women. The workshop will cost $20.00 and will assist women in developing leadership skills and career pathing. Everyone is encouraged to attend.

2. **APPROVAL OF THE AGENDA**

   *Burns* moved to approve the agenda, seconded by *Berg* and passed.
3. **APPROVAL OF THE MINUTES OF THE FEBRUARY 11, 2003 FACULTY SENATE MEETING**

   *Simonson* moved to approve the minutes, seconded by *Schroeder*. The motion passed.

4. **BUDGET - CHANCELLOR DAVID MARKEE**

   The Chancellor had hoped that the budget cuts would be fair; however, this does not seem to be the case. The UW System is assigned a 37% cut, amounting to $100 million. UWP's share would be about two million dollars. Additionally, we will be picking up our share of the financial aid package, which totals about 26-28 million dollars system wide. These funds will come from auxiliary operations on campus. Not only is the university taking a significant cut, so are the students.

   There is a Joint Finance hearing scheduled at UWP on April 8th. Discussions will focus on the impact of state budget cuts on the community, economic development, and other pertinent issues. The hearing will last about 8-hours.

   The budget plan for UWP containing the 5% decrease will go to the Budget Committee next week. We are hoping that the numbers will not change dramatically through the process. There has been an expression of surprise from some individuals that the university was the only institution that was significantly cut in the proposed state budget.

   UWP has received approval to continue with the renovation of Ullrich Hall. There is an issue of $24,000 that is needed in the final planning stages of the Dairy Facility, which goes to the building commission later in the month.

   The Chancellor met with the student leaders regarding the increase in tuition. UWP's average is still in the lower percentile of in-state tuition fees. We will be lobbying for full support of the $250 tuition increase, considering that UW System took more than their fair share of the cuts. If UWP does not get the full share of the tuition dollars each semester, we will have to make additional cuts.

   The Chancellor handed out the attached [budget sheet](#) summarizing relevant cuts at UWP. Each of the three colleges will lose 3.5 positions, Student Services - 3, Institutional Advancement - 2, Distance Learning - 2, Information Services - 3, Extension - .5, Study Abroad - 1, and Administration - 2. Chancellor Markee stated, 'that this plan does not jeopardize the mission of the university'.

   After much discussion and speculation, *Simonson* made a motion to adjourn, seconded by *Masoom*. The motion passed.

   The meeting was adjourned at 5:10 p.m.
Respectfully submitted,

John-Leonard Berg                                      Beth Vaassen
Secretary                                              Recording
Secretary
The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   *Chair Kleisath:* Reminded the senators that all the microphones are open and it would be appreciated if the sidebar comments were kept to a minimum.

   *Provost/Vice Chancellor Butts:* Announced that there is a Leadership Skills Development Workshop being held on Friday, April 4, 2003. This is sponsored by the Wisconsin Women in Higher Education Leadership and UW System Office for the Status of Women. The workshop will cost $20.00 and will assist women in developing leadership skills and career pathing. Everyone is encouraged to attend.

2. **APPROVAL OF THE AGENDA**

   *Burns* moved to approve the agenda, seconded by *Berg* and passed.
3. **APPROVAL OF THE MINUTES OF THE FEBRUARY 11, 2003 FACULTY SENATE MEETING**  
*Simonson* moved to approve the minutes, seconded by *Schroeder*. The motion passed.

4. **BUDGET - CHANCELLOR DAVID MARKEE**  
The Chancellor had hoped that the budget cuts would be fair; however, this does not seem to be the case. The UW System is assigned a 37% cut, amounting to $100 million. UWP's share would be about two million dollars. Additionally, we will be picking up our share of the financial aid package, which totals about 26-28 million dollars system wide. These funds will come from auxiliary operations on campus. Not only is the university taking a significant cut, so are the students.

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The budget plan for UWP containing the 5% decrease will go to the Budget Committee next week. We are hoping that the numbers will not change dramatically through the process. There has been an expression of surprise from some individuals that the university was the only institution that was significantly cut in the proposed state budget.

UWP has received approval to continue with the renovation of Ullrich Hall. There is an issue of $24,000 that is needed in the final planning stages of the Dairy Facility, which goes to the building commission later in the month.

The Chancellor met with the student leaders regarding the increase in tuition. UWP's average is still in the lower percentile of in-state tuition fees. We will be lobbying for full support of the $250 tuition increase, considering that UW System took more than their fair share of the cuts. If UWP does not get the full share of the tuition dollars each semester, we will have to make additional cuts.

The Chancellor handed out the attached [budget sheet](#) summarizing relevant cuts at UWP. Each of the three colleges will lose 3.5 positions, Student Services - 3, Institutional Advancement - 2, Distance Learning - 2, Information Services - 3, Extension - .5, Study Abroad - 1, and Administration - 2. Chancellor Markee stated, 'that this plan does not jeopardize the mission of the university'.

After much discussion and speculation, *Simonson* made a motion to adjourn, seconded by *Masoom*. The motion passed.

The meeting was adjourned at 5:10 p.m.
Respectfully submitted,

John-Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

April 8, 2003

UWP...What College Should Be

Present:

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<td>Laura Anderson</td>
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<td>John Simonson</td>
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<td>Ray Spoto</td>
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The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   **Chancellor Markee:** Thanked everyone who participated in the Joint Finance Committee hearings.

   **Provost/Vice Chancellor:** Distributed a copy of the new duties for the University Women's Council. These duties are quite different from the previous set since the Affirmative Action and Sexual Awareness Council have come into place.

2. **APPROVAL OF THE AGENDA**

   **Burns** asked to add #10, UW System Administration and Board of Regents Leadership. **Frieders** asked to add #11, Academic Standards Committee. **Faymonville** moved to approve the amended agenda, seconded by **Evenson** and passed.
3. **APPROVAL OF THE MINUTES OF THE MARCH 11, 2003 FACULTY SENATE MEETING**

   *Wilson* moved to approve the minutes, seconded by *Anderson*. The motion passed.

4. **CLARIFICATION OF OUT OF STATE TRAVEL - LAURA ANDERSON**

   It was noted in the minutes of the February 11th that proposals approved with travel expenses before January 2003 will be funded. This point was again reaffirmed by *Carol Sue Butts*.

5. **EMAIL SCREENING - LAURA ANDERSON**

   *Anderson* noted that faculty are receiving unwanted emails and wondering if this can be stopped. There is currently no screening policy on campus. *Kleisath* will invite John Krogman to the next Senate meeting to address the issue of unwanted emails. **NOTE:** Do not unsubscribe to unwanted emails, just delete the message.

6. **CHANCELLOR'S EVALUATION - JAMES HAMILTON**

   The committee decided to keep the evaluation to two pages and make it more generic, less personal. The senators decided that they would review the evaluation form and discuss it at the next Senate meeting. Evaluations were also discussed at the Faculty Representatives' meeting, according to *Kleisath*, with questions on how often to administer an evaluation and who should have access to the results.

7. **ATHLETE REGISTRATION - DEB KINDER**

   There were significant concerns voiced regarding student athletes being able to register before the rest of the student body. Many students felt that this is not fair while some athletes are feeling privileged. Faculty members understand that this is merely a provisional solution; nevertheless, their major concern was that the advisors were not consulted nor informed about the decision. The decision for early registration of athletes has to do with the budget cuts and the requirement for a Certified Athletic Trainer present at each practice. This proposal went before the Academic Leadership Committee in February and nobody could articulate a better way to deal with the liability issue. *Chancellor Markee* noted that most athletic programs are funded by student fees, not with state dollars. If someone can propose a better solution, they are welcome to present it to the Provost/Vice Chancellor. *Kinder* proposed that this be revisited next fall and that the Advising Committee and Registration Committee report their experiences back to the Senate.

8. **BYLAW COMMITTEE - STEVE KLEISATH**

   The Bylaws Committee has not convened in several years. There are several senators who feel that the bylaws are sketchy and would like the committee to meet early next fall and review salient bylaws. It was suggested that David Van Buren sit on this committee as an ex-officio member. *Burns* moved to add the position of **Associate Vice Chancellor** to the Bylaws Committee as ex-officio and request that they meet next fall. Seconded by *Frieders* and passed.
9. **BUDGET COMMITTEE BYLAWS - PHIL YOUNG**

Young was not present so this item will be put on the next agenda.

10. **UW SYSTEM ADMINISTRATION ADN BOARD OF REGENTS LEADERSHIP - TERRI BURNS**

Burns moved that the following resolution be approved and sent to the Student Senate, Board of Regents and the local newspaper, seconded by Faymonville.

*Whereas, the University of Wisconsin System Administration and Board of Regents have a responsibility to protect and advance the interests of the UW;*

*Whereas, the University of Wisconsin System Administration and majority of the Board of Regents appear too willing to accept budget cuts in exchange for freedom to increase tuition at a rate that is far greater than the rate of inflation;*

*Whereas, the University of Wisconsin System Administration appears intent on controlling negotiations with agents of the state government through media such as "listening sessions" that have failed to represent points of view that run counter to the System's official positions;*

*Be It Resolved that the UW-Platteville Faculty Senate affirm our position that the University of Wisconsin System cannot accept the proposed budget cuts without serious detrimental effects; and,*

*Be It Further Resolved that the UW-Platteville Faculty Senate express our serious concern about the priorities of the leadership of the University of Wisconsin System Administration and the majority of the UW Board of Regents.*

After a lengthy discussion the motion was tabled for a rewrite employing more positive language. The new motion will be placed on the next Senate agenda.

11. **ACADEMIC STANDARDS COMMISSION - BETH FRIEDERS**

Frieders distributed a request to change membership on the Academic Standards Committee and asked that this be put on the agenda for the next meeting.

*Wilson* made a motion to adjourn, seconded by *Frieders*. The motion passed.

The meeting was adjourned at 5:03 p.m.

Respectfully submitted,

John-Leonard Berg  Beth Vaassen  
Secretary  Recording  
Secretary
Faculty Senate Minutes

**April 22, 2003**

UWP...What College Should Be

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<td>Tom Nelson</td>
<td>Valerie Wetzel</td>
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<td>John Krogman</td>
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<td>Rob Calcaterra</td>
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The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**
   
   **Chancellor Markee:** The chancellor noted that funding was approved for Ullrik Hall, Pioneer Tower, and Williams Fieldhouse.

   **Chair Kleisath:** Distributed a report from the University Registration Committee.

   **Senator Schroeder** distributed a letter she received from Katherine Lyall to the Compensation Advisory Committee regarding the Status of 2003-05 Pay Plan Request.
2. **APPROVAL OF THE AGENDA**
   Kleisath asked to drop #6. Simonson moved to approve the amended agenda, seconded by Berg and passed.

3. **APPROVAL OF THE MINUTES OF THE APRIL 8, 2003 FACULTY SENATE MEETING**
   Drefcinski moved to approve the minutes, seconded by Schroeder. Anderson wanted to clarify that in #4, the January date was not noted in the memo sent to the faculty. The motion passed.

4. **ADVISING COMMITTEE - HELEN HADORN**
   Hadorn was not present.

5. **SPAM - JOHN KROGMAN**
   Krogman indicated that filtering spam is possible with available software packages on the market. Currently we do not scan emails due to censorship issues. It was noted that none of these programs are perfect and some spam will get through while legitimate email may be screened out. Krogman will address the senate this fall with additional information regarding spam and possible software programs.

6. **DISTINGUISHED LECTURER - VALERIE WETZEL**
   Valerie thanked everyone for their support of Alaina Hernandez and apologized for the technical problems surrounding the event. The Improvement of Learning Committee recommends that this program continue to be held every year and requested that criteria be developed to identify future speakers. It was suggested that we select the speaker early in the year and incorporate his/her writings into the academic curriculum. Wetzel requested that classes be cancelled on Wednesday, March 24th, 2004 from 11:00 a.m. to 1:00 p.m. Wilson moved to approve the above date, seconded by Kinder, and passed.

7. **SENATE 2003-04 ELECTIONS - STEVE KLEISATH**
   Evenson nominated Drefcinski for vice chair, seconded by Berg. Evenson moved that the nominations be closed and a unanimous vote be cast, seconded by Schroeder. Shane Drefcinski - Vice Chair.
   Kinder nominated Berg for secretary, seconded by Frieders. Burns moved that the nominations be closed and a unanimous vote be cast, seconded by Evenson and passed. John-Leonard Berg - Secretary.
   New senators are Raymond Spoto, Osama Jadaan, Machelle Schroeder, Mohan Gill and Arthur Ranney.

8. **BUDGET REVIEW CRITERIA - TOM NELSON**
   As directed by the Board of Regents, each campus was to devise
principles/criteria for possible academic program reductions beyond the 5% already proposed in the governor's budget. This task force, chosen by the Provost, consists of nine members: the three deans, the chairs of Faculty Senate, APC, UUCC, UABC, and the directors of Agriculture and Education. There are six principles and guidelines for academic program consolidation and elimination. This task force will function even when school is not in session. Kinder moved that the Faculty Senate be invited to hear any reports given by this committee, seconded by Burns. The members of the task force make recommendations to the Chancellor. Clifton moved to endorse the use of these guidelines, seconded by Kinder. Faymonville abstained. The motion passed.

9. CHANCELLORS EVALUATION - STEVE KLEISATH
   Kinder moved to remove this from the table, seconded by Frieders. Kinder moved to accept the evaluation as presented by the committee, seconded by Schroeder and passed. Discussion then turned to how frequently the evaluation needs to be administered and who receives the results. The Chancellor has a formal evaluation with Katharine Lyall every year. She receives information from a management team including the Board of Regents, alumni, legislators, and university staff. Wilson moved that all evaluations go to the Faculty Senate Chair and then presented to the Chancellor every February, seconded by Weber and passed.

10. ADMISSIONS AND ACADEMIC APPEALS - JOANNE WILSON
    The committee meets on a regular basis. Their year-end report is on file in 320 Brigham.

11. ACADEMIC STANDARDS COMMISSION - BETH FRIEDERS
    Frieders distributed her report. The committee reviewed 33 of 85 portfolios this year. Frieders submitted a request to change membership on the committee, to include nine faculty, three elected by each college, serving three-year staggered terms, the Director of General Education, Dean of Admissions and Enrollment Management and Associate Vice Chancellor. Kinder moved to add these changes as soon as possible, seconded by Burns and passed.

12. APPOINTMENTS AND ELECTIONS - ROB CALCATERRA
    Clifton moved to accept the recommendations from elections and appointments, seconded by Frieders and passed. The convener needs to contact Liz Schaal once the committee chair is selected.

13. RESOLUTION - TERRI BURNS
    Faymonville moved to take the resolution off the table, seconded by Evenson. After discussion on the previous resolution, Kinder moved to change the last sentence to read; be it further resolved that the UW-Platteville Faculty Senate urge the leadership of the University of Wisconsin System Administration the UW Board of Regents to advocate more vigorously for the UW System, seconded by Evenson and passed.

    Whereas, the University of Wisconsin System Administration and Board of
Regents have a responsibility to protect and advance the interests of the UW, and to help the State Legislature set funding priorities regarding these interests;

Whereas, the proposed budget cuts and tuition increases seriously impact the quality and accessibility of post-secondary education in the state of Wisconsin;

Whereas, the State Legislature has for several biennia had priorities that have not been in the best interests of the UW-System or of post-secondary education in the state of Wisconsin, nor have recognized the positive economic impact of such education;

Be It Resolved that the UW-Platteville Faculty Senate maintains our position that the University of Wisconsin System cannot accept the proposed budget cuts without serious detrimental effects; and,

Be It Further Resolved that the UW-Platteville Faculty Senate urge the leadership of the University of Wisconsin System Administration the UW Board of Regents to advocate more vigorously for the UW System.

Faymonville moved to pass the above resolution, seconded by Evenson and passed. It was suggested that this resolution be sent to all colleagues.

Simonson made a motion to adjourn, seconded by Berg. The motion passed.

The meeting was adjourned at 5:20 p.m.

Respectfully submitted,

John-Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

**Chancellor Markee:** The chancellor announced that freshman enrollment stands at 1110, a number which is within our targeted range.

**Provost/Vice Chancellor Butts:** Noted that we are off to a good start.

**Senator Schroeder** mentioned that the System Compensation Advisory Committee met on August 29th where rising health care premiums and the rumors of no salary increases were discussed. George Brooks made a proposal to fund salary raises by paying higher insurance premiums. Anyone wishing more information on this should contact Machelle Schroeder. The next meeting will be held in October. The discussion of this issue was continued in agenda #5.
Chair Evenson: Announced that Terri Burns has resigned from the senate.

2. APPROVAL OF THE AGENDA
   Kinder moved to approve the agenda, seconded by Drefcinski and passed.

3. APPROVAL OF THE MINUTES OF THE APRIL 22, 2003 FACULTY SENATE MEETING
   Weber moved to approve the minutes, seconded by Masoom.

4. REGISTRATION CHANGES RELATING TO STUDENT ATHLETES
   Chair Evenson distributed an information package that he received from the ad hoc committee; this will be discussed at the next meeting. Kinder suggested that the Advising and Registration Committees each receive a copy of this report and that they forward their recommendations to the senate. Chair Evenson stated that he would forward the report and invite them to the next senate meeting. Student Senate Chair, Alan Halfen stated that they would be discussing the report at their senate meeting on Monday, Sept. 15th.

5. POSSIBLE CHANGES IN HEALTH CARE COVERAGE FOR UW FACULTY
   This discussion considered the proposal of George Brooks that the UW-System break away from other state agencies and pay extra premiums so that there will be money banked for faculty raises. George Brooks was outraged that no fiscal impact analysis was performed on the three-tier plan. Chair Evenson explained the three-tier plan as the state trying to push insurance companies into more efficient operations by cutting their overhead costs. Spoto noted that they could have put this plan into effect and still have no premiums for tier one insurance carriers. The Chancellor observed that there is currently little support for the Brooks proposal and that legislators favor state employees paying premiums. The discussion today was only informational. Faymonville moved to close the discussion and volunteered to draft a resolution for discussion at the next faculty senate meeting and submit the final resolution to the appropriate system committee, Kinder seconded, and the motion passed.

6. UWP REPRESENTATION ON UW SYSTEM BODIES
   Chair Evenson discussed memberships on the Compensation Committee and the Fringe Benefits Advisory Committee. He is not sure how these committees are constituted and thought there should be some representation from UWP. Someone thought Sharon Pink was on the Fringe Benefits Committee. Evenson will look into this and get back to the senate.

7. APPOINTMENTS AND VACANCIES IN UWP FACULTY GOVERNANCE SYSTEM
   Joe Lomax will replace Terri Burns for her final year.

Additional changes to the committee assignments are as follows:

URSTPC = Remove G. Smith & M. Zidon, replace Smith with R. Gunser (2005). A special election will take place to fill the other BILSA seat on the commission. Masoom moved to approve this change, seconded by Schlager and passed.

There is a problem with the URST appointments due to a three-way tie. Calcaterra asked the senate how to proceed since there is no precedence. He was directed to contact the three respective faculty members and inquire about holding another election; if they agree, there will be another election, if not, lots will be drawn.

Kinder made a motion to adjourn, seconded by Jadaan. The motion passed.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

John-Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

September 23, 2003

UWP...What College Should Be

Present:

Laura Anderson  Osama Jadaan  Raymond Spoto
John-Leonard  Deb Kinder  Wayne Weber, Vice Chair
Berg, Secretary  Joe Lomax  Chancellor David Markee (Ex-officio)
Shane Drefcinski-Vice Chair  Abulkhair Masoom  Vice Chancellor Carol Sue
Vice Chair  Arthur Ranney  Butts (Ex-officio)
Mark Evenson-Chair  Machelle  Vickie Dreessens (Academic
Carmen  Schroeder  Staff)
Faymonville  Beth Vaassen (Recording
Elizabeth Frieders  Secretary
Mohan Gill

Absent:

Lynn Schlager

Guests:

Rob Calcaterra  Charles Cornett  Jeffrey Benson
Ed Deneen  David Van Buren  Brian West

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS

Chancellor Markee: Attended the employment fair today and noticed that real jobs were actually available and that employers were interviewing students from all disciplines. He encourages all students to attend future employment fairs.

Provost/Vice Chancellor Butts: Noted that she is enjoying her visits to the various academic departments.

Chair Evenson: Welcomed Joe Lomax to the senate.

2. APPROVAL OF THE AGENDA

Chair Evenson requested to add Filling of Vacancies to the agenda as #4,
 Schroeder moved to approve, seconded by Faymonville. Ranney requested to add as #8, Arrangement of Seating for Faculty Senate, seconded by Gill, and passed.

3. APPROVAL OF THE MINUTES OF THE SEPTEMBER 9, 2003
   FACULTY SENATE MEETING
   Gill moved to approve the minutes, seconded by Weber, and passed.

4. FILLING OF VACANCIES - ROB CALCATERA
   Jeffrey Benson, a student from SUFAC, requested a faculty representative for the organization. This is a time consuming appointment. The senators will recruit from among their colleagues and return to the senate with a list of interested faculty members.

   Faculty Professional Development Committee has two vacancies, one from LAE & EMS. Provost/Vice Chancellor Butts requested that this committee be formed in the spring and noted that the terms are staggered for 3 years. Weber moved to approve Julia McDonald for 2 more years, seconded by Lomax. Faymonville nominated Laura Anderson; she accepted. Moved to approve by Faymonville, seconded by Weber and passed. Drefcinski noted that Frank Igou would be serving for one year.

   Assessment Oversight Committee - George Smith volunteered to serve another year, Ranney moved to approve, seconded by Weber and passed.

   URST - An election will be held in BILSA to name their representative to the URST. Ranney will contact Dean Ford and have him contact Rob Calcaterra with the election results.

5. REGISTRATION CHANGES RELATING TO STUDENT ATHLETES - DAVID VAN BUREN
   There was a lengthy discussion regarding student athlete registration. The senate was given a written report from the ad-hoc committee indicating that there was no adverse impact on "double-count" and "triple-count" classes and that athlete registration did not affect the classes available to seniors who are not student athletes. Faymonville moved that this report be given to the Registration and Advising Committees and they report back to the senate, seconded by Anderson. Senators requested additional details on the numbers regarding freshman and sophomore athletes from Van Bure and Deneen. The general consensus of the senate was to continue with early registration for student athletes one more year and collect additional data.

6. DOCUMENTATION OF STUDENT VISITS TO HEALTH SERVICES - VICKIE DREESSENS
   Dreessens handed out the new guidelines for issuing medical excuses to students. These guidelines will be posted at Student Health Services. The goal of this policy is to help the students become more responsible for class attendance by communicating directly with faculty.
7. **RESOLUTION ON THE BUDGET CRISIS AND CHANGES IN HEALTH CARE PREMIUMS FOR FACULTY AND ACADEMIC STAFF**

*Drefcinski* moved to accept the proposed resolution (attached), seconded by *Anderson* and passed. The Chancellors observed that most legislators consider this a fait accompli and that letters need to be sent to government officials.

8. **ARRANGEMENT OF SEATING FOR FACULTY SENATE**

*Ranney* suggested the arrangement of tables be reconfigured to facilitate better discussion. *Chair Evenson* will check into this situation.

*Berg* made a motion to adjourn, seconded by *Masoom*. The motion passed.

The meeting was adjourned at 5:20 p.m.

Respectfully submitted,

John-Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
The chair called the meeting to order at 4:02 p.m.

1. **ANNOUNCEMENTS**

   **Provost/Vice Chancellor Butts:** Stated that the Board of Regents passed a 4% salary increase for this biennium. If this recommendation carries, it will bring us up to the average within our peer group. This raise will only be available if there are funds in the State Compensation Reserve Fund. All state employees will now have to pay a portion of the health insurance premiums.

   Board of Regents discussed a UW-System and Wisconsin Technical College System uniform transfer plan, meaning that most courses would transfer between system schools. A system-wide committee will be established.

   Ullrich Hall renovation is moving along and should be completed and ready for
occupancy in January 2005.

Chair Evenson: Suggested that the transfer of credits issue be placed on the next senate agenda. Announced an open forum event scheduled for November discussing the influence of outside funding on the UW-System

Carmen Faymonville: Announced that the POW WOW will be taking place on November 1st in the Fieldhouse.

2. APPROVAL OF THE AGENDA
Anderson requested to amend the agenda to include #9 Spring 2004 Commencement Ceremony, seconded by Kinder. Berg moved to approve the amended agenda, seconded by Frieders, and passed.

3. APPROVAL OF THE MINUTES OF THE SEPTEMBER 23, 2003 FACULTY SENATE MEETING
Drefcinski moved to approve the minutes, seconded by Weber. Kinder noted that the last sentence in #5 should read "one more semester to collect additional data for one full year." Seconded by Jadaan and passed.

4. APPOINTMENTS/VACANCIES - ROB CALCATERA
URST - Still has two open seats. Bob Nusbaum will fill the one-year vacancy. Weber moved to approve, seconded by Lomax and passed. The run off election between Rob Hasker and Jim Hamilton ended in a tie vote. A coin toss took place; Rob Hasker won the coin toss and will be notified by Rob Calcaterra.

There is still no faculty representation on SUFAC. Chair Evenson will contact Dan Fairchild in Fine Arts to see if he can encourage or suggest someone to take this important position.

Deb Kinder is the faculty senate representative on the Assessment Oversight Committee.

5. PLAN 2008 - CARLOS WILEY
There was a lengthy discussion regarding Plan 2008 Phase II. UW System had given a June deadline for Phase II implementation; this was put on hold due to the Michigan case before the Supreme Court. UWP was given the go ahead to initiate Phase II. Phase II documentation can be found on the Faculty Senate web page attached to the minutes of this meeting. The Plan 2008 Committee will meet once a month. They will also evaluate this plan yearly and post summaries on the MCS website. Chancellor Markee complimented Carlos on the work that they are doing.

6. HEALTH CARE COVERAGE CHANGES UPDATE - MARK EVENSON
Chair Evenson attended the Business & Finance meeting during the recent Board of Regents gathering, where the pay plan was discussed. There was a lengthy debate over the percentage and the statistics used to determine the pay level. It
was decided that the pay plan would be discussed at a later meeting.

Regarding the health care discussion over 1,000 petitions were presented and the Brooks plan was dismissed. Collective bargaining positions will set the rate for the premiums.

7. PROPOSED CHANGES FOR FUNDING OF SABBATICAL LEAVE - MARK EVENSON
Chair Evenson stated that changes to sabbatical leaves are not going anywhere. The issue seems to have little momentum. Chancellor Markee noted that sabbicals are best handled at the campus level.

8. DISCUSSION OF THE FACULTY FASHION CONTEST
APO students proposed a worst dressed faculty contest to raise money for a national charity. They would like to know how to hold this contest without offending faculty members. Kinder moved that the Faculty Senate acknowledge this event and recommend to APO that the contest be limited to faculty members volunteering to participate. Masoom seconded, and passed.

9. SPRING 2004 COMMENCEMENT - LAURA ANDERSON
Anderson noted that there have been significant problems the last few years due to the increasing size of the graduating classes. It is recommended that the graduation ceremony be split into two ceremonies. BILSA & Graduate Students will graduate in the morning and LAE & EMS will graduate in the afternoon. This will eliminate the current ticket system. Kinder said this is a good idea.

Berg made a motion to adjourn, seconded by Masoom. The motion passed.

The meeting was adjourned at 5:23 p.m.

Respectfully submitted,

John-Leonard Berg        Beth Vaassen
Secretary                Recording

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1 University Plaza, Platteville, Wisconsin 53818-3099 - For more information, please call 1-800-362-5515
Send comments to Beth Vaassen - Last update: 12/28/2007 16:58:44
The chair called the meeting to order at 4:03 p.m.

1. **ANNOUNCEMENTS**

   *Chancellor Markee:* Stated that he had just returned from the Economic Summit.

   *Chair Evenson:* Noted that Dan Fairchild is trying to find an interested faculty member...
member to fill the SUFAC opening.

2. **APPROVAL OF THE AGENDA**
   * Schroeder moved to switch #6 with #9, seconded by Ranney, and passed.

3. **APPROVAL OF THE MINUTES OF THE OCTOBER 14, 2003 FACULTY SENATE MEETING**
   * Jadaan asked for clarification on the Vice Chancellor's announcement regarding salary increases. The minutes should read "the current biennium," not the next biennium. Kinder moved to approve, seconded by Frieders and passed. It was noted that the web link was not working.

4. **ADVISING TEAM REPORT ON PRE-REGISTRATION FOR ATHLETES - JOANNE WILSON**
   The senate was given a document listing five recommendations from the Advising Committee, they include:

   1. Student athletes may register only for the semester in which their teams are engaged in intercollegiate competition.
   2. Student athletes may register only with their class (e.g., sophomores with sophomores).
   3. Students who are Team Managers or Student Athletic Trainers should be allowed to register early with the athletes in their respective sport, again with their class (e.g., sophomores with sophomores).
   4. Athletes who are given the privilege to register early must be identified on a list compiled by the Athletic Department and provided to each advisor. This list must be provided at least two weeks prior to the first day of registration.
   5. Advisors must be given adequate information about this early registration process so they may plan their advising schedules accordingly.

   * Kinder asked Wilson if she had any comments about this pilot year; does she agree that after the spring registration that the whole program should be reviewed or are they, by making these recommendations, saying that early student athlete registration should continue. Joanne noted that they don't have a problem with the current practice as long as they are notified of any changes. The Registration Committee will also review the Advising Team report. The suggested recommendations would go into effect next fall since it is too near spring registration. Chair Evenson suggested that no action be taken today.

5. **ADMISSIONS & ACADEMIC APPEALS COMMITTEE AND AN APPEALS PROCESS FOR TUITION SURCHARGES FOR STUDENTS WITH EXCESS NUMBER OF CREDITS - JOANNE WILSON**
   The Board of Regents adopted a new policy, effective fall semester 2004, that all resident undergraduates who have accumulated 165 credits (or 30 credits more than their degree requires for completion of the degree, whichever is greater) will be charged a surcharge equal to 100% of the regular resident tuition, on credits
beyond that level. The new policy also recommends that each institution establish an appeals process for students who believe that there are extenuating circumstances for the "excessive credits." The members of the Admissions and Academic Appeals Committee propose that the Faculty Senate add the following duty to the committee's charges:

4. Hearing appeals from students who believe that they have extenuating circumstances and therefore are requesting a waiver on an excess credit surcharge.

*Weber* moved to approve the added duty to the Admissions and Academic Appeals Committee, seconded by *Berg* and passed. *Chair Evenson* will notify Ken Kilian and the Bylaws Committee of the additional charge.

6. **APC ACTION ON RETENTION OF THE PRINT PROGRAM IN BUSINESS ADMINISTRATION - MARGE KARSTEN**

*Schroeder* moved: "That the Faculty Senate support the APC's recommendation that the distance education print program in Business Administration be continued and that discontinuation of the program should be based on the quality of the program rather than on cost considerations." Seconded by *Faymonville*. A lengthy discussion ensued from Marge Karsten, Steven Becker, Dick Klawiter, Steve Kleisath, Patty Zugenbuehler, and Dean Ford. *Chancellor Markee* stated that he would not make a decision until he has considered all of the recommendations from Faculty Senate, Academic Affairs, Dean Ford, Provost/Vice Chancellor Butts, and APC. He appreciates all the work that has gone into the discussion to date. The information package considered by the senate is on file in 320 Brigham. It was suggested that the survey mentioned be sent out to obtain additional information on who might likely take on-line courses if print based courses were not available. The motion passed.

7. **UPDATE ON LEGISLATIVE ACTION REGARDING SALARY & HEALTH CARE COVERAGE FOR 2003-2005 - MARK EVENSON**

*Chair Evenson* stated that regarding salary, JOCR passed a 0%-1% raise with an 8-0 vote. Health Care premiums are $25.00 for single, $62.50 for a family in Tier 1.

8. **STUDENTS' RIGHTS BILL IN THE STATE ASSEMBLY - MARK EVENSON**

*Chair Evenson* noted that this bill is not likely to pass.

9. **LOSS OF TENURE TRACK POSITIONS & INCREASED RELIANCE ON ACADEMIC STAFF - SHANE DREFCINSKI**

*Drefcinski* handed out a proposed resolution to the senators. Since there was no longer a quorum the resolution will be discussed at the next meeting.

*Faymonville* made a motion to adjourn, seconded by *Masoom*. The motion passed.

The meeting was adjourned at 5:48 p.m.
Respectfully submitted,

John-Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

November 11, 2003

UWP...What College Should Be

Present:

Laura Anderson  Osama Jadaan  Wayne Weber, Vice Chair
Shane Drefcinski- Deb Kinder  Assoc. Vice Chancellor David
Vice Chair  Abulkhair Masoom  Van Buren for Chancellor
Mark Evenson- Arthur Ranney  David Markee (Ex-officio)
Chair  Lynn Schlager  Vice Chancellor Carol Sue
Carmen Machelle  Butts (Ex-officio)
Faymonville Schroeder  Vickie Dreessens (Academic
Elizabeth Frieders  Staff)
Mohan Gill  Beth Vaassen (Recording
Absent:

John-Leonard Joe Lomax  Raymond Spoto
Berg, Secretary

Guests:

Patty Duane Ford  Debra Becker
Zugenbuehler Marshall Smith  Marge Karsten
Terri Burns  Tom Waters  Steve Kleisath
Steve Becker  Shanna Thompson  Jeff Weidert
Jake Wallace  Patrick Hagen  Tom Lo Guidice
Anthony Christian

The chair called the meeting to order at 4:05 p.m.

1. **ANNOUNCEMENTS**

*Provost/ Vice Chancellor Butts:* Announced that at the Board of Regents meeting on Thursday and Friday had to deal with #5 on the agenda. Carol Sue gave a handout to the senators regarding the UW-Platteville Regional Enrollment Plan - A Workforce Initiative Proposal. The subcommittee for the Board of Regents was thrilled with this proposal and suggested that it be submitted for the full board on the December Agenda, to be voted on in February. This proposal is targeting Illinois and Iowa students. Carol Sue also handed out a map of possibilities for new buildings. This includes two new dorms, an addition to Ottensman, and a
renovation of Ullsvik which adds classrooms and offices. There are also plans to add more parking. Copies of the handout and the map are on file in 320 Brigham.

2. **APPROVAL OF THE AGENDA**

   Schroeder requested to add to the agenda: Resolution on the Print Business Program, as #5 and move the current #5 to #8. Kinder moved to approve the amended agenda, seconded by Gill, and passed.

3. **APPROVAL OF THE MINUTES OF THE OCTOBER 28, 2003 FACULTY SENATE MEETING**

   Masoom moved to approve, seconded by Schroeder and passed.

4. **LOSS OF TENURE LINE POSITIONS - SHANE DREFCINSKI**

   The senate was given the attached resolution. Kinder moved to approve the resolution, seconded by Ranney. After much discussion regarding, *inter alia*, lost positions, academic freedom at the university and the importance of enforcing existing policies regarding filling tenured and tenure-track positions, the motion passed.

5. **RESOLUTION ON THE PRINT BUSINESS PROGRAM - MACHELLE SCHROEDER**

   On November 4th Chancellor Markee stated that he is going forward with the elimination of the print based program. Schroeder moved to approve the attached resolution that was written by Marge Karsten. Anderson seconded. After further discussion and with the clarification that this go back to the Chancellor and possibly go to the Board of Regents, the motion passed. This resolution was also approved by APC.

6. **UNIVERSITY INTERNATIONAL EDUCATION STUDIES COMMITTEE - PATRICK HAGEN & TOM LO GUIDICE**

   This proposal comes from an ad hoc committee that was put together last year by Provost/Vice Chancellor Butts. The proposal requests that this ad hoc committee now become a standing committee. Faymonville moved to approve the formation of this true new committee, seconded by Kinder. After a discussion that addressed the practical questions about how to forward this proposal to the bylaws committee, Kinder moved to amend the previous motion to include sending it to the bylaws committee, seconded by Frieders. Dreessens moved to add one instructional academic staff member to this committee, seconded by Frieders and passed. Schroeder moved to add one student member appointed from the student senate for a one-year term, seconded by Kinder. Patrick and Tom will refer this to academic staff senate and student senate. The senate passed on all of the motions and the amended proposal is attached.

7. **WTCS/US CREDIT TRANSFER - MARK EVENSON**

   Chair Evenson handed out a copy of the endorsement of the UWS/WTCS Plan for Enhancing Credit Transfer and Expanding the Number of Baccalaureate Degree Holders in Wisconsin. The Board of Regents passed Parts I-IV, Parts V & VI will
go back to the education committee and return to the Board of Regents in December. The above document is on file in 320 Brigham. The complete revised document, when approved by the Board of Regents, will be attached to the minutes. Chair Evenson is on this committee.

8. UWP PLAN FOR ENROLLMENT INCREASE - PROVOST/VICE CHANCELLOR BUTTS

Chair Evenson noted that this will be discussed at the next meeting.

Drefcinski made a motion to adjourn, seconded by Frieders. The motion passed.

The meeting was adjourned at 5:48 p.m.

Respectfully submitted,

Shane Drefcinski
Vice Chair

Beth Vaassen
Recording Secretary
The chair called the meeting to order at 4:03 p.m.

1. **ANNOUNCEMENTS**

   **Provost/Vice Chancellor Butts:** Announced that OIT had their open house today and inaugurated the new wireless technology. Questions regarding this new feature should be directed to John Krogman. There is a half-time General Education Director position available this coming January. Application deadline is December 5th. **Tom Nelson** and **Machelle Schroeder** have been named co-chairs for the upcoming campus accreditation. The Board of Regents will be meeting next week and reviewing our enrollment expansion plan.

   **Machelle Schroeder:** Thanked the faculty senate for their support regarding the print based program. The elimination of the program has been put on hold while
the Budget Commission considers all data. Chair Evenson asked if the survey was going to be sent out; there is no indication that it is being planned.

2. APPROVAL OF THE AGENDA
   Frieders moved to approve the agenda, seconded by Berg, and passed.

3. APPROVAL OF THE MINUTES OF THE NOVEMBER 11, 2003 FACULTY SENATE MEETING
   Gill moved to approve, seconded by Masoom and passed.

4. URST GUIDELINES - ROB CALCATERRA
   Rob Calcaterra noted that most of the changes are date related; there are some wording clarifications in procedure and salary statements. Gill moved to approve the guidelines, seconded by Hadorn and passed.

5. DISCUSSION OF ENROLLMENT EXPANSION PLAN FOR UWP - PROVOST/VICE CHANCELLOR BUTTS
   Some faculty members are upset because this expansion was not more extensively discussed with them before being submitted to the Board of Regents. They feel that there is a lack of communication between the administration and the faculty. There was considerable discussion about the tuition breaks, impact on male/female ratio, and the effect on Plan 2008. It was again noted that this will be a pilot program for the first year and that instructional academic staff will be utilized for the first year. If this program is successful, faculty will then be hired for some of the new positions created by the expansion. Funds needed for building improvements and growth will come from the state and through the selling of bonds. Funds will not come from student tuition dollars. Many of the questions brought will have to be addressed by admissions personnel. Provost/Vice Chancellor Butts thanked everyone for bringing forth their questions and concerns.

6. WTCS CREDIT TRANSFER PLAN - MARK EVENSON
   There was a meeting last Friday where much of the discussion considered if we are undermining our two-year colleges. Qualifications of faculty and quality concerns were also discussed. The legislators are pushing this plan forward. Part V & Part VI of the Transfer Plan has not been passed. The full document will be attached to the minutes when passed.

7. BYLAWS COMMITTEE
   Chair Evenson noted that this would be discussed at the next meeting.

Masoom made a motion to adjourn, seconded by Faymonville. The motion passed.

The meeting was adjourned at 5:15 p.m.
Respectfully submitted,

John Leonhard Berg  
Secretary

Beth Vaassen  
Recording Secretary
Faculty Senate Minutes

December 9, 2003

UWP...What College Should Be

Present:

- Laura Anderson
- John-Leonard Berg, Secretary
- Shane Drefcinski, Vice Chair
- Mark Evenson, Chair
- Carmen Faymonville
- Elizabeth Frieders
- Mohan Gill
- Osama Jadaan
- Deb Kinder
- Abulkhair Masoom
- Arthur Ranney
- Lynn Schlager

Absent:

- Joe Lomax
- Machelle Schroeder
- Raymond Spoto

Guests:

- Lorry Friedrich
- Marge Karsten
- Joanne Wilson

The chair called the meeting to order at 4:04 p.m.

1. **ANNOUNCEMENTS**
   
   *Chancellor Markee:* Announced that enrollment figures are above where we were last year at this time and that second semester numbers are on target.

2. **APPROVAL OF THE AGENDA**
   
   *Kinder* moved to add a request from the Alcohol 21 Club to the agenda as #9, seconded by *Ranney*, and passed.

   
   *Schroeder* requested adding the terms "elimination of the" program … to the second line of her announcement. *Weber* moved to approve, seconded by *Drefcinski* and passed.
4. PROPOSED CALENDAR FOR 2005-2006 - PROVOST/VICE CHANCELLOR BUTTS
   It was noted that the Student and Academic Staff Senates have already passed this item. There was one question as to whether or not the October Break coincides with the Wisconsin Educational Association Conference. *Weber* moved to approve the calendar, seconded by *Anderson* and passed.

5. WTCS CREDIT TRANSFER PLAN - MARK EVENSON
   *Chair Evenson* announced that there is another meeting scheduled next week regarding the transfer plan. No changes have been made since *Evenson's* last report to the senate. There was a brief discussion regarding performance issues and the academic success of students transferring into four-year programs. A more extensive report will be given next year.

6. DISCUSSION OF ENROLLMENT EXPANSION PLAN FOR UWP - CHANCELLOR MARKEE
   The Chancellor brought a chart showing the proposed changes to the campus due to expansion. City leaders are discussing new subdivisions, housing and parking to accommodate the additional students, faculty and staff. After much discussion regarding the new track, residence hall, parking lot and engineering building, the chancellor noted four definite advantages to the expansion plan:
   1. Workforce needs will be addressed
   2. It generates dollars and pays for itself
   3. Six-year capital plan does not increase costs
   4. It will further enhance the strengths of UWP.

7. BUSINESS PRINT PROGRAM
   The question was brought forth regarding the survey mentioned at the last meeting. After much discussion, it was decided that the survey should be put on hold until information is received from the Budget Committee in another month. The survey consists of questions regarding students' needs and expectations.

8. BYLAWS COMMITTEE
   Not addressed at this meeting.

9. 21 CLUB - KINDER
   *Kinder* noted that this club was established for students turning 21 to have a chance to have a nice supper with a faculty member as an alternative to going out and doing the standard 21 shots on their birthday. Anyone wishing to volunteer or find out more information regarding this should contact David Nevins, Pioneer Involvement Center, at 342-1075

   *Berg* made a motion to adjourn, seconded by *Frieders*. The motion passed.

The meeting was adjourned at 5:10 p.m.
Respectfully submitted,

John Leonard Berg  
Secretary

Beth Vaassen  
Recording Secretary
Faculty Senate Minutes

January 27, 2004

UWP...What College Should Be

Present:

Laura Anderson  Mohan Gill  Wayne Weber, Vice Chair
John-Leonard Berg, Secretary Deb Kinder  Chancellor David Markee (Ex-officio)
Shane Drefcinski- Joe Lomax  Vice Chancellor Carol Sue
Vice Chair Abulkhair Masoom  Butts (Ex-officio)
Mark Evenson- Raymond Spoto  Vickie Dreessens (Academic
Chair  Staff)
Carmen  Beth Vaassen (Recording
Faymonville  Secretary)
Elizabeth Frieders

Absent:

Osama Jadaan  Arthur Ranney  Lynn Schlager
Machelle Schroeder

Guests:

Tom Waters

The chair called the meeting to order at 4:03 p.m.

1. ANNOUNCEMENTS

Provost/Vice Chancellor Butts: Announced that Shane Drefcinski has been appointed Director of General Education. UWP Enrollment Expansion Plan goes to the Board of Regents next Thursday and Friday. The students have passed several recommendations for stadium improvements, including turf for the football field and a track around the field. There are fourteen Chinese students and a Chinese scholar currently visiting at UWP.

Chair Evenson: Announced that there is a forum being held on Monday, February 2, at 6 p.m. in the Velzy Commons. The theme for the forum is "How Outside Funding Affects UWP". Faculty and students are encouraged to attend.
2. APPROVAL OF THE AGENDA
   Kinder moved to approve the agenda and make #8 flexible until Chancellor Markee arrives, seconded by Berg, and passed.

3. APPROVAL OF THE MINUTES OF THE DECEMBER 9, 2003 FACULTY SENATE MEETING
   Gill moved to approve, seconded by Masoom and passed.

4. 21 CLUB REPORT - DEB KINDER
   The senators were given information about the 21 Club. See attached handout. There were no additional suggestions voiced; but the 21 Club pilot was viewed as a good idea. This program will begin for students celebrating March birthdays.

5. AFFIRMATIVE ACTION REPORT - FRANK IGOU, JOAN RIEDLE, & DAVID ZIERATH
   Postponed.

6. EXAMS IN THE WEEK PRIOR TO FINALS WEEK
   After some discussion, Provost/Vice Chancellor Butts stated that she would look into UW System policy and report back to the Senate at a later date.

7. RELEASE POLICY FOR DEPARTMENT CHAIRS
   The person that brought this issue to the agenda was not present. Senators were directed to review the policy as written in the faculty handbook.

8. BOARD OF REGENTS WAIVER OF MERIT DISTRIBUTION OF PAY PLAN
   The senators were given a document stating in part, 'Further, the Board of Regents suspends its pay plan distribution guidelines for 2003-05 if the authorized amount for an unclassified pay plan is less than 2% in any year, and directs that in such instance the pay plan percentage be distributed across-the-board to all those who have at least a solid performance rating, with any unused funds distributed by the Chancellor in consultation with the governance bodies to address salary compression.' This statement was discussed and the Senate encourages the Chancellor to use money from salary savings to address compression.

9. TECHNICAL COLLEGE CREDIT TRANSFER PLAN UPDATE - MARK EVENSON
   Evenson said that there are no updates to report, but discussions continue regarding the quality of faculty, the caliber of courses and the evolution toward a climate of seamless higher education.

10. FURTHER DISCUSSION OF ENROLLMENT EXPANSION PLAN FOR UWP
    Senators asked if tuition breaks could be given to students in additional academic departments. Chancellor Markee noted that this expansion plan was primarily predicated on specific Workforce Development areas; and without workforce aspects, the Regents would not endorse the proposal.
Gill made a motion to adjourn, seconded by Frieders. The motion passed.

The meeting was adjourned at 5:16 p.m.

Respectfully submitted,

John Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
The chair called the meeting to order at 4:03 p.m.

1. **ANNOUNCEMENTS**

   **Chair Evenson**: Announced that Research/Poster Day is to be held on March 11, 2004, from 11-1 in the Velzy Commons. Beth Vaassen noted that abstracts and requests for equipment needs to be sent to her at 321 Brigham by March 1, 2004.

   **Provost/Vice Chancellor Butts**: Announced that Dawn Drake gave a presentation to the Cabinet on the success of Distance Learning. Enrollment numbers are up 38% from last year. The students have approved a $30 fee for improvements to the stadium that include new turf and a new track around the field. Assessment Oversight Committee & Academic Planning Council have met with every college on campus and are requiring a purpose/mission statement for each major and 6-10 student learning outcomes. The summer graduate catalog will include this new information.
Chancellor Markee: Handed out the UWP Annual Report and this year's report on "Achieving Excellence at UW-Platteville." The Student Initiative unanimously passed by the Board of Regents. Some community people came and spoke about concerns related to city policy. The Janesville Engineering Initiative will probably be passed, according to Katharine Lyall, meaning that the resources to complete this initiative will become available. Money will not be taken from UWP's base for this initiative.

Laura Anderson: Announced that Fasching/Carnaval will be held next Thursday, February 19, 2004, from 5-9p.m. in the Velzy Commons. Everyone is welcome to attend.

Ray Spoto: TAUWP has been watching to ensure that we get the extra little bits and pieces that other units have bargained for and gotten, such as lawyers, EMT's, engineers that work for the state, using the 'me to' clause. Even though we do not have collective bargaining, we may be included in the extra provisions. Chair Evenson noted that there are some faculty members that would like to take a closer look at salary savings. This will be discussed at a later Senate meeting.

2. APPROVAL OF THE AGENDA
   Chair Evenson moved to postpone #4, Kinder moved to approve the amended agenda, seconded by Gill, and passed.

3. APPROVAL OF THE MINUTES OF THE JANUARY 27, 2004 FACULTY SENATE MEETING
   Drefcinski moved to approve, seconded by Masoom and passed.

4. AFFIRMATIVE ACTION REPORT - FRANK IGOU, JOAN RIEDLE, & DAVID ZIERATH
   Postponed.

5. TASK FORCE REGIONAL ENROLLMENT PLAN
   This proposal passed the Board of Regents last week. For the next few weeks, admissions personnel will work on a plan for recruitment. Using the multiplier effect, it is projected that there could be a 25 million dollar influx into Southwest Wisconsin when this program is fully up and running. Frieders asked that when a list of specific programs is ready by admissions that it be distributed to the Senate. This program will be effective beginning in Fall 2005 and is for new freshman only.

6. FINAL EXAM TIMES
   Provost/Vice Chancellor Butts stated that she would send out reminders before finals week articulating the current policy. The policy states, "All faculty members giving comprehensive final exams must do so at the designated time during finals week. All faculty giving last or unit tests, but no final exams must do so during the assigned finals week time. All other teaching faculty must schedule
and carry out meaningful significant learning activities with students during the assigned time with their courses during finals week."

7. **DEPARTMENT CHAIR RELEASE POLICY**
   After much discussion regarding the release policy, Ranney moved to send the Department Chair Release Policy back to the Bylaws Committee to revisit the policy and propose a better formula, taking into consideration; 1) the fixed duties of the chair in regards to committee meetings, 2) how many academic staff are in the department, and 3) the number of majors and minors in the program in regards to their advising duties. Lomax seconded this motion and it passed.

8. **HEALTH CARE COVERAGE UPDATE - MARK EVENSON**
   It was mentioned that George Brooks suggested that they take extra money paid for premiums and put it into a micro pay plan. It was noted that the bargaining committees are not in a hurry to settle this since current contracts are in effect. Chair Evenson mentioned that a forum is being held regarding health care coverage on February 11th in the Wisconsin Room from 5-7 p.m.

9. **FACULTY ELECTIONS SCHEDULING**
   Provost/Vice Chancellor Butts proposed that faculty elections be scheduled at an earlier time. With earlier elections, it is hoped that all committees will be up and running in September with elected chairs. If elections could be completed in March, the new members could attend the April meetings and vote on a chair, giving them a longer transition period. Chair Evenson stated that he would contact Rob Calcaterra to discuss earlier elections.

_Jadaan_ made a motion to adjourn, seconded by _Frieders_. The motion passed.

The meeting was adjourned at 5:06 p.m.

Respectfully submitted,

John Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
The chair called the meeting to order at 4:03 p.m.

1. **ANNOUNCEMENTS**
   
   *David Van Buren:* Announced that the Student Athlete Registration Committee met and would appreciate being added to the next Senate agenda. Recommendations have been made and discussion is needed.

   *Chair Evenson:* Announced that at the next Senate meeting will consider a discussion regarding salary issues including salary savings, equity adjustments and other salient points.

   *Machelle Schroeder:* Announced that the Compensation Committee will meet March 15th.
2. APPROVAL OF THE AGENDA
   *Kinder* moved to approve the agenda, seconded by *Schlager*. *David Van Buren* requested to add Rules on Tenure Votes as #7; *Kinder* made a friendly amendment, seconded by *Schlager* and passed.

3. APPROVAL OF THE MINUTES OF THE FEBRUARY 10, 2004 FACULTY SENATE MEETING
   *Schroeder* moved to approve, seconded by *Masoom* and passed.

4. AFFIRMATIVE ACTION REPORT - FRANK IGOU, JOAN RIEDLE, & DAVID ZIERATH
   The senators were given several handouts summarizing information from the 2001 campus survey. Many of the points are still relevant for discussion and action some three years later. After a lengthy discussion and a withdrawn motion to endorse the committee report, senators decided that these issues need additional consideration at the next meeting.

5. DRAFT FOR THE TRANSFER CREDITS IMPLEMENTATION PLAN
   After a discussion regarding rubber-stamping and articulation, *Kinder* mentioned that the curricular focus of this implementation plan should rest with the UUCC. *Chair Evenson* will distribute the final implementation plan when it is available.

6. SEARCH COMMITTEE FOR UW SYSTEM PRESIDENT
   *Chair Evenson* was asked to submit the names of one or two UWP faculty members to potentially serve on this search committee. Senators were told to email *Chair Evenson* the names of faculty by Thursday, February 26th. Later *Kinder* moved to nominate *Mark Evenson* as the UWP nominee by a unanimous vote, seconded by *Weber* and passed.

7. RULES ON TENURE VOTES
   The senators were given a draft for a change regarding abstentions on tenure votes from the URSTPC. It was discussed whether to go with the change or abide by Robert's Rules. After *Chair Evenson* produced an additional draft proposal, the discussion was tabled for review until the next Senate meeting.

There was no motion for adjournment since there was no longer a quorum.

The meeting was adjourned at 5:10 p.m.

Respectfully submitted,

John Leonard Berg                     Beth Vaassen
Secretary                             Recording
                                      Secretary
Faculty Senate Minutes

March 9, 2004

UWP...What College Should Be

Present:

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<th>Laura Anderson</th>
<th>Osama Jadaan</th>
<th>Raymond Spoto</th>
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<td>John-Leonard</td>
<td>Deb Kinder</td>
<td>Wayne Weber, Vice Chair</td>
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<td>Berg, Secretary</td>
<td>Joe Lomax</td>
<td>Chancellor David Markee (Ex-officio)</td>
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<td>Mark Evenson-</td>
<td>Lynn Schlager</td>
<td>Butts (Ex-officio)</td>
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<td>Chair</td>
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Absent:

The chair called the meeting to order at 4:10 p.m.
1. **ANNOUNCEMENTS**
   
   *Chair Evenson:* Announced that he would like to add the Report on Student Athlete Registration to the agenda.

   *Provost/Vice Chancellor Butts:* Announced that the University Women's Council has initiated the UWP Women of the Year award. The purpose of the award is to recognize female faculty, staff and students who have an outstanding record of making a difference to the lives of women. The acknowledgement of women's contributions will enhance the quality of our educational community. Nomination forms are due March 30th to Pat Foster, co-chair of the University Women's Council and Director of the Patricia A. Doyle Women's Center, in 151 Doudna.

2. **APPROVAL OF THE AGENDA**
   
   Ranney moved to approve the agenda with the addition of Student Athlete Registration as #6, seconded by Weber. Schroeder requested to add Affirmative Action Report as #7; Weber seconded and the motion passed.

3. **APPROVAL OF THE MINUTES OF THE FEBRUARY 24, 2004 FACULTY SENATE MEETING**
   
   Schroeder clarified that her announcement should read "the Compensation Committee has not met but will meet on March 15th", Gill moved to approve the amended minutes, seconded by Lomax and passed.

4. **RULES FOR TENURE VOTES**
   
   After a lengthy discussion on how to deal with abstentions on tenure votes, it was suggested that something be presented in writing to the Senate regarding tenure rules and voting. Kinder has information from Pat Brady, John Simonson and David Van Buren and she will forward this to the senators. The Senate will continue this discussion and make a good faith effort to vote on this at the next meeting.

5. **BUDGET - SALARY SAVINGS**
   
   *Chair Evenson* distributed data comparing UWP salaries to UW Comprehensives using AAUP data. After some initial comments on salaries, *Chair Evenson* suggested going to a Committee-of-the-Whole. Drefcinski moved to open the meeting, seconded by Ranney and passed. After extended discussion Drefcinski made the motion "that all anticipated salary savings for 2004-2005 be used to address compression, promotions, inequities, and adjunct faculty salaries." Seconded by Schroeder. Jadaan made a friendly amendment listing promotions first, Drefcinski and Schroeder moved to accept the change as follows: "that all anticipated salary savings for 2004-2005 be used to address promotions, compression, inequities, and adjunct faculty salaries," the motion passed.

6. **STUDENT ATHLETE REGISTRATION - JOANNE WILSON**
   
   Joanne reviewed the report from the University Academic Advising Team concerning Student Athlete Registration. Most of the recommendations in the report are already being followed and the remaining recommendations will be
implemented during the next registration period. Kinder moved to accept the report and revisit the recommendations in February of 2005, seconded by Jadaan and passed.

7. **AFFIRMATIVE ACTION REPORT**
   This was not discussed.

There was no motion for adjournment since there was no longer a quorum.

The meeting was adjourned at 5:45 p.m.

Respectfully submitted,

John Leonard Berg   Beth Vaassen
Secretary           Recording

Secretary
Faculty Senate Minutes

March 23, 2004

UWP...What College Should Be

Present:
- Laura Anderson
- John-Leonard Berg, Secretary
- Shane Drefcinski, Vice Chair
- Mark Evenson, Chair
- Elizabeth Frieders
- Mohan Gill
- Deb Kinder
- Joe Lomax
- Abulkhair Masoom
- Arthur Ranney
- Machelle Schroeder

Absent:
- Carmen Faymonville
- Osama Jadaan
- Lynn Schlager

Guests:
- Courtney Haas
- Michael Grzesak
- Jordan O'Connell
- Erik Busch
- Nick Depies
- Erik Villians
- Carrie Skogen
- Matthew Hunt
- Mark Eder
- Steve Feak
- Ben Larson
- Rob Calcaterra

The chair called the meeting to order at 4:10 p.m.

1. **ANNOUNCEMENTS**

   **Machelle Schroeder:** Reported on recommendations given to the Board of Regents from the Compensation Committee. Recommendations include an adjustment of health insurance premiums to the levels for state classified employees, 2004-2005 pay increase for an additional .35% and an additional paid holiday beginning in 2004. The basic goal of these recommendations is to achieve parity with classified employees.
2. **APPROVAL OF THE AGENDA**
   Kinder moved to approve the agenda, seconded by Frieders and passed.

3. **APPROVAL OF THE MINUTES OF THE MARCH 9, 2004 FACULTY SENATE MEETING**
   Drefcinski moved to approve the minutes, seconded by Masoom and passed.

4. **FINAL EXAMS AND GRADUATING SENIORS**
   Provost/Vice Chancellor handed out a memo along with the Undergraduate Optional Final Exam Waiver Form. This memo will be sent to all Faculty and Instructional Academic Staff. The memo is a reminder of the university policy regarding final examinations. It was noted that there is no statement indicating that tests cannot be administered in the week before finals.

5. **DISCUSSION OF TENURE VOTES RULES**
   After a lengthy discussion Spoto made the motion that all tenure votes be recorded whether affirmative, negative or an abstention and be forwarded to the Vice Chancellors office, seconded by Ranney. The motion passed unanimously.
   After additional discussion, Kinder moved that abstentions could not be counted as "no" votes, seconded by Lomax and passed with seven affirmative votes, four opposed and one abstention. There was even further discussion about having the CRSTC requesting another departmental vote when abstentions are the same or outnumber affirmative votes or when they use a percentage for the final count. Senators will consider these points and continue the discussion at the next Senate meeting. The URSTPC urges tenured faculty to be more involved in the second year faculty vote so that the number of abstentions can be kept to a minimum. The Senate endorses this statement.

6. **DISCUSSION OF AFFIRMATIVE ACTION REPORT**
   This will be discussed at the next meeting.

7. **TAXPAYERS BILL OF RIGHTS**
   This will be discussed at the next meeting.

8. **ACADEMIC (FREEDOM?) BILL OF RIGHTS**
   This will be discussed at the next meeting.

Frieders moved to adjourn, seconded by Berg and passed.

The meeting was adjourned at 5:25 p.m.

Respectfully submitted,

John Leonard Berg                       Beth Vaassen
Secretary                                Recording
Faculty Senate Minutes

April 13, 2004

UWP...What College Should Be

Present:

- Laura Anderson
- John-Leonard Berg, Secretary
- Shane Drefcinski-Vice Chair
- Mark Evenson-Chair
- Elizabeth Frieders
- Mohan Gill
- Deb Kinder
- Joe Lomax
- Osama Jadaan
- Arthur Ranney
- Machelle Schroeder
- Raymond Spoto
- Wayne Weber, Vice Chair
- Chancellor David Markee (Ex-officio)
- Vice Chancellor Carol Sue Butts (Ex-officio)
- Beth Vaassen (Recording Secretary)

Absent:

- Carmen Faymonville
- Vickie Dreessens (Academic Staff)
- Abulkhair Masoom
- Lynn Schlager

Guests:

- Daryl Fischer
- Rob Hasker
- Brian West
- Valerie Wetzel

The chair called the meeting to order at 4:05 p.m.

1. **ANNOUNCEMENTS**

   **Chancellor Markee:** Distributed a document entitled, "Concerned about TABOR? The Formation of a Broad Coalition Concerned with the Adverse Impact of TABOR." The Chancellor also noted that we have reached our fall admission targets.

   **Provost/Vice Chancellor Butts:** Distributed a brochure on the Tri-State Initiative. The brochure lists the eligible academic areas and gives other data relevant to the initiative.

   **Chair Evenson:** Distributed a draft of the 2004-2005 Faculty Committee
assignments from Rob Calcaterra. It was noted that International Education is missing from this draft document and that the Women's Council has a different makeup than what is on the form. Mark mentioned that we will be electing officers at the next meeting and that the newly elected senators will be invited to join the meeting.

*Machelle Schroeder*: Distributed a copy of the letter to Karen Timberlake from Katharine Lyall regarding the parity plan that was approved by the Board of Regents. These changes will be added to the 2003-05 pay plan.

2. **APPROVAL OF THE AGENDA**

*Gill* moved to approve the agenda, seconded by *Lomax. Evenson* and *Anderson* discussed removing #9 due to new developments in the Humanities Department. *Drefcinski* moved to accept the change, *Anderson* seconded. The motion passed with one senator opposed.

3. **APPROVAL OF THE MINUTES OF THE MARCH 23, 2004 FACULTY SENATE MEETING**

*Drefcinski* moved to approve the minutes, seconded by *Weber* and passed.

4. **TABOR (Taxpayers' Bill of Rights)**

*Chair Evenson* discussed the problems that TABOR has caused in Colorado. This bill has implications for higher education and all state agencies. There is talk that the Wisconsin bill may be modified; but it will still impact all state agencies. We need to form a united front in opposing this type of legislation and contact local legislators urging them to vote no on TABOR.

5. **ACADEMIC/STUDENT BILL OF RIGHTS**

This is something that *Chair Evenson* is interested in following. He will have more information in the fall.

6. **DISTINGUISHED LECTURER SERIES**

Valerie Wetzel approached the senate requesting that we again cancel classes for the lecture series. *Weber* made the motion that we cancel classes and support the proposed date and time for the distinguished lecturer series,' seconded by *Lomax*. There was some additional discussion about changing the time of the lecture to an earlier hour to prevent the lunch exodus. The motion passed as first articulated. The date for the next distinguished lecturer will be March 9, 2005 from 11-1.

7. **AITC RULES/GUIDELINES**

Rob Hasker asked that the senate approve a change in membership for the Academic Information Technology Commission. AITC wants to add an additional EMS representative from the department of Computer Science and Software Engineering. *Gill* moved to accept the proposed change, seconded by *Lomax*. After several points of clarification and a couple of editorial changes, *Drefcinski* moved to approve the changes affecting Part II, Article III, Section 8 (b), seconded by *Ranney* and passed.
b. Membership

Seven (7) faculty with two from BILSA and LAE, and three from EMS. One of the EMS representatives shall be from the department of Computer Science and Software Engineering. Faculty shall serve Seven (7) faculty with two from each college and one from the library, serving three-year staggered terms, appointed by Faculty Senate upon the recommendation of the Appointments and Elections Committee.

One (1) library representative.

One (1) teaching academic staff representative.

Two (2) students.

Ex-Officio: (non-voting) Assistant Vice Chancellor for Information Technology.

8. UWP CLOTHING

Chair Evenson brought this issue to the senate, wondering about the origin of our official UWP clothing. Chancellor Markee noted that UWP clothing is a private contract with the university bookstore. Chair Evenson said he would look into this in more detail. Chancellor Markee suggested Evenson contact Jim Mueller for assistance.

9. AFFIRMATIVE ACTION DISCUSSION (continued)

This item was again tabled until the next meeting when it will be placed at the top of the agenda.

Berg moved to adjourn, seconded by Drefcinski and passed.

The meeting was adjourned at 5:20 p.m.

Respectfully submitted,

John Leonard Berg

Secretary

Beth Vaassen

Recording Secretary
Faculty Senate Minutes

April 27, 2004

UWP...What College Should Be

Present:

Laura Anderson  Osaka Jadaan  Raymond Spoto
John-Leonard Berg, Secretary  Deb Kinder  Wayne Weber, Vice Chair
Shane Drefcinski-  Abulkhair Masoom  Chancellor David Markee (Ex-
Vice Chair  Arthur Ranney  officio)
Mark Evenson-
Chair  Lynn Schlager  Vice Chancellor Carol Sue
Carmen  Machelle  Butts (Ex-officio)
Faymonville  Schroeder  Vickie Dreessens (Academic
Elizabeth Frieders  Staff)
Mohan Gill  Beth Vaassen (Recording
Absent:
Secretary)
Joe Lomax

Guests:

Rob Calcaterra  Steve Kleisath  Esther Ofule
Ken Kilian  Julia McDonald  Rob Hasker

The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   **Provost/Vice Chancellor Butts:** Distributed information regarding the Affirmative Action Survey and commented on actions that have been initiated since the survey was conducted three years ago.

   **Chancellor Markee:** Shared a TABOR document from Katherine Lyall that was given to the Regents and the Chancellors. A draft of the 2004-05 university goals was distributed by the Chancellor. Suggestions, feedback or recommendations should be addressed to the Chancellor.
2. APPROVAL OF THE AGENDA
Chair Evenson decided to table #12-UWP Official Products due to a full agenda. Faymonville moved to change #12 to TAUWP Representation at Fall Orientation, seconded by Weber and passed. Kinder moved to add Assessment Oversight Committee appointment to #5-Senate Elections, Faymonville seconded and passed. Drefcinski moved to add #13-Summer Salaries for Faculty, Weber seconded and passed.

3. APPROVAL OF THE MINUTES OF THE APRIL 13, 2004 FACULTY SENATE MEETING
Kinder moved to approve the minutes, seconded by Gill and passed.

4. WELCOME TO THE NEW MEMBERS
Chair Evenson introduced Steve Kleisath and Julia McDonald, Esther Ofulue & Joe Lomax were not present at this time.

5. SENATE ELECTIONS FOR 2004-2005
Drefcinski moved to nominate John-Leonard Berg as Secretary, seconded by Weber and passed. Faymonville moved to nominate Beth Frieders as Vice Chair, seconded by Evenson and passed. Ranney moved to nominate Mark Evenson as Chair, seconded by Masoom and passed.

The Assessment Oversight Committee member representing the Senate was Deb Kinder and her term is now complete. A new appointment will be made in the fall.

6. AFFIRMATIVE ACTION DISCUSSION (CONTINUED)
Joan Riedle, Frank Igou and Dave Zierath are willing to come back to the Senate and discuss their report. Faymonville wanted more follow up on this survey and would like to see this information shared with colleagues for additional feedback. The Chancellor suggested that another survey be given and compared with the three-year-old information. Faymonville moved that another survey be sent out in the early fall and the results submitted by the end of the fall semester, seconded by Kinder and passed. Chair Evenson will let Joan, Frank, and Dave know of the Senate's motion.

7. TABOR (TAXPAYERS' BILL OF RIGHTS)
Faymonville distributed a written motion and moved to approve it, seconded by Kinder. With minor changes, the attached motion was passed. Chair Evenson will send this to Steve Freese, Gabe Loeffelholz, Dale Schultz, Governor Jim Doyle, along with the Regents, the Senate and the Assembly.

8. APPOINTMENTS AND ELECTIONS COMMITTEES RECOMMENDATIONS
Frieders moved to approve the committee recommendations as written, seconded by Jadaan, and passed.
9. **BYLAWS COMMITTEE RECOMMENDATIONS & AITC RULES/GUIDELINES VOTE**
In clarifying the AITC Rules/Guidelines Gill moved that the library representative be appointed by the Faculty Senate, seconded by Spoto and passed. Schroeder moved to approve Section 12 University International Education Committee and Section 3 Admissions and Academic Appeals Committee changes, seconded by Gill and passed. Kinder proposed to make the 3 non-voting members (UCCC, Instructional Academic Staff, and Student) voting members in Section 12, seconded by Gill and passed. Gill moved to approve changes to Section 3 and Section 12, seconded by Weber and passed. These recommendations are attached to the minutes and will be voted on again at the next Senate meeting.

10. **URSTPC RECOMMENDATIONS**
Language changes, renewal issues, abstention issues, and vote tallying have been thoroughly discussed by the URSTPC. The committee would like their recommendations voted on at the first two Senate meetings of the fall so they are in place for the next URST process. The Bylaws Committee will be making presentations to the Senate in September and the items will need immediate approval. Chair Evenson noted that the Bylaws be at the top of the agenda for the September meetings.

11. **COMMITTEE/COMMISSION REPORTS**
Reports were received from Assessment Oversight Committee and Faculty Professional Development Committee. It was brought to the attention of the Chair that his email did not stress that committee reports are mandatory.

12. **TAUWP REPRESENTATION AT FALL ORIENTATION**
Nancy Turner asked that the Senate support the request by TAUWP to be placed on the schedule for an oral presentation at the new faculty orientation. Barb Daus was not enthusiastic about this request because this was not generally done and the schedule was already full. Nancy is hoping that the Senate might help in persuading Daus to change her mind. This will give new faculty more information about TAUWP and its mission. Faymonville moved that the Senate support TAUWP's request to be on the fall orientation schedule, seconded by Jadaan and passed.

13. **SUMMER SALARIES**
The current minimum enrollment numbers for summer school classes are 12 graduate students and 15 undergraduate students due to budget issues. Is this permanent or can the issue be revisited and possibly lowered to 10/12 as it was earlier? Carol Sue Butts noted that our tuition is low for summer school and has not kept up to the salary increases. It was suggested that they could cap the salaries for summer school, but this would be detrimental. It was suggested to offer flat salaries. The final suggestion was the one that we now have in place, to increase the number of students and not negatively impact on summer salary. The Chancellor noted that during summer school we do not receive state funds. We need to market summer classes earlier and get the word out to the students sooner.
The meeting was adjourned at 5:25 p.m.

Respectfully submitted,

John Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

September 14, 2004

UWP...What College Should Be

Present:

Laura Anderson  Osam Jadaan  Machelle Schroeder
John-Leonard Berg, Secretary  Steve Kleisath  Raymond Spoto
Berg, Secretary  Joe Lomax  Provost/Vice Chancellor Carol
Shane Drefcinski  Abulkhair Masoom  Sue Butts (Ex-officio)
Mark Evenson-  Julia McDonald  Dan Griffiths (Academic Staff)
Chair  Esther Ofulue  Beth Vaassen (Recording
Elizabeth  Machelle Schroeder  Secretary)
Frieders-Vice  Machelle Schroeder  Secretary
Chair
Mohan Gill

Absent:

Arthur Ranney  Lisa Riedle  Chancellor David Markee (Ex-
Guests:

Rob Calcaterra  Tom Waters  Pat Bromley
Mesut Muslu  George Smith  John Ifediora
Mittie Nimocks  Scott White

The chair called the meeting to order at 4:01 p.m.

1. **ANNOUNCEMENTS**

   **Provost/Vice Chancellor Butts:** Introduced the Higher Learning Commission Accreditation process. She noted that the United States is the only nation that does not have the federal government involved in what is taught and without this accreditation we would not be eligible for federal funds. John Taylor, our Higher Learning Commission liaison, will be on campus September 16, 2004 to meet with the co-chairs and the steering committee.

   **Chair Evenson:** Lisa Riedle will not be here today. Evenson announced that the FRAC-Faculty Representative Advisory Council is trying to change the nature of their group with some resistance from system administration. Meetings are scheduled on a monthly basis with the possibility of teleconferencing every other
month. Evenson was elected the convener of this council. Evenson mentioned that other campuses do not necessarily send the Senate chair but another designated representative. Evenson would like comments or feedback on this possibility.

2. **APPROVAL OF THE AGENDA**
   
   *Drefcinski* moved to approve the agenda, *Kleisath* seconded and passed.

3. **APPROVAL OF THE MINUTES OF THE APRIL 27, 2004 FACULTY SENATE MEETING**
   
   *Drefcinski* moved to approve the minutes, seconded by *Schroeder* and passed.

4. **PLACING ECONOMICS IN THE SOCIAL SCIENCES DEPARTMENT-MESUT MUSLU**
   
   *Muslu* gave the chronological background that lead to the placement of Economics in the Social Studies Department. The APC recommends that the four remaining Economics positions be placed in the Social Sciences Department as a program and that the two open positions be allocated, 1 - Geography Department and 1 - Music Department. These will remain as tenure track positions. *Spoto* moved to put this recommendation on the floor for discussion, *Drefcinski* seconded. After further discussion the recommendation of the APC was passed.

5. **FACULTY MEETING-MARK EVENSON**
   
   David Van Buren notified Chair Evenson that Article III of the Faculty Constitution states: "The faculty shall hold two (2) regular meetings each academic year, the first during September and the second during the first month of the second semester. The Executive Committee of the Faculty Senate, in consultation with the Chancellor and faculty, shall set the time, place, and agenda of regular faculty meetings. The chair shall ensure that all faculty are apprised of the time, place, and agenda of each regular meeting at least one calendar week in advance." This meeting is tentatively scheduled for October 5, 2004 at 4:00 p.m. *Chair Evenson* is creating the agenda and searching for ways to entice everyone having faculty status to attend. *Kleisath* was concerned about the lack of available classes when registering students for the fall semester. *Provost/Vice Chancellor Butts* reminded the Senate that the Student Achievement Guarantee in Education Committee is looking into ways to ensure that all freshmen have access to general education classes. *Chair Evenson* noted that a quorum is needed when voting on agenda items. Senators are encouraged to invite their colleagues to this all-faculty meeting.

6. **BUSINESS PRINT PROGRAM**
   
   *Chair Evenson* noted that this issue is still in the appeals process.

7. **STUDENTS ADDING MORE CLASSES-STEVE KLEISATH**
   
   Much of this was already discussed in agenda item five. *Provost/Vice Chancellor Butts* suggested that Pat Bromley and members of the SAGE Committee would be helpful in addressing these concerns.
8. **ASSESSMENT OVERSIGHT COMMITTEE PROPOSAL**

*Drefcinski* handed out some proposed changes to the responsibilities and membership sections of the Assessment Oversight Committee. The proposed changes were discussed and there was a mention of having a short written review every two years. The Assessment Oversight Committee has not yet reviewed these proposed changes as a group. *Kleisath* moved to postpone this discussion until the next Senate meeting. *Frieders* nominated *Julia McDonald* as the faculty representative to the Assessment Oversight Committee. *Frieders* seconded the motion of *Kleisath*; the motion passed and so did the nomination of McDonald.

9. **UNIVERSITY INTERNATIONAL EDUCATION COMMITTEE**

This was postponed until the next meeting.

10. **OTHER PROPOSED BYLAWS CHANGES**

Proposed bylaw changes will be presented to the Faculty Senate on September 28 and October 11. The all-faculty meeting for October 5 will have to be delayed in order to accommodate the review process. *Chair Evenson* will propose an alternate date for the all-faculty meeting.

Kleisath moved to adjourn, seconded by Ofulue. The motion passed.

The meeting was adjourned at 5:35 p.m.

Respectfully submitted,

John Leonard Berg

Secretary

Beth Vaassen

Recording Secretary

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Faculty Senate Minutes

September 28, 2004

UWP...What College Should Be

Present:

Laura Anderson  Joe Lomax  Machelle Schroeder
John-Leonard Berg, Secretary  Abulkhair Masoom  Raymond Spoto
Berg  Julia McDonald  David Van Buren for
Shane Drefcinski  Esther Ofulue  Chancellor David Markee (Ex-
Mark Evenson-Chair  Arthur Ranney  officio)
Chair  Lisa Riedle  Provost/Vice Chancellor Carol
Elizabeth  Sue Butts (Ex-officio)
Frieders-Vice  Dan Griffiths (Academic Staff)
Chair  Beth Vaassen (Recording
Steve Kleisath  Secretary)

Absent:

Mohan Gill  Osama Jadaan

Guests:

Rob Calcaterra  Fred Tuft  John Krogman

The chair called the meeting to order at 4:04 p.m.

1. ANNOUNCEMENTS
   Provost/Vice Chancellor Butts: Noted that student enrollment numbers are within
   UWP's target range of 5,400. Spoto requested that the Provost provide the general
   ACT average of the incoming class and the ACT averages by college.

2. APPROVAL OF THE AGENDA
   Chair Evenson will add Faculty Liaison for SUFAC to the next agenda. Kleisath
   moved to approve the agenda, Berg seconded and passed.

3. APPROVAL OF THE MINUTES OF THE SEPTEMBER 14, 2004
   FACULTY SENATE MEETING
   Lomax moved to approve the minutes, seconded by Drefcinski and passed.
4. PROPOSED BYLAWS CHANGES
The Bylaws Committee will meet this week to review the list of proposed bylaw changes. Their recommendations will be posted on the web to facilitate the Senators' review by the next meeting.

5. COMMITTEE VACANCIES - ROB CALCATELLA
Calcaterra handed out a supplemental list of committee assignments showing vacancies and replacements. Since Spoto resigned from the Academic Budget Commission, Schroeder moved to place the runner-up in position, seconded by Masoom and passed. Brian Peckham will be Spoto's replacement. Drefcinski moved to approve the rest of the changes, seconded by Lomax and passed. John Krogman noted that Jessica Donahoe is replacing Sue Riehl on the Bylaws Committee.

6. FACULTY POSITION ADVERTISEMENT LANGUAGE
Chair Evenson asked Calcaterra to read the part of the advertisement in question. Department faculty felt that they had not been consulted about the language and that it did not reflect their expectations. General consensus held that the advertisement language is not precise, that it is vague and confusing. Provost/Vice Chancellor Butts stated that she has been working hard to increase faculty diversity on campus. We are working hard to increase the number of women, but have only increased 4% in the past six years. We are also looking to increase our minority faculty and their numbers are even fewer. There are more women graduating with doctorates today; but we are not attracting them into our applicant pools. With all of the openings now available at UWP, we are focusing on the skills, knowledge and abilities needed to perform in these positions, not necessarily years of previous service. It was also noted that further clarification can be made in the multi-step interview process. After additional discussion, Chair Evenson asked that a copy of the advertisement be sent to the Senators and that this be placed on the next agenda.

7. LIBRARIANS' STATUS
The faculty status of librarians is a somewhat complex issue. The librarians are academic staff, but have faculty status in the area of university governance. There was much discussion regarding the possibility of setting up a subcommittee of 2 faculty, 2 academic staff, and 2 librarians to clarify eligibility for grants and awards and to re-evaluate membership and voting status on faculty committees. Chair Evenson suggested that this be placed on the next agenda for further discussion.

8. FACULTY MEETING
There was a tentative date set for the all-faculty meeting; but after some discussion, it was decided that this meeting be scheduled on October 26th at 4:30 in the Wisconsin Room. This session would immediately follow the regular Faculty Senate meeting. A quorum is needed for the all-faculty meeting. Refreshments will be provided.
9. UNIVERSITY INTERNATIONAL EDUCATION COMMITTEE
   Frieders moved to approve the proposed voting changes on a second reading, seconded by Kleisath and passed.

10. FRAC (FACULTY REPRESENTATIVES ADVISORY COUNCIL) - MARK EVENSON
    Chair Evenson noted that the unrest regarding the every other month teleconference has not been resolved. Provost/Vice Chancellor Butts stated that the provosts meet via teleconference every other month, the same as last year.

    Lomax complimented Provost/Vice Chancellor Butts for trying to address the gender and diversity gaps at UWP.

    Kleisath moved to adjourn, seconded by Ofulue. The motion passed.

    The meeting was adjourned at 5:10 p.m.

Respectfully submitted,

John Leonard Berg                                      Beth Vaassen
Secretary                                               Recording
Secretary
The chair called the meeting to order at 4:02 p.m.

1. **ANNOUNCEMENTS**

   *Ray Spoto:* Spoke about the TAUWP presentation at the Board of Regents, which addressed salary progression, loyalty tax and our ranking among peer institutions. There was some discussion about collective bargaining and the situation of the teaching academic staff.

   *Chair Evenson:* Commented on the Board of Regents' meeting and Mark Bradley's statement about the problems facing faculty and academic staff including deteriorating salaries and benefits. Domestic partner benefits were also discussed and suggested that this be looked at in the future. Kevin Riley agreed to meet with the system-wide faculty reps group to discuss the SUNY system regarding shared governance.
Chancellor Markee: Stated that UWP had a successful homecoming. Tri-State Initiative applicants for next fall are nearing 100 students. Other applications are lower compared to last year but on par with previous years. The gardens surrounding the greenhouse are taking shape.

Provost/Vice Chancellor Butts: Noted that the HLC Subcommittees are now meeting. The steering committee has targeted about fifteen various committees for input during the accreditation process.

2. APPROVAL OF THE AGENDA
   Chair Evenson wanted to add Timeline for Grades; however, it was suggested that this be put on the next agenda so that Ed Deneen can be present. Gill moved to approve the agenda, Jadaan seconded and passed.

3. APPROVAL OF THE MINUTES OF THE SEPTEMBER 28, 2004 FACULTY SENATE MEETING
   Kleisath moved to approve the minutes, seconded by Schroeder and passed.

4. SENATE APPOINTED REP TO SUFAC
   Jim Gast volunteered. Ranney moved to accept the appointment of Jim Gast as faculty representative to SUFAC, seconded by Kleisath and passed.

5. COMMITTEE ASSIGNMENTS - JULIA MCDONALD
   McDonald explained that Calcaterra had a previous engagement and asked her to present the changes to the Senate as follows: appoint Todd Stradford to the vacant spot on the Environmental Impact Committee and appoint Tom Waters to the vacant spot on the Appointments and Elections Committee. Gill moved to approve the changes, seconded by Lomax and passed.

6. LIBRARIANS' STATUS CONT'D
   Discussion commenced about the faculty status of librarians and expanded to teaching academic staff and their representation on the Faculty Senate. It is feasible that a committee could be formed to fine tune existing governance documents and award criteria. Two people from Academic Staff Senate have volunteered to participate on such a committee. Berg noted that John Krogman suggested that the Library Committee is already in place and could possibly study the issues (there are no librarians on this committee). Since the discussion is expanding beyond librarians' faculty status, Evenson will continue to research the issues, consult with concerned individuals and report back to the Senate for further action.

7. BUSINESS PRINT PROGRAM
   Chair Evenson recounted the chronological development that lead to the discontinuation of the Business Print Program and where the issue currently stands with the Board of Regents. Chair Evenson would like this to be appealed to the Board of Regents. Kleisath moved to send a letter to the Board of Regents.
asking to be put on the agenda, seconded by Anderson. The Chancellor said that he continues to maintain that this is an administrative issue considering UWP had three programs doing the same thing and we needed to cut costs. The Chancellor stated that it is fine with him if the Senate proceeds with the issue. The aforementioned motion passed.

8. FACULTY SEARCHES/FACULTY SEARCH ADS
Chair Evenson read a version of the advertisement to the Senate. It was discovered that there are different versions for nearly every position. Drefcinski noted that there is some concern with the language in the ads. Issues of departmental autonomy were also voiced. After much discussion about the wording it was suggested that someone come back to the Senate with possible recommendations or new wording. This will be on the agenda for the all-faculty meeting.

9. FACULTY FASHION CONTEST - BETH FRIEDERS
Daryl Fischer representing Alpha Phi Omega said the fraternity would like to hold the fashion contest on October 26-28th. Last years contest raised over $140 for charity with twenty faculty members participating. Schroeder proposed that as long as this contest operates under the same rules in the future, APO will not need further approval from the Senate. Self-nominations can be made by email to APO@uwplatt.edu or drop a letter in the mailbox.

10. PLANS FOR FACULTY MEETING & NEXT SENATE MEETING - MARK EVENSON
Chair Evenson talked about having the Senate meet before the all-faculty meeting on October 26. "There is a need for this to be a success," Evenson said. He will put an announcement in the Intercom and on the campus calendar. It was noted that some bylaw revisions need to be approved at this all-faculty meeting. Chair Evenson had to leave so Vice Chair Frieders took over. There was additional discussion about the possibility of having the Faculty Senate meet after the all-faculty meeting. It was again noted that all of the bylaw changes need to be addressed at the Faculty Senate meeting. There was general agreement to do the all-faculty meeting at 4:00 and have the Senate meeting follow at 4:30. There was more discussion about recording the Senate meeting, the changes of the bylaws regarding RST changes and abstentions. Finally it was suggested that the Faculty Senate meeting be canceled due to a lack of pressing agenda items, time frame constraints, and set up of recording equipment. Vice Chair Frieders said she would discuss this proposal with Chair Evenson and get back to the Senate.

11. PROPOSED BYLAWS CHANGES
This should have been placed higher on the agenda since these bylaws need to be addressed. The next agenda will be the second reading of these bylaw changes. Due to the length of this meeting, it was suggested to postpone the discussion until the next Senate meeting in October or the first meeting in November.
Ofulue moved to adjourn, seconded by Lomax. The motion passed.

The meeting was adjourned at 5:40 p.m.

Respectfully submitted,

John Leonard Berg                          Beth Vaassen
Secretary                                  Recording

Secretary

Send comments to Beth Vaassen - Last update: 12/28/2007 16:58:44
The chair called the meeting to order at 4:03 p.m.

1. **ANNOUNCEMENTS**

*Chair Evenson:* Reported that the All-Faculty Meeting included a discussion of bylaw changes, position advertisements and the Business Print Program. There was no quorum. *Evenson* read part of an email message that he sent to Chancellor Markee, thanking him for the compromise reached on the Business Print Program. *Evenson* mentioned two system level issues that he feels are important for our consideration, Domestic Partners Benefits and Defense of Marriage Amendment.

*Ray Spoto:* Spoke about the preliminary pay plan suggestion of 3% to be taken out of program dollars. Spoto is hoping that the total 5% raise is a "clean raise" and that it will be all across the board.
Machelle Schroeder: Thanked everyone for their support of the Business Print Program and noted that some students have already sent letters stating that they are relieved and overjoyed that this program was reinstated.

Chancellor Markee: Thanked everyone for the compromise on the improved Business Print Program saying that it will be a stronger program for students. The new furniture for Ulrich Hall will arrive near December 1st. He proposed that the members of Senate tour Ulrich Hall near the end of the semester, if possible. Plans for renovating the Ullsvik Center are progressing and permission has been granted to search for an architect.

Provost/Vice Chancellor Butts: Noted that UWP is readying another position advertisement. Butts requested a faculty member from each college to work with her on the advertisement language. Beth Frieders, Lisa Riedle, & Shane Drefcinski have volunteered to be on this committee.

2. APPROVAL OF THE AGENDA
Drefcinski moved to postpone items 7-11 on the agenda, seconded by Kleisath. McDonald suggested that items #5 & #6 be switched to accommodate Joanne Wilson. Seconded by Spoto. Ranney moved to add Deadline for Grades as #7, seconded by McDonald.

3. APPROVAL OF THE MINUTES OF THE OCTOBER 12, 2004 FACULTY SENATE MEETING
Drefcinski moved to approve the minutes, seconded by Gill and passed.

4. BYLAW CHANGES - 2ND AND FINAL READING
David Van Buren highlighted each of the proposed bylaw changes in Part II. Kleisath moved to approve the changes, seconded by Jadaan. Schroeder noted that Article V, Section III, a., should add the word "committee" following RST. This was accepted as a friendly amendment and the motion passed. Proposed bylaw changes in Part III were reviewed, Kleisath moved to approve, seconded by Ofulue and passed. Changes are available at: http://www.uwplatt.edu/fsenate/fbylaws2.5.html, http://www.uwplatt.edu/fsenate/fbylaws3.5.html.

5. 06-07 ACADEMIC YEAR CALENDAR - JOANNE WILSON
The proposed calendar was distributed to the Senate. The date for Spring Break was discussed but it was not known when the Platteville Public Schools would be scheduling their break. There was some discussion on having a four-day Fall Break but it was noted that we are required to have at least 70 school days. Drefcinski moved to approve the calendar, seconded by Lomax and passed. This still needs to go to the Academic Staff Senate and the Student Senate for approval.

6. COMMITTEE FOR STUDY OF THE STATUS OF LIBRARIANS AND ACADEMIC STAFF
The Faculty Senate is looking for two volunteers. Art Ranney voiced his interest in the issue and volunteered. Evenson & Ranney will recruit one additional faculty member.

7. **DEADLINE FOR GRADES**

Some suggested changing the date back to Wednesday, instead of Monday. Other faculty members have talked about changing the design of their final exams to expedite grading. Since this item was not on the original agenda, Ed Deneen was not present to address the issue. There was speculation that the early deadline has to do with scheduled employee vacations and the timeline surrounding the appeals process. Grades need to be received in a timely fashion to allow students to address the Appeals Commission. Faculty members complimented Ed Deneen for accommodating them when submitting grades.

Ofulue moved to adjourn, seconded by Jadaan. The motion passed.

The meeting was adjourned at 5:20 p.m.

Respectfully submitted,

John Leonard Berg                                      Beth Vaassen
Secretary                                             Recording Secretary

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1 University Plaza, Platteville, Wisconsin 53818-3099 - For more information, please call 1-800-362-5515
Send comments to Beth Vaassen - Last update: 12/28/2007 16:58:44
The chair called the meeting to order at 4:02 p.m.

1. **ANNOUNCEMENTS**

   **Provost/Vice Chancellor Butts:** Noted that Governor Doyle has asked every campus to do a 10% reduction exercise, concentrating on administrative cuts only. Please contact your local legislators and let them know that the UW System has already taken its fair share of budget cuts.

   **Chair Evenson:** Mentioned that we do not need internal conflicts on our campus regarding these cuts, we need to have a united front. He also referenced a student presentation about UW-Investment that was given to the faculty representatives group and which will be repeated at UWP on December 1st. Salient points will be
discussed at the next Senate meeting. Chair Evenson will place related information on reserve in the library. He also talked about the potential new travel protocols for UW employees. This plan has not yet been presented to the Chancellors or the Vice Chancellors. Chair Evenson will also place this information on reserve in the library.

2. APPROVAL OF THE AGENDA
Jadaan moved to approve the agenda, seconded by Lomax and passed.

3. APPROVAL OF THE MINUTES OF THE NOVEMBER 9, 2004 FACULTY SENATE MEETING
Kleisath moved to approve the minutes, seconded by Masoom and passed.

4. SEARCH ADS
A draft advertisement formulated by Beth Frieders, Shane Drefcinski, Lisa Riedle, and Provost/Vice Chancellor Butts was distributed to the Senate. The three college deans and Plan 2008 members have favorably reviewed the draft. Chair Evenson handed over the gavel to Secretary Berg so that he could more completely participate in the discussion. Evenson disagrees with the whole paragraph. After much discussion, Evenson moved that the committee craft a set of recommendations, including professional development beyond teaching, to be distributed to all future search committees. Seconded by Masoom and passed. Suggestions should be forwarded to the committee.

5. CLASS SCHEDULING
Chair Evenson introduced a new scheduling software program called ASTRA. There is a lot of speculation regarding the merits of this program. The software is designed to increase efficiency in classroom utilization. Kleisath moved to invite John Krogman to a future meeting to discuss this program and get the facts, seconded by Jadaan and passed.

6. DOMESTIC PARTNER'S BENEFITS
Drefcinski handed out a motion to be presented to the Board of Regents regarding Domestic Partners' Benefits. Drefcinski moved to accept the motion, seconded by Anderson. After much discussion regarding potential costs, the following motion passed with a vote of seven yes, and six abstentions.

Inclusivity in Health Benefits
Therefore, the UWP Faculty Senate recommends that employees of the State of Wisconsin be allowed to include in their family medical, dental, and life insurance plans: spouses, children (regardless of age), relatives living in their household, and domestic partners.

7. 
8. **ASSESSMENT OVERSIGHT COMMITTEE-SHADE DREFCINSKI**

Drefcinski handed out a draft outlining the restructured Assessment Oversight Committee. Gill moved to accept the changes, seconded by Lomax and passed. Document is attached.

9. **SUMMER SCHOOL**

David Van Buren requested that the Senate appoint two people from each college to work on promoting summer school, night courses and similar UWP programs. Joanne Wilson & Shane Drefcinski have already volunteered. Departments offering a significant number of courses during these times are urged to volunteer. Kleisath moved to endorse the request, seconded by Gill and passed.

10. **COMMITTEES OF CORRESPONDENCE**

This discussion will be addressed at a later time and regards setting up a committee that would pursue a working relationship with the legislators.

11. **UW-PLATTEVILLE HIGHER LEARNING COMMISSION ACCREDITATION SELF-STUDY PROCESS UPDATE - ABULKHAIR MASOOM**

Masoom shared information regarding the Higher Learning Commission, which will be on file in 320 Brigham. A self-study in the spring of 2005 and several additional surveys and questionnaires will be forthcoming.

Frieders moved to adjourn, seconded by Berg. The motion passed.

The meeting was adjourned at 5:27 p.m.

Respectfully submitted,

John Leonard Berg

Secretary

Beth Vaassen

Recording Secretary
Faculty Senate Minutes

December 14, 2004

UWP...What College Should Be

Present:

Laura Anderson       Steve Kleisath       Machelle Schroeder
John-Leonard        Joe Lomax            Raymond Spoto
Berg, Secretary     Abulkhair Masoom     Chancellor David Markee (Ex-
Shane Drefcinski    Julia McDonald        officio)
Mark Evenson-Chair  Esther Ofulee         Provost/Vice Chancellor Carol
Chair                Arthur Ranney         Sue Butts (Ex-officio)
Elizabeth           Lisa Riedle            April Marlewski for Dan
Frieders-Vice Chair  Griffiths (Academic Staff)
Mohan Gill           Beth Vaassen (Recording
Osama Jadaan                                  Secretary)

Absent:


Guests:

Joanne Wilson       Fayyad Sbaihat       Nasser Abukferha
Mohammed Abed       John Krogman         Carmen Faymonville

The chair called the meeting to order at 4:05 p.m.

1. ANNOUNCEMENTS

   Chancellor Markee: Noted that the UWP Dairy Operation is on target, that we had a successful graduation, and that new furniture is being unloaded into Ullrich Hall.

   Chair Evenson: Mentioned that the TABOR issue is likely to resurface in 2005. Evenson urged support for Dale Shultz and recommended contacting Gabe Loeffelholz not to support TABOR.

2. APPROVAL OF THE AGENDA

   McDonald moved to move items #9 to #4 and #8 to #5, since these items need immediate action. Seconded by Schroeder and passed.

   Spoto moved to approve the minutes, seconded by Kleisath and passed.

4. **COURSE REPEAT POLICY-LAURA ANDERSON**

   Anderson noted that there was a policy statement listed in the 97-99 Catalog stating that a student may not repeat a course more than twice. This statement disappeared from subsequent catalogs. Anderson moved that we re-list the policy statement that has already been approved, starting with the 2005-2007 Catalog. McDonald seconded the motion and it passed.

5. **2005 URST PROCEDURES-JOANNE WILSON**

   Kleisath moved to approve the changes to the URST procedures, seconded by Gill. After a brief discussion of the changes, along with some suggestions, the motion to approve passed.

6. **UWP FACULTY COMMUNICATIONS-MARK EVENSON**

   Chair Evenson handed the gavel over to Vice Chair Beth Frieders so he could more fully participate in the discussion. Drefcinski crafted a motion stating, “The UWP Faculty Senate insists that the chairs of Faculty Senate, University Budget Commission, Academic Planning Council, and University Undergraduate Curriculum Commission be given direct access to the faculty list serve in order to communicate more efficiently with all UWP faculty.” The motion was seconded by Spoto. John Krogman noted that the current automated list is specifically limited to non-controversial issue emails, such as administrative and emergency notifications. After a lengthy discussion, John Krogman stated that he will make a new list for the Faculty Senate and other bodies but these lists need to be maintained by the respective bodies and that faculty members be removed at their request. OIT is able to send out updates of the faculty list upon request. Kleisath called the question and the motion passed.

7. **UWP TRUST FUND DIVESTMENT (ETHICS/SOCIAL RESPONSIBILITY)-MARK EVENSON**

   Three UW-Madison students gave a presentation about the Israeli-Palestinian conflict and distributed a one and a half page Resolution to Implement [sic] Social Responsibility Clause of the University of Wisconsin Trust and Investment Policies. Jadaan moved to approve the resolution, seconded by Masoom. After much discussion and the reading of a letter from Rea Kirk, members decided to delay a vote since several Senators had not had time to review the information at the library. Jadaan moved to table this resolution until the next meeting, seconded by Lomax and passed. Revisions or changes to the resolution should be sent to the senators before the next meeting.

8. **PLATTEVILLE COMMUNITY PLANNING (EFFECTS ON UWP)**

   Student James Bormore announced that there will be a planning commission meeting regarding the Wal-Mart Supercenter tonight at 7:00 p.m. in the City Hall. This is an invitation to voice your own questions and concerns about the
Platteville Supercenter. Chair Evenson noted that since we do not have a quorum, he will gather pertinent information and place it on reserve in the library. The issue will be discussed at the next Senate meeting.

9. TECHNICAL CHARACTERISTICS OF SCHEDULING SOFTWARE-
JOHN KROGMAN
This was postponed until the next meeting.

Jadaan moved to adjourn, seconded by Ofuje. The motion passed.

The meeting was adjourned at 5:42 p.m.

Respectfully submitted,

John Leonard Berg Beth Vaassen
Secretary Recording Secretary
Faculty Senate Minutes

January 25, 2005

UWP...What College Should Be

Present:

Laura Anderson  Nader Safari-Shad  Machelle Schroeder
John-Leonard Berg, Secretary  Steve Kleisath  Chancellor David Markee (Ex-officio)
Berg, Secretary  Joe Lomax  Provost/Vice Chancellor Carol Sue Butts (Ex-officio)
Mark Evenson-Chair  Abulkhair Masoom  April Marlewski for Dan
Chair  Esther Ofulue  Griffiths (Academic Staff)
Elizabeth Frieders-Vice Chair  Arthur Ranney  Beth Vaassen (Recording Secretary)
Mohan Gill

Absent:

Lisa Riedle  Julia McDonald

Guests:

Jim Barmore  Fayyad Sbaihat  Nasser Abukferha
Mohammed Abed  Mark Berman  Rea Kirk
Vic Levy

The chair called the meeting to order at 4:05 p.m.

1. **ANNOUNCEMENTS**

   **Chancellor Markee:** Announced that Ullrich Hall is now operational and he encourages everyone to tour the facility. Three architects have been named as finalists for the Ullsvik Center project. The recently approved residence hall project will commence in six to eight weeks on Southwest Road.

   **Provost/Vice Chancellor Butts:** Noted that the university has received special funding for new windows, new lighting, paint and doors for the Art Building.

   **Ray Spoto** Mentioned that the pay plan is in process and noted that the Governor should be sharing this information in the next couple of weeks.
Chair Evenson: Mentioned that he feels that the TABOR issue is possibly tied up in the Governor’s race and that we need to be ready to have a voice regarding the legislation.

2. APPROVAL OF THE AGENDA
Chair Evenson stated that #4 will not be discussed as John Krogman will not be able to attend this meeting due to previous commitments. Kleisath moved to approve the amended agenda, seconded by Gill. Chair Evenson stated that he wants to put Currency of the Liberal Arts on the agenda for the next meeting. The motion passed.

3. APPROVAL OF THE MINUTES OF THE DECEMBER 14, 2004 FACULTY SENATE MEETING
Ofulue moved to approve the minutes, seconded by Masoom and passed. Ranney noted that the last name of the student was spelled incorrectly in #8; it should be Barmore, not Darmore.

4. UWP TRUST FUND DIVESTMENT (ETHICS/SOCIAL RESPONSIBILITY)-ART RANNEY & MARK EVENSON
Chair Evenson passed around a revised resolution and asked for a motion to bring this discussion to the floor, moved by Ranney, seconded by Masoom. After a lengthy discussion Chair Evenson called for a vote to pass the resolution. The vote was a tie at 6 – 6 with one abstention, Chair Evenson cast the deciding vote for approval.

5. PLANS FOR ALL FACULTY MEETING FOR SPRING 2005 - MARK EVENSON
The next All Faculty Meeting is tentatively scheduled for Tuesday, March 8 at 4:00 p.m. Chair Evenson will check into hospitality details and room availability in the PSC. Please send your suggested agenda topics to Chair Evenson.

6. COMMITTEES OF CORRESPONDENCE/MEETING WITH DALE SCHULTS-MARK EVENSON & NANCY TURNER
Nancy Turner wanted Chair Evenson to announce that Dale Schultz will be on campus this week. Date and time are unknown. Turner encourages faculty members to meet with Schultz and voice your support for collective bargaining legislation. Faculty interested in joining TAUWP may contact Nancy Turner at Warner 332 or by calling her at #1789.

Safari-Shad moved to adjourn, seconded by Lomax. The motion passed.

The meeting was adjourned at 5:35 p.m.

Respectfully submitted,
February 8, 2005

UWP...What College Should Be

Present:

Laura Anderson  Steve Kleisath  Lisa Riedle
John-Leonard Berg, Secretary  Kathryn Winz for Machelle Schroeder
Berg, Secretary  Joe Lomax  Raymond Spoto
Shane Drefcinski Abulkhair Masoom  David Van Buren for
Mark Evenson-Chair Julia McDonald  Chancellor David Markee (Ex-officio)
Chair  Esther Ofulue  Provost/Vice Chancellor Carol
Elizabeth  Arthur Ranney  Sue Butts (Ex-officio)
Frieders-Vice Chair  Mohan Gill  Beth Vaassen (Recording
Chair  Osama Jadaan  Secretary)

Absent:

Dan Griffiths
(Academic Staff)

Guests:

Kyle Glatt  John Krogman

The chair called the meeting to order at 4:04 p.m.

1. **ANNOUNCEMENTS**

   **Provost/Vice Chancellor Butts:** Reminded everyone about the Governor’s budget address tonight on Wisconsin public television.

   **Chair Evenson:** Mentioned that there is a discussion following the budget address and that he usually calls to give his opinion. Evenson encourages senators to use every avenue to address the budget situation. There was a meeting last Friday with Dale Shultz regarding collective bargaining. Schultz agreed to encourage this legislation, but suggested that another sponsor be found in the Republican caucus.

   **Ray Spoto:** Mentioned that the governor may talk about Domestic Partners
Benefits as an option just for UW employees. Spoto talked about the Safransky Standard in regard to the UW-Superior faculty member and academic freedom in general.

2. APPROVAL OF THE AGENDA
Chair Evenson suggested adding University of Colorado-Boulder, Ward Churchill-Academic Freedom to the agenda as #9. Masoom moved to add #9 to the agenda, seconded by Ofulue. Kleisath moved to approve the amended agenda, seconded by Gill and passed.

3. APPROVAL OF THE MINUTES OF THE JANUARY 25, 2005 FACULTY SENATE MEETING
Gill moved to approve the minutes, seconded by Masoom and passed. Anderson made a motion asking that the minutes clarify that the vote taken on the UW Investments and Social Responsibility Resolution reflect a tie of 6 – 6 with one abstention and that Chair Evenson cast the deciding vote for approval. Seconded by McDonald and passed.

4. PLANNING FOR ALL FACULTY MEETING - MARK EVENSON
Chair Evenson requested topics for the All Faculty Meeting. After several suggestions, Jadaan moved to approve the following list of topics in the order recorded for the next All Faculty Meeting: 1) Bylaws Changes, 2) Salary Savings and Budget, 3) Collective Bargaining, and 4) Academic Freedom. Seconded by Kleisath and passed.

5. TECHNICAL CHARACTERISTICS OF SCHEDULING SOFTWARE - JOHN KROGMAN
Krogman highlighted aspects of the new scheduling software. This software will allow the campus to receive scheduling requests through a web interface; it will help in the registrar’s office and other campus units. The software can show statistical information, seating arrangements and assist with room assignments. Krogman strongly stressed that this software is only a tool. There is an annual license fee for the software. There was discussion regarding Oracle and PeopleSoft and Krogman is cautiously optimistic that Oracle will continue to support PeopleSoft. Chair Evenson asked if someone from the Senate would volunteer to sit on the implementation team. Meetings are every Wednesday at 3:00 p.m. There were no immediate volunteers. Krogman suggested that someone already on the AITC may want to join the implementation team.

6. LIBERAL ARTS IN THE UW SYSTEM: THE CURRENCY OF LIBERAL ARTS EDUCATION-MARK EVENSON
Chair Evenson invited discussion on the document he previously distributed relating to Liberal Arts and the university mission. Jadaan commented that he is surprised that people are still trying to justify the importance of Liberal Arts; knowing that it makes one a well rounded person. It was mentioned that the Board of Regents do not hold Liberal Arts in high esteem. Schroeder noted that the
document is two years old and she would like an updated edition. Chair Evenson will try to locate a newer version.

7. COMMITTEES OF CORRESPONDENCE/SCHULTZ, Loeffelholz, Freese - Mark Evenson

Chair Evenson stated that he has extended an invitation to Gabe Loeffelholz to attend a future Faculty Senate meeting. It was suggested that one or two people be appointed to keep in contact with our legislators on a regular basis. Chair Evenson indicated that Dale Shultz recommended building a relationship with legislators especially during their campaign. It was also suggested that we talk to our legislators often and not just when we are in a crisis. Ranney suggested that once a semester we invite them to a Faculty Senate meeting and that some senators visit legislators on a monthly basis. Chair Evenson stated that he will try to get people together and anyone interested in this should send him an email.

8. LEGISLATIVE ISSUES: BUDGET, COLLECTIVE BARGAINING, MERGER PROPOSAL-MARK EVenson

There was discussion regarding the 10% reduction exercise required of every state institution. The governor’s definition of an administrative position is anyone who is not teaching; this includes all of the auxiliary services. There was a discussion about the merger of positions in the System and consideration of possibly merging four year campuses and two year colleges.

9. UNIVERSITY OF COLORADO-BOULDER, WARD CHURCHILL

Chair Evenson distributed Ward Churchill’s article, a copy of a letter sent to Chancellor Miller and Provost Telfer at UW-Whitewater from Paula Mohan, and a statement from American Association of University Professors regarding the controversy. Chair Evenson stated that some students had approached him and would like to extend an invitation to Professor Churchill to speak at UW-Platteville, if he is denied at UW-Whitewater. Evenson would like the senators to email him their opinions regarding this idea. A straw poll was mentioned; but it was later decided that Chair Evenson would send the senators the email addresses for the Chancellor and Provost at UW-Whitewater in order to voice their concerns about the Churchill situation. UW-Whitewater will be making a final decision on Thursday, February 10th.

Gill moved to adjourn, seconded by McDonald. The motion passed.

The meeting was adjourned at 5:35 p.m.
Respectfully submitted,

John Leonard Berg                  Beth Vaassen
Secretary                        Recording
Secretary
The chair called the meeting to order at 4:05 p.m.

1. **ANNOUNCEMENTS**

   *Chancellor Markee*: Distributed two pieces of information, one summarized the Talking Points on Governor’s Biennial Budget Proposal and the other outlined the Long-Range Physical Development Plan for UWP. The Chancellor had a positive experience with Mississippi Valley and encourages everyone to get involved with this partnership.

   *Provost/Vice Chancellor Butts*: Mentioned that she has just returned from a recruiting event in Chicago for the Tri-State Initiative. Over 80 people attended the event. She noted that the big selling point for UWP was our textbook rental
Ray Spoto: Talked about the five million dollar STAR fund and how it may be used for retaining professors threatening to quit at UW-Madison. He also noted that this is a quick fix for the governor and noted that UW-Madison has 85-90 professor salary adjustments every year.

Chair Evenson: Invited Representative Loeffelholz to come and speak to the Faculty Senate regarding the budget.

2. APPROVAL OF THE AGENDA
Kleisath moved to approve the agenda, seconded by Lomax and passed.

3. APPROVAL OF THE MINUTES OF THE FEBRUARY 8, 2005 FACULTY SENATE MEETING
Gill moved to approve the minutes, seconded by Ranney and passed.

4. PLANNING FOR ALL FACULTY MEETING - MARK EVENSON
Chair Evenson stated that he has ordered refreshments for the meeting. Evenson suggested that Faculty Senate members use their cell phones to call colleagues not in attendance to reach a quorum. Evenson requested that Senators personally invite people in their departments and post public notices.

5. STATE BUDGET/UW BUDGET - MARK EVENSON
There was a lengthy discussion regarding the budget. The Chancellor handed out a summary statement from Kevin Reilly detailing Governor Doyle’s budget recommendations as compared to the requests made by the Board of Regents. The possibility of administrative cuts was also addressed. More information will be known in a couple of weeks regarding the budget. There was concern about the equitable distribution of five million dollars to retain high demand faculty members. Chancellor Markee said that he will strongly advocate for some share of this money. A resolution was submitted to the Faculty Senate, Jadaan moved to approve, seconded by Lomax. After a brief discussion it was amended and moved by Ranney, and seconded by Drefcinski to approve. After further discussion Ofule moved to table the resolution, seconded by Kleisath, and with a hand count of eight to four, the motion passed.

6. NEW UW TRAVEL RULES - MARK EVENSON
Chair Evenson handed out an executive summary from Bridget Nettesheim regarding Travel Agency Services Contract. These contract rules are being proposed by Governor Doyle but per Chancellor Markee, this is not a fait accompli. There are a lot of details still lacking with the new travel rules and the Chancellor has concerns about how this will affect our situation at UWP.
7. **UPDATE ON STATUS OF LIBRARIANS AND ACADEMIC STAFF - MARK EVENSON**

Chair Evenson stated that he will sit on this committee with Art Ranney.

8. **BADGER BROTHERS COFFEE ON CAMPUS - MARK EVENSON**

Schroeder noted that Chair Evenson asked her to write a short resolution. Chancellor Markee noted that UWP is required to receive bids for vending services and that Starbucks won the bid. UWP will be accepting new bids on August 1, 2005, for the coffee contract and Badger Brothers is welcomed to bid. The winning bidder must also supply appropriate vending equipment.

Drefcinski moved to adjourn, seconded by Berg. The motion passed.

The meeting was adjourned at 5:27 p.m.

Respectfully submitted,

John Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

March 29, 2005

UWP...What College Should Be

Present:

Laura Anderson  Steve Kleisath  Lisa Riedle
John-Leonard Berg, Secretary  Joe Lomax  Machelle Schroeder
Berg, Secretary  Abulkhair Masoom  Raymond Spoto
Shane Drefcinski  Julia McDonald  Chancellor David Markee (Ex-officio)
Mark Evenson-Chair  Esther Ofulue  Provost/Vice Chancellor Carol
Elizabeth Frieders-Vice Chair  Arthur Ranney  Sue Butts (Ex-officio)
Mohan Gill  Fahmida Masoom (Academic Staff)
Osama Jadaan  Beth Vaassen (Recording Secretary)

Absent:

The chair called the meeting to order at 4:11 p.m.

1. **ANNOUNCEMENTS**

   **Chair Evenson:** Stated that he talked to Representative Steve Freese. Freese is willing to meet with the members of the Faculty Senate at UWP or in Dodgeville.

   **Provost/Vice Chancellor Butts:** Mentioned that the initial report from the Higher Learning Commission pertaining to our recent focus visit was glowing.

   **Chancellor Markee:** Noted that the Building Commission granted funding for the Ullsvik Center renovation and construction of the new Engineering building. The Art Building is currently in Phase 1 of remodel and will include new doors, windows and three classrooms. Work will begin this summer. The Janesville
program was approved by the Joint Finance Committee with a vote of eight to seven.

2. **APPROVAL OF THE AGENDA**

   *Mohan* moved to approve the agenda, seconded by *Ranney*. *Schroeder* moved to add Convening of the Appeals Commission as #6 and to renumber the rest, seconded by *Masoom* and passed.

3. **APPROVAL OF THE MINUTES OF THE FEBRUARY 22, 2005 FACULTY SENATE MEETING**

   *Kleisath* moved to approve the minutes, seconded by *Schroeder*. *Spoto* moved to change his recorded announcement to read, “UW-Madison has 85-90 professor salary recommendations every year.” Seconded by *Ranney* and passed. *Drefcinski* noted that his name was misspelled for adjournment.

4. **ACADEMIC FREEDOM ISSUES - ART RANNEY**

   *Ranney* was asked to draft a resolution. This resolution was circulated and discussed at the recent All Faculty Meeting. *Ranney* feels that academic freedom is a cooperative venture between the faculty and the students. *Ranney* moved to approve the resolution, seconded by *Spoto* and passed.

5. **OUTREACH TO COMMUNITY MERCHANTS/BADGER BROTHERS COFFEE - MARK EVENSON**

   Robert Metzger was invited by Chair Evenson to address the Faculty Senate. Metzger talked about his business practices and understands that the coffee contract at UWP is up for bid. There were some questions regarding announcements of the bidding process and the implications of the Governor’s common procurement proposal. If common procurement becomes a reality, there will be no individual bidding for contracts at UWP. The Chancellor noted that if common procurement becomes normative, UWP may be exempted since we already have our own food service contracts. “We depend on our food service program for a lot of things and it would not be beneficial for the university to lose these local contracts,” said Markee.

6. **CONVENING OF THE APPEALS COMMISSION - MACHELLE SCHROEDER**

   *Schroeder* stated that the Appeals Commission is in the process of considering a non-renewal decision and she needs to find five tenured faculty members for this hearing. She asked that someone from the Faculty Senate volunteer to be on the commission. *Art Ranney* volunteered. *McDonald* moved to approve Ranney as a replacement for Bromley on the Appeals Commission, seconded by *Spoto* and passed.

7. **SALARY SAVINGS/FACULTY SALARIES IN THE BUDGET DEBATE - MARK EVENSON**

   *Drefcinski* reaffirmed the resolution passed at the All Faculty Meeting, seconded by *Ofulue* and passed. Resolution on Salary Savings.
8. **COURSE REPEAT POLICY UPDATE - LAURA ANDERSON**

Anderson wanted to make a few clarifications regarding the course repeat policy. The course repeat policy is not a new policy; it simply disappeared from the catalog. This policy does not supersede the policy currently followed in engineering. There were several questions regarding who monitors this policy and who signs the repeat cards. The PeopleSoft software program cannot enforce or track this policy. The repeat policy is for students who habitually withdraw from courses.

9. **PLANS FOR FUTURE ALL FACULTY MEETINGS - ART RANNEY**

Ranney suggested canceling classes when we have the next All Faculty Meeting. This would allow all faculty members the flexibility to attend the meeting. It was suggested that dates be established at least one year ahead of time and/or a policy be instituted.

Ofulue moved to adjourn, seconded by Drefcinski. The motion passed.

The meeting was adjourned at 5:18 p.m.

Respectfully submitted,

John Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

April 12, 2005

UWP...What College Should Be

Present:
- John-Leonard Berg, Secretary
- Shane Drefcinski, Chair
- Mark Evenson-
- Mohan Gill
- Osama Jadaan

Joe Lomax
Julia McDonald
Arthur Ranney
Lisa Riedle

Machelle Schroeder
Raymond Spoto
Chancellor David Markee (Ex-officio)
Provost/Vice Chancellor Carol Sue Butts (Ex-officio)
Beth Vaassen (Recording Secretary)

Absent:
- Laura Anderson
- Elizabeth Frieders-Vice Chair
- Abulkhair Masoom
- Fahmida Masoom (Academic Staff)

Steve Kleisath
Esther Ofulue

Guests:
- Valerie Wetzel
- Jim Gast
- Chuck Cornett

The chair called the meeting to order at 4:07 p.m.

1. **ANNOUNCEMENTS**

   *Chancellor Markee:* Stated that UWP is negotiating a price to purchase the Governor Dodge Hotel & Convention Center. These buildings will be used for residence halls, food services and meeting rooms. The Chancellor said that we will be without the Ullsvik Center for approximately two years and the convention center could fill the gap. He is hoping to have the required approvals by the end of May. Purchasing these buildings will save the university a lot of money. New residence halls cost $20 million each, while the purchase and renovation of Governor Dodge will cost approximately $5 million.

   *Provost/Vice Chancellor Butts:* Mentioned that she and others have just returned from the Higher Learning Commission Conference in Chicago. Discussion
focused on the criteria for accreditation. The HLC will focus on the assessment of educational and non-educational areas. Drefcinski handed out the HLC update for the absent Abulkhair Masoom. UWP accreditation will take place December 4-6, 2006.

Chair Evenson: Submitted a summary report from the last All Faculty Meeting. He affirmed that the meeting with Steve Freese will take place on campus, April 20th; the exact time has not yet been determined. The discussion will focus on collective bargaining rights.

Julia McDonald: Noted that final exams run up until December 23rd and grades are due the 28th. This means that faculty will have to work over Christmas break in order to submit grades on time. She would like this item placed on the next Senate agenda.

Quorum has been met.

2. APPROVAL OF THE AGENDA
   Gill moved to approve the agenda realizing that #8 has already been addressed, seconded by Ranney. The motion passed.

3. APPROVAL OF THE MINUTES OF THE MARCH 29, 2005 FACULTY SENATE MEETING
   Drefcinski moved to approve the minutes, seconded by Lomax, and passed.

4. UW BUDGET/PAY PLAN - MARK EVENSON
   Merit, solid performance, comparable pay increases for abilities and talent were discussed by various Senators. Provost/Vice Chancellor Butts noted that due to past budget cuts we do not have the available funds to cover all these categories. The Provost also noted that the proposed pay plan includes promotion adjustments. CUPA data was mentioned but the Chancellor indicated that he has not yet received this information. Gill moved to approve the pay plan, seconded by Jadaan and passed.

5. UNDERGRADUATE EDUCATION ENHANCEMENT/UNDERGRADUATE RESEARCH INITIATIVE - MARK EVENSON
   Chair Evenson talked about UW-Eau Claire and its undergraduate research initiative. He wants UWP to look into this as a possible option. The students at UW-Eau Claire pay differential tuition at $100 a year, per student. Chancellor Markee noted that this is a student initiative and the proposal needs to be put forth by the student body. A couple of years ago the students looked into an advising initiative but it was unsuccessful.

6. DISTINGUISHED LECTURER PROGRAM - VAL WETZEL
   Val asked for comments from Senators regarding the last distinguished lecturer. Varying points of view were expressed. The lecturer selection process was
discussed and it was noted that the program is paid entirely with student funds. The State of Wisconsin has specific laws on how student funds can be utilized and it was also noted that the students do not have to ask for faculty input on their decisions regarding the speaker. Jim Gast stated that he greatly appreciates UWP students in soliciting faculty input. There was a brief discussion on moving this event to an evening hour but was concluded that this would decrease attendance. An earlier time was also discussed as not to interfere with lunch. The PAC management would like to have the distinguished lecturer program scheduled after Spring Break. Val is proposing Wednesday, March 29, 2006 from 10-12. Drefcinski moved to recommend to the Chancellor the cancellation of classes on Wednesday, March 29, 2006 from 10 – 12 for the distinguished lecturer, seconded by Lomax and passed. Chair Evenson stated that he wants to sit on the Improvement of Learning Committee so he can help influence the choice of future campus speakers.

7. **CLASS CANCELLATION FOR FUTURE ALL FACULTY MEETINGS - ART RANNEY**
   Since the hour was late and Ranney had to leave, this item will be placed on the next Senate agenda per Chair Evenson.

   Jadaan moved to adjourn, seconded by Drefcinski. The motion passed.

   The meeting was adjourned at 5:20 p.m.
April 26, 2005

UWP...What College Should Be

Present:

- Laura Anderson
- John-Leonard Berg
- Shane Drefcinski
- Mark Evenson-
- Chair
- Elizabeth Frieders-Vice Chair
- Mohan Gill
- Osama Jadaan
- Steve Kleisath
- Joe Lomax
- Abulkhair Masoom
- Julia McDonald
- Esther Ofulue
- Arthur Ranney
- Lisa Riedle
- Machelle Schroeder
- Raymon Spoto
- Chancellor David Markee (Ex-officio)
- Provost/Vice Chancellor Carol Sue Butts (Ex-officio)
- Fahmida Masoom (Academic Staff)
- Beth Vaassen (Recording Secretary)

Absent:

- Lynne Bouck
- Rea Kirk
- Rob Calcaterra
- Tammy Salmon-Stephens
- Joe Clifton
- Regina Pauly
- Craig Gloudemans
- Joanne Wilson
- Philip Parker
- George Smith
- Kristin Rudy
- Bryan McCray

Guests:

The chair called the meeting to order at 4:04 p.m.

1. **ANNOUNCEMENTS**

   **Chancellor Markee:** Handed out a draft copy of the institutional goals for 2005-2006. The Chancellor welcomes your thoughts and comments.

   **Chair Evenson:** Shared a copy of the Assessment Oversight Committee annual report from George Smith. *Drefcinski* wanted to thank Smith for all that he has done on this committee.
2. **APPROVAL OF THE AGENDA**
   
   *McDonald* moved to add a report from the Professional Development Committee to #6, Committee Appointments as #7, *Ranney* moved to add Nancy Turner – TAUWP at New Faculty Orientation in the fall as #8 and to keep Student Senate Resolution as #9 and move other agenda items down accordingly, seconded by *Ofulue*. The motion passed.

3. **APPROVAL OF THE MINUTES OF THE APRIL 12, 2005 FACULTY SENATE MEETING**
   
   *Ranney* moved to approve the minutes, seconded by *Kleisath*, and passed.

4. **GREETING/INTRODUCTIONS-INCOMING SENATE MEMBERS FOR 2005-2006**
   
   Joe Clifton, Lynn Bouck, Philip Parker, Rob Calcaterra, Rea Kirk and Regina Pauly were introduced and welcomed to the Senate.

5. **ELECTIONS FOR ACADEMIC YEAR 2005-2006**
   
   *Riedle* nominated Steve Kleisath for Chair, seconded by *Calcaterra*. *McDonald* nominated Esther Ofulue, she declined. Nominations were closed and the motion passed. *Spoto* nominated Art Ranney for Vice-Chair, seconded by *Gill*. Nominations were closed and the motion passed. *Lomax* nominated Rea Kirk for Secretary, seconded by *Ranney*. Nominations were closed and the motion passed.

6. **PROFESSIONAL DEVELOPMENT COMMITTEE REPORT-JULIA MCDONALD**
   
   *McDonald* presented the annual report from the Professional Development Committee stating that $22,114 was encumbered for the 42 applications. Seven awards that were granted were later declined due to non-participation in the proposed activity or not claimed due to failure to submit a TER within stated timelines.

7. **COMMITTEE APPOINTMENTS-ROB CALCATERRA**
   
   Calcaterra noted that there were 86 responses and all but 10 people got their first choice. There are still a few vacancies to be filled. *Spoto* moved to approve the committee appointments, seconded by *Riedle* and passed.

8. **TAUWP AT FACULTY ORIENTATION-NANCY TURNER**
   
   Nancy requested that the Senate again approve of TAUWP’s presence and participation in the New Faculty Orientation program for fall. This would let new faculty and staff know about the organization. *Ranney* moved to accept the request and forward the decision on to the Chancellor, *Drefcinski* seconded and the motion passed. *Frieders* made a friendly amendment suggesting that this be an on-going event, and this also passed.

9. **STUDENT SENATE RESOLUTION-KRISTIN RUDY**
   
   Kristin Rudy presented a resolution to the Senate that was passed on April 18th at the Student Senate regarding “D2L Usage.” The resolution encourages the use of
D2L by the faculty; including the posting of grades on a consistent basis throughout the semester. Ranney moved to table this discussion until the fall, seconded by Spoto and passed. It was noted that the chair will need to contact Kristin Rudy and Bryan McCray when this issue is placed on the agenda.

10. CANCELING CLASSES FOR ALL FACULTY MEETING-MARK EVENSON
Chair Evenson has scheduled a time to meet with Ed Deneen in order to discuss the issue. The Senate discussion considered the length of time needed for the All Faculty Meeting, the disinterest from the faculty, changing the quorum requirements and a possible vote by proxy. None of these issues were resolved.

11. TIMELINE FOR TURNING IN FALL 2005 GRADES-MARK EVENSON
Joanne Wilson, representing the Appeals Commission stated that grades could possibly be delayed to December 29th or 30th but this needs to be discussed with Ed Deneen. The major problem with pushing the date back is that there is insufficient time to get letters out for the appeals process to begin.

12. FACULTY & DEPT CHAIR INTERACTION IN THE HIRING OF ACADEMIC STAFF-ART RANNEY
Concern was expressed for amalgamated departments where the chair might be hiring staff outside their field. It was mentioned that some chairs do not discuss hiring with the faculty in their department. Provost/Vice Chancellor noted that full-time Academic Staff go through a search and screen process and submit the same paperwork as faculty. She also mentioned that Kate Kelley should be here for this discussion since she knows the details for hiring Academic Staff.

13. MESSAGES TO THE URSTPC ON PROBLEMS IN THE RETENTION AND THE TENURE REVIEW PROCESSES-MARK EVENSON
Chair Evenson stated that he has noticed more problems with the DRB’s not handling things properly; he feels that DRB’s need to be held accountable and avoid problems further down the line. It was mentioned that people need to go to the URST with their problems regarding the DRB’s; that is the body to handle these grievances.

14. TRI-STATE INITIATIVE QUESTIONS-MARK EVENSON
There was a lengthy discussion regarding the funds for hiring tenure track faculty and the construction of the new buildings at UWP. The Chancellor stated that the only new facility using Tri-State dollars will be the engineering complex. The residence halls and the possible purchase of the Governor Dodge Convention Center will stand on their own in regard to funding and the new track is paid for by the student funds. The remodeling of the Ullsvik Center will be paid for by the state and UWP will fund any extra costs.

15. UWP APPAREL, OTHER UWP PRODUCTS-MARK EVENSON
Chair Evenson stated that he will continue to research this controversial issue.
Ranney moved to adjourn, seconded by Masoom. The motion passed.

The meeting was adjourned at 5:20 p.m.

Respectfully submitted,

John Leonard Berg
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

September 13, 2005

UWP...What College Should Be

Present:

Linda Bouck          Steve Kleisath,  Machelle Schroeder
Rob Calcaterra       Chair                Raymond Spoto
Joe Clifton          Joe Lomax          Chancellor David Markee (Ex-
Mohan Gill           Julia McDonald    officio)
Osama Jadaan         Esther Ofulue     Provost/Vice Chancellor Carol
Rea Kirk, Secretary  Philip Parker      Sue Butts (Ex-officio)
                    Arthur Ranney,    Beth Vaassen (Recording
                   Vice Chair         Secretary)

Absent:

Regina Pauly         Lisa Riedle        Alicia Prill-Adams (Academic
(excused)            (excused)          Staff)

Guests:

Kevin Haertzen       Abulkhair Masoom  Mark Evenson
David Van Buren      Ed Deneen          Laura Anderson

The chair called the meeting to order at 4:00 p.m.

1. ANNOUCEMENTS

Provost/Vice Chancellor Butts: Noted that the university is in the process of updating the strategic plan. This will be an update of things that have been accomplished since 2002 and it is needed for our accreditation. The update will hopefully be brought before the senate in December. Clifton asked if assessment would be addressed and the Provost/Vice Chancellor said she would pass it on to the committee. John Krogman is chair of the committee. Ranney asked how committee members were selected; the Provost/Vice Chancellor explained. Mark Evenson: Said the Regents held a summer meeting in West Bend and created a document regarding employment dismissal policies. Chancellor Markee noted that he has not seen this document.

Chancellor Markee: Distributed three pieces of information; 1) UW-Platteville – Mission Statement, 2) Travel to China – June 13-26, 2006, and 3) 2006 Spain
Trip. The China trip is first-come, first-serve and deposit deadline is September 30, 2005. For the Spain Trip, the deposit deadline is October 15th. If you have any questions regarding these trips, contact Barb Daus at 342-1282. There was talk about backup positions at UWP and the Chancellor noted that there were 40 of them, 23 are faculty and the remaining 17 are directors.

2. APPROVAL OF THE AGENDA

Schroeder moved to approve the agenda, seconded by Bouck. Kirk asked to add Hurricane Katrina survivors to the agenda, Schroeder and Bouck agreed to the change. The motion passed.

3. APPROVAL OF THE MINUTES OF THE APRIL 26, 2005 FACULTY SENATE MEETING

Gill moved to approve the minutes, seconded by Lomax, and passed. Chair Kleisath noted that the resolution from Student Senate to have all faculty post grades on D2L will be placed on the next agenda. He distributed the resolution.

4. UPDATE ON THE HLC ACCREDITATION - ABULKHAIR MASOOM

Abulkhair Masoom distributed information that was passed out at convocation regarding the Higher Learning Commission. December 4 – 6, 2006 will be our on-site visit. The committee is asking that everyone actively participate with the accreditation process. The self-study report is located on the web at http://www.uwplatt.edu/hlcaccredit/index.html for anyone’s purview. Click on the link labeled Self Study Report. Another draft of the report should be ready on November 1st.

5. TIMELINE FOR GRADE SUBMISSION - JULIA MCDONALD

McDonald stated that the last day for exams are December 23rd and grades are due December 28th. She asked if there is any chance that the date can be moved back a few days. Mark Evenson stated that the 30th should be an appropriate date and that he wants a standardized schedule for grades to be put in place. Ed Deneen addressed the situation regarding grades and noted that once grades are submitted it takes about 48 hours of hand audit to make sure they are correct; this is if all goes well. Then there is the process of printing out the printouts that take approximately another 24 hours. It was also noted that not all of PeopleSoft’s mechanisms are working so that more time is needed by the Registrar’s office to make sure that the grades that are submitted are the ones that are given to the students. We need to take into consideration that there are two holidays included in this process, about 400 files to review before graduation, and 78 hours of coursework to be checked. It is a System policy that Winterim students know where they stand with their grades before classes start. There is also the appeals process that needs to be adhered to and the mandatory notice required for those. It was suggested that faculty who are giving finals on the 23rd be granted an extension. Ed Deneen will include a note about this extension when he sends out the due date memo for grades. Chair Kleisath suggested that this might be a task for the calendar committee. It was also suggested that those faculty scheduled to give their tests on the 23rd be allowed to give their exams earlier in the week.
6. **STUDENT DATA REPORT - MICK VINEY**
Mick Viney was not in attendance, so this will be postponed until our next meeting.

7. **UW SYSTEM TRAVEL POLICY - REA KIRK**
A draft resolution authored by Laura Anderson was presented to the senate. After some debate, Clifton moved to approve, seconded by Lomax and passed. Attached is the resolution that was passed regarding the possible changes in the travel policy.

8. **HURRICANE KATRINA SURVIVORS - REA KIRK**
Kirk asked that the faculty senate pass a statement to support what the students are doing for the hurricane survivors. At this point in time, nothing has been discussed on what the students will be doing. Kirk also asked that it be a combined show of support to include the students, faculty, academic staff and support staff. It was suggested that the Senate wait until the next Faculty Senate meeting when Student Senate representatives will be present.

*Jadaan* moved to adjourn, seconded by Ofulue. The motion passed.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Rea Kirk                                         Beth Vaassen  
Secretary                                         Recording  

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1 University Plaza, Platteville, Wisconsin 53818-3099 - For more information, please call 1-800-362-5515  
Send comments to Beth Vaassen - Last update: 12/28/2007 16:58:46
The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**
   No announcements at this time.

2. **APPROVAL OF THE AGENDA**
   *McDonald* moved to approve the agenda, seconded by *Ranney*, and passed.

3. **APPROVAL OF THE MINUTES OF THE SEPTEMBER 13, 2005 FACULTY SENATE MEETING**
   *Gill* moved to approve the minutes, seconded by *Bouck*, and passed.
4. **UPDATE ON ADMISSIONS AND ACADEMIC APPEALS - JOANNE WILSON**

   Joanne Wilson gave a report to the senate regarding the work of the Admissions and Academic Appeals Committee for the last two years. There is currently a BILSA vacancy; the committee is asking the senate to appoint Sharon Klavins from Biology for this position. The position previously held by Mu-Ling Chang also needs to be filled; the committee is requesting that the senate appoint Max Anderson to fill this opening. Kleisath noted that these positions will be added to the “Committee Assignments,” next item on our agenda, for approval there. Spoto asked about the four academic staff people who serve on this committee. It was explained that these appointments are because of the offices these four people represent: Bernie Bernhard – Student Support Services, Carlos Wiley - MERC, Tammy Salmon-Stephens – Women in Engineering, and Helen Reynolds - ACES.

5. **COMMITTEE ASSIGNMENTS - ROB CALCATERRA**

   There are currently two vacancies for the Sexual Assault Awareness Council and an LAE vacancy for the Registration Committee. Faculty members interested in filling these positions should contact Rob Calcaterra. Calcaterra moved to accept the recommendations made by the Appointments & Election Committee, seconded by Clifton and passed.

**Announcement**

   Spoto announced that the Wisconsin Supreme Court met today regarding due process/academic freedom and the Marder case from UW-Superior. TAUWP is supporting Marder.

6. **BUDGET UPDATE - STEVE ZIELKE**

   Steve Zielke presented a PowerPoint slide show regarding the budget. This slide show was presented to the cabinet earlier this year and will be shared with the Academic Staff Senate, Student Senate and the department chairs of each college. Spoto asked about salary savings distribution. Zielke noted that the Chancellor will be giving that report at a later date. Spoto asked about the Star Fund money that was split among campuses. Zielke stated that UWP’s share was $49,233.00 and it all went to faculty. It was noted that our Budget is not yet finalized. Zielke has offered to come back and speak to us again.

7. **FACULTY SENATE LIAISON FOR UGC (UNITED GREEK COUNCIL)**

   The United Greek Council is asking for a Faculty Senate Liaison. The senate agreed that we need more information regarding this organization, when the meetings are, and what the liaison’s responsibilities would be. Kleisath will request more information.

8. **UW SYSTEM PERSONNEL POLICIES - STEVE KELISATH**

   Proposed changes to UW System Personnel Policies as distributed earlier were brought up by Kleisath and discussed by Van Buren. No general consensus was reached. Spoto asked to bring this back to the next senate meeting. It was pointed
out that our next senate meeting would be too late because of the Oct. 1st deadline for comments. It was suggested that the senators send their comments to the Provost/Vice Chancellor.

Clifton moved to adjourn, seconded by McDonald. The motion passed.

The meeting was adjourned at 5:10 p.m.

Respectfully submitted,

Rea Kirk
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

**October 11, 2005**

UWP...What College Should Be

Present:

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<th>Linda Bouck</th>
<th>Julia McDonald</th>
<th>Machelle Schroeder</th>
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<td>Rob Calcaterra</td>
<td>Esther Ofulue</td>
<td>Raymond Spoto</td>
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<td>Mohan Gill</td>
<td>Philip Parker</td>
<td>Chancellor David Markee (Ex-officio)</td>
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<td>Rea Kirk, Secretary</td>
<td>Regina Pauly</td>
<td>Provost/Vice Chancellor Carol</td>
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<td>Steve Kleisath, Chair</td>
<td>Arthur Ranney, Vice Chair</td>
<td>Sue Butts (Ex-officio)</td>
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<td>Lisa Riedle</td>
<td>Alicia Prill-Adams (Academic Staff)</td>
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<td>Beth Vaassen (Recording Secretary)</td>
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Absent:

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<th>Joe Clifton</th>
<th>Osama Jadaan</th>
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Guests:

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<th>Mick Viney</th>
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The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   **Chancellor Markee**: Announced that there will be a letter coming from the Department of Administration requiring all campuses to save 5% of their energy bills this winter. If we do not cut the 5%, UWP may have to come up with the money to pay for this additional expense. Steve Zielke will be heading up a task force to help with this. Any suggestions will be appreciated and Chancellor Markee hopes that everyone will help in reducing this expense.

   **Vice Chancellor Butts**: Noted that at the last Board of Regents meeting, the personnel policies and procedures were discussed; the sick leave notice was passed. This requires anyone to produce a medical slip from his/her doctor on the sixth consecutive day of absence. The other issues will be discussed in November.
Spoto asked what the reprisals would be if a doctor’s note was not provided; the question was not answered.

Spoto: Distributed a salary analysis for 2005-2006 to the senators. He noted that the faculty and teaching academic staff received a 2.5% increase while the non-teaching academic staff received a 4% increase. He would like to have this addressed at a later date.

2. **APPROVAL OF THE AGENDA**

Kleisath asked to remove item #6: Grades on D2L since he was not able to contact either student who brought this forth in May. Calcaterra asked that the APC vacancy be added to the agenda as the new agenda item #8. Gill moved to approve the agenda as amended, seconded by Lomax, and passed.

3. **APPROVAL OF THE MINUTES OF THE SEPTEMBER 27, 2005 FACULTY SENATE MEETING**

Schroeder moved to approve the minutes, seconded by Spoto, and passed.

4. **DISCUSSION OF REGENTS PERSONNEL RULES DRAFT - STEVE KLEISATH**

Chair Kleisath noted again that the sick leave policy did pass with the Board of Regents and asked for discussion on the rest of the document. Spoto moved that the regents not act on this document until the faculty senates have had adequate time to review the document and make changes, seconded by Ranney. McDonald noted that this is the second time that this item has been on the agenda; she would like specific concerns about the document. Kleisath stated that a decision needs to be today in order for it to be taken to the Board of Regents. After further discussion, Spoto and Ranney withdrew their motion and the second. Kirk moved to express our displeasure with the informality of the process and with specific points, such as allowing any back-up appointments. Seconded by Ranney. Ranney made a friendly amendment: noting that there are serious issues on a number of these points that shift control from the local institutions to System, this is an additional point that needs further consideration/deliberation. Kirk accepted the friendly amendment; passed with a hand vote of 8 to 2.

5. **STUDENT REPORT - MICK VINEY**

Mick Viney, Asst. Chancellor for Student Affairs, presented a PowerPoint slide show entitled “What Do We Know About Our Students?” It was noted that most of the Midwest states will have a decline in high school graduation rates. WI alone is expecting a 6% decrease. The only state with growth is IL. Viney talked about Generation M (media) and noted that the students want: convenience; service; quality; and low cost. The major ways for receiving information regarding college are: family; friends; guidance counselor; and website. The most effective marketing tools for UWP are campus visit, website, and direct mail/brochures. The reason that campus visits are first and foremost is that the parents/students are meeting faculty, Viney would like to thank the faculty for their participation in these events. It was noted that the students now are taking on
more student loans since there is a drop in state aid. UWP needs to work on our retention rate. We need to stress to the students that if they are having any problems, they need to seek help right away. The loss of educational opportunities due to K-12 budget cuts does have an effect on us at UWP.

6. STUDENT BILL OF RIGHTS IN ASSEMBLY - STEVE KLEISATH
Kleisath distributed a copy of Assembly Bill 578 which has passed the legislative audit and is being discussed in committee. Kleisath used this as an example of why faculty needs to be active in the legislative process.

7. ACADEMIC FREEDOM, DUE PROCESS, AND TENURE DISCUSSION - RAY SPOTO
Spoto discussed the information that he sent to the senators earlier in the week regarding academic freedom, due process and tenure. He strongly encouraged us to read these documents. Spoto explained the history of the Marder case and the Safransky Standard. Fifteen faculty senates have disapproved the Safransky Standard. He noted that TAUWP is working constantly for everyone; even those who are not paying members of TAUWP benefit from their efforts.

8. APC VACANCY - ROB CALCATERA
Calcatera stated that the next person in line for the opening on the APC has declined due to prior commitments and there is a three-way tie next. With there not being any set rules on how to break a tie in this instance, he noted that previously flipping a coin or drawing names out of a hat have been used. The senate agreed that he should draw names out of a hat and contact the individuals appropriately.

It was noted that the next faculty senate meeting will be held in 010 Ullrich Hall.

Ofulue moved to adjourn, seconded by Bouck. The motion passed.

The meeting was adjourned at 5:07 p.m.

Respectfully submitted,

Rea Kirk                                      Beth Vaassen
Secretary                                    Recording Secretary
The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   **Chancellor Markee** : Announced that the work at the dairy is being re-bid. It should be settled by the end of November or the beginning of December.

   **Vice Chancellor Butts** : Announced that the second drafts of our self-study for our accreditation by the Higher Learning Commission are due to Machelle Schroeder by November 1st.

   **Spoto** : Distributed a copy of a letter that he received from Alan N. Crist, Associate Vice President, Office of Human Resources at System. The letter contains workforce figures drawn from the most recent UW System Management and Staff Positions Report showing totals of UWS faculty, IAS (Instructional Academic Staff), NIAS (Non-Instructional Academic Staff) comparing 1997 to
2004. This report demonstrates faculty shrinkage. Anyone wishing a copy of this information may contact Ray Spoto or one will be on file in 320 Brigham.

2. **APPROVAL OF THE AGENDA**
   *McDonald moved to approve the agenda, seconded by Schroeder, and passed.*

3. **APPROVAL OF THE MINUTES OF THE OCTOBER 11, 2005 FACULTY SENATE MEETING**
   *Gill moved to approve the minutes, seconded by Jadaan, and passed.*

4. **D2L - STUDENT SENATE**
   Vice President of Student Senate, Greg Gallagher explained the Student Senate’s initiative requesting all faculty and teaching academic staff to use D2L. *Ranney* stated that he has a problem with a blanket policy dictating what faculty should do. After further discussion regarding the problems within D2L, and the intermittent use of D2L by some faculty, it was felt that most of the problems mentioned by Gallagher would best be handled by a discussion between the specific class and the specific faculty member. No action was taken.

5. **CALENDAR COMMITTEE - JOANNE WILSON**
   After looking over the calendar, *Clifton* moved to approve the 2007-08 Calendar, seconded by *Lomax*, and passed.

6. **PEER REVIEW - RAY SPOTO**
   *Spoto* asked that a sub-committee be formed to draft a proposal regarding the Safransky standard in relation to the Marder (UW-Superior) and Wong (UW-Parkside) cases. *Chancellor Markee* noted it is the process that is in question, not whether termination of employment is appropriate. *Ranney* volunteered to participate on this committee and he will recruit other committee members.

7. **OTHER**
   *Chair Kleisath* noted that Steve Zielke will be on the agenda for the next senate meeting to discuss salary issues.

   *Ofaloe* moved to adjourn, seconded by *Pauly*. The motion passed.

   The meeting was adjourned at 4:40 p.m.

Respectfully submitted,

Rea Kirk
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

November 22, 2005

UWP...What College Should Be

Present:

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<td>Chancellor David</td>
<td>Lisa Riedle</td>
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<td>Markee (Ex-officio)</td>
<td>Alicia Prill-Adams (Academic</td>
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Guests:

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<td>John Krogman</td>
<td>Rob Hasker</td>
<td>David Van Buren</td>
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The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**
   *Calcaterra*: Announced that Tim Deis has filled the position opening on APC and that Rob Hasker has taken Rob Calcaterra’s place on URSTPC.

2. **APPROVAL OF THE AGENDA**
   *Gill* moved to approve the agenda, seconded by *Parker*, and passed.

3. **APPROVAL OF THE MINUTES OF THE OCTOBER 25, 2005 FACULTY SENATE MEETING**
   *Ranney* moved to approve the minutes, seconded by *Spoto*, and passed.
4. **HEATING EMERGENCY - STEVE KLEISATH**
The letter sent out by the Chancellor was discussed and it was noted that there will not be any extra funds coming from System to cover additional heating costs this year. *Parker* asked if a cost-benefit analysis had been conducted. At the suggestion of Provost/Vice Chancellor Butts, *Kleisath* will ask Jim Valaskey and Steve Zielke to attend the next senate meeting to discuss this situation.

5. **UNIVERSITY ASSESSMENT PLAN - SHANE DREFCINSKI**
The plan was not distributed to the senate before the meeting. At *McDonald*’s suggestion, a modified version of the plan (minus the appendices) will be forwarded to all senators and discussed at the next senate meeting.

6. **UNIVERSITY STRATEGIC PLAN - JOHN KROGMAN**
John Krogman brought forth the proposed strategic plan with changes for the senate to approve. This document will be examined by the Student Senate and the Academic Staff Senate after approval from the Faculty Senate. Discussion followed. Greg Gallagher, vice president of Student Senate spoke to the current wording. *McDonald* moved to change the word “instruments” to “strategies and/or methods” on page 2, #12, seconded by *Spoto* and passed. *Parker* moved to approve the document, seconded by *Schroeder*. *Pauly* noted that no specific mention of the library is made in this document. Discussion followed. The motion by *Parker* passed.

7. **URSTPC GUIDELINES - ROB HASKER**
After discussion regarding the promotion section and the recommended deletion of the Assistant Professor section on page 19, Section 11, *Clifton* moved that this section be put back into the document, seconded by *Spoto*. *Ofulue* asked that ‘the tenure track instructor’ be used instead of candidate. It was decided to leave it as originally stated. There was more discussion regarding the wording on page 6, Section 5a, paragraph 3, *Calcaterra* moved that the sentence: ‘Other probationary faculty must be evaluated by students in all classes they teach in one semester at least once every year.’ be added as the second sentence and that the word ‘probationary’ be added in the first sentence before faculty. *Clifton* seconded and the motion passed. *Calcaterra* moved to approve the final document with these changes, seconded by *Lomax* and passed.

*Ofulue* moved to adjourn, seconded by *Ranney*. The motion passed.

The meeting was adjourned at 5:10 p.m.

Respectfully submitted,

Rea Kirk
Secretary

Beth Vaassen
Recording
Faculty Senate Minutes

December 13, 2005

UWP...What College Should Be

Present:

Linda Bouck       Joe Lomax       Machelle Schroeder
Rob Calcaterra    Julia McDonald  Raymond Spoto
Joe Clifton       Esther Ofulue   Chancellor David Markee (Ex-
Osama Jadaan      Philip Parker   officio)
Rea Kirk,         Regina Pauly    Provost/Vice Chancellor Carol
Secretary         Arthur Ranney,   Sue Butts (Ex-officio)
Steve Kleisath,   Vice Chair      Beth Vaassen (Recording
Chair             Secretary       Secretary)

Absent:

Mohan Gill       Lisa Riedle       Alicia Prill-Adams (Academic
Jeff Skemp      Steve Zielke      Staff)

Guests:

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS

Chair Kleisath: Distributed papers concerning TABOR; this will be going before
the legislature in late May or June. We are again reminded that all contact from
UWP employees needs to be on personal letterhead or e-mail, NOT UWP.

Kleisath reported on the discussion at the Faculty Reps meeting regarding sick
leave reports. He stressed the importance of filling out our forms every month and
for doing so with accuracy.

Provost/Vice Chancellor Butts: Gave an update on the purchase of the Park Inn.
This is in progress.

Ray Spoto: Gave an update on the right to vote and TABOR. He asked for
support of SB452 authored by Senator Dale Shultz (SB452).
2. **APPROVAL OF THE AGENDA**
   Schroeder moved to approve the agenda, seconded by Bouck, and passed.

3. **APPROVAL OF THE MINUTES OF THE NOVEMBER 22, 2005 FACULTY SENATE MEETING**
   Calcaterra noted that Deis was spelled incorrectly. Parker moved to approve the minutes with that correction, seconded by Pauly and passed.

4. **CAMPUS HEATING CONCERN - STEVE ZIELKE**
   Zielke answered questions regarding the heating concerns. He distributed the draft of a memo regarding building temperature and hours of operation between semesters. Zielke stated that any energy cost over-runs would come out of our operating dollars in the next biennium.

5. **UNIVERSITY ASSESSMENT PLAN - SHANE DREFCINSKI**
   Drefcinski came to answer questions regarding the assessment plan and to ask for the senate’s approval of the document. Schroeder moved to approve the document, seconded by Ofulue. The motion passed.

   Chair Kleisath asked that the senators please e-mail him with agenda items for the next semester.

   McDonald moved to adjourn, seconded by Bouck. The motion passed.

   The meeting was adjourned at 4:33 p.m.

Respectfully submitted,

Rea Kirk
Secretary

Beth Vaassen
Recording Secretary
February 14, 2006

UWP...What College Should Be

Present:

Linda Bouck
Rob Calcaterra
Joe Clifton
Mohan Gill
Osama Jadaan
Rea Kirk,
Secretary
Steve Kleisath,
Chair
Joe Lomax
Julia McDonald
Esther Ofulue
Philip Parker
Regina Pauly
Arthur Ranney,
Vice Chair
Lisa Riedle
Raymond Spoto
Provost/Vice Chancellor Carol
Sue Butts (Ex-officio)
Beth Vaassen (Recording Secretary)

Absent:

Chancellor David Markee (Ex-officio)
Machelle Schroeder
Alicia Prill-Adams (Academic Staff)

Guests:

Rob Hasker
David Van Buren
Alissa Rynearson

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS

Provost/Vice Chancellor Butts: Discussed the Board of Regents meeting. Major topics were reduction in out-of-state tuition to encourage enrollment and Governor Doyle’s Covenant Program for lower income families who have students in seventh and eighth grade.

Chair Kleisath: Noted that TABOR is being re-introduced by legislators under a new name. Kleisath stated that if this is passed, it will mean a 25% cut in UW System funds. Kleisath encouraged us to contact our legislators and to do what we can to prevent passage.

Ray Spoto: Stated that some faculty members from other campuses are encouraging a freeze on raises for administration until faculty salaries are raised.
2. **APPROVAL OF THE AGENDA**
   Gill moved to approve the agenda, seconded by Bouck, and passed.

3. **APPROVAL OF THE MINUTES OF THE DECEMBER 13, 2005 FACULTY SENATE MEETING**
   Ofulue moved to approve the minutes, seconded by McDonald and passed.

4. **IMPLEMENTATION OF INTERNATIONAL MASTER OF SCIENCE COMPUTER SCIENCE-GILL**
   Rob Hasker presented this new academic program to the senate, and requested approval. Spoto moved to approve, seconded by Clifton and passed. It was noted by McDonald that the math course names and numbers have changed. Rob Hasker stated that these will be updated when it goes to the Grad Council this coming Thursday. If Grad Council rejects it, it will come back to Faculty Senate.

5. **PAY PLAN - CAROL SUE BUTTS**
   Recommended guidelines were distributed. This is a reaffirmation of the pay plan approved last year. Clifton moved to approve, seconded by Lomax and passed. Ofulue asked for clarification about how inequities are addressed in this pay plan.

6. **REGENTS DISCIPLINARY POLICY DISCUSSION**
   Chair Kleisath requested and Ranney agreed to write a position paper on this issue. Discussion of what should be included in the position paper followed with Ranney taking notes. Ranney distributed a paper of noteworthy points related to this issue. The position paper will be on our next agenda. Chair Kleisath requested that further input be forwarded to Ranney.

   Ofulue moved to adjourn, seconded by McDonald. The motion passed.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Rea Kirk                                Beth Vaassen
Secretary                                Recording

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Send comments to Beth Vaassen - Last update: 12/28/2007 16:58:46
Faculty Senate Minutes

February 28, 2006

UWP...What College Should Be

Present:

Linda Bouck  Julia McDonald  Machelle Schroeder
Joe Clifton  Esther Ofulue  Raymond Spoto
Mohan Gill  Philip Parker  Chancellor David Markee (Ex-officio)
Rea Kirk, Secretary  Regina Pauly  Provost/Vice Chancellor Carol Sue Butts (Ex-officio)
Steve Kleisath, Chair  Lisa Riedle  Beth Vaassen (Recording Secretary)

Absent:

Rob Calcaterra  Joe Lomax  Alicia Prill-Adams (Academic Staff)
Osama Jadaan

Guests:

Laura Backhaus  David Van Buren  Duane Ford
S. Balachandran  Mary Rose Williams

The chair called the meeting to order at 4:01 p.m.

1. ANNOUNCEMENTS
   Chancellor Markee: Distributed two pieces of information regarding the Taxpayer Protection Amendment. One is a response letter from President Reilly; the other is the La Follette study on this amendment (The Taxpayer Protection Amendment: A Preliminary Analysis by Professor Andrew Reschovsky: La Follette School of Public Affairs). The Chancellor encouraged us to read these documents and to share our views with our legislators. Chancellor Markee stated that UW-P will not be purchasing the Governor Dodge Convention Center at this time.

2. APPROVAL OF THE AGENDA
   Gill moved to approve the agenda, seconded by Bouck, and passed.

3. APPROVAL OF THE MINUTES OF THE FEBRUARY 14, 2006 FACULTY SENATE MEETING
Clifton noted that in #4 it should state that the update will go to the Grad Council next fall, rather than on Thursday. Schroeder moved to approve the amended minutes, seconded by Gill and passed.

4. CHANGE OF UNIVERSITY COMMENCEMENT COMMITTEE MEMBERSHIP - S. BALACHANDRAN

Swaminat Balachandran stated that the composition of the university commencement committee needs to be updated. He asked for the Faculty Senate’s approval to change the composition of this committee to the following: nine faculty (three from each college), two academic staff nominated by Academic Staff Senate, four students nominated by Student Senate, one representative (faculty or academic staff) from the Graduate Council plus the following ex-officio members: chancellor, registrar, and representatives from physical plant, campus security, UW-Platteville Foundation, Pioneer Student Center, and television services. Bouck moved to approve, seconded by Ofulue and passed. Swaminat Balachandran will inform the bylaws committee of the changes. This will also go to Academic Staff Senate and Student Senate for approval.

5. HIRING INSTRUCTIONAL ACADEMIC STAFF FACULTY - ART RANNEY

Postponed until the next meeting.

6. REGENTS DISCIPLINARY PROPOSAL - ART RANNEY

Ranney spoke to the UW-P Faculty Senate Position Paper and Resolution which had been distributed earlier via e-mail attachment and which he authored. Discussion followed. Ranney noted suggestions. He will revise the documents and send them to Beth Vaassen, recording secretary. She will place the revised documents on the web and e-mail them to the senators. Position paper - Resolution.

In order to have time to discuss and vote before the Board of Regents meeting, McDonald moved and Bouck seconded to re-schedule our next meeting from March 28th to March 21st. Motion passed.

Kirk moved, Spoto seconded to thank Ranney for his excellent work on these documents and to thank Schroeder for her excellent edits. Motion passed.

Ranney moved to adjourn, seconded by Pauly. The motion passed.

The meeting was adjourned at 5:10 p.m.

Respectfully submitted,

Rea Kirk
Beth Vaassen
The chair called the meeting to order at 4:02 p.m.

1. **ANNOUNCEMENTS**

   **Provost/Vice Chancellor Butts** : Announced that the Higher Learning Commission will be coming to campus December 4-6 and that the third draft of the self study will be online in April. She would like everyone to read the self study and send any input to Machelle Schroeder.

   **Chancellor Markee** : Stated that the groundbreaking at the farm will be April 20th at 12:30 and that UW System President Kevin Reilly will be here as well. In May, at the Emeritus luncheon, they will also be doing the groundbreaking for the Ullsvik Center.

2. **APPROVAL OF THE AGENDA**

   **Ranney** moved to add Hiring Instructional Academic Staff Faculty as #7.
3. **APPROVAL OF THE MINUTES OF THE FEBRUARY 28, 2006 FACULTY SENATE MEETING**
   
   McDonald moved to approve the amended minutes, seconded by Schroeder and passed.

4. **TSI - CHANCELLOR MARKEE**
   
   Chancellor Markee gave the senate some positive figures for this round of the Tri-State Initiative, but he noted that this year they would not be closing enrollment as early as they did last year. We will be adding more sections of classes to accommodate these new students. In fall of 2007, we will start reducing teaching academic staff and replace them with faculty. We need the students here before we can hire the faculty. The biggest number of our TSI students are coming out of Illinois with 42% in BILSA, 40% in EMS, and 18% in LAE. Ag Business is drawing more students than we anticipated.

5. **SALARY PROPOSAL - STEVE KLEISATH**
   
   This proposal was drafted by the Faculty Reps and is asking for a closer look at faculty salaries; this will go through all of the other faculty senates for approval. Jadaan moved to approve, seconded by Bouck and passed with minor changes. Resolution attached.

6. **REGENTS DISCIPLINARY PROPOSAL DISCUSSION - STEVE KLEISATH**
   
   There was more discussion regarding the policy and the proposed resolutions from UW Whitewater and UW Milwaukee that the senate reviewed. Once UWP sends in their response, it will be revised and then sent to the BOR for their April meeting. It is felt that most campuses will be responding to this policy. McDonald moved to accept the revised position paper & resolution, seconded by Spoto and passed. It was requested that the revised proposal be returned to the senate with the opportunity to edit it before it is final. Position paper - Resolution.

7. **HIRING INSTRUCTIONAL ACADEMIC STAFF FACULTY - ART RANNEY**
   
   Ranney brought forth some recommendations to the faculty senate regarding the hiring of instructional academic staff, along with spreadsheets from Affirmative Action. After some discussion, Schroeder moved that the Faculty Senate ask the Bylaws Committee to review the materials provided by Art, as well as other information that is appropriate and return to the senate with a suggestion for clarifying the hiring, renewal and evaluation process for teaching academic staff by October of 2006. The motion was seconded by Lomax. It was noted, what happens if the hiring is in the summer and there are no faculty around. It was noted that Instructional Academic Staff are governed by the Personnel Policies in regards to renewal and evaluations. It was suggested to table this for now and look over the Faculty Bylaws and the Academic Staff Personnel Policies before
the next meeting, moved by Clifton, seconded by Schroeder and passed.

Ranney moved to adjourn, seconded by Pauly. The motion passed.

The meeting was adjourned at 5:14 p.m.

Respectfully submitted,

Art Ranney
Vice Chair

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

April 11, 2006

UWP...What College Should Be

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<th>Linda Bouck</th>
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<td>Lisa Riedle</td>
<td>Alicia Prill-Adams</td>
<td>(Academic Staff)</td>
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Guests:

| David Van Buren | Valerie Wetzel |

The chair called the meeting to order at 4:02 p.m.

1. **ANNOUNCEMENTS**

   *Provost/Vice Chancellor Butts*: Announced that last week members from the HLC Accreditation Steering Committee went to the Higher Learning Commission meeting in Chicago to prepare for our re-accreditation visit in December. She noted that we seem to be in line with the self-study and she encouraged everyone to go on-line and look at the updated draft. Once the self-study is completed, there will be a link to it from the home page.

   *Chancellor Markee*: Distributed a draft of next year’s goals. He asked the senators to share this document with their colleagues and asked that feedback be directed to him.
Valerie Wetzel: Asked the senate for any feedback on our last distinguished lecturer and asked for approval for next year’s date. Ranney noted that he enjoyed the speaker and overheard students saying good things about her. The proposed date for next year is March 28, 2007.

Machelle Schroeder: Announced that the UW System Compensation Committee will be meeting with President Reilly on April 27th. UWP representatives are Rich Egley & Machelle Schroeder. Schroeder has economic data, available to senators upon request. The upcoming meeting will be about this data and their effect on the salary plan.

2. APPROVAL OF THE AGENDA
McDonald moved to add “Cancel Classes for Distinguished Lecturer” to #4 on the agenda and to move “Hiring IAS” to #5. Ofule moved to approve the amended agenda, seconded by Schroeder, and passed.

3. APPROVAL OF THE MINUTES OF THE MARCH 21, 2006 FACULTY SENATE MEETING
Schroeder moved to approve the minutes, seconded by Parker and passed.

4. CANCEL CLASSES FOR DISTINGUISHED LECTURER - VALERIE WETZEL
Valerie Wetzel requested the approval of cancellation of classes on March 28, 2007 for the distinguished lecturer from 10:00 a.m. – noon. This year there will be an on-line poll on April 19th & 20th to select the lecturer. There will be 15 choices and you can vote for up to five choices, but you may only vote for each choice once. Clifton moved to approve March 28, 2007 from 10:00 a.m. – noon for cancellation of classes, labs, and lessons for the distinguished lecturer event, seconded by Bouck and passed.

5. HIRING INSTRUCTIONAL ACADEMIC STAFF - ART RANNEY
Ranney moved to remove this item from the table, seconded by Kirk and passed. Ranney distributed “Excerpts from Employee Handbook” regarding the hiring of staff. It was pointed out that a policy exists that does mention search and screen for hiring academic staff. It was noted that anything the senate does would need to be reviewed by the Academic Staff Personnel Commission. Calcaterra stated the need for a specific proposal to be sent forward to the Bylaws Committee. During the discussion, it was noted that not all departments are having a problem with this issue. After further discussion, it was decided to form a sub-committee to address faculty input into the hiring of instructional academic staff and that selection of this sub-committee will be on the next agenda. Kirk suggested that someone from instructional academic staff be asked to serve on this committee.

Kleisath reminded the senate that we will hold election of officers at the next meeting and that the new senators will be present at that time. Due to no other pressing agenda items, this next meeting could possibly be the last for the semester.
Ranney moved to adjourn, seconded by Pauly. The motion passed.

The meeting was adjourned at 4:35 p.m.

Respectfully submitted,

Rea Kirk
Secretary

Beth Vaassen
Recording Secretary
The chair called the meeting to order at 4:01 p.m.

1. **ANNOUNCEMENTS**

   **Provost/Vice Chancellor Butts:** Announced that UW-Platteville put in a request for $2.5 million for the upgrading of the Arts Building and we have received full funding from the Building Commission for this. Renovations will begin next year.

   **Rea Kirk:** Announced that the Taxpayer Protection Act is coming up for voting in the legislature on Thursday. She is requesting that all of the senators contact their legislators and ask that they oppose this amendment.

   **Chair Steve Kleisath:** Presented recording secretary Beth Vaassen with a certificate of appreciation signed by the chair, vice chair and secretary for her wonderful work for the Faculty Senate.
2. **APPROVAL OF THE AGENDA**  
Chair Kleisath announced that we need to add Elections and Appointments Committee Report as #8, Kirk asked to add Closing of EEOC/Affirmative Action Office and disbanding of the Multicultural Center for Educational Excellence (MCEE) as #9 & #10. Clifton moved to approve the amended agenda, seconded by Gill, and passed.

3. **APPROVAL OF THE MINUTES OF THE APRIL 11, 2006 FACULTY SENATE MEETING**  
Ofulue moved to approve the minutes, seconded by Pauly and passed.

4. **INTRODUCTION OF NEW MEMBERS - STEVE KLEISATH**  
Joanne Wilson, Rob Hasker and Laura Anderson were introduced. The other new Faculty Senate members are Nancy Turner who is on sabbatical and Christine Holtz who was not in attendance.

5. **ELECTION OF OFFICERS FOR 2006-2007 - STEVE KLEISATH**  
Kirk nominated Laura Anderson as Secretary, Calcaterra seconded. Clifton moved to close nominations and cast a unanimous ballot, seconded by Parker and passed. Ofulue nominated Philip Parker for Vice Chair; he declined. Kirk nominated Regina Pauly as Vice Chair, Clifton moved to close nominations and cast a unanimous ballot, seconded by Parker and passed. Ofulue nominated Steve Kleisath as Chair, Clifton moved to close nominations and cast a unanimous ballot, seconded by Parker and passed.

6. **URSPTC - ROB HASKER**  
Rob Hasker distributed documents relating to the post-tenure review process on campus. It was noted that according to the Board of Regents policy (pages 63-64) we go beyond what is requested. A one-page form has been designed by the URSTPC. Hasker explained the proposed process including a five-year cycle by college for review. Schroeder noted that the document should state Provost, not Vice Chancellor. Discussion, including concerns, followed. Hasker will take our suggestions and concerns back to the URSTPC.

7. **CREATION OF SUBCOMMITTEE FOR ACADEMIC STAFF HIRING - ART RANNEY**  
Volunteers for this subcommittee are Ray Spoto, Regina Pauly, Rob Calcaterra, and Art Ranney. Art Ranney will serve as chair of this committee and will contact Academic Staff Senate for volunteers from that body.

8. **ELECTIONS AND APPOINTMENTS COMMITTEE REPORT - ROB CALCATERA**  
Calcaterra distributed the listing for 2006-2007 committees. There are a few empty positions that he will try to fill before the fall. M. Chang will be replaced by J. Iselin on the Intercollegiate Athletics Committee. Discussion moved to the size of Admissions and Academic Appeals Committee. It was noted that this is a very large group and needs to be smaller. Calcaterra moved to approve the
recommendations, except for Admissions & Appeals, seconded by Riedle, and passed. Calcaterra will return to the Faculty Senate in the fall with a smaller Admissions & Appeals Committee and with all vacancies filled.

9. CLOSING OF EEOC/AFFIRMATIVE ACTION OFFICE AND DISBANDING OF THE MULTICULTURAL CENTER FOR EDUCATIONAL EXCELLENCE (MCEE) - REA KIRK
A copy of an e-mail from Laura Wendorff was distributed along with a proposed resolution. After some discussion it was decided that the senate did not have enough information at this time. Chair Kleisath stated that he will ask about this at the Faculty Reps meeting later in the week. He will e-mail all the information he receives to the senate.

10. BAN ON CIVIL UNIONS, DOMESTIC PARTNERSHIPS, & GAY MARRIAGES - REA KIRK
Kirk distributed an article from the Wisconsin State Journal, copies of the proposed constitutional amendment, as well as a proposed resolution. This amendment has already been passed by our legislators. It will be on the ballot in November. Discussion followed. It was the consensus of the body that the resolution should be re-worded to show the impact this will have on the UW System and how it will affect us in regard to hiring and retaining faculty and staff. Parker suggested that, when the resolution is revised, it be e-mailed to the recording secretary and she will forward to the senate before the first fall meeting. Kirk, McDonald and Spoto will work on the revision.

11. ACADEMIC INFORMATION TECHNOLOGY COMMISSION REPORT
Senators received the AITC report via e-mail before this meeting. McDonald moved to accept the report, seconded by Parker and passed.

Spoto moved to adjourn, seconded by Pauly. The motion passed.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Rea Kirk                                Beth Vaassen
Secretary                               Recording

Secretary
Faculty Senate Minutes

September 12, 2006

UWP...What College Should Be

Present:

- Laura Anderson, Secretary
- Linda Bouck
- Joe Clifton
- Rob Hasker
- Christine Holtz
- Rea Kirk
- Steve Kleisath, Chair
- Joe Lomax
- Julia McDonald
- Esther Ofue
- Philip Parker
- Regina Pauly, Chair
- Lisa Riedle
- Nancy Turner
- Joanne Wilson
- Chancellor David Markee (Ex-officio)
- Provost/Vice Chancellor Carol Sue Butts (Ex-officio)
- Hal DeLaRosby (Academic Staff)
- Beth Vaassen (Recording Secretary)

Absent:
- Rob Calcaterra

Guests:

- Terri Burns
- Mark Evenson
- Mittie Nimocks
- Carl Allsup
- Kevin Haertzen
- Rich Shultz
- Mick Viney
- Kate Kelley
- Tom Scanlan
- Ray Spoto
- Carlos Wiley
- David Van Buren
- Mohan Gill
- David Zierath

The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**
   
   *Chair Steve Kleisath:* Asked everyone to introduce themselves since there were some new faces.

2. **APPROVAL OF THE AGENDA**
   
   *Kirk:* moved to approve the agenda, seconded by *Pauly,* and passed.

   
   *Hasker:* moved to approve the minutes, seconded by *Pauly* and passed.
4. SENATE COMMITTEE REPORTS - LAURA ANDERSON  
*Anderson* distributed her reports from the Faculty Professional Development Committee and from the Bylaws Committee to the senate. It was noted by *Anderson* that the Bylaws Committee is still working on revisions and hope to have them completed by spring 2007.

5. SENATE APPOINTMENTS - STEVE KLEISATH  
*Chair Kleisath* informed that the senate needs to appoint another secretary, Laura Anderson had to resign due to the fact that she is elected to APC and may not hold an officers position on the Faculty Senate. *Kirk* nominated Joanne Wilson as Secretary, *Anderson* seconded. *Clifton* moved to close nominations and cast a unanimous ballot, the motion passed. *Chair Kleisath* noted that the senate needs to appoint someone from the Library to the Academic Information Technology Commission; Regina Pauly volunteered for this position and will find someone else from the Library to sit on APC. The faculty senate liaisons to the APC is Laura Anderson, and to the Assessment Oversight Committee is Esther Ofulue. *Chair Kleisath* noted that Rob Calcaterra has resigned from the senate and is working on his replacement and he sent an updated committees report regarding the vacancies that have been filled and the fact that there are still two vacancies from LAE on the Registration Committee, volunteers need to contact Rob Calcaterra. *McDonald* moved to approve the nominations, seconded by Lomax and passed.

6. REGENTS DISCIPLINE POLICY - STEVE KLEISATH  
*Chair Kleisath* discussed what happened in the hearing that took place in August regarding this policy and noted that whatever is put in place needs to have a majority vote from all of the faculty senates. *Turner* passed around a joint resolution that was coordinated between UW-Whitewater and TAUWP. There was discussion regarding removing the other “charged” portions of the resolution and it was clarified that you will have to meet the criteria of all 3 sections listed, i.e a, b, and c. The Board of Regents would like to have a final document for approval at their October meeting. *Clifton* moved to accept the resolution with the omission of the words “charged” and that this will include a, b, and c, seconded by *McDonald*. *Chair Kleisath* noted that this is a conditional “YES” if these changes are made. The motion passed, the resolution is attached.

7. DIVERSITY PROPOSAL (READING ONLY) - JOE LOMAX  
There was no proposal to present at this time. Since this is for reading only, there was not any discussion. *Chair Kleisath* handed out copies of 3.02 UW Policy regarding recruiting and advised everyone to read the Chancellor’s letter again before the next meeting. *McDonald* made a motion that any documents regarding this topic must be circulated to the senate one week before the meeting or it will not be discussed, seconded by *Parker* and the motion passed. Discussion at the September 26 meeting will be on the topic of Faculty Advocate on Search and Screen and Recruitment.
8. STATE CONSTITUTIONAL MARRIAGE AMENDMENT - JULIA MCDONALD

*McDonald* handed this over to *Kirk*. *Kirk* noted that this will be voted on November 8th and if the marriage ban goes through, benefits to domestic partners will no longer be available. These benefits include: Accidental Death & Dismemberment Insurance, Dental Blue & Individual & Family Life Insurance. It was discussed whether or not this is something that is appropriate for the faculty senate to discuss since it is a personal issue. Senators pointed out that without these benefits it will be harder for recruitment. After much discussion, *Turner* moved to accept the attached resolution, seconded by *Kirk*. The motion passed.

*Lomax* moved to adjourn, seconded by *Hasker*. The motion passed.

The meeting was adjourned at 4:55 p.m.

Respectfully submitted,

Joanne Wilson
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

September 26, 2006

UWP...What College Should Be

Present:

- Laura Anderson
- Linda Bouck
- Joe Clifton
- Rob Hasker
- Art Ranney for Christine Holtz
- Rea Kirk
- Steve Kleisath, Chair
- Joe Lomax
- Sheryl Wills for Art Ranney
- Julia McDonald
- Tom Nelson
- Esther Ofulue
- Philip Parker
- Regina Pauly, Vice Chair
- Nancy Turner
- Chancellor David Markee (Ex-officio)
- Provost/Vice Chancellor Carol Sue Butts (Ex-officio)
- Hal DeLaRosby (Academic Staff)
- Beth Vaassen (Recording Secretary)

Absent:

- Lisa Riedle
- Joanne Wilson, Secretary

Guests:

- Mary Rose
- Williams
- Mittie Nimocks
- Rich Shultz
- Duane Ford
- Dick Klawiter
- David Krugler
- Kevin Haertzen
- Terri Burns
- Michael Johnson
- Jr
- Vic Levy
- Marge Karsten
- Qi Yang
- Tom Scanlan
- David Zierath
- Machelle
- Schroeder
- Peter Hadorn
- Kate Kelley
- Duane Mahone
- Carl Allsup
- Whitney Edwards
- Toia Mannery
- Opal Dennis
- Carlos Wiley
- Andrew Fells
- Elisha Miller
- Shaquita Smith
- Rich Egley
- Zakiya Catlin
- Stephen Smith
- Devine Nzegwu
- Tameaka Bryant
- Darnell Ford
- Justin Russell
- Rosalyn Broussard

The chair called the meeting to order at 4:00 p.m.
1. **ANNOUNCEMENTS**
   
   *Provost/Vice Chancellor Butts:* Reminded everyone that the Higher Learning Commission will be here in a couple of months and that someone will be coming from the steering committee to update the senate on the self study. They are hoping that it can be an open forum meeting with the faculty.

   *Chair Steve Kleisath:* Welcomed Tom Nelson to the senate at the replacement for Rob Calcaterra. UWS7 was not passed by the other senates; they had the same concerns that we had.

2. **APPROVAL OF THE AGENDA**
   
   *Bouck* moved to approve the agenda, seconded by *Anderson*, and passed.

3. **APPROVAL OF THE MINUTES OF THE SEPTEMBER 12, 2006 FACULTY SENATE MEETING**
   
   *Hasker* moved to approve the minutes with minor spelling and date changes on the web, seconded by *Kirk*, and passed.

4. **DIVERSITY AS IT IMPACTS SEARCH & SCREEN - STEVE KLEISATH**
   
   The senators were given a list of questions prior to the meeting that had been asked of *Chair Kleisath*, attached you will find the questions and a brief answer. Time was limited to 5 minutes per question since the university rooms were only available until 5:30 p.m. If this discussion needs to go further, it can be discussed at the next senate meeting. The questions and answers are [attached](#). It was stated by *Chair Kleisath* that he did not get a lot of comments against diversity training; it was against the process and tying it to search and screen without the prior approval of the senate. During the discussion of question #8 *Lomax* moved to accept Form 2, seconded by *Clifton*. After some discussion, there was a friendly amendment to add the word ‘Racially’ to have the qualification requirement statement read Commitment to or Experience with Racially Diverse Populations. The motion passed with the amendment. At the end of the discussion, *Chair Kleisath* stated that any proposals that come forth should be clean and clear; if you want to attach it to search and screen it should be noted.

   The meeting was adjourned at 5:30 p.m. due to the time.

Respectfully submitted,

Regina Pauly
Vice Chair

Beth Vaassen
Recording Secretary

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The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**
   
   *Chair Steve Kleisath:* Stated that Ray Spoto wanted it announced at the senate meeting that there was a shortage in about 21 paychecks on campus and that this will be taken care in the next pay period.
Provost/Vice Chancellor Butts: Remarked that she was pleased with the turnout that she saw in attendance at the Board of Regents break out meetings. She noted that the comments were very favorable from the regents regarding our campus.

Chair Steve Kleisath: Noted that there is a great possibility that UWS7 may be coming back to the senate, the Regents will be having a meeting next month to discuss UWS7.

2. APPROVAL OF THE AGENDA
   Kirk asked to add the (Counter) proposal for Discussion Concerning Diversity Workshops to #5. Kirk moved to approve the amended agenda, seconded by Parker, and passed.

3. APPROVAL OF THE MINUTES OF THE SEPTEMBER 26, 2006 FACULTY SENATE MEETING
   Hasker moved to approve the minutes, seconded by Nelson. Anderson wanted the minutes to reflect that the Faculty Diversity Advocate training mentioned in #9 of the Q&A is not the same as the seminar stated in the Chancellor’s letter. The approval passed.

4. COMMITTEE APPOINTMENTS - STEVE KLEISATH
   URSTPC needs a representative from the Faculty Senate. Mike Dalecki and Laura Khoury have volunteered to represent LAE on the Registration Committee. Osama Jadaan has resigned from the Improvement of Learning Committee, and Warner Schmidt will replace him. Hasker noted that in URSTPC, Dennis Ciesielski is on sabbatical and the committee was wondering how to replace him. Chair Kleisath stated that he would contact Rob Calcaterra and discuss it.

5. DIVERSITY AS IT IMPACTS SEARCH & SCREEN - PARKER, ANDERSON AND PAULY
   Chair Kleisath stated that the proposals will be presented in the order that they were submitted and voted on in that order; once one was passed the others would be voided. It was noted by the senators that Anderson and Pauly proposals were similar and Parker and Turner’s were similar so the would be discussed in those groups. Pauly withdrew her proposal. Anderson discussed her proposal (attached) and moved to approve, seconded by Hasker and passed. Parker discussed his proposal with the senate and after discussion and a withdrawn motion, McDonald moved to approve the proposal as a concept of a Professional Development day with details to be worked out by a sub committee and brought back to the senate two meetings from now, seconded by Wilson and passed. The subcommittee is Philip Parker, Julia McDonald, Laura Anderson and Joanne Wilson. Turner presented her proposal and after much discussion and talk of changing this to a resolution, Lomax moved to table this until Turner can present a broader statement and a strategic plan, seconded by Ofule and passed.
6. **DIVERSITY ADVOCATE PROPOSAL - ANDERSON**  
_Anderson_ stated that she and _McDonald_ wrote the proposal asking for clarification on the duties, learning outcomes and assessment plan for the Diversity Advocate. _Anderson_ moved to accept the proposal (attached), seconded by _McDonald_ and passed.

7. **JURISDICTION PROPOSAL - TURNER**  
_Parker_ moved to table this since time is running short, seconded by _Lomax_ and passed.

8. **MINORITY AFFAIRS PROPOSAL - KATHLEEN TIGERMAN**  
Kathleen Tigerman distributed a couple of handouts to the senate and the gallery, one with the proposed changes and the second, a letter from the Majority of the Women’s Studies Program Council against the changes. The changes were discussed and _Lomax_ moved to approve, seconded by _Ofulue_. After further heated discussion to include the guests, the vote came down to a tie, 5-5 with _Chair Kleisath_ breaking the tie, and the motion failing.

_Anderson_ moved to adjourn, seconded by _Pauly_. The motion passed.

The meeting was adjourned at 5:30 p.m. due to the time.

Respectfully submitted,

Joanne Wilson                                Beth Vaassen  
Secretary                                   Recording  
                                          Secretary
The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   **Chancellor David Markee**: Announced that there was successful activity with the returning miners and many promises of financial help for the new engineering building. He also announced that Steve Zielke will be retiring at the end of December.

   **Provost/Vice Chancellor Butts**: Wanted to thank everyone for helping with homecoming, it was a success even though the weather didn’t cooperate.

   **Chair Steve Kleisath**: Asked Chancellor Markee about something that he heard regarding compensation for non-classified, the chancellor will look into it and get back to the senate with any news; he has not heard anything at this time.
Tom Nelson: Noted that Joanne Wilson will not be at the meeting today due to a death in the family.

2. APPROVAL OF THE AGENDA
Pauly moved to approve the agenda, seconded by Nelson, and passed.

3. APPROVAL OF THE MINUTES OF THE OCTOBER 10, 2006 FACULTY SENATE MEETING
Anderson moved to approve the minutes, seconded by Parker. Anderson wants Julia McDonalds name attached to the two proposals that passed at the last meeting. The approval passed.

4. COMMITTEE APPOINTMENTS - STEVE KLEISATH
There is a new rep for the Information Technology Committee.

5. HLC REPORT - TOM NELSON
Nelson handed out brochures regarding the upcoming accreditation. The self study is available on-line at [http://www.uwplatt.edu/hlcaccredit/index.html](http://www.uwplatt.edu/hlcaccredit/index.html), UWP is the first school to have theirs available in this format, and the brochures are also available at this web site. The Higher Learning Commission will be on campus December 4-6, 2006. There will be an agenda set up once they arrive on campus that will include an open forum meeting with faculty/staff and one with students. The meetings will be held in the Pioneer Student Center. Tom requested that everyone take a look at the brochure before the commission arrives and also to note that every committee should make sure that all agendas and minutes are on the web. If you are on a committee and have not met yet this year, please meet before the December visits.

6. JURISDICTION PROPOSAL (TABLED) - NANCY TURNER
Turner handed out a support document by Brian Peckham to go with the previous resolution. There was much discussion regarding this proposal and the fact that Brian Peckham was not available for comment. Kirk moved to accept as written, seconded by Turner. Ofilue moved to pull this off the table, seconded by McDonald and passed. The Chancellor noted that he has the responsibility to receive recommendations from the senate, but he does not have to have the consent of the senate. After further discussion, Kirk moved to amend her motion to remove the word “coercive” and “consent” and to remove the “and staff” from the document, seconded by Turner. Lomax thanked the chancellor for what he has done and stated that hopefully the senate can be proactive rather than reactive to the issues and give the chancellor our support. The motion passed. The proposal is attached.

7. 3 COUNCILS - REA KIRK, REGINA PAULY & NANCY TURNER
Kirk presented to the senate a proposal that we would now have three councils in response to the request for the changes proposed at the last senate meeting regarding the Minority Affairs Council. The three councils will be the University
Women’s Council, Race & Ethnicity Council and Council of Cultural Alliances.
It was noted that this should probably go to the University Women’s Council
before it comes back to the senate since the composition of that council will
change. There was further discussion regarding the name Council of Cultural
Alliances and the need for clarity or possibly a different name. This will come
back to the senate, either together or individually.

8. **URSTPC - ROB HASKER**

_Hasker_ handed out bylaws changes made to the University Rank, Salary, and
Tenure (RST) Policy Commission. The changes were basically clean up of
wording and to remove the library and library director from RST because they are
no longer faculty and to remove associate dean, or assistant dean from the last line
in the proposed criteria. _Hasker_ moved to approve the proposed changes,
seconded by _Lomax_ and passed. The changes will be forwarded to the bylaws
committee and will be brought back with other changes from the bylaws
committee.

There was mention that the senate will be meeting regarding mid-term grades
coming from the registrar and due to PeopleSoft that is not possible.

9. **BACKGROUND CHECKS - KATE KELLEY**

_Chair Kleisath_ distributed a letter from Al Crist and a draft that was submitted by
UW System. UW-Milwaukee has already passed a policy like the draft presented.
Faculty reps have met and discussed this and they are not happy with this policy.
It will be implemented on all new personnel, except those who are LTEs and
student employees, unless they work with minors, keys, fiduciary responsibility,
bio-hazardous waste and law enforcement. This also means that current
employees who change positions to one of those listed above will also have a
background check run. There was further information given on how these will be
processed, questions as to who will pay the costs, and the length of time it will
take to run one. Background checks will only be conducted on those hired and all
of our future ads will carry the clause stating “that employment is contingent upon
a background check”. UW River Falls, UW Extension and UW Superior already
do background checks on all new employees, including LTEs and students. The
Regents have not passed the policy and _Chair Kleisath_ would like feedback by
email for discussion at the next faculty reps meeting and there will be a proposal
regarding this at the next meeting. Kate Kelley would like any information or
feedback back on this document and notes that this document is not for approval,
just information.

_Chair Kleisath_ noted that the discussion regarding UWS7 is still going on at the
Regents and that the word “charged” has been dropped from the document and
that a new one will be coming to the senate.

_Ofulue_ moved to adjourn, seconded by _Lomax_. The motion passed.

The meeting was adjourned at 5:20 p.m.
The chair called the meeting to order at 4:10 p.m.

1. **ANNOUNCEMENTS**

   **Chancellor David Markee:** Announced that there has been some development on the discipline policy and it has been shared with Chair Kleisath. The policy will be addressed at the next faculty reps meeting. The key objections that the senate had regarding the policy have been eliminated and a new document will be forthcoming to the senate.

   **Provost/Vice Chancellor Butts:** Reminded everyone that the Higher Learning Commission will be arriving in three weeks and that a public forum for faculty and academic staff will be held on Tuesday, December 5th at 4:00 in the University Room North. She encourages the senators to attend. TSI is progressing
well. Initial plans of TSI required hiring teaching Academic Staff with the understanding that those positions would be changed to tenure track positions at a later date. Starting next year, the university will be adding twelve new faculty positions to the campus.

Chair Steve Kleisath: Asked Chancellor Markee about something that he heard regarding compensation for non-classified, the chancellor will look into it and get back to the senate with any news; he has not heard anything at this time.

2. APPROVAL OF THE AGENDA
Parker asked that item #9 be moved up to #5. Hasker moved to approve the amended agenda, seconded by Anderson, and passed.

3. APPROVAL OF THE MINUTES OF THE OCTOBER 24, 2006 FACULTY SENATE MEETING
Hasker noted that the wording did not read right in #6 so he requested that the word ‘right’ be changed to “responsibility”. It was also noted that the comment by Lomax should also add “rather than reactive to the issues” after the word proactive. Hasker moved to approve the amended minutes, seconded by Lomax and passed.

4. URSTPC - ROB HASKER
There was some discussion regarding the Reappointment of Nontenured Faculty and letters included within the file and what data is included, it was suggested that a statement be put in asking that no letter should include data unless the data is included for all probationary faculty. There was also discussion regarding the Post Tenure Review and the complete overhaul of the process, there were some suggestions made and Rob noted that he will take this back to the committee and they will improve on it next year. Hasker moved to approve the procedures, seconded by Wilson and passed.

5. FACULTY PROFESSIONAL DEVELOPMENT SEMINARS - PARKER, ANDERSON, & MCDONALD
The senate was handed out a memo and a proposal form. The concept was discussed and the Chancellor asked that the faculty have academic staff involved in this and that it be presented as a recommendation to the Chancellor. In the memo it mentions that the subject matter be put to a vote, the Chancellor noted that this is during contract time and there should not be a vote. It was also mentioned that the faculty have a Professional Development Committee and wondered if this should not be addressed by them. It was suggested that these seminars be held during convocation, as a three hour seminar, and that we have the accommodations to hold this all at one time in the concert hall. This is something that everyone needs to give input on, preferably by a committee. It was requested that this come back to the senate at a later date, implementing the suggestions from the senate.
6. **CAMPUS CALENDAR - JOANNE WILSON**

   Wilson handed out a draft of the calendar for 2008-2009. Clifton questioned the number of days per semester and how they seem to be decreasing. It was noted that this calendar is within the guidelines for number of days per semester. Wilson moved to approve the calendar, seconded by Lomax and passed. The calendar is attached.

7. **D/F NOTICES - JOANNE WILSON**

   Wilson presented the senate with a copy of the Faculty and Academic Staff Responsibilities from the employee handbook where in C. the last paragraph it addresses the issue. She is asking that this be reinstated. D2L was mentioned but not all faculty use the system and leaves it in the students' hands to look up their grades. The senate feels that this should be an official notice, especially for freshman. This will give the faculty a chance to connect with the student and suggest the help needed to make changes. The Chancellor suggested that someone find out what other campuses are doing to address this issue. It was noted that the Registration Committee will be meeting soon and this is on their agenda.

8. **FACULTY DIVERSITY ADVOCATE INFORMATION - LAURA ANDERSON**

   The senators were given a handout that gives the role of the Diversity Advocate on search and screen committees.

9. **BACKGROUND CHECKS - STEVE KLEISATH**

   Chair Kleisath distributed a recommendation that comes from the other UW System campuses, stating that they are in no way advocating the passage of a background check policy by the regents but if there is one passed that it should be set up by the governance of that specific university. McDonald moved to approve the recommendation, seconded by Ofulue and passed. The recommendation is attached.

   Lomax moved to adjourn, seconded by Ofulue. The motion passed.

The meeting was adjourned at 5:05 p.m.

Respectfully submitted,

Joanne Wilson          Beth Vaassen
Secretary              Recording
Secretary

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The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS

Chancellor David Markee: Announced that there have been some racial incidents reported on campus and these will not be tolerated. He stated that he needs everyone’s support to put a stop to this.

Provost/Vice Chancellor Butts: Reminded everyone that the Higher Learning Commission will be arriving a week from today and that the open forum for faculty and staff will be held on December 5th at 4:00 in the University North room. She also stated that the commission will be wanting to know how you are using your assessment to close the loop and how are you using it for your students.
2. **APPROVAL OF THE AGENDA**  
*Bouck* moved to approve the agenda, seconded by *Hasker*, and passed.

3. **APPROVAL OF THE MINUTES OF THE NOVEMBER 14, 2006 FACULTY SENATE MEETING**  
*McDonald* asked that the Faculty Diversity Advocate information that was handed out to the senate at the last meeting be posted on the web, the senate agreed. The information is attached and a link on the web. *Hasker* moved to approve the minutes, seconded by *Nelson* and passed.

4. **DISCIPLINE POLICY - STEVE KLEISATH**  
The senate had received the revised policy via email previously and was informed that this would be a yes or no vote, no changes would be accepted. *Chair Kleisath* stated that the faculty reps have approved of this as a whole. *McDonald* moved to endorse the document, seconded by *Kirk* and passed. The policy is attached.

5. **DIVERSITY PLAN - CARLOS WILEY**  
Carlos reported that this is a proposal that was recommended to the Chancellor by the Academic Staff Senate and that it is for information only that it is coming to the senate. The proposal is a suggestion for an administrative committee that will continue where Plan 2008 ends. There were suggestions of adding a rep from the student alliance and that the faculty and students are underrepresented. This would be the group that would write another diversity plan, specifically for UWP and address our issues. Other campuses have nothing like this in place; they are waiting to see what UW System sends forth. The new plan will be looked at by all of the senates and there input will be appreciated. There was another suggestion asking for a rep from the Residence Halls. The Chancellor stated that he will think about all of the suggestions and come back to the senate with his proposal.

6. **3 COUNCILS - REA KIRK, REGINA PAULY & NANCY TURNER**  
The proposed change to the University Women’s Council, Race & Ethnicity Council (replaces Minority Affairs Council) and Council of Cultural Alliances were distributed at the last senate meeting but due to time constraints was postponed. Without much discussion *Clifton* moved to approve, seconded by *Wilson*. There was a friendly amendment to change the wording under 1. Purpose and duties, Council of Cultural Alliances to replace such as with including but not limited to the following groups. The motion passed with one abstention. The document is attached.

*Hasker* moved to adjourn, seconded by *Pauly*. The motion passed.

The meeting was adjourned at 4:35 p.m.

Respectfully submitted,
The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**
   
   **Provost/Vice Chancellor Butts:** Reported that the Higher Learning Commission was here last Monday, Tuesday, and Wednesday. At the exit interview UWP was granted a full ten-year accreditation with no follow-up evaluations. UW-Whitewater was the only other university in the UW System that didn’t have to have any follow-up evaluations. It was stated that the Higher Learning Commission noted the spirit of the people on campus, from the faculty and staff to the students, and that you can tell that people were proud of the University by its students and programs. It was stated that we had good energy and an entrepreneurial spirit, but there were some suggestions for diversity and
assessments. Provost/Vice Chancellor Butts stated that this just reaffirms that UWP is a very special place.

2. APPROVAL OF THE AGENDA
   
   McDonald moved to add Diversity Advocate as item #6. Anderson moved to approve the amended agenda, seconded by Bouck, and passed.

3. APPROVAL OF THE MINUTES OF THE NOVEMBER 28, 2006 FACULTY SENATE MEETING
   
   Hasker moved to approve the minutes, seconded by Ofulue and passed.

4. FACULTY/STAFF PROFESSIONAL DEVELOPMENT SEMINAR - PHILIP PARKER
   
   This proposal is brought by Parker, Anderson, McDonald and Wilson. There was some discussion regarding the forming of the new committee and also presentation to the Academic Staff Senate. Wilson moved to pass the proposal, seconded by Hasker and the motion passed. The senate will be voting in January for the two faculty members to sit on this committee. This proposal will be forwarded to the chair of the academic staff senate for their vote.

5. BACKGROUND CHECK - STEVE KLEISATH
   
   Chair Kleisath reported that this has been passed by the Board of Regents and now it is the university’s turn to put together a committee that will include; faculty, academic staff and Kate Kelley. This committee will draw up the policy for UWP regarding background checks. The Chancellor suggested that we go as cautiously as possible and suggests that we go with the minimum number of people needed. Chair Kleisath will check to see if we need someone from the student senate to sit on this committee also.

6. FACULTY DIVERSITY ADVOCATE - JULIA MCDONALD
   
   There was some discussion as to what group is really needed to be focused on. It was asked if we need to look at a pool broader than the U.S. Since we are currently hiring from outside the U.S. readily, how does this apply to the current searches? It was noted that it is the experience and the need of working with the US diverse population to include American born persons of color. We need to physically go out and look for these people.

   Wilson moved to adjourn, seconded by Ofulue. The motion passed.

The meeting was adjourned at 4:39 p.m.

Respectfully submitted,

Joanne Wilson           Beth Vaassen
Secretary                Recording
The chair called the meeting to order at 4:00 p.m.

1. **APPROVAL OF THE AGENDA**
   
   *Hasker* moved to approve the agenda; *Clifton* requested to move item #6 to #8 due to the length of discussion. *Hasker* accepted as a friendly amendment, seconded by *Bouck*, and passed.

2. **APPROVAL OF THE MINUTES OF THE DECEMBER 12, 2006 MEETING**
   
   *McDonald* moved to approve the MINUTES, seconded by *Ofulue*, and passed.
3. **COMPENSATION FOR 2007/2009 - STEVE KLEISATH**
   The pay plan was presented to the senate for approval and Chair Kleisath discussed the Star Fund and how it has been approved by President Reilly but some campuses are not happy about it. There was some discussion regarding the percentage increase for the faculty, the Regents pushed for 7.2% but it looks like it will only be 4.2%. Clifton moved to approve the pay plan, seconded by McDonald and passed.

4. **ANNOUNCEMENTS**
   Chancellor Markee handed out some information regarding the economic impact that UWP has on the Tri-State area. Please see attached. It was also noted that the student numbers are right on target for next year.

5. **COLLEAGUE COVERAGE - STEVE KLEISATH**
   Chair Kleisath noted that colleague coverage is under the gun by the Regents, along with fringe benefits. The push is really coming from the legislators. Provost/Vice Chancellor Butts stated that she is supposed to prepare a report regarding how sick leave is handled at UWP and how colleague coverage is used. She stated that this has never been a problem here; everyone is willing to step in and help when someone needs it. It was stated that if we lose colleague coverage, we will have to cancel classes when an instructor is sick. Chair Kleisath will distribute to the senate the paperwork that he already has regarding this and hopefully someone will come up with a resolution.

6. **MEMBERS NEEDED - PROFESSIONAL DEVELOPMENT SEMINAR COMMITTEE - PHILIP PARKER**
   Parker noted that this was tabled by the Academic Staff Senate so this will be placed on the next agenda for discussion pending their approval.

7. **MEMBERS NEEDED - BACKGROUND CHECK AD HOC COMMITTEE - STEVE KLEISATH**
   The people on this committee will be working closely with Kate Kelley, volunteers included: Nancy Turner, Julia McDonald and Steve Kleisath.

8. **QUALITY OF EDUCATION AT UWP - LAURA ANDERSON**
   Anderson brought this to the senate in response to questions that were asked in the APC meeting. Chair Kleisath opened the floor up for discussion with the guests. After discussion regarding the number of students taking remedial classes, the entrance standards, students attitudes and the quality of students, it was suggested that an ad hoc committee be formed to address these issues. Parker moved to form the ad hoc committee, seconded by Anderson and passed. Volunteers for the committee included: Philip Parker – Chair, Phil Sealy, Chuck Cornett, John Iselin, Laura Anderson, Elizabeth Gates, Angela Udelhofen and Mick Viney. It was mentioned that this committee needs to include people from the Standards Committee and Student Senate, also the Admission Director and Institutional Researcher. Anyone interested in volunteering needs to contact Philip Parker.
Hasker moved to adjourn, seconded by Ofulue. The motion passed.

The meeting was adjourned at 5:05 p.m.

Respectfully submitted,

Tom Nelson
Acting Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

February 13, 2007

UWP...What College Should Be

Present:

<table>
<thead>
<tr>
<th>Laura Anderson</th>
<th>Steve Kleisath, Chair</th>
<th>Nancy Turner</th>
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<tr>
<td>Linda Bouck</td>
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<td>Abulkhair Masoom</td>
<td>Jim Mueller for Chancellor</td>
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<td>Rob Hasker</td>
<td>Julia McDonald</td>
<td>David Markee (Ex-officio)</td>
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<td>Christine Holtz</td>
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<td>Provost/Vice Chancellor Carol</td>
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<td>Philip Parker</td>
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<td>Regina Pauly, Vice Chair</td>
<td>Hal DeLaRosby (Academic Staff)</td>
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<td>Beth Vaassen (Recording Secretary)</td>
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Absent:

Tom Nelson

Guests:

Kris Wright        Duane Ford

The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

Chair Steve Kleisath announced that the next faculty senate meeting on the 27th will be held in the Platteville East & West Rooms. He also noted that the information that he sent the senators regarding Domestic Partnerships will probably be put on the next agenda. UW-Madison is doing something about it and he suggests that we get businesses to talk to our legislators about how much of an affect this will have on them. There were some key people listed in the information sent out.

Provost/Vice Chancellor Carol Sue Butts noted that Colleague Coverage, Sick Leave and Transfer Policy are on the agenda already and that these were discussed at great length at the Board of Regents meeting; she will give her input when they are discussed. She talked about the admissions policy that did pass.
with the Regents. This policy will broaden admissions at all universities since other factors may be looked at when a student enrolls. There was some discussion as to whether or not this will change our process and what committee will handle the new policy. It was noted that the Standards Committee handles admissions already and they will continue to do so.

Jim Mueller gave updates on the facilities progress. The work on the Art Building is hoping to be a quick turn around with completion in Fall 07. The Ullsvik Center is moving along very well on schedule with UWP taking possession on Nov. 30th and moving in some time in December. The new Engineering building will be taking bids on March 27th, with groundbreaking set for May 19th. The road between Ottensman and the cemetery will be temporarily shut down in the future so that work can be done on the retaining wall and a sidewalk can be added. The bridge to be installed below Glenview Commons is coming along fine and will be completed soon but will not be open for use until electricity and security can be put in place this spring. The Glenview project is a major undertaking and will add recreation components to the area along with extended hours and a larger convenience center. This will start next September and should be completed and ready by fall of 2008.

2. APPROVAL OF THE AGENDA
Harker moved to approve the agenda, seconded by Kirk, and passed.

3. APPROVAL OF THE MINUTES OF THE JANUARY 23, 2007 MEETING
Parker moved to approve the minutes, seconded by Ofulue and passed.

4. URSTPC - ROB HASKER
An alternate form 1 was presented to the senate, this is a form that was drafted by the Biology department and meets their needs. Discussion ensued as to the legality of this document with respect to UW System guidelines. Wilson moved to approve the alternate Form 1, subject to it being legal, seconded by Clifton and passed. Kris Wright (Biology Dept) will check the legality of the document and forward his findings to the senate. It was also requested that copies of Biology procedures be sent to the CRSTC’s and to Joe Lomax.

5. MEMBERS NEEDED - PROFESSIONAL DEVELOPMENT SEMINAR COMMITTEE - PHILIP PARKER
Chair Steve Kleisath informed the senate that this was passed in Academic Staff Senate so there is a need for two people to sit on this committee. Christine Holtz and Joanne Wilson agreed to be on this committee and Christine offered to chair it. De La Rosby will forward the names from Academic Staff to Christine.

6. COLLEAGUE COVERAGE AND SICK LEAVE - STEVE KLEISATH
Chair Kleisath announced that UW-System has a very good chance of losing colleague coverage due to the poor reporting standards from the campuses. Provost/Vice Chancellor Butts noted that UWP does an outstanding job of reporting theirs and says she only has problems with a couple of people. There
was much discussion on what would happen to the classes if this was lost and there has been nothing stipulated. The way that this was discussed at the faculty reps meeting, it seemed that this is something that could possibly happen just to appease the legislature. It was stated that faculty should be held accountable for reporting this and punishment meted out when it is not reported. It was suggested that everyone write a letter to Pat Reilly and David Walsh regarding the dramatic effect this would have on the university if this is lost. The senate will be sending a letter out, written by Julia McDonald and signed by the senate to the regents. Chair Kleisath will be emailing names and addresses of the regents to the senators, anyone interested in receiving these should contact your senator or Steve Kleisath.

7. TRANSFER POLICY TECH COLLEGES & UW SYSTEM - STEVE KLEISATH
Chair Kleisath noted that this is something that we have to be careful of since we have no control over the quality of teachers or courses that would fall into this category. Also it was mentioned that if we let this happen with the liberal arts; could it eventually happen with others. There are many pitfalls for letting this happen. This is something important and we need to be heard, there is a lot at stake here and a lot to lose.

Ofulue moved to adjourn, seconded by Pauly. The motion passed.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

D. Joanne Wilson                                      Beth Vaassen
Secretary                                             Recording
Secretary
Faculty Senate Minutes

February 27, 2007

UWP...What College Should Be

Present:

<table>
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<tr>
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Absent:

Guests:

Kate Kelley    Ray Spoto

The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**
   
   McDonald announced that she is passing around the letter (see attached) for the senators to sign regarding colleague coverage. Hasker announced that he did check UW System Statutes and the URSTPC form 1 that the senate passed at the last meeting for the Biology department is a legal document. Provost/Vice Chancellor Carol Sue Butts and Chancellor Markee are not here at this time.

2. **APPROVAL OF THE AGENDA**
   
   Ofulue moved to approve the agenda, seconded by Pauly, and passed.

3. **APPROVAL OF THE MINUTES OF THE FEBRUARY 13, 2007 MEETING**
   
   Hasker moved to approve the minutes with “Discussion ensued” added in #4,
Abulkhair Masoom & Joe Lomax as attending and January spelled correctly, seconded by Ofule and passed.

4. **MORE ANNOUNCEMENTS**

Provost/Vice Chancellor Carol Sue Butts announced that they have seen a draft of the report from the Higher Learning Commission and it looks very good. There will not be any follow up visits and there are no specific areas of concerns to address. There were some broad suggestions given. The final report should be here this spring or early summer.

Chancellor Markee thanked everyone for their help in preparing for the Higher Learning Commission visit. He noted that there are some questions as to what will be happening in Waukesha with regards to leaving it as a 2 yr college or combining it with UW Milwaukee. Whichever way they go, it is something that UWP needs to pay attention to. UWP did raise the 7.5 million that was needed for the Engineering Building. Bidding will begin next week and construction should start in May. Groundbreaking will be May 18th since it is the last day of exams and the day of the retirees’ luncheon. The Art Building is on schedule and will be completed by mid-August.

5. **COLLEAGUE COVERAGE AND SICK LEAVE - KATE KELLEY**

Kate Kelley handed out a few packets explaining the history of colleague coverage. She reported that those not reported in October were 230, November was 258 and in December there were 254. In total, there are 40 people who are habitual offenders of not reporting. There was a suggestion that if you do not report, you will not accrue leave for that time. There was some talk about approving the form but it comes from System. It was noted that the person who receives the colleague coverage is the person that needs to report it. It was also stressed that if you are sick, you need to report it. McDonald suggested that examples be put on line to show how it should be reported. It was noted that colleague coverage is a Regents issue, not a legislator issue like sick leave. Chancellor Markee and Chair Kleisath stated that they will be sending a letter to the 40 people, stressing that this is an important issue and a good benefit that we don’t want to lose, urging them to start reporting. Even if you do not use any sick leave or colleague coverage, you still need to fill out the form and turn it in.

6. **UW SYSTEM ADMISSIONS POLICY - STEVE KLEISATH**

Chair Kleisath let the faculty know that there has been some feedback regarding the changes in the admissions policy. There has been some strong talk regarding the race issue and wondering if this is legal. The changes are in fact legal and it is imperative that the faculty get behind these changes and become vocal about it. The changes are positive and only good can come from this.

Ofule moved to adjourn, seconded by Nelson. The motion passed.

The meeting was adjourned at 4:57 p.m.
Respectfully submitted,

D. Joanne Wilson     Beth Vaassen
Secretary             Recording Secretary
The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   Chancellor Markee announced that the final letter of support and application document will be placed on the Higher Learning Commission web site. He also noted that graduation is Saturday and Steve Kleisath has agreed to be one of the marshals.

   Provost/Vice Chancellor Butts distributed the Executive Director, First Year Experience final job description and stated that this is a faculty position and applications will be accepted until May 30th, this will be filled internally.

   Chair Steve Kleisath announced that they are down to the final four for Senior VP of Academic Affairs at System.
2. **APPROVAL OF THE AGENDA**  
*Kirk* moved to approve the agenda, was seconded by *Nelson*, and passed.

3. **APPROVAL OF THE MINUTES OF THE APRIL 24, 2007 MEETING**  
*Hasker* moved to approve the, seconded by *Ofulue* and passed.

4. **INTRODUCTION OF NEW MEMBERS - STEVE KLEISATH**  
*Chair Steve Kleisath* introduced Sheryl Will, Ben Collins and Kris Wright. Ray Spoto and Kevin Concannon were absent.

5. **ELECTION OF 2007-2008 OFFICERS - STEVE KLEISATH**  
*Kirk* nominated *Joanne Wilson for Secretary*, *Clifton* seconded and moved that the nominations be closed and cast a unanimous ballot. The motion passed. *Kirk* nominated *Regina Pauly for Vice Chair*, *Clifton* seconded and moved that the nominations be closed and cast a unanimous ballot. The motion passed. *Pauly* nominated Nancy Turner for Chair, seconded by *Kirk*. *Wills* nominated Laura Anderson for Chair, seconded by *Parker*. *Clifton* moved to close nominations, seconded by *Hasker*. The ballots were cast *Chair Kleisath* and *McDonald* collected and counted the ballots. *Laura Anderson is Chair* by a vote of nine to four.

6. **NEW FORENSIC INVESTIGATIONS MAJOR - TOM CAYWOOD**  
Tom Caywood was not able to be here so Aric Dutelle made the presentation to the senate. The request has gone through APC and the Criminal Justice Department already. They are asking for permission to plan, to look into the possibility of starting this at UWP. What will be taught is response to a crime scene, locating, identifying, documenting, preserving, and protecting evidence. This is one of the fastest growing job fields in the US with a possibility of 500,000 positions, state, local, private, insurance, workman’s comp fraud and others. *Holtz* moved to approve, seconded by *Bouck* and passed.

7. **REMEDIAL MATH & WRITING CENTER - SHERYL WILLS**  
There are two issues regarding this, one issue was Executive Director coordinating the Math Center, but with the new job description, remedial math will remain under the math department and the writing center will remain under Student Support Services. The second issue is the physical moving of the centers and that they will not be readily accessible to the faculty for the students. Concerns about the person running the writing center have the formal training needed. The English department is upset that they were not consulted regarding the possible move. Sheryl echoed the same concerns that the English department has. *Provost/Vice Chancellor Butts* stated that all three deans will solidify where the departments go next fall and it will involve the chairs also. The moves will also incorporate the new positions that will open up with TSI. *Chancellor Markee* stated it was the intent to have an Academic Support Facility in Brigham, sort of a one stop shopping for students needs. This is still being looked at and it can be modified, a lot depends on resources we get for work on other buildings. He also noted that all of the campuses are having the same problems with first year Math
& English. He stated that faculty will still be involved in both of these centers no matter where they are moved to.

8. **SICK LEAVE FOR SABBATICALS - STEVE KLEISATH**

Chair Kleisath announced that this is something that needs to be sent to System by October 1st, the senate has received the handouts, and he will make sure to send to the new senators. He is asking that a proposal come forth if you don’t want this taken away. You need to let them know that we are tired of them nickel and diming our benefit package to death. There has to be a response. He asked that this be put on the first agenda for next year. Chair Kleisath also noted that at the last faculty reps meeting they are 90% sure that colleague coverage will disappear.

*Turner* moved to adjourn, seconded by *Holtz*. The motion passed.

The meeting was adjourned at 5:30 p.m.

Respectfully submitted,

Regina Pauly

Vice Chair

Beth Vaassen

Recording Secretary
March 27, 2007

UWP...What College Should Be

Present:

Laura Anderson  Joe Lomax  Nancy Turner
Linda Bouck  Julia McDonald  Joanne Wilson, Secretary
Joe Clifton  Tom Nelson  Chancellor David Markee (Ex-officio)
Rob Hasker  Esther Ofulue  Provost/Vice Chancellor Carol Sue Butts (Ex-officio)
Rea Kirk  Philip Parker  Hal DeLaRosby (Academic Staff)
Steve Kleisath, Chair  Regina Pauly, Vice Chair  Beth Vaassen (Recording Secretary)

Absent:

Christine Holtz  Abulkhair Masoom

Guests:

Brenda Sunderdance  Eric Hopfenspergel  Mike Park
David Van Buren  Amanda Trewin  Joan Riedle
George Smith

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS

Chancellor Markee announced that the groundbreaking for the new engineering building will be held on May 18th at 10:30 a.m.

Provost/Vice Chancellor Carol Sue Butts announced that tomorrow is the distinguished lecturer, the man behind the movie “Hotel Rwanda” and reminded everyone that classes are canceled so that faculty and students may attend.

Chair Kleisath handed out a letter from Wes Chapin, which touched on issues that were discussed with Academic Affairs at UW System, regarding better communications with UW System. It was also noted that Regina Pauly will be
attending the next faculty reps meeting and any ideas regarding the previous letter should be sent to her before Friday.

_Eric Hopfenspergel_ , the business manager for student senate, addressed the senate regarding the disruption from the faculty at the student senate meeting on Monday. He stated that it was a heated debate over the new admissions policy and he was extremely disappointed at the lack of respect shown by the faculty for their inability to follow the procedures set forth. Many students on the senate were upset at how disrespectful faculty were towards the students. He urged the senators to watch the meeting on Channel 5 or to get a copy of it from TV services. _Mike Park_ , student senator, voiced his feelings of disrespect from the faculty and students at the meeting yesterday. Kirk asked the students if they were sent representing the student senate, one student said yes/no and the other said no.

2. **APPROVAL OF THE AGENDA**
   _Kirk_ moved to approve the agenda, seconded by _Wilson_, and passed.

3. **APPROVAL OF THE MINUTES OF THE FEBRUARY 27, 2007 MEETING**
   _Hasker_ moved to approve the minutes with “leave” added in #5, seconded by _Ofulue_ and passed.

4. **URSTPC - ROB HASKER**
   _Hasker_ handed out the current CRSTC membership with the proposed changes, which add that “probationary faculty on a terminal contract” are not eligible to serve as a CRSTC member. _Parker_ moved to approve the recommendation, seconded by _Wilson_ and passed.

5. **SICK LEAVE - STEVE KLEISATH**
   _Chair Kleisath_ stated that President Kevin Reilly wants comments, suggestions, or proposals be sent to him by October 31, 2007. It was noted that everyone has sick leave but faculty are the only ones that have to earn it. _Chair Kleisath_ would like any comments or such to be brought to the senate before the end of the term this year, it is best if we respond to this quickly. _McDonald_ asked if there was any appeals process, none are in place at this time. The senate agreed that the idea is good, there needs to be consequences. A letter was sent to the habitual offenders by Chancellor Markee and Chair Kleisath; it did have a favorable response. It was noted by _Wilson_ that we need to make sure that all new faculty are made aware of how important it is to fill out and turn in the form.

6. **DOMESTIC PARTNERS - REA KIRK**
   Handouts were distributed that included the resolution that was passed by UW-Madison. There were statistics given regarding Fortune 500 companies and how many of them do have domestic partners benefits, that UW-Madison is the only university in the Big Ten that does not offer domestic partners benefits for their employees. _Kirk_ moved that the senate adopt the resolution in support of domestic partner benefits for state employees substituting Platteville in the three places that
say Madison, seconded by Turner and passed. The resolution is attached. Kirk will forward this to the appropriate people.

7. **EXTRAORDINARY WITHDRAWALS FROM THE UNIVERSITY - LAURA ANDERSON**

Andersen would like some clarification from the senate. According to a resolution from the senate, students cannot have a complete withdrawal after the ninth week of classes. There is a problem with students who suffer from extreme depression, accidents and injuries, military duty and other extreme cases that happen after the ninth week of classes. Andersen moved that ‘we set the deadline for a complete withdrawal from the university as the last day of classes of the regular semester’, seconded by Lomax. Wilson questioned this motion, after further discussion it was moved to add, ‘this will be permitted once and any further requests for late withdrawal after the drop date must be reviewed by the extraordinary withdrawal committee.’ Andersen and Lomax approved the amendment to their motion and the motion passed.

8. **INSTITUTIONAL REVIEW BOARD - ROB HASKER**

Hasker believes that the IRB has been given rather extraordinary powers in light of academic freedom and these powers can block research on campus. He states that there have been numerous cases where people have had a difficult time dealing with IRB and their research has been delayed. Handouts were distributed, giving the code of federal regulations from the Department of Health & Human Subjects. He proposed that projects exempted under those guidelines be used for our IRB exemptions. Faculty are forced to go through IRB because they have to do research and he feels that IRB should have to respond to faculty senate. Chair of the IRB, Amanda Trewin stated they have been charged with two things: 1) safeguarding the rights and the welfare of the participants, and 2) making sure that we are in compliance with federal rules in regards to research. IRB is charged to review any research that involves human subjects. If we are not in compliance, we run the risk of losing our eligibility for federal funding. Just because research is eligible for exemption, it does not mean that it is exempted from review, exemption is from further follow ups. The National Science Foundation and National Institute of Health state that it may not be the investigator who determines whether or not research is exempt. The process was questioned and the length of the process, along with the student evaluations of faculty. After further discussion regarding the process it was suggested that the senators look over the forms and guidelines before the next meeting, Hasker would advise people to fill out the forms as though they are submitting a protocol. Provost/Vice Chancellor Butts stated that she will contact System legal and send them our guidelines. This will be put on the next agenda since the senate does not have enough information to make an educated vote.

9. **WISCONSIN TECHNICAL COLLEGE SYSTEM COLLEGIATE TRANSFERS PROGRAMS - STEVE KLEISATH**

Chair Kleisath had sent forth other information regarding this and it will be on the next agenda. It was discovered that some UW System colleges take laundered
credits which are credits that were transferred to Minnesota and then when the students come back to WI those credits are then accepted. Teachers at the technical colleges are getting paid more than those in the UW System. We need to be cautious when we deal with transfers from Technical colleges.

*Ofulue* moved to adjourn, seconded by *Parker*. The motion passed.

The meeting was adjourned at 5:15 p.m.

Respectfully submitted,

D. Joanne Wilson                        Beth Vaassen
Secretary                               Recording

Secretary

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1 University Plaza, Platteville, Wisconsin 53818-3099 - For more information, please call 1-800-362-5515
Send comments to Beth Vaassen - Last update: 12/28/2007 16:58:46
The chair called the meeting to order at 4:05 p.m.

1. **ANNOUNCEMENTS**

   *Chair Kleisath* introduced Valerie Wetzel regarding the distinguished lecturer series for next year. Valerie asked the senate to support the recommendation to the Chancellor to cancel classes, labs, & lessons on April 2, 2008 from 10:00 – 12:00 for the speaker. *Wilson* moved to support the recommendation, seconded by *Kirk* and passed. Hasker noted that he felt it was a remarkable speaker this year. Online voting for next year’s speaker will be online in the next week or so.

   *Provost/Vice Chancellor Carol Sue Butts* handed out the evaluation report from the Higher Learning Commission and a separate sheet that features the strengths and growths mentioned in the report. It was noted again that UWP does not to have any further follow up visits. The Provost also handed out the description of a
new position that will be opening up on campus for a faculty member entitled Executive Director, First Year Experience. This is a rough draft of the job duties and anyone with suggestions should e-mail her. She also handed out the proposed revised duties for the Associate Vice Chancellor.

Chancellor Markee announced the speakers for graduation as being Patricia Gomez and Phil Karrmann. He then talked about the shifting of office locations around campus and how they are hoping to centralize some of them for better support for the students. The capital budget was mentioned, there is not much for UWP in 2007-2009 but there are five major projects slated for 2009-2011 and he is asking everyone to really support the capital budget. There was a long list of changes and movements across campus discussed. The Chancellor also discussed the Confucius Institute that our sister college is trying to get in place here at UWP. The institute will have two faculty from China and will be funded by China. If this happens, we will have the only one in the state of Wisconsin. It was also mentioned that we are the only non-research institute that is being considered for this opportunity.

2. **APPROVAL OF THE AGENDA**

   Wilson moved to approve the agenda; McDonald asked if #6 could be tabled since the senators did not have time to read the materials that were distributed at 8:00 this morning. It was decided that this will be discussed when we reach the item. Ofulue moved to add Fringe Benefit Advisory as #9 but it was noted that this material was for information only; the motion did not receive a second. The motion was from Wilson, was seconded by Parker, and passed.

3. **APPROVAL OF THE MINUTES OF THE MARCH 27, 2007 MEETING**

   Kirk moved to approve the minutes with clarification added under the announcements, noting that the students were asked if they were representing the student senate and one stated yes/no and the other one said no. Hasker added that he wanted the sentence “He wants to conduct blind research in which the students will not be aware that they are being studied for research,” stricken, he does not remember saying it. Kirk moved to approve with these changes, seconded by Parker and passed.

4. **SALARY SAVINGS REPORT & DISTRIBUTION OF THE RECRUITMENT AND RETENTION FUND (STAR FUND) - RAY SPOTO**

   Ray distributed a handout titled “Preliminary 2007-08 Distribution Adjustments” to the senate and asked about getting a report regarding salary savings and how they were utilized. The Chancellor noted that we have not generated enough this year to even cover promotions yet. He distributed last year’s savings after the first of the year. Ray would like to keep this initiative alive. He noted that we should not take anything out of salaries for anything but salary since we are so far behind our peers. The discussion boiled down to the spending of the $70,564 that is coming to UWP for Recruitment and Retention Funding. Per Provost/Vice Chancellor Butts, these funds have come with a three page guideline as to where these funds can be used. Ray wants this to be distributed to teaching faculty and
he would like a committee to be formed to oversee how this money will be distributed. Chancellor Markee noted that these funds need to be documented where they have been spent.

5. CAMPUS PLANNING COMMISSION - TOM HUNT
   No one was present to address this issue.

6. INSTITUTIONAL REVIEW BOARD - ROB HASKER
   Hasker moved that the faculty senate request the IRB bring the procedures, (manual and review form) to the faculty senate for approval, seconded by Parker. The second proposal will be postponed until next time. Pauly raised a question regarding whether or not the senate has the right approve or disapprove of doing there jobs when they are following federal procedures. Provost/Vice Chancellor Butts stated that she did talk to System legal and was told that we have to have IRB on campus and that there were training sessions and two of our members have attended and will be attending the next sessions also. Every research involving human subjects needs to be reviewed by IRB and decided on whether or not it needs a full board review or not. There was further discussion regarding the definition of human subjects, exemption, and the need for approval from the senate. It was then discussed to have the IRB come to the senate for feedback or an endorsement of their procedures. Hasker feels that the IRB should come here to raise awareness, for them to get a viewpoint from the faculty, and that it affects the faculty and how they are reviewed. After further discussion it was brought forth that IRB is a completely separate entity from the senate and that somehow the faculty senate started appointing the membership. This is not in compliance with the laws; the Provost/Vice Chancellor is supposed to be appointing the members of the IRB Committee. After further discussion, Hasker amended his motion, replacing the word ‘approval’ with ‘endorse’, seconded by Parker and passed.

7. FACULTY GOVERNANCE - STEVE KLEISATH
   Chair Kleisath put this on the agenda to see if anyone has any ideas on how to open communications further through UW-System. McDonald stated that she noticed a breakdown in communication on campus in regards to the moving of Remedial Math over to Brigham next year. She said she would like the communications on campus to be better since the department was not asked for their input on this move and neither was the department chair. She feels that when a move affects a department that it should be discussed with them before hand.

8. STUDENT PROGRESS REPORTING SYSTEM IN PEOPLE SOFT - LAURA ANDERSON
   Anderson was at a seminar and learned of a feature available for People Soft from faculty at UW-Milwaukee. The program will send emails to students and their advisors during the fourth week of classes giving them an update of the students’ progress in the class. The work for the teacher is fairly simple; it is just a matter of going in and clicking on a few boxes. Anderson moved that the faculty senate recommend to the administration the addition of an instructor feedback page to
People Soft, fall 07 to be used by instructors on a voluntary basis to provide notice to first year students of satisfactory or unsatisfactory progress in their course, seconded by Kirk. Discussion proceeded to the cost and it was discussed that UW-Milwaukee is willing to let UWP have the code, this program will help with retention, and there was even discussion of using this for all students, not just first year. The motion passed.

Ofulue moved to adjourn, seconded by Holtz. The motion passed.

The meeting was adjourned at 5:19 p.m.

Respectfully submitted,

D. Joanne Wilson
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

April 24, 2007

UWP...What College Should Be

Present:
- Laura Anderson
- Joe Clifton
- Rob Hasker
- Christine Holtz
- Rea Kirk
- Steve Kleisath, Chair
- Joe Lomax
- Julia McDonald
- Tom Nelson
- Philip Parker
- Regina Pauly, Vice Chair
- Nancy Turner
- Joanne Wilson, Secretary
- Chancellor David Markee (Ex-officio)
- Provost/Vice Chancellor Carol Sue Butts (Ex-officio)
- Hal DeLaRosby (Academic Staff)
- Beth Vaassen (Recording Secretary)

Absent:
- Linda Bouck
- Abulkhair Masoom
- Esther Ofulue

Guests:
- Ray Spoto
- Charles Cornett
- Adam Stanley
- Rob Calcaterra
- Amanda Trewin
- Kate Kelley
- Joan Riedle

The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   *Chancellor Markee* announced that there was a successful bid for the engineering complex and we had enough resources to pick up all of the options.

   *Philip Parker* talked about his ad-hoc committee regarding student quality; they have gotten a lot of data but nothing conclusive yet. He just wanted the senate to remember that the committee is here.

   *Chair Steve Kleisath* announced that at the next meeting there will be elections and the new members will be here. There will be an opening for a chair since Steve is off the senate.
2. **APPROVAL OF THE AGENDA**

   *Hasker* moved to approve the agenda, was seconded by *Lomax*, and passed.

3. **APPROVAL OF THE MINUTES OF THE APRIL 10, 2007 MEETING**

   *Hasker* moved to approve the minutes, seconded by *Wilson*. *McDonald* asked that it be mentioned in the announcement part that it states something regarding the long list of changes and movements across campus were discussed. *Hasker* moved to approve with this change, seconded by *Wilson* and passed.

4. **COMMITTEE ASSIGNMENTS - ROB CALCATERRA**

   Rob handed out the listing for the committee assignments to the senate. It was noted that there are some vacancies and that less people are filling out the forms and returning them. He sent out 221 surveys and only got 77 returned. Rob also noted that the response from BILSA is lacking for the committees. *Hasker* moved to accept the recommendation, seconded by *Holtz* and passed.

5. **ANNUAL SALARY SAVINGS REPORT FROM THE CHANCELLOR AND THE DOCUMENTATION FOR DISTRIBUTION OF THE $70,000 STAR FUND - RAYMOND SPOTO**

   Ray handed out information regarding the low pay of faculty on campus at UWP and comparing them with other campuses in other areas. What Ray would like to happen is that the 10 million in money that was split into the Star Fund be put back into salary and distributed evenly across the system. Ray also requested a report from the Chancellor addressing how salary savings is dealing with compression this year. The Chancellor stated that there is no salary savings at this time. After much discussion regarding how to spend the money, where to spend the funds, and whether or not it should be put back and placed into the salary line. Chuck Cornett had three points 1) he has an ongoing search & screen and they are down to the seventh and eighth candidate because we cannot offer them enough money, 2) UWP Chemistry dept. is the best in the system and he is having a hard time keeping his senior faculty, and 3) he checked in North Carolina states system salaries are $18,000 higher than ours. There is a need to recruit and retain. After further discussion it was noted that every department is behind. *Turner* moved that we ask UW System to move the Star Fund money to the general pay plan so that the entire 10 million is equitably distributed to all campuses across the system, seconded by *Lomax* and passed. *Turner* will contact other campuses to see if they will follow suit with this motion.

6. **BACKGROUND CHECK - KATE KELLEY**

   Kate noted that the Academic Staff Senate and the Student Senate have passed this already. There was much discussion regarding the statement “Employment will require a criminal background check,” and its placement in all vacancy adds. Some places will not accept an ad with this statement included the additional statement “A pending criminal charge or conviction…” was suggested by *Chair Kleisath* but the senators noted the extra cost with the additional wording. It was noted by *McDonald* that there is nothing pertaining to international candidates. It was discussed that usually international candidates have worked in the US and
wondered how much information you will be getting from an international search. After more discussion regarding the consent form part, there were changes made to the document, a) ‘the statement will be placed in all announcements and full ads’. Under d) Consent form- deletion of ‘This form will specifically ask a candidate to self disclose if he or she has ever been convicted of a crime or is currently facing criminal charges.’ Hasker moved to approve the document with the changes, seconded by Parker and passed.

7. INSTITUTIONAL REVIEW BOARD - ROB HASKER, AMANDA TREWIN, & REA KIRK
Amanda Trewin handed out some papers hitting the high points of the guidelines, the protocol form, and a draft template for SoTL & other teaching improvement projects. Parker noted that he likes the simplified form and would like the IRB to come to the senate every year. Hasker stated that he still has an issue with respect to protecting students, academic freedom, and not having to look over your shoulder without continual review. After further discussion, Hasker moved that the IRB Reviews research proposals for projects involving human subjects except those projects defined as exempt from review by the Federal Policy for the Protection of Human Subjects (45 CFR Part 46). The motion died for lack of a second. Joan Riedle stated that students need to be made aware of the IRB and that human subject research be sent through the proper channels.

Turner moved to adjourn, seconded by Holtz. The motion passed.

The meeting was adjourned at 5:30 p.m.

Respectfully submitted,

D. Joanne Wilson
Secretary

Beth Vaassen
Recording Secretary
The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   *Chancellor Markee* announced that the final letter of support and application document will be placed on the Higher Learning Commission web site. He also noted that graduation is Saturday and Steve Kleisath has agreed to be one of the marshals.

   *Provost/Vice Chancellor Butts* distributed the Executive Director, First Year Experience final job description and stated that this is a faculty position and applications will be accepted until May 30th, this will be filled internally.

   *Chair Steve Kleisath* announced that they are down to the final four for Senior VP of Academic Affairs at System.
2. **APPROVAL OF THE AGENDA**  
*Kirk* moved to approve the agenda, was seconded by *Nelson*, and passed.

3. **APPROVAL OF THE MINUTES OF THE APRIL 24, 2007 MEETING**  
*Hasker* moved to approve the, seconded by *Ofulue* and passed.

4. **INTRODUCTION OF NEW MEMBERS - STEVE KLEISATH**  
Chair *Steve Kleisath* introduced Sheryl Will, Ben Collins and Kris Wright. Ray Spoto and Kevin Concannon were absent.

5. **ELECTION OF 2007-2008 OFFICERS - STEVE KLEISATH**  
*Kirk* nominated *Joanne Wilson* for Secretary, *Clifton* seconded and moved that the nominations be closed and cast a unanimous ballot. The motion passed. *Kirk* nominated *Regina Pauly* for Vice Chair, *Clifton* seconded and moved that the nominations be closed and cast a unanimous ballot. The motion passed. *Pauly* nominated Nancy Turner for Chair, seconded by *Kirk*. *Wills* nominated Laura Anderson for Chair, seconded by *Parker*. *Clifton* moved to close nominations, seconded by *Hasker*. The ballots were cast Chair *Kleisath* and *McDonald* collected and counted the ballots. *Laura Anderson* is Chair by a vote of nine to four.

6. **NEW FORENSIC INVESTIGATIONS MAJOR - TOM CAYWOOD**  
Tom Caywood was not able to be here so Aric Dutelle made the presentation to the senate. The request has gone through APC and the Criminal Justice Department already. They are asking for permission to plan, to look into the possibility of starting this at UWP. What will be taught is response to a crime scene, locating, identifying, documenting, preserving, and protecting evidence. This is one of the fastest growing job fields in the US with a possibility of 500,000 positions, state, local, private, insurance, workman’s comp fraud and others. *Holtz* moved to approve, seconded by *Bouck* and passed.

7. **REMEDIAL MATH & WRITING CENTER - SHERYL WILLS**  
There are two issues regarding this, one issue was Executive Director coordinating the Math Center, but with the new job description, remedial math will remain under the math department and the writing center will remain under Student Support Services. The second issue is the physical moving of the centers and that they will not be readily accessible to the faculty for the students. Concerns about the person running the writing center have the formal training needed. The English department is upset that they were not consulted regarding the possible move. Sheryl echoed the same concerns that the English department has. *Provost/Vice Chancellor Butts* stated that all three deans will solidify where the departments go next fall and it will involve the chairs also. The moves will also incorporate the new positions that will open up with TSI. *Chancellor Markee* stated it was the intent to have an Academic Support Facility in Brigham, sort of a one stop shopping for students needs. This is still being looked at and it can be modified, a lot depends on resources we get for work on other buildings. He also noted that all of the campuses are having the same problems with first year Math
& English. He stated that faculty will still be involved in both of these centers no matter where they are moved to.

8. **SICK LEAVE FOR SABBATICALS - STEVE KLEISATH**

Chair Kleisath announced that this is something that needs to be sent to System by October 1st, the senate has received the handouts, and he will make sure to send to the new senators. He is asking that a proposal come forth if you don’t want this taken away. You need to let them know that we are tired of them nickel and diming our benefit package to death. There has to be a response. He asked that this be put on the first agenda for next year. Chair Kleisath also noted that at the last faculty reps meeting they are 90% sure that colleague coverage will disappear.

*Turner* moved to adjourn, seconded by *Holtz*. The motion passed.

The meeting was adjourned at 5:30 p.m.

Respectfully submitted,

Regina Pauly
Vice Chair

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

September 11, 2007

UWP...What College Should Be

Present:
Laura Anderson, Chair
Linda Bouck
Joe Clifton
Benjamin Collins
Kevin Concannon
Rob Hasker
Philip Parker
Joanne Wilson, Secretary
Kristopher Wright
Raymond Spoto
Provost/Vice Chancellor Carol Sue Butts (Ex-officio)
Nancy Turner
Alicia Prill-Adams (Academic Staff)
Sheryl Wills
Beth Vaassen (Recording Secretary)
Joanne Wilson, Secretary
Kristopher Wright
Provost/Vice Chancellor Carol Sue Butts (Ex-officio)

Absent:
Rea Kirk
Tom Nelson
Chancellor David Markee

Guests:
Rob Cramer
Tammy Timmerman

The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**
   Provost/Vice Chancellor Butts introduced Rob Cramer as the new Steve Zielke. She gave some of his work history. She also suggested that the faculty take a walk through the Art Building; it is 95% completed and looks like a brand new building with an official ribbon cutting ceremony later. Ullsvik Hall is on schedule and the move-in date is still set for December. There will be an additional 150 parking spots available once the other parking lots are completed.

2. **APPROVAL OF THE AGENDA**
   Turner moved to approve the agenda, was seconded by Wright, and passed.

   Hasker moved to approve the, seconded by Bouck and passed.

4. **INTRODUCTION OF NEW MEMBERS - LAURA ANDERSON**
   Chair Anderson asked everyone to introduce themselves.

5. **VACANCY ON FACULTY SENATE - LAURA ANDERSON**
   Christine Holtz has resigned from campus so the BILSA position is open, Machelle Schroeder is the next person in line with votes, she will accept if approved by the Senate. Bouck moved to approve, seconded by Hasker and passed. Jim Hibbard and Regina Pauly will share the appointment from the library.

6. **COMMITTEE ASSIGNMENTS/REPORT ON ELECTIONS - ROB CALCATELLA**
   Rob Calcaterra gave a list of replacements and fillings of vacant positions, noting that he has only
received 60 ballots from over 221 faculty; this is not a good turnout, we used to have 50%. Clifton moved to approve the appointments, seconded by Hasker and approved. Chair Anderson noted that faculty senate needs to appoint someone to the AOC and the APC, Sheryl Wills volunteered for APC but the senate still needs a representative for AOC, she will let Shane Drefcinski know.

7. CRIMINAL BACKGROUND CHECK - KATE KELLEY
The senate discussed the new criminal background form, letter and policy, noting that only one suggestion was used. Discussion included the second page of the form, specifically where it states; “Note: Failure to disclose a conviction for any crime (meaning a felony, misdemeanor or ordinance violation including payment of a fine) other than non-moving traffic violations will be considered an intentional omission.” It was stated that the wording is too strong considering an ordinance violation. Wilson moved to change the wording to “Note: Failure to disclose a conviction for any felony will be considered an intentional omission. Please make every effort to be as accurate as possible when disclosing felonies, misdemeanors or ordinance violations.” This motion was seconded by Clifton and passed. Collins moved to change the last bulleted item on page one of the policy, second sentence to read; “A background check will be performed for any position …” seconded by Wilson and passed. Hasker moved to accept the policy, the letter and the form as revised today, seconded by Parker and passed.

8. SICK LEAVE POLICIES - LAURA ANDERSON
This was brought up at the last senate meeting and will be placed on the next agenda. There are three areas that need to be addressed by October 31st; they are the need for Colleague Coverage, the accrual of Sick Leave on sabbaticals and alternative models for defined work schedules. The senate has responded already about the Colleague Coverage but needs to address the other issues and can reiterate on colleague coverage. Chair Anderson is looking for a few senators that are willing to get together and draft a response. She asked the senators to read the information that was distributed via email and to be prepared for discussion at the next senate meeting.

The meeting was adjourned with no objections at 5:05 p.m.

Respectfully submitted,

Joanne Wilson        Beth Vaassen
Secretary            Recording Secretary
Faculty Senate Minutes

September 25, 2007

UWP...What College Should Be

Present:
Laura Anderson, Chair
Joe Clifton
Benjamin Collins
Rob Hasker
Rea Kirk
Tom Nelson
Philip Parker
Machelle Schroeder
Raymond Spoto
Nancy Turner
Sheryl Wills
Kristopher Wright
Chancellor David Markee
Provost/Vice Chancellor Carol Sue Butts (Ex-officio)
Beth Vaassen (Recording Secretary)

Absent:
Linda Bouck
Alicia Prill-Adams
Regina Pauly
Kevin Concannon
Joanne Wilson, Secretary

Guests:
Kathleen Kelley
Karen Lange

The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   Chancellor Markee distributed documentation explaining Advantage Wisconsin. It is a strategic framework consisting of seven overarching themes to include statewide teams. Participants from UWP are Rich Shultz-Collaborations, Nancy Turner-Resources, John Krogman-Communities and Joanne Wilson-Preparing Students. Sub-committees will be formed on campus to formulate strategies on how to share information better with the state to convince them that we need better pay and such. The Chancellor also noted that enrollment has been met for this semester. He also talked about the Confucius Institute and the incorporation onto the campus. This is fully self supporting and UWP is the only non research institution to partner with the Confucius Institute. Both faculty will speak English. One will have language expertise and the other will have history and culture expertise they will be here for six months to a year and then rotate.
Provost/Vice Chancellor Butts gave an update on the early warning system that was discussed at the senate meeting last year. There is one available now; anyone wishing more information on this should contact Tony Valentine. It will be presented to the college councils and to departments upon request. There were some questions from the senators regarding this; it was decided to put this on the agenda again in the hopes that someone will be able to come and address these questions.

Rob Hasker wanted to know why we need to have an hour long information meeting to discuss the new rule about air travel. Chair Anderson will look into this and get back to the senate.

2. APPROVAL OF THE AGENDA
   Hasker moved to approve the agenda, was seconded by Parker, and passed.

3. APPROVAL OF THE MINUTES OF THE SEPTEMBER 11, 2007 MEETING
   Hasker moved to approve the minutes, seconded by Parker and passed.

4. COMMITTEE APPOINTMENTS - ROB CALCATELLA
   Rob was not able to make it but he sent the changes to Chair Anderson. After the changes were read, Kirk moved to approve the changes, seconded by Parker and passed.

5. COLLEAGUE COVERAGE- LAURA ANDERSON
   It was discussed that most campuses have given up on this because the general consensus is that it is a dead issue. After further deliberation, Turner moved to reaffirm the March letter regarding colleague coverage and to add an additional paragraph to be written later by Nancy & Laura, stating the benefits of colleague coverage as compared to paying a substitute. The motion was seconded by Kirk and passed.

6. ACCRUAL OF SICK LEAVE DURING SABBATICALS - LAURA ANDERSON
   There was much discussion regarding this, some for and some against. It was noted that this discussion would not be taking place if people would just report their sick leave. Clifton moved to recommend that sick leave no longer be accrued during sabbatical, seconded by Schroeder and passed with a vote of 7-4.

7. ALTERNATIVE WORK WEEK - LAURA ANDERSON
   After some discussion, Clifton moved to allow the faculty to designate the 40 hours in the beginning of the semester in which they will report their sick leave and doctor’s appointments, if nothing is designated, then they will use the default hours, seconded by Nelson. This motion passed with one abstention.

   Hasker moved that failing to report in a reasonable time frame will result in non-accrual of sick leave. He would also like to see an additional paper attached to the sick leave form stating the importance of reporting, the ability to set ones hours,
and an explanation of the 7:45 - 4:30 policy tersely worded, seconded by Parker and passed.

It was decided that Chair Anderson and Parker will write the draft to be sent to Al Crist and it will be reviewed by Spoto and Turner before coming to the senate.

The meeting was adjourned with no objections at 5:15 p.m.

Respectfully submitted,

Philip Parker
Acting Secretary

Beth Vaassen
Recording Secretary
The chair called the meeting to order at 4:00 p.m.

1. **ANNOUNCEMENTS**

   *Chancellor Markee* stated that Governor Doyle is calling a special session on Monday to see about finalizing the budget for the state. Our critical date for a budget is November 1, for spring semester registration. We need a budget finalized so we know how many students we can have registered. Contact your legislators to see about getting the budget settled.

   *Provost/Vice Chancellor Butts* thanked everyone for their participation in making Homecoming a success this year.

   *Chair Anderson* was not able to attend any of the travel sessions but did note that a corporate card is needed when using Fox World Travel on-line for airfare.
2. **APPROVAL OF THE AGENDA**
   Schroeder moved to approve the agenda, was seconded by Bouck, and passed.

   Hasker moved to approve the minutes with minor typing changes, seconded by Wright and passed.

4. **IMPLEMENTATION OF ACADEMIC EARLY WARNING SYSTEM - ANTHONY VALENTINE**
   John Krogman stated that we do have the functionality to do this with D2L. It is very simple to use, the only draw back is that the students need to log on in order to see their grades, but it does let them know that they are posted. After further discussion regarding cost of adding to PeopleSoft if D2L is not utilized, emailing advisors regarding failing grades and further pertinent information, Hasker moved that the faculty give D2L system a try but that they request a report from OIT sent to the departments indicating students who have received D’s or F’s in the department classes at semester’s end, as they won’t meet prerequisite criteria. The motion was seconded by Wills and passed.

5. **POLICY STATEMENT ON REPORTING SICK LEAVE - PHILIP PARKER**
   Parker handed out a draft model along with procedure and timeline for handling late reports. Hasker moved to approve the document with the timeframe changed in section II to read second semester, seconded by Parker. After further discussion regarding who the duties will fall upon and how other departments handle the reporting now, Hasker moved to add that it be sent to the deans asking that the department chairs discuss this with program assistants to come up with something that will work within their department, seconded by Parker and passed.

6. **PLAN TO DISSEMINATE INFORMATION ON REPORTING SICK LEAVE - PHILIP PARKER**
   Parker handed out a document outlining the steps that UWP will take in getting this information out to the faculty. Hasker moved to accept the policy with the change that the separate page go out at the first month of each semester, seconded by Wilson and passed.

7. **UNIVERSITY DIVERSITY - CARLOS WILEY**
   Carlos had sent to the senators a draft of the Theme: Human Diversity, he is looking for feedback. Kirk requested that #3 & #8 include religious intolerance. There was some question as to whom the phrase people of color is referring to and there was some question as to why international is not listed under this. It was noted that there is already an International theme in place. This is mainly to help break down the stereotypical barriers that are in place regarding people of color. Wills had a problem with the wording in #6 where it states “encourage and support students of color and white students in interactions where they can
express their viewpoints and communicate on the issues of racism.” Specifically the ‘color and white students,’ it was suggested to change it to all students. Carlos will take the suggestions back to the committee and come back with a final document.

8. VOLUNTARY SYSTEM OF ACCOUNTABILITY - LAURA ANDERSON
The faculty reps were told basically that this will be happening on each campus. As a campus, we need to decide which testing instrument we will be choosing to use. Chair Anderson will be asking the Assessment Oversight Committee to choose for UWP. UW System will be paying for this initiative and every campus will be involved. CLA, MAPP, or CAAP are the testing choices.

The meeting was adjourned with no objections at 5:10 p.m.

Respectfully submitted,

D. Joanne Wilson  Beth Vaassen
Secretary  Recording

Secretary
The chair called the meeting to order at 4:01 p.m.

1. **ANNOUNCEMENTS**
   
   Provost/Vice Chancellor Butts reported that the Senate and the Assembly are voting on the budget at this time.

   Rea Kirk announced that Provost/Vice Chancellor Carol Sue Butts received the Outstanding Achievement award from Wisconsin Women in Higher Education Leadership, WWHEL.

2. **APPROVAL OF THE AGENDA**
   
   Wright moved to approve the agenda, was seconded by Schroeder, and passed.

3. **APPROVAL OF THE MINUTES OF THE OCTOBER 9, 2007 MEETING**
   
   Turner noted a missing l on Travel, that in #7, it should be is instead of are and
Kirk questioned having both Pauly and Hibbard listed as present when Pauly is teaching a class. It was decided to put rep. by Jim Hibbard. Wright moved to approve the minutes with the minor typing changes, seconded by Parker and passed.

4. APPROVAL OF COMMITTEE APPOINTMENT
Chair Anderson reported that Rob Calcaterra had asked her to bring forward that Elmo J. Rawling will be replaced by Tom LoGuidice on the Campus Planning Committee. Hasker moved to approve the change, seconded by Bouck and passed.

5. RESPONSE TO UW-SYSTEM ON REVIEW OF SICK LEAVE POLICIES
- LAURA ANDERSON & PHILIP PARKER
Hasker moved to accept and forward the documents to the appropriate person, seconded by Bouck. During the discussion, Chair Anderson noted that UWP sick leave policy is narrower than UW Systems. Clifton made a friendly amendment to add the language from UW System policy to UWPs, seconded by Spoto. Hasker and Bouck accepted the friendly amendment and it passed. Chair Anderson stated that this will be forwarded to the deans with a cover note to distribute to the department chairs. Wright suggested that we revisit the employee handbook and add System language to ours regarding sick leave.

6. STATE BUDGET - PROVOST/VICE CHANCELLOR BUTTS
Provost/Vice Chancellor Butts speculated as to what the new state budget could mean for UWP. If it stands as is, UWP is looking at a $350,000 cut; this could mean a decrease in 100 classes. Chancellor Markee will try not to decrease classes but they could revert back to when they had librarians and OIT people teaching classes. There was much discussion regarding the budget and what was passed and what wasn’t but nothing was definite yet. There will be more discussion on this at a later date.

The meeting was adjourned with no objections at 4:45 p.m.

Respectfully submitted,

D. Joanne Wilson
Secretary

Beth Vaassen
Recording Secretary
Faculty Senate Minutes

November 13, 2007

UWP...What College Should Be

Present:

Laura Anderson, Chair
Linda Bouck
Joe Clifton
Benjamin Collins
Kevin Concannon
Rob Hasker
Rea Kirk
Machelle Schroeder
Tom Nelson
Philip Parker
Regina Pauly rep.
by James Hibbard,
Vice Chair
Sheryl Wills
Joanne Wilson, Secretary
Kristopher Wright
Chancellor David Markee
Beth Vaassen (Recording Secretary)

Absent:

Alicia Prill-Adams (Academic Staff)
Provost/Vice Chancellor Carol Sue Butts (Ex-officio)

Guests:

Charles Cornett
Shane Drefcinski

The chair called the meeting to order at 4:01 p.m.

1. **ANNOUNCEMENTS**

   *Chair Anderson* reported that she will be forwarding more information as it comes in from the faculty reps and their responses to the senate regarding changes to reporting leaves.

   *Machelle Schroeder* announced that Provost/Vice Chancellor Carol Sue Butts wanted her to mention the report given by Lisa Riedle, Shane Drefcinski, Machelle and Carol Sue, to the education committee at the Board of Regents meeting regarding our accreditation process was well received. They were stopped three times for applause. Provost Butts wanted to again thank everyone for their help with the accreditation.
Chancellor Markee reported that the budget portion regarding the cost to continue is actually more than we had in the budget. The growth agenda was funded; we are not sure what portion of the retention fund we will be receiving. We do have a 25 million dollar System shortfall that we have to address but we are hoping that we can use some of our energy savings to cover this. Chancellor Markee did write a letter this week to the Governor letting him know how important the salaries for faculty are. Our request is 4 years at 4%. The funding is probably not available at this level but we will be pressing for this and asking for it to be retroactive.

2. **APPROVAL OF THE AGENDA**
   Wilson moved to approve the agenda, was seconded by Bouck, and passed.

   Clifton asked for clarification on #6 regarding the state budget, it was decided to put the Chancellor will *not* to decrease classes. Schroeder moved to approve the amended minutes, seconded by Wright and passed.

4. **COMMITTEE APPOINTMENT**
   Chair Laura Anderson reported that Rob Calcaterra has asked her to put forth Stan Lukowski who has volunteered to join AIRC. Wright moved to approve the recommendation, seconded by Kirk and passed.

5. **APPROVAL OF 2009-2010 ACADEMIC CALENDAR - JOANNE WILSON**
   Wilson reported that we have started classes twice on September 1st before and Provost/Vice Chancellor Butts had stated that this should go to System with that starting date based on previous calendars. Bouck moved to approve the calendar, seconded by Wright and passed. [Calendar](#).

6. **STATE BUDGET - CHANCELLOR MARKEE**
   Chancellor Markee opened this for questions. The discussion was about the shortfall of faculty salaries and there was some mention of the meeting between TAUWP and JOCER.

7. **REPORT FROM FACULTY SENATE AD HOC COMMITTEE - PHILIP PARKER**
   The report was submitted to the senate. It is data driven and shows that our students are not getting any better in some areas and in other areas they are getting worse. The Chancellor stated that he appreciates the work that has gone into this. He asked that people to volunteer to provide solutions to this problem, and he would like to see the information presented in the fall at the convocation. Admissions would welcome any help with recruitment ideas. It was noted that we should pay attention to who is leaving in December and see what characteristics or trend that should be addressed. This committee did work with the Academic Standards Committee on this also. Wilson moved that the senate send this to the appropriate committee to be worked on, seconded by Kirk and passed.
8. **GENERAL EDUCATION REVIEW TASK FORCE - JOANNE WILSON**

   It was reported that they will be adding two students to the 12 faculty that are already listed. They will be developing a model by 2008. It was noted that the Gen Ed Review is not a cost-saving measure, and that instead, the task force is looking forward to a brand new start. This Task Force will not usurp UUCC or Faculty Senate. They will be listing agendas and minutes on the Gen. Ed. Web site. If they are working on a specific area of Gen Ed, those teaching in that area/program will be asked to be involved in the process. [Attachment](#).

The meeting was adjourned with no objections at 5:03 p.m.

Respectfully submitted,

D. Joanne Wilson                        Beth Vaassen
Secretary                                Recording

Secretary
Faculty Senate Minutes

November 27, 2007

UWP...What College Should Be

Present:

Laura Anderson, Chair
Linda Bouck
Joe Clifton
Benjamin Collins
Kevin Concannon
Rob Hasker

Tom Nelson
Regina Pauly rep.
by James Hibbard,
Vice Chair
Machelle
Schroeder
Raymond Spoto

Sheryl Wills
Joanne Wilson, Secretary
Kristopher Wright
Provost/Vice Chancellor Carol
Sue Butts (Ex-officio)
Vacant (Recording Secretary)

Absent:

Alicia Prill-Adams
Chancellor David Markee
Rea Kirk

(Neacy Turner)

Guests:

Marge Karsten
Cheryl Banachowski-Fuller

The chair called the meeting to order at 4:01 p.m.

1. ANNOUNCEMENTS

Senator Spoto reported that in his opinion we have the worst scenario possible with respect to the compensation plan. At this time, the pay plan that is being discussed is the 2% (Fall 2007), 2% (Fall 2008), 1% (Spring 2009) plan. There is no salary relief for the system at this time. He cautioned that we are backsliding.

Provost Butts reported that the schedule for the move to Ullsvik Hall has been announced, and that many meetings (UUCC, APC, etc.) will be held in Ullsvik beginning next semester. Senate will continue to meet in the University Rooms of the Student Center, however.
2. **APPROVAL OF THE AGENDA**  
   Wright moved to approve the agenda, was seconded by Parker, and passed.

3. **APPROVAL OF THE MINUTES OF THE NOVEMBER 13, 2007 MEETING**  
   One clarification made with regard to the last sentence in section 8 – should be “asked,” instead of “ask.” Bouck moved to approve the amended minutes, seconded by Schroeder and passed. Chair Anderson asked that when the November 13 minutes are posted, that the General Education Task Force members and the draft of the 2009-2010 calendar be posted as addendums. Secretary Wilson indicated she would do the best she could to accomplish this.

   URSTPC Members Marge Karsten and Cheryl Banachowski-Fuller presented the proposed URSTPC procedures for the 2008-2009 Calendar. The revisions added to the proposed file include the change of dates to reflect the calendar of 2008-09, the removal of the Emeritus Status recommendations from the RST process (moved to page 21 of the procedures), the addition of the Alternative Form 1 (for use with alternative methods of evaluation similar to those adopted by the Biology Dept.), and small changes made to the form used for evaluation of the Deans and the Vice Chancellor for Information Service. Senator Hasker moved to approve with the procedures, with second by Senator Spoto. Motion passed. Attachment.

5. **UPDATE TO REVIEW SICK LEAVE POLICIES - LAURA ANDERSON**  
   Chair Anderson reported that the debate with regards to sick leave continues. Faculty Senate and Academic Staff Reps met with Regent Loftus and Vice President Crist. The documents that Chair Anderson sent to senators prior to the November 13 meeting will be presented to the Board of Regents at the December meeting. In summary, a) Colleague Coverage will be eliminated, b) when reporting Sick Leave, faculty will be required to take either one half (2-6 hours) or a full day (6-10 hours), and c) if a faculty fails to file report the sick leave report for one or more months during the school year, the sick leave will be capped at 6.4 days for the year. (The latter will be evaluated at the end of the year in a campus audit.) Chair Anderson will have another update after the next faculty reps meeting.

6. **FALL 2008 CONVOCATION SPEAKER - LAURA ANDERSON**  
   Chair Anderson distributed last year’s form for the Faculty/Staff Professional Development Seminar Proposal. After much discussion with respect to workable deadlines and the changes to the procedures that were discussed at Senate one year ago, Senator Collins and Senator Wright agreed to revisit the form and they hope to bring a revised edition to the senate on December 11.

The meeting was adjourned with no objections at 4:58 p.m.
Respectfully submitted,

D. Joanne Wilson
Secretary
The chair called the meeting to order at 4:03 p.m.

1. ANNOUNCEMENTS
Chair Anderson reported that Jody Thill-Koeller will be the new recording secretary, but that she was unable to make this meeting. Senator Hasker volunteered to serve as recording secretary.

Chair Anderson introduced the new academic staff representative, Scott Soja.

Student Senate Smoking Committee chair Jeffry Schwan reported that a revised campus smoking policy was being formulated and would be brought to Faculty Senate and other committees in the spring semester.

2. APPROVAL OF THE AGENDA
Senator Wright moved to approve the agenda, Senator Bouck seconded, and the agenda was passed.

3. APPROVAL OF THE MINUTES OF THE NOVEMBER 27, 2007 MEETING
Chair Anderson clarified that she had requested that the ad hoc committee report presented by Senator Parker also be posted online in item 3. Senator Hasker identified an extra “with” in the last sentence of item 4. Senator Hasker moved to accept the minutes as amended, Senator Clifton seconded, and the motion passed.

4. REPORT FROM THE BOARD OF REGENTS’ MEETING
Chancellor Markee reported on changes made by the Board of Regents to the procedures related to segregated fees. Since these changes were more permissive than our procedures, there was no impact on our campus. Markee also reported on salaries: the 2% raise for this year will be distributed across-the-board per standing policy of not distinguishing between merit and high
merit performance when the raise is 2% or less. The procedures for distributing the 2% + 1% raises will be on the Faculty Senate agenda early in 2008.

Provost Butts reported the Board of Regents passed a new sick leave policy to be in effect starting in January, 2008. Kate Kelley stated that the new policy will require that 2 to 6 hours of absence due to illness for full-time employees will be reported as 4 hours of sick leave, 6 or more hours as 8 hours of sick leave, and 0-2 hours will not be reported. Part-time employees will continue to report sick leave on an hourly basis. It is hoped that the forms will be obtained electronically with faculty and staff printing the forms, signing them, and sending them through current channels. The plan is to be completely electronic at some future date. The new report will show any missing reports, with non-reporting resulting in applying the lower caps on accumulated sick leave. Faculty will still accrue and report sick leave while on sabbatical. New training materials are being constructed, and Kelley offered to discuss the changes with individual departments upon request. Chancellor Markee stated that the new procedures would be published and distributed early in 2008.

5. SELECTION PROCESS FOR FALL 2008 CONVOCATION SPEAKER
   Senator Collins presented a revised memo and process for soliciting proposals for the convocations speaker. The most significant change is that the proposer(s) may present an idea without being required to specify details. Senator Clifton moved to approve the revised solicitation memo and recommendation that the selection process be placed jointly under the direction of the Faculty Professional Development Committee and the Academic Staff Professional Development Committee. Senator Kirk seconded. Senator Parker initiated a discussion about who would be responsible for assessing the convocation. Senator Collins suggested clarifying that this would be overseen by the professional development committees with the results of the assessment being shared with the Chancellor and senates. Several senators commented on the need for the Chancellor’s office to consult with the authors of the selected proposal, and Chancellor Markee agreed. The suggestion by Collins was attached to the motion as a friendly amendment, and the motion passed.

6. REPORT FROM THE BYLAWS COMMITTEE
   Chair Anderson presented the bylaws changes for a first reading, describing the changes as presented in the attached memo. The draft revisions are in three sections: Part II, Part III, and Part IV. By consensus the senate recommended that Part II, Article IV, section 10b be changed to state one student member would be on the Improvement of Learning Committee. Senator Hasker questioned whether the change from “days” to “working days” would impact existing calendars in the URST Guidelines. Hasker also requested to the Vice Chancellor that the flow chart be inserted in the online copy of Article II, and identified typos in Sections 1 and 2 of Part IV. Anderson stated that she would take these suggestions back to the Bylaws Committee and that they would be presented to Faculty Senate for a second reading and vote in early 2008.

7. UPDATE ON GENERAL EDUCATION REVIEW TASKFORCE
   Chair Anderson distributed summaries from the General Education Review Taskforce as available on their website, including the results from discussions with committees. She stated
that all proposals at this time are preliminary and that additional discussion items would be distributed during the spring semester. Senators Kirk and Turner forwarded concerns from the University Women’s Council about the makeup of the General Education Review Taskforce and lack of representation by faculty from the social sciences. By consensus it was decided this issue would be placed on a future agenda with an invitation being extended to the taskforce chair to discuss the representation.

The meeting was adjourned at 4:55 p.m.

Respectfully submitted,

Rob Hasker
Acting Recording Secretary
UNIVERSITY OF WISCONSIN – PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
JANUARY 22, 2008

Present:
Laura Anderson, Chair  Rea Kirk  Nancy Turner
Linda Bouck  Tom Nelson  Joanne Wilson
Joe Clifton  Philip Parker  Kristopher Wright
Benjamin Collins  Regina Pauly  Chancellor David Markee
Kevin Concannon  Machelle Schroeder  Vice Chancellor Carol Sue Butts
Rob Hasker  Scott Soja  Kenny Brotheridge

Absent:
Raymond Spoto  Sheryl Wills

Guests:
Mike Dalecki  Shane Drefcinski  Rich Waugh

The chair called the meeting to order at 4:03 p.m.

1. ANNOUNCEMENTS
Chair Anderson reported that Dee Dunbar will be the new recording secretary.

2. APPROVAL OF THE AGENDA
Chair Anderson asked to remove number 7 on the agenda because Ray Spoto could not attend. Senator Collins asked to add “Diversity Training for New Faculty” as number 7 to the agenda. Senator Hasker moved to approve the agenda as amended, Senate Schroeder seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE DECEMBER 11, 2007 MEETING
Senator Parker moved to accept the minutes, Senator Bouck seconded, and the motion passed. Senator Hasker noted that the date on the minutes needed to be corrected.

4. APPROVAL OF APC AND ASC APPOINTMENTS
Chair Anderson announced the results of the election ballot in LAE for the Academic Standards Committee – David Rowley elected, replacing Deborah Gillespie. The results of the election ballot in LAE for the Academic Planning Council – Michael Dalecki elected, replacing Laura Anderson. Senator Kirk moved to accept the results, Senator Hasker seconded, and the motion passed.

5. GENERAL EDUCATION REVIEW TASKFORCE
Shane Drefcinski was in attendance to address the concerns regarding the lack of a representative from the Social Science area. The Social Science faculty will be asked to recommend a member to represent them. Further discussion about adding faculty from other areas to the task force ensued. Chair Anderson noted that if anyone is added to the taskforce, it will need to come to the Faculty Senate.
6. SHARED GOVERNANCE DOCUMENT

Senator Clifton moved to accept the document as written. Senator Wilson seconded. After discussion the motion failed. Further discussion occurred. It was decided that there are questions with respect to the context of the document and its historical background (i.e. why this document needs to be written). Senator Collins moved to endorse the concept of this document with the understanding that there should be some additional clarification provided including clearer objectives and clearer definition of the policies. Senator Kirk seconded and the motion passed.

7. DIVERSITY TRAINING FOR NEW FACULTY

Chancellor Markee was asked to clarify the letter which asks new faculty and staff to attend Diversity Training. The Chancellor responded that faculty and staff are not required to cancel classes to attend the training.

The meeting was adjourned at 4:50 p.m.

Respectfully submitted,

Dee Dunbar
Recording Secretary

D. Joanne Wilson
Secretary
UNIVERSITY OF WISCONSIN – PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
February 12, 2008

Present:
Laura Anderson, Chair  Tom Nelson  Sheryl Wills
Linda Bouck  Philip Parker  Joanne Wilson
Joe Clifton  Regina Pauly  Kristopher Wright
Benjamin Collins  Machelle Schroeder  Chancellor David Markee
Rob Hasker  Raymond Spoto  Vice Chancellor Carol Sue Butts
Scott Soja  Kenny Brotheridge

Absent:
Kevin Concannon  Rea Kirk  Nancy Turner

Guests:
Jeffrey M. Schaun  David L. Dregne  Brian McCarthy
Jessie Vratenar  Rich Egley  Tom Hunt

The chair called the meeting to order at 4:02 p.m.

1. ANNOUNCEMENTS

Senator Spoto reported that the request for an increase in faculty salaries proposed by President Reilly at the state level has not moved forward. Senator Spoto encouraged the senators to contact our legislators about the status of this request.

Chancellor Markee reported that the Confucius Institute Open House will be held on April 11 and 12. There will be two faculty from our sister school in Wuhan in residence at UW-Platteville for one year and $100,000 per year from the Chinese government to operate the programs run by the Institute. There will be a number of distinguished guests in attendance for the Open House.

Provost Butts announced that the dates for the Fall Convocations have been set – August 25, 2008 and August 24, 2009. On May 13, the Grand Opening of the Ullsvik Center and the Art building will be held in conjunction with the Emeriti luncheon. The Project Management program recently completed an accreditation site visit. We should know the result of the visit in late March.

Senator Pauly reported that Senator Kirk is doing well after her hip surgery and is recuperating presently in Southwest Hospital.

2. APPROVAL OF THE AGENDA

Senator Collins asked to add item number 8 to the agenda regarding the Convocation Speaker Proposals. Senator Hasker moved to approve the agenda as amended, Senator Spoto second, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE JANUARY 22, 2007 MEETING

Senator Schroeder moved to accept the minutes, Senator Wright second, and the motion passed.

4. UPDATE ON BUDGET AND TRAVEL

Chancellor Markee reported that the Governor has reported that he believes there will be a minimum of a $400 million shortfall in the budget. DOA has not followed through with the restrictions that they could have enforced at this point. They will re-evaluate again in March. The predicted shortfall will probably result in adjustments to
the budget for the next year, in particular. Currently, we have been asked to put a “soft hold” on travel, and we do have the flexibility to use non-direct state dollars. Hopefully there will be some improvement when this is revisited by DOA at a later date. Clarification was that this shortfall was estimated to be for the biennium. Chancellor Markee had not heard any new information with respect to the pay raises that Senator Spoto discussed in the Announcements.

5. PAY PLAN FOR 2008-2009
Chair Anderson had electronically distributed the suggested pay plan to the senators earlier. Chancellor Markee reported that these are the same formulas used in the previous years. Senator Hasker moved, Senator Nelson second, to approve the pay plan for the 2008-2009 year. Motion passed.

6. REPORT FROM STUDENT SENATE ON CAMPUS SMOKING
Student Senator Jeffrey Schaun reported on the results of student senate’s ad hoc committee to study the campus smoking policy. Student Senate has proposed that the academic sector of campus be smoke-free and that the current policy be retained for the residence halls. Student Senate has recommended a campus-wide referendum to consider the adoption of a new policy. Discussion followed. Student Senate has recommended this be a non-binding referendum. Chancellor Markee indicated that he is willing to look at information that results from the vote and that he will make his decision based on all input. Senator Wright applauded the student senate for their excellent report. Senator Clifton moved to authorize a similar smoking referendum for faculty. Senator Parker second. Motion passed.

7. PROPOSAL FROM CAMPUS PLANNING COMMISSION
Tom Hunt, Chair of the Campus Planning Commission, proposed changes in the language of the purposes and duties of the Commission. This charge is beyond the scope and capability of the commission. The commission is already recommending that student members be added to the Commission. The Commission will also have a representative on the Administrative Safety and Security Committee. Senator Clifton moved to accept the proposed changes to the Commission, Senator Wright second, and the motion passed.

8. FALL CONVOCATION SPEAKER
Senator Collins reported that there is one proposal for the Fall 2008 Convocation: “International Education – UW-Platteville Responds to World Needs” proposed by Donna Anderson of Study Abroad, Patrick Hagen of Foreign Languages, and Tom LoGuidice from the Teaching Excellence Center. This will be forwarded to the Chancellor with no further review. It was decided that no motion was necessary.

The meeting was adjourned at 4:55 p.m after Chair Anderson reminded the Senators that the February 26 meeting will be in the Mound Room.

Respectfully submitted,

D. Joanne Wilson
Secretary
The chair called the meeting to order at 4:02 p.m.

1. ANNOUNCEMENTS  
   Chair Anderson reported that there is an open student position on the Board of Regents.

2. APPROVAL OF THE AGENDA  
   Senator Spoto motioned to approve to agenda, seconded by Senator Hasker, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE JANUARY 22, 2007 MEETING  
   Senator Hasker moved to accept the minutes, seconded by Senator Bouck, and the motion passed.

4. GENERAL EDUCATIONAL REVIEW TASK FORCE - SHANE DREFCINSKI  
   Dr. Drefcinski indicated that the Task Force is currently discussing the mission of General Education. Next Task Force meeting was announced as Friday, February 29, 2008 at 3:00 pm in 2007 Ullsvik Hall. A motion was made to add Mike Dalecki as a representative of Social Science by Senator Wilson, seconded by Senator Spoto and motion passed. Senator Wilson moved to add representatives from the English program and the Mathematics Department, seconded by Senator Hasker. Motion passed. There is an information link on the Intercom for the Task Force.

5. INCLEMENT WEATHER POLICY – SCOTT SOJA  
   Senator Soja discussed the inclement weather policy at UW-P, the email from Chancellor Markee and the article from the Exponent. It was asked that the Senators ask for faculty that would be interested in serving on a committee of academic staff, students and faculty to review the current policy.

6. “INCLUSIVE EXCELLENCE” DOCUMENT FROM UW – SYSTEM – LAURA ANDERSON  
   Discussion was on the document.

   The meeting was adjourned at 4:35 pm.

Respectfully submitted,

D. Joanne Wilson        Dee Dunbar
Secretary         Recording Secretary
UNIVERSITY OF WISCONSIN – PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
MARCH 25, 2008

Present:
Laura Anderson, Chair     Nancy Turner
Linda Bouck         Tom Nelson         Sheryl Wills
Kenny Brotheridge   Philip Parker      Joanne Wilson
Joe Clifton         Regina Pauly       Kristopher Wright
Benjamin Collins    Machelle Schroeder  Chancellor David Markee
Kevin Concannon     Scott Soja         Vice Chancellor Carol Sue Butts
Rob Hasker          Raymond Spoto

Absent: Rea Kirk

Guests: Val Wetzel

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
Provost Butts reminded that classes will be cancelled from 10 a.m. to Noon on April 2, 2008 for the 2008 Pioneer Distinguished Lecturer, Herman Boone. The campus will be participating in an Equity Scorecard process through UW System. A committee from campus will be studying the processes on campus to determine if they are discriminatory. The convocation speaker for August 25, 2008 will be Gene Allen. Patrick Hagen, Donna Anderson, and Tom LoGuidice proposed bringing this speaker to campus for a program regarding Internationalizing the Campus. Kenny Brotheridge indicated that Student Senate will be forwarding their recommendations regarding the results of the smoking referendum.

2. APPROVAL OF THE AGENDA
Senator Spoto moved to approve the agenda, Senate Bouck seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE FEBRUARY 26, 2008 MEETING
Senator Schroeder moved to accept the minutes, Senator Wright seconded, and the motion passed.

4. 09 PIONEER DISTINGUISHED LECTURER
After working with the Improvement of Learning Committee, Val Wetzel proposed that the 2009 Pioneer Distinguished Lecturer be scheduled for Wednesday, April 1, 2009. Ms. Wetzel’s request is that Faculty Senate recommend that Chancellor Markee cancel all campus activities from 10:00 a.m. to noon on that day. Senator Clifton moved to support this recommendation, Senate Hasker seconded, and the motion passed.

5. REVISIONS TO FACULTY BYLAWS—SECOND READING
Chair Anderson indicated that the first reading of the changes to the bylaws (http://www.uwplatt.edu/fsenate/fbylaws2.5.html, http://www.uwplatt.edu/fsenate/fbylaws3.5.html, http://www.uwplatt.edu/fsenate/fbylaws4.5.html) was in December 2007. After further review by the Bylaws
committee and the URSTPC, the recommendation is that any reference to “days” will now be considered calendar days. Senator Hasker moved to approve the revisions to the by-laws. Senator Spoto seconded and the motion passed.

6. COMPENSATION ADVISORY COMMITTEE
   Senator Machelle Schroeder has served on this committee in the past. Senator Wilson moved to recommend that Chancellor Markee retain Senator Schroeder on the Compensation Advisory Committee. Senator Nelson seconded and the motion passed.

7. BUDGET AND TRAVEL UPDATES
   Chancellor Markee discussed the budget proposals that are currently being discussed. The UW System is looking into different ways to work with the Governor’s staff and the DOA to address the budget shortfall. Chancellor Markee believes our cost may be approximately $500,000. At this time, the Chancellor cannot be more definitive.

8. DUAL TRANSCRIPT PROPOSAL
   Chancellor Markee discussed the possibility of creating a transcript for students which will record their work and activities outside the classroom. He indicated that the UW System is interested in creating a record of the students’ activities such as Study Abroad, Service Learning, co-op, etc. Discussion continued with respect to cost, workload. There is a committee exploring the creation of this type of transcript.

9. LISTENING SESSIONS WITH SYSTEM ADMINISTRATORS
   Chair Anderson discussed the upcoming Listening Session with UW System Administrators Ron Singer, Lisa Kornetsky, and Bob Jokisch. The meeting is scheduled for April 29, 2008, from 2 pm to 4 pm in the University Rooms.

   The meeting was adjourned at 4:30 p.m.

Respectfully submitted,

D. Joanne Wilson        Dee Dunbar
Secretary                Recording Secretary
Present:

Laura Anderson, Chair  Rob Hasker  Nancy Turner
Linda Bouck  Philip Parker  Sheryl Wills
Kenny Brotheridge  Regina Pauly  Kristopher Wright
Joe Clifton  Machelle Schroeder  Raymond Spoto
Benjamin Collins  Scott Soja  Rob Cramer (representing
Kevin Concannon  Chancellor Markee)

Absent: Rea Kirk  Tom Nelson  Joanne Wilson
Chancellor David Markee  Vice Chancellor Carol Sue Butts

Guests: Jordan O'Connell  David Dregne  Arthur Ranney
Mary Rose Williams  Stephanie Branson  Dennis Ciesielski
Peter Hadorn  Patrick Hagen

The chair called the meeting to order at 4:03 p.m.

1. ANNOUNCEMENTS

Rob Cramer made the following announcements: Chancellor Markee is doing well. The
Confucius Institute Grand Opening is this Saturday, April 12 at 3 p.m.; and the grand opening
ceremony of Ullsvik Hall and the Art building will be Tuesday, May 13.

2. APPROVAL OF THE AGENDA

Chair Anderson asked to move item #6 to item #7 and add “Pay Plan” as the new item
#6. Senator Parker asked to have “Grading Policy” added as item #8. Senator Schroeder moved
to approve the revised agenda, Senator Parker seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE March 25, 2008 MEETING

Chair Anderson reported that Senator Wilson has been ill and has not been able to review the
minutes of the meeting on March 25, 2008. Those minutes will be approved at the next meeting
on April 22.

4. REFERENDUM ON CAMPUS SMOKING POLICY

Chair Anderson handed out copies of a memorandum letter to Dr. Markee from the Student
Senate and copies of a letter from Chair DeLaRosby, Academic Staff Senate. Student Senators
Jordan O’Connell and David Dregne were present to answer questions about the
recommendations from the Student Senate concerning the campus smoking policy and the results
of the campus-wide referendum. After some discussion, the issue was postponed to the next
meeting.
5. ASSESSMENT OF FACULTY GOVERNANCE

Senator Wright questioned the time that is spent on numerous committees, the redundancy of committees, the structure of numerous committees (i.e. ad-hoc vs. standing committees) and the productivity of all of the committees. After some discussion, Senator Spoto, Senator Collins, and Chair Anderson volunteered to work with Senator Wright to put together an action plan that will be presented to the Faculty Senate at a later date.

6. PAY PLAN

Chair Anderson reported on a discussion at the Faculty Representatives meeting on April 4 about the possible modifications to the pay plan for 2008-09. While no decisions have been made as yet, it seems likely that the pay plan will be changed from 2%/2% (June 2008)/1% (April 2009) to 2%/1% (June 2008)/2% (June 2009).

7. RETENTION AND RECRUITMENT FUND

Chair Anderson distributed the guidelines for the disbursement of funds for retention and recruitment that were made available to the UW System through Senate Bill 40. Chair Anderson reported that UW System has submitted a DIN proposal to make this fund a permanent addition to the state budget and that System had ranked this DIN proposal as one of its top funding priorities. Chair Anderson also announced that she had learned shortly before the meeting that the Humanities DRB was working on a resolution to be presented to the Faculty Senate on this issue. Various concerns were raised by Faculty Senate members and guests present about the administration of these funds. At the conclusion of the discussion, it was decided that this item would be placed on the agenda for April 22 and that the Humanities DRB would submit its resolution to the Faculty Senate in advance of the next meeting.

8. GRADING POLICY

Senator Parker reported that he had presented the idea of changing the current grading system from full letter grades to some system of half letter grades to the Student Senate and that the idea had been favorably received. Chair Anderson said she would look into the process for changing the grading system and report back at the next meeting.

The meeting was adjourned at 5:15 p.m.

Respectfully submitted,

D. Joanne Wilson        Dee Dunbar
Secretary         Recording Secretary
UNIVERSITY OF WISCONSIN – PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
APRIL 22, 2008

Present:
Laura Anderson, Chair                  Tom Nelson                  Nancy Turner
Linda Bouck                           Philip Parker                Sheryl Wills
Kenny Brotheridge                    Regina Pauly                 Joanne Wilson
Joe Clifton                          Machelle Schroeder           Kristopher Wright
Benjamin Collins                     Scott Soja                   Vice Chancellor Carol Sue Butts
Kevin Concannon                      Raymond Spoto               
Rob Hasker

Absent: Rea Kirk                   Chancellor David Markee

Guests: Jeffrey Schwan             Andrew Lewis                Jennifer Snoek-Brown
       David Kieckhafer          Joan Riedle                 Jason Thrun
       Julie McDonald           David Dragne                Jordan O’Connell

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
Chair Anderson reminded everyone about the Listening Session with Representative form UW System Administration. Provost Butts reported that Chancellor Markee was in the office yesterday and that he is doing well, The Confucius Institute grand opening went very well. The Board of Regents passed the differential tuition that the students had proposed. There will be a committee set up to monitor the use of the differential tuition. It is intended for retention activities, career services and to add a second mental health personnel. Senator Spoto handed out an article from The Chronicle of Higher Education dated April 18, 2008. Discussion followed.

2. APPROVAL OF THE AGENDA
Chair Anderson moved to change the order of the agenda to items # 6 and # 8 be moved above item #4. Senator Clifton moved to approve the agenda with the change of order, Senator Hasker seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE MARCH 25 AND APRIL 8 MEETING
Senator Hasker moved to accept the minutes, Senator Wright seconded, and the motion passed.

4. RESOLUTION FROM LIBRARY COMMITTEE (ORIGINAL ITEM #6)
Senator Clifton handed out the minutes from the April 10 meeting and the resolution in support of the DIN supporting the library. Senator Clifton moved to support the resolution, seconded by Senator Bouck and the motion passed.
5. **GRADING POLICY (ORIGINAL ITEM #8)**
   The idea of changing the grading policy to one with smaller increments, has been discussed at all three senates. *Senators Hasker and Parker* agreed to lead an ad hoc committee, and with members from other senates, will create a proposal and bring it to the senates in the future.

6. **CAMPUS SMOKING POLICY (ORIGINAL #4)**
   Discussion addressed changing the campus smoking policy and the locations that people can smoke. *Senator Hasker* made the first motion to endorse the $50 fine proposed by the Student Senate for smoking in non-smoking areas, seconded by *Senator Spoto*. The motion passed. *Senator Turner* made a second motion to endorse the Student Senate proposal to designate the academic sector as a non-smoking area, *Senator Collins* seconded and the motion passed with 8 for, 5 against, and 1 abstention.

7. **UPDATE ON IRB MANUAL AND WEBSITE (ORIGINAL #5)**
   Jennifer Snoek-Brown presented the changes in the IRB Manual and website. She also noted that there are no changes to the IRB process.

8. **RETENTION AND RECRUITMENT FUND (ORIGINAL #7)**
   The DRB of the Humanities Department distributed the resolution regarding the recruitment and retention fund. *Senator Spoto* moved to endorse the Resolution, with second by *Senator Concannon*. Discussion followed regarding the language of the handout. Friendly amendments were proposed and accepted. The changes made are in the last paragraph, 1) condemn the UW System’s Instructions to the Provost for the distribution 2007-2008 Recruitment and Retention Fund monies., and in 2) the word “equitably” is to be removed. The motion passed unanimously.

9. **TEACHING RELEASE TIME FOR DEPARTMENT CHAIRS**
   *Senator Wills* distributed the current policy of the Teaching Release Time for Department Chairs. Discussion followed regarding the current policy. An ad hoc committee will ask for input from other department chairs and the Provost to consider possible changes. *Senator Wilson* agreed to work with *Senator Wills* and *Provost Butts*.

   The meeting was adjourned at 5:45 p.m.

Respectfully submitted,

D. Joanne Wilson                        Dee Dunbar
Secretary                              Recording Secretary
UNIVERSITY OF WISCONSIN – PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
MAY 13, 2008

Present:
Laura Anderson, Chair               Tom Nelson               Raymond Spoto
Linda Bouck                         Philip Parker              Sheryl Wills
Benjamin Collins                    Regina Pauly              Joanne Wilson
Rob Hasker                          Machelle Schroeder        Kristopher Wright
Rea Kirk                            Scott Soja

Absent: Kenny Brotheridge           Joe Clifton               Kevin Concannon
Nancy Turner                        Chancellor David Markee
Vice Chancellor Carol Sue Butts

Guests: Charles Cornett             Christina Curras           Patrick Hagen
Shane Drefcinski                    Kevin Bernhardt           Sue Curtis
Lisa Riedle                         Rob Calcaterra            John Berg

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
   Chair Anderson announced the Ullsvik Hall opening is today and that this is a conflict for Provost Butts. Provost Butts has sent around the goals for next year.

2. APPROVAL OF THE AGENDA
   Chair Anderson announced changes to the agenda. Senate Wright added after original #5 AdHoc Committee Faculty Governance and Senate Hasker added after original #6 Grading Policy. Chair Anderson added item #12 Resolution. Senator Spoto moved to approve the revised agenda, Senate Parker seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE APRIL 22, 2008 MEETING
   Senator Wright moved to accept the minutes, Senator Hasker seconded, and the motion passed.

4. INTRODUCTION OF NEW SENATES / ELECTIONS FOR 2008 - 09
   Chair Anderson handed out a list of the 2008 – 09 Faculty Senate Members. Senator Parker nominated Laura Anderson as the chair, seconded by Senator Schroeder. Senator Spoto nominated Patrick Hagen as the vice-chair, seconded by Senator Kirk. Senator Schroeder nominated John Berg as the secretary, seconded by Senator Wright. All motions passed.

5. APPROVAL OF COMMITTEE APPOINTMENTS FOR 2008 - 09
   Senator Kirk made a motion to approve as submitted with the change of years to 2007 – 08, Senator Hasker seconded and the motion passed.

6. FACULTY GOVERNANCE ADHOC COMMITTEE
   Senator Wright discussed the faculty governance surveys. Senator Spoto moved to endorse the fall survey for the faculty, seconded by Senator Parker and passed.
7. **REPORT FROM GENERAL EDUCATION REVIEW TASK FORCE (ORIGINAL #6)**
Shane Drefcinski had a brief discussion of the old and new goals statements. *Senator Hasker* made a motion to approve The Goal Statement, with the revision of the University of Wisconsin – Platteville instead of UW-P, seconded by *Senator Spoto* and passed.
The second document about the general educational curriculum was discussed. *Senator Hasker* made a motion to extend the mandated timeframe (point #2), seconded by *Senator Wright* and passed. *Senator Hasker* motioned to approve point #3, seconded by *Senator Spoto* and passed. Point #5 was discussed and a motion to approve it was made by *Senate Hasker*, seconded by *Senator Kirk* and passed. A motion was made by *Senator Spoto* to approve point #6, seconded by *Senator Schroeder* and passed.

8. **GRADING POLICY**
*Senator Hasker* distributed a handed out on A Non-binding Resolution on Grading Systems. Discussion was had about this hand out. *Senator Parker* made a motion to endorse a Non-binding Resolution on Grading Systems, seconded by *Senator Wright* and passed.

9. **REPORT ON PIONEER ENGAGEMENT CENTER (ORIGINAL #7)**
Kevin Bernhardt distributed an informational handout about the Engagement Center. The senate discussed the handout and decided to add it to the agenda for next fall.

10. **REPORT FROM ADHOC COMMITTEE ON INCLEMENT WEATHER POLICY (ORIGINAL #8)**
The current Inclement Weather Policy was emailed to the Faculty Senate. This policy was discussed. *Senator Spoto* motioned to approve this policy, seconded by *Senator Wright* and passed.

11. **REPORT FROM JOINT MEETING OF FACULTY AND ACADEMIC STAFF REPRESENTATIVES (ORIGINAL #9)**
*Chair Anderson* discussed about the May 2, 2008 meeting with President Kevin Riley.

12. **RESOLUTION FROM DRB**
*Senator Spoto* endorsed the resolution with the following changes: removing paragraph #3 and added to the last paragraph after including: "were available." It was seconded by *Senator Wills* and passed with 4 ayes and 1 nay.

The meeting was adjourned at 5:40 p.m.

Respectfully submitted,

D. Joanne Wilson            Dee Dunbar
Secretary                  Recording Secretary
Present:
Laura Anderson, Chair   Rob Hasker   Joanne Wilson
John Leonard Berg   Steve Kleisath   Kristopher Wright
Charles Cornett   Machelle Schroeder   David Markee, Chancellor
Christina Curras   Nancy Turner   Carol Sue Butts, Vice Chancellor
Benjamin Collins   Wayne Weber   Pusaporn Tabrizi
Patrick Hagen   Kory Wein
James Hamilton   Sheryl Wills   Dee Dunbar

Absent:
Devine Nzegwu

Guests:
John Krogman   Amy Kreul

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
Chancellor Markee reported that the university is on target with Fall 2008 enrollment numbers, and that the new engineering building is also on schedule.

2. APPROVAL OF THE AGENDA
Senator Hasker moved to approve the agenda, Senate Wright seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE MAY 13, 2008 MEETING
Senator Schroeder moved to accept the minutes, Senator Kleisath seconded, and the motion passed.

4. APPROVAL OF APPOINTMENTS TO FACULTY SENATE AND COMMITTEES
Chair Anderson announced additional names presented by Appointments and Elections Committee. See the attachment, __________________________________________. Senator Cornett moved to accept the names for Faculty Senate, Senator Hasker seconded, Senator Hasker moved to accept the names for committees, Senator Berg seconded and Senator Weber moved to accept the names for Representatives from Faculty Senate, Senator Kleisath seconded and all the motions passed.

5. REPORT FROM GENERAL FACULTY MEETING
Chair Anderson gave a report from General Faculty Meeting, See attachment ________________________________________________. Senator Berg moved to accept the oral report, Senator Collins seconded and the motion passed.

6. FACULTY / STAFF DIRECTORIES
Senator Wills questioned the cost of the new faculty / staff directories. Guests John Krogman and Amy Kreul gave insight on why the directory was discontinued and reasons for the $5.00 cost. There was
much discussion surrounding this subject. The subject was tabled for further investigation. John Krogman gave the web site addresses for the campus online directories:

http://www.uwplatt.edu/university/directory/
http://www.uwplatt.edu/go/phonebook

7. PROPOSAL FOR A JOINT COMMITTEE ON LEGISLATIVE AFFAIRS
Chair Anderson provided a handout from The Joint Legislative & Regents Relations Committee from UW LaCrosse, attached is a copy of that document ___________________________. Discussion followed. Chair Anderson sought an endorsement regarding the possibility of a Joint Committee on Legislative Affairs. Senator Collins moved to approve the endorsement provided a full proposal be presented to the Faculty Senate after Anderson’s investigation, Senator Wilson seconded and the motion passed

The meeting was adjourned at 4:50 p.m.

Respectfully submitted,

John-Leonard Berg        Dee Dunbar
Secretary         Recording Secretary
1. ANNOUNCEMENTS
   Chancellor Markee announced that the total student enrollment for Fall 2008 is 7441. Provost Butts reported that 250 staff and faculty directories were ordered and will be published in a few weeks. She also reminded everyone that Homecoming is September 29 to October 4.

2. APPROVAL OF THE AGENDA
   Chair Anderson added #8 – Approval of Committee Assignments. Senator Hasker moved to approve the revised agenda, Senate Kleisath seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE SEPTEMBER 9, 2008 MEETING
   Senator Wright moved to accept the minutes, Senator Weber seconded, and the motion passed.

4. APPROVAL OF APPOINTMENTS TO GENERAL EDUCATION REVIEW TASK FORCE
   Shane Drefcinski requested that Keith Thompson replace Phillip Parker on the task force. Senator Hagen moved to accept the replacement, Senator Berg seconded, and the motion passed.

5. REPORT FROM MEETING OF FACULTY REPRESENTATIVES
   Chair Anderson summarized various discussions exchanged during the recent faculty representatives meeting. Three relevant documents were shared with senators and copies are attached to the minutes.

6. UPDATE ON PROPOSAL TO MODIFY GRADING SCALE
   Senator Hasker stated that a non-binding referendum has been approved by all governing bodies to study the grading scale at UWP. A committee has been formed and they will keep all constituencies informed as the proposal advances.
7. LEAVE OF ABSENCE POLICY
After discussion, a committee was formed to check into the current leave policy at UWP. Senators Hagen, Wright, Wein and Curras volunteered to service on this committee.

8. APPROVAL OF COMMITTEE ASSIGNMENTS
Chair Anderson announced that there were assignment changes presented by the Appointments and Elections Committee. Attached. A motion was made by Senator Hasker to approve the changes and seconded by Senator Weber and the motion passed.

The meeting was adjourned at 4:40 p.m.

Respectfully submitted,

John Leonard Berg        Dee Dunbar
Secretary                  Recording Secretary
Present:
Laura Anderson, Chair  Rob Hasker  Joanne Wilson
John Leonard Berg  Steve Kleisath  Kristopher Wright
Charles Cornett  Machelle Schroeder  Chancellor David Markee
Christina Curras  Nancy Turner  Vice Chancellor Carol Sue Butts
Benjamin Collins  Wayne Weber
Patrick Hagen  Kory Wein  Devine Nzegwu
James Hamilton  Sheryl Wills  Dee Dunbar

Absent: Pusaporn Tabrizi

Guests:

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
   Chancellor Markee announced that the ribbon cutting ceremony for the new Engineering Building will be December 13, and that Governor Doyle will be participating in the event. Senator Hasker announced that there will be meeting October 21, at 7 p.m. in the Pioneer Student Center concerning the new grading policy. Everyone is encouraged to participate in this discussion.

2. APPROVAL OF THE AGENDA
   Chair Anderson requested to add #6, Approval of Committee Appointment. Senator Hasker moved to approve the amended agenda, Senator Berg seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE SEPTEMBER 23, 2008 MEETING
   Senator Kleisath moved to accept the minutes, Senator Cornett seconded, and the motion passed.

4. LEAVE OF ABSENCE POLICY
   Senator Hagen handed out a draft copy of the UWP Non-Medical Leave Policy Guidelines, dated October 9, 2008. The Senate discussed the draft document and concluded that there needed to be additional clarification and editing. The ad hoc committee will review and revise the document.

5. FACULTY SENATE ARCHIVES
   Chair Anderson noted that there needs to be a way to conveniently archive Senate documents in an electronic format. Senator Weber made a motion a have Chair Anderson research how to best archive these documents with Web Development, Senator Wilson seconded, and the motion passed.

6. APPROVAL OF COMMITTEE APPOINTMENT
   Chair Anderson moved to appoint Mike Rowe as the Faculty Liaison to SCAC (Student Center Advisory Committee). Senator Hasker moved to endorse, Senator Curras seconded, and the motion passed.

The meeting was adjourned at 4:55 p.m.

Respectfully submitted,

John Leonard Berg  Dee Dunbar
Secretary  Recording Secretary
Present:
Laura Anderson, Chair  Rob Hasker  Joanne Wilson
John Leonard Berg  Steve Kleisath  Kristopher Wright
Charles Cornett  Machelle Schroeder  Chancellor David Markee
Christina Curras  Nancy Turner  Vice Chancellor Carol Sue Butts
Benjamin Collins  Wayne Weber  Pusaporn Tabrizi
Patrick Hagen  Kory Wein
James Hamilton  Sheryl Wills  Dee Dunbar

Absent: Devine Nzegwu

Guests: Shelley Brookens  Rob Cramer

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
Chancellor Markee reported that there will certainly be some difficult times ahead concerning the State budget. Chair Anderson will be attending the Faculty Reps meeting next Friday.

2. APPROVAL OF THE AGENDA
Senator Wright moved to approve the agenda, Senator Hasker seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE OCTOBER 14, 2008 MEETING
Senator Hasker moved to accept the minutes, Senator Wright seconded, and the motion passed.

4. APPROVAL OF COMMITTEE APPOINTMENT
Senator Weber made a motion to approve the replacement of Leigh Monhardt with George Smith on the Improvement of Learning Committee. Senator Curras seconded, and the motion passed.

5. LEAVE OF ABSENCE POLICY
Senator Hasker moved to approve the revised UWP Policy Guidelines: Non-Medical Leave for Professional Development. The motion was seconded by Senator Kleisath and the motion passed. It is noted that the word “rector” needs to be corrected with the word “director,” on page two.

6. UNIVERSITY - COMMUNITY BUSINESS COMPETITION REVIEW COMMITTEE
Senator Hamilton moved that an ad hoc committee be formed to establish the formal mechanisms on campus to address concerns of future Conflict of Interest and Noncompetition with Private Industry. Senator Hasker seconded, and the motion passed. The ad hoc committee will be a university committee. Senator Hamilton will work with the offices of the Provost and the Chancellor to fill out the committee. Senator Hamilton also agreed to convene the first meeting, at which time the ad hoc committee will elect its own chair.

7. RESULTS OF FACULTY / STAFF SURVEY ON GOVERNANCE STRUCTURE
Senators discussed the survey results and considered what steps need to be taken with the accumulated data. Senator Wright was asked to share the survey comments before the Senate continues its deliberations. The ad hoc committee that designed the survey will meet again to discuss the results and bring a list of possible action steps back to the Senate.

The meeting was adjourned at 4:35 p.m.
Respectfully submitted,

John Leonard Berg  
Secretary

Dee Dunbar  
Recording Secretary
Present:
Laura Anderson, Chair  Rob Hasker  Chancellor David Markee
John Leonard Berg  Steve Kleisath  Vice Chancellor Carol Sue Butts
Charles Cornett  Machelle Schroeder  Pusaporn Tabrizi
Christina Curras  Sheryl Wills  Devine Nzegwu
Benjamin Collins  Joanne Wilson  Dee Dunbar
Patrick Hagen  Kristopher Wright
Absent: James Hamilton  Nancy Turner  Wayne Weber
Kory Wein

Guests: Brian McCarthy  Rea Kirk  Carlos Wiley
Tom Loguidice  Andrew Lewis

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
Chancellor Markee reported that the enrollment figures for the Fall of 2009 are meeting recruitment expectations.

2. APPROVAL OF THE AGENDA
Chair Anderson asked to remove #7 (since Senator Turner was not available) and added #9 Proposal for Budget Review Task Force – Provost Butts. Senator Cornett moved to approve the updated agenda, Senator Wright seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE OCTOBER 28, 2008 MEETING
Senator Kleisath moved to accept the minutes, Senator Schroeder seconded, and the motion passed.

4. APPROVAL OF COMMITTEE APPOINTMENTS
Senator Hasker made a motion to approve Qi Yang to the Improvement of Learning Committee and Rick Bockhop to the Commencement Committee. Senator Hagen seconded, and the motion passed.

5. REPORT ON PACCE
Kevin Bernhardt discussed the mission of PACCE (Pioneer Academic Center for Community Engagement) and its value in the UWP curriculum. He cited several projects and partnerships already in existence within the Platteville community.

6. REPORT ON DIVERSITY STRATEGIC PLAN
There was a lengthy discussion about the Diversity Strategic Plan. Senators addressed questions to Carlos Wiley and offered comments and suggestions pertinent to the document. Voting was deferred to the November 25 meeting.

7. RESULTS OF REFERENDUM ON GRADING SCALE
Senator Hasker handed out the results from the non-binding grading referendum. There was considerable discussion about changing the grading scale that included voices from the Student Senate. Senator Hasker made a motion to accept the plus/minus grading scale with the addition of a D+ = 1.3, and with the effective start date as Fall 2010, seconded by Senator Cornett. With a hand vote of 8 – yes and 3 – no, the motion passed.
8. **REPORT FROM OCTOBER 31 MEETING OF FACULTY REPRESENTATIVES**

Chair Anderson briefly reported on the Faculty Representatives meeting. She will email a PowerPoint presentation to members of the senate summarizing the salient deliberations of the day.

9. **PROPOSAL FOR BUDGET REVIEW TASK FORCE**

Provost Butts reported that there may be a $3 billion shortfall in the Wisconsin State Budget. She would again like to assemble a Budget Review Task Force comprising constituencies from across campus. Senator Wright moved to approve that a Budget Review Task Force be created and that the Faculty Senate be represented on the task force, seconded by Senator Wilson and the motion passed.

The meeting was adjourned at 5:20 p.m.

Respectfully submitted,

John Leonard Berg
Secretary

Dee Dunbar
Recording Secretary
Present:
Laura Anderson, Chair              Rob Hasker                Chancellor David Markee
John Leonard Berg                  Steve Kleisath                Vice Chancellor Carol Sue Butts
Charles Cornett                    Machelle Schroeder              Pusaporn Tabrizi
Christina Curras                   Sheryl Wills                        Devine Nzegwu
Benjamin Collins                   Joanne Wilson                        Dee Dunbar
Patrick Hagen                      Kristopher Wright
Absent: James Hamilton             Nancy Turner                          Wayne Weber
               Kory Wein
Guests: Brian McCarthy             Rea Kirk                                Carlos Wiley
       Tom Loguidice                  Andrew Lewis

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
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   Senator Kleisath moved to accept the minutes, Senator Schroeder seconded, and the motion passed.

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   The meeting was adjourned at 5:20 p.m.

Respectfully submitted,

John Leonard Berg  
Secretary

Dee Dunbar  
Recording Secretary
Budget Review Task Force

Given the economic shortfall in the state, everything on campus will be reviewed for possible budget reductions. All programs, services, processes, staffing, workloads, etc. will be reviewed. This will also include the organization/reorganization of units/departments regardless of funding source --- state or auxiliary/program revenue. Both short-term and long-term solutions will be reviewed.

Task Force

Provost
Assistant Chancellor for Administrative Services
Assistant Chancellor for Student Affairs
Assistant Chancellor of University Foundation/Development
Dean, College of BILSA
Dean, College of EMS
Dean, College of LAE
Deans, Graduate School
Associate Vice Chancellor for Information Services
Executive Director of Alternative Delivery Systems
Executive Director of First Year Experience
Chair, Faculty Senate
Chair, Academic Staff Senate
President, Student Senate
Chair, Academic Planning Council (APC)
Chair, University Academic Budget Commission (UABC)
Chair, University Undergraduate Curriculum Council (UUCC)
Chair, Improvement of Learning Council (ILC)
Executive Director of Auxiliary Services
Director, Student Success Center
University Controller
President, Segregated University Fee Allocation Commission (SUFAC)

Director of University Budget
Institutional Research Manager
Other
Students: Possible Change to the Grading System

A Non-Binding Resolution on Grading System

Votes: 652
I prefer a system in which: only A's, B's, C's, D's, and F's are recorded (our current system.)

Votes: 257
I prefer a system in which: allows the "half" grades AB and BC. This system could use the following translations to grade point averages: A = 4.0, AB = 3.5, B = 3.0, BC = 2.5, C = 2.0, D = 1.0, and F = 0.0.

Votes: 361
I prefer a system in which: includes pluses and minuses. This system could use the following translations to grade point averages: A = 4.0, A- = 3.7, B+ = 3.3, B = 3.0, B- = 2.7, C+ = 2.3, C = 2.0, C- = 1.7, D = 1.0, and F = 0.0. For this option, "C or better" prerequisites would be interpreted as needing at least a C-.
Faculty and Staff: Possible Change to the Grading System

A Non-Binding Resolution on Grading System

Votes: 23
I prefer a system in which: only A's, B's, C's, D's, and F's are recorded (our current system.)

Votes: 39
I prefer a system in which: allows the "half" grades AB and BC. This system could use the following translations to grade point averages: A = 4.0, AB = 3.5, B = 3.0, BC = 2.5, C = 2.0, D = 1.0, and F = 0.0.

Votes: 76
I prefer a system in which: includes pluses and minuses. This system could use the following translations to grade point averages: A = 4.0, A- = 3.7, B+ = 3.3, B = 3.0, B- = 2.7, C+ = 2.3, C = 2.0, C- = 1.7, D = 1.0, and F = 0.0. For this option, "C or better" prerequisites would be interpreted as needing at least a C-. 
UNIVERSITY OF WISCONSIN – PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
NOVEMBER 25, 2008

Present:
Laura Anderson, Chair          Rob Hasker          Joanne Wilson
John Leonard Berg             Steve Kleisath        Kristopher Wright
Charles Cornett              Machelle Schroeder    Chancellor David Markee
Christina Curras              Nancy Turner          Vice Chancellor Carol Sue Butts
Benjamin Collins             Wayne Weber           Pusaporn Tabrizi
Patrick Hagen                Kory Wein             Devine Nzegwu
James Hamilton                Sheryl Wills         Dee Dunbar

Absent:

Guests: Terri Burns           Marcia Sola          Carl Allsup
Seth Johnson                 Jacob Madaas          Marge Karsten
Andrew Lewis                 Alejandra Arredondo  David Rowley
Kevin Opgenorth              Tameaka Bryant       Jill Clark
Courtney Brooks

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
   Chancellor Markee announced that the UWP Budget Task Force will begin meeting on Tuesday, December 2.

2. APPROVAL OF THE AGENDA
   Senator Kleisath moved to approve the agenda, Senator Curras seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE NOVEMBER 11, 2008 MEETING
   Senator Hasker moved to accept the minutes, Senator Weber seconded, and the motion passed.

4. APPROVAL OF URSTPC GUIDELINES FOR 2009-2010
   Marge Karsten presented the proposed changes to the URSTPC guidelines. A lengthy discussion followed Karsten’s presentation. Section 3 part e. on page 5 was discussed in detail due to implications for Bylaws. Senator Wright moved to accept all of the proposed changes, excluding Section 3 part e. on page 5, Senator Wilson seconded, and the motion passed.
UNIVERSITY RANK, SALARY, AND TENURE (URST) PROCEDURES

2008-09-2009-10 (for calendar year 2008-2009)

Introduction

Current URST policies and procedures at UW-Platteville are based on the following principles:

1. Periodic review consisting of: student and peer evaluation and departmental, college, and university review.

2. Annual meetings between faculty and department chairs, program coordinators, or other individuals to whom they report to set goals and objectives for the faculty members and, later, to review progress toward meeting the goals.

3. An open and cumulative file assembled and maintained by the faculty member.

4. Open review with the faculty fully informed at every step in the review process of what goes into their respective files plus provision for reconsideration at every level.

5. Individual salary recommendations made by the colleges under guidelines formulated by the Chancellor in consultation with the deans of the colleges and the URSTPC (University Rank, Salary and Tenure Policy Commission).

6. The URSTPC as a policy formulating and monitoring body serving to guide the college rank, salary and tenure committees in their work.
7. Affirmative action for equal employment opportunity as the responsibility of all reviewing agencies from the departmental to the university level.

8. Inclusion of the extension function as part of the performance evaluation for faculty with collaborative appointments between UW-Extension and UW-Platteville.

9. The responsibility of the individual faculty member for compiling a file that conforms to the guidelines set forth in this document.
Section 1  General Functions of RST Bodies

School Review Body (SRB) and Departmental Review Body (DRB) are equivalent throughout this document.

a. Departmental Review Body (DRB)

The primary function of the DRB is to make retention, promotion, and salary recommendations based on pertinent data in accordance with a department and college approved plan. It is the responsibility of tenured members of a department to make tenure recommendations.

b. College Rank, Salary, and Tenure Committee (CRSTC)

The primary function of the CRSTC is to review and evaluate DRB recommendations for retention, promotion, tenure and salary in accordance with a university approved plan.

c. University Rank, Salary, and Tenure Policy Commission (URSTPC)

The primary function of the URSTPC is to set policies, and monitor procedures.

d. All of the ABOVE BODIES will act in direct accordance with AFFIRMATIVE ACTION and EQUAL OPPORTUNITY LAWS AND REGULATIONS. The University Affirmative Action Officer will direct the attention of the various review bodies to affirmative action problems and needs.

Section 2  The File

a. Each faculty member is to assemble and maintain a file or portfolio for retention, promotion, tenure, and salary purposes. DRB chairs shall assemble a file for faculty who are unable to construct their own.
Faculty members not seeking retention, promotion, or tenure are required to build a file that will minimally include a Vita Update, and Form 1 for the previous calendar year. The CRSTC is not required to review documents other than updated Vita and Form 1, unless the faculty member requests reconsideration of salary recommendation.

b. Format for RST File (required of anyone requesting retention, promotion or tenure.)

Three-ring notebook not to exceed approximately one inch thick (clearly labeled/flagged as to which action -- retention, promotion, tenure -- is being requested by the individual involved).
Notebook divided into sections including the following:

Section I  Updated Vita by faculty member.

Section II  Peer Evaluation and Students' Evaluations as completed by the DRB on URSTPC Form 1.

Peer Evaluation will include evaluation in the areas of Teaching, Scholarly and Professional Activity, University Service, and Community Service for at least the last three years listed as outstanding (5), above normal (4), normal (3), below normal (2), or low (1). Student evaluations will include, at a minimum, a summary of evaluations for all courses taught for one semester in each of at least the last three years listed as outstanding (5), above normal (4), normal (3), below normal (2), or low (1). (Supporting student evaluation of teaching data must be available for review by the CRSTC upon request.)

Section III  Narrative Statement or List of Activities completed by faculty member for current year including Teaching Effectiveness, Scholarly and Professional Activity, University Service, and Community Service. Numerical summaries of student evaluations should not be included in this section.

Section IV  Accumulation of past Narrative Statements or Lists of Activities assembled by faculty member. In the case of promotions, Statements or Lists must be provided for every year since acquiring current rank. In the case of retention or tenure, Statements or Lists must be provided for every year at UW-P. In cases of promotion and tenure, supporting documentation of performance at previous institutions should be included whenever possible.

Section V  Additional materials added to the file by others at any level. This includes the annual statement from tenured faculty regarding a probationary faculty member’s prospects for tenure. Any material added to the file must be dated and signed and a copy must be sent to the faculty member.
Section VI  
New materials added to the file after a negative decision and before an appeal. These materials will only be considered if the information relates to or clarifies information in the file.

Section VII  
Ancillary Supporting Materials provided by the faculty member. Any documentation of performance, e.g., syllabi, letters, or scholarly papers, should be placed here.

c. Faculty members should submit their files to the DRB. The DRB must add to the file a summary of current peer and current student evaluations (URSTPC Form 1). Since the peer evaluations must be independent of student evaluations, peer evaluations must be completed first.

d. There will be no single scheme for the solicitation of student and peer evaluations, but every department must follow a plan that has been approved by its CRSTC. The CRSTC will review and approve departmental plans annually. The URSTPC will review and approve college plans annually. If the DRB and the CRSTC cannot reach agreement on the department plan, the final review and approval will be made by the URSTPC.

e. For nontenured faculty and all faculty seeking promotion, the full student and peer evaluation processes must be at least annual. Student evaluations must be conducted each semester for faculty during their first three years of service. Those seeking promotion must submit, student and peer evaluations of teaching must be submitted for the three consecutive years immediately preceding the date of application. They also must submit a summary of student evaluations of teaching for all courses taught in at least one semester in each of the three consecutive years immediately preceding the date of application. (A summary means, at a minimum, a check on Form 1. Supporting student evaluation of teaching data must be made available to the CRSTC upon request.) When a faculty member submits student evaluations, they must be for all courses taught in that semester, including any UWP courses offered through an alternative delivery system.

For tenured faculty not seeking promotion, the DRB may make its recommendations without requiring current student and peer evaluations. In such cases, the full review is required once every three years. However, no department or DRB may deny a faculty member’s request for a full review.
f. Should a faculty member no longer be employed by UW-Platteville, every effort should be made to give the file to the faculty member. If this is not possible, the college or department must keep the file for seven years before disposition.

Section 3 The Review Process

a. All departmental recommendations on retention, promotion, tenure and salary increases, shall be based on a review of student and peer evaluation data, the vita, and other materials in the faculty member's file. These recommendations are reported on the "Teaching Faculty Evaluation Report 2009-2010 (Form 1)." The DRB is only required to place a checkmark in the appropriate box under Peer and Student evaluation. Numerical ratings will not be forwarded to the CRSTC. The peer evaluations must be independent of formal student evaluations.

b. All DRB recommendations with respect to promotion may be ranked or alphabetized at the discretion of the CRSTC.

c. The faculty member must be notified of the DRB recommendation and allowed to add further comments to the file and/or request reconsideration. The faculty member may not remove or change the review body’s statements without its consent; however, he/she may add a counterstatement with respect to peer evaluation, student evaluation, DRB, evaluation or the statement by the department chair.

d. It is the responsibility of the department chair to make a summary of all recommendations, flag any file with a counterstatement, and forward the summary and the files to the CRSTC. A flag is intended to prevent any unusual case from going unnoticed and indicates to the next review body those files which may need extra attention.

e. Each review body shall place a memorandum in each faculty file indicating the date that it was reviewed and the date(s) of every action taken.

f. The CRSTC follows the Faculty Bylaws, Part III, Article IV, Section 3a, in carrying out its responsibility for reviewing recommendations of DRBs. (See Appendix)
g. All CRSTC recommendations for retention, promotion, or tenure both positive and negative, must be forwarded to the Vice Chancellor. CRSTCs are encouraged to include a clear statement of the rationale for their recommendations.

h. After the CRSTC has made its recommendations, the dean may add an independent statement if he/she so chooses.

i. The CRSTC returns copies of any additions to the file to the faculty member and to the DRB. The faculty member may submit another statement. The CRSTC and Vice Chancellor will not accept any new "supporting evidence," regardless of the source, without the material being reviewed by the DRB.

j. The department chair again collects any additional statements for the files and forwards them to the college dean who prepares a summary of the recommendations and flags files with counterstatements.

k. The dean then forwards the files with a summary of recommendations for retention, promotion, and salaries to the Vice Chancellor.

l. The Chancellor takes action on all recommendations.

m. After this process is finished, the complete files are returned to the college deans and must be available to the faculty.

n. Faculty members who choose not to prepare files will be considered as fairly as possible in light of whatever information is available to their department.

o. Any department and/or college wishing to deviate from this procedure must have the approval of the CRSTC, the dean, and the URSTPC.

Section 4 Evaluation Criteria

a. In the faculty evaluations, teaching effectiveness shall receive top priority, followed by scholarly and professional activities; service to the university and service to the community in the area of the faculty member's expertise shall also be considered. The CRSTC shall require of each department a set of guidelines stating how teaching
effectiveness, scholarly and professional activity, service to the university and service to the community are evaluated and how each of the four categories in the evaluation is weighted.

b. Teaching includes an array of activities that provide students opportunities for learning beyond the classroom (including but not limited to advising, coaching, supervision of independent work, career counseling, advising of student organizations, internships, student-faculty research projects, field trips, individual tutoring, and supervision of student laboratory work). This array, along with availability to students and colleagues, should be considered in evaluating teaching.

c. Adherence to Federal, State, System and campus guidelines on discriminatory harassment or conduct based on race, sex, religion, color, creed, disability, sexual orientation, national origin, ancestry or age shall also be considered in the evaluation process.

Section 5  Peer and Student Evaluations

Those seeking promotion must submit student and peer evaluations of teaching for the three consecutive years immediately preceding the date of application. They also must submit a summary of student evaluations of teaching for all courses taught in at least one semester in each of the three consecutive years immediately preceding the date of application. (A summary means, at a minimum, a check on Form 1. Supporting student evaluation of teaching data must be made available to the CRSTC upon request.) For those seeking promotion, the most recent three year accumulation of student and peer evaluations of teaching must be submitted.

a. Student Evaluations. The policy has been to encourage a wide range of practices. The DRB shall make decisions about student evaluations, including what instrument will be used and how the data are to be interpreted. DRBs are urged to use resources available at the Teaching Excellence Center in developing an evaluation form.

The DRB should recognize that student evaluations are required for RST purposes and are also used for self-improvement. Student evaluations for RST purposes shall be separate from those for self-improvement.
The CRSTC shall review and approve the departmental procedures annually. When an agreement regarding procedures cannot be reached, the URSTPC will conduct the final review and grant approval. The departments and colleges should keep the process as simple and as fair as possible and should see that no questions are included that would destroy student anonymity. Recommendations for reappointment and the granting of tenure must be based on a cumulative annual record.

Student evaluations must be conducted each semester for probationary faculty during their first three years of service. Other probationary faculty must be evaluated by students in all classes they teach in one semester at least once a year. All other faculty must be evaluated by students in all classes they teach in one semester at least once every three years. Faculty members may add additional evaluations to their files. Faculty members have the right to respond to all summary statements of student evaluations prepared for retention, promotion, tenure, and salary purposes.

b. Peer evaluations. Peer evaluation must be independent of formal student evaluation. Colleges and departments may use a variety of peer evaluation techniques, and one individual or several may conduct peer assessment. A designated individual, the department chair, DRB chair, the DRB, or an ad hoc committee may solicit and summarize evaluations in a given department. The specific procedure must be described in the written guidelines of the DRB and reviewed by the CRSTC.

When conducting peer evaluation of teaching effectiveness, the following methods and information may be considered:

1. Classroom, laboratory or workshop observations by the department chair or a DRB member followed by discussion with the faculty members of their strengths and weaknesses and a written summary report by the observer.

2. A complete list of classes taught specifying student credit hours and indicating whether graduate or undergraduate level.

3. Copies of all syllabi and samples of tests or, in classes without tests, samples of assignments.
4. Vita.

5. Unique educational experience(s).

6. A set of personal goals to enhance teaching effectiveness developed by each faculty member with evidence of progress toward meeting these goals.

7. Percent of time assigned to teaching.
### Section 6

**2008-2009 2009-2010 Retention, Tenure, Salary and Emeritus Status**

**Calendar and Checklist**

<table>
<thead>
<tr>
<th>DEADLINES</th>
<th>Item</th>
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<tbody>
<tr>
<td>2008-2009</td>
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<tr>
<td><strong>Oct 13</strong></td>
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<td><strong>Oct 12</strong></td>
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<td><strong>Nov 6</strong></td>
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<td><strong>Nov 12</strong></td>
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<tr>
<td><strong>Nov 11</strong></td>
<td></td>
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<tr>
<td><strong>Nov 17</strong></td>
<td>7</td>
</tr>
<tr>
<td>Date</td>
<td>Event Description</td>
</tr>
<tr>
<td>------------</td>
<td>-----------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Nov 16</td>
<td>Department members complete evaluation of the Department Chair’s administrative</td>
</tr>
<tr>
<td></td>
<td>performance. Evaluations will be coordinated by the Chair of the DRB. A summary</td>
</tr>
<tr>
<td></td>
<td>will be given to each Chair to be placed in his or her RST file.</td>
</tr>
<tr>
<td>Dec 4</td>
<td></td>
</tr>
<tr>
<td>Jan 12, 2009</td>
<td>ALL faculty RST files given to the DRB.</td>
</tr>
<tr>
<td>Jan 11, 2010</td>
<td></td>
</tr>
<tr>
<td>Jan 22</td>
<td>DRB notifies ALL faculty of the following:</td>
</tr>
<tr>
<td>Jan 21</td>
<td>• Summaries of peer and student evaluations (URSTPC Form 1)</td>
</tr>
<tr>
<td></td>
<td>• Recommendations on retention for 2010-2011 <strong>2011-2012</strong> for probationary faculty</td>
</tr>
<tr>
<td></td>
<td>• Recommendations on retention for <strong>2009-2010 2010-2011</strong> for 1st year probationary</td>
</tr>
<tr>
<td></td>
<td>• Promotion recommendations</td>
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<td></td>
<td>• Tenure recommendations</td>
</tr>
<tr>
<td></td>
<td>• Salary recommendations</td>
</tr>
<tr>
<td>Jan 27</td>
<td>A faculty member may request DRB reconsideration of any recommendations. This may</td>
</tr>
<tr>
<td></td>
<td>include submission of a counter statement and/or a request for a personal appearance</td>
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<tr>
<td></td>
<td>before the DRB.</td>
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<tr>
<td>Jan 26</td>
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<tr>
<td>Feb 3</td>
<td>DRB informs the faculty member of the reconsideration results.</td>
</tr>
<tr>
<td>Feb 2</td>
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<tr>
<td>Feb 5</td>
<td>The Department Chair includes a letter from the tenured faculty regarding the</td>
</tr>
<tr>
<td></td>
<td>probationary faculty member’s prospects for tenure. (Begins with 2nd year.)</td>
</tr>
<tr>
<td>Feb 4</td>
<td>Department Chair summarizes all recommendations for the department, flags files</td>
</tr>
<tr>
<td></td>
<td>with counter statements, flags files for those with split appointments, and forwards</td>
</tr>
<tr>
<td></td>
<td>the materials to the CRSTC.</td>
</tr>
<tr>
<td></td>
<td>After reconsideration procedures have been exhausted, a non-renewed probationary</td>
</tr>
<tr>
<td></td>
<td>faculty</td>
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</tbody>
</table>
member or a faculty member denied tenure at the completion of the maximum probationary period may initiate a formal appeal as outlined in Part II, Article VIII of the UWP Faculty Bylaws (see appendix).

DEADLINES

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<tr>
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<th>2009-2010</th>
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<td>Nov 13, 2009</td>
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<td>Nov 15, 2008</td>
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<td>Nov 14, 2009</td>
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<td>15</td>
<td>Nov 18, 2009</td>
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<td>Nov. 19</td>
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<td>Nov 23, 2009</td>
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<td>Nov 25</td>
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<td>Nov 22, 2009</td>
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<td>Nov 27, 2009</td>
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<td>Nov 29</td>
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<td>Nov 28, 2009</td>
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<tr>
<td>Dec 1</td>
<td>18</td>
<td>Nov 30, 2009</td>
</tr>
<tr>
<td>Jan 10, 2009</td>
<td>19</td>
<td></td>
</tr>
</tbody>
</table>

CRSTC notifies 2nd year faculty of retention recommendations and forwards the files of all 2nd year faculty receiving positive recommendations to the Vice Chancellor.

A 2nd year faculty member may request reconsideration by the CRSTC. This may include submission of a counter statement and/or a request for a personal appearance before the CRSTC. The DRB Chair must be informed of any scheduled reconsideration meetings involving faculty from that department.

CRSTC distributes department chair evaluation forms to DRB Chairs who in turn coordinates a departmental evaluation of the Department Chair’s administrative performance.

Each college electronically submits its 2009-2010, 2010-2011 CRSTC procedures to the URSTPC Chair and the Vice Chancellor. Each CRSTC may schedule a meeting with the Vice Chancellor or the URSTPC to review URSTPC procedures in order to prevent misinterpretations.

CRSTC informs the 2nd year faculty member, the DRB, the department chair, and the Vice Chancellor of their decision regarding reconsideration. The CRSTC sends files for 2nd year faculty not previously sent to the Vice Chancellor (see item #14).

Salary inequity study summary, provided by the University Affirmative Action Officer, will be sent to the DRBs, CRSTCs, and URSTPC.
Jan 11, 2010

Feb 12 20 CRSTC notifies 1st year faculty, DRB, and Department Chair about CRSTC recommendation concerning retention of 1st year faculty for 2009-2010 2010-2011. CRSTC forwards the files of all 1st year faculty receiving positive recommendations to the Vice Chancellor.

Feb 11 21 A 1st year faculty member may request CRSTC reconsideration of retention for 2009-2010 2010-2011. This may include submission of a counter statement and/or a request for a personal appearance before the CRSTC. The DRB Chair must be informed of any scheduled reconsideration meetings involving faculty from that department.

Feb 20 22 CRSTC Chair notifies the 1st year faculty member, DRB, and Department Chair of reconsideration decision. The CRSTC sends files for 1st year faculty not previously sent to the Vice Chancellor (see item #20).

Feb 19 23 CRSTC notifies the DRB, Department Chair, and faculty of the following:

- Recommendations on retention for 2010-2011 2011-2012 for probationary faculty other than 1st year faculty
- Promotion recommendations
- Tenure recommendations
- Salary recommendations, including merit and inequity

CRSTC Chair also notifies DRB and Department Chair of these recommendations.

Feb 20

Feb 24 24 A faculty member may request reconsideration by the CRSTC. This may include submission of a counter statement and/or a request for a personal appearance before the CRSTC. The DRB Chair must be informed of any scheduled reconsideration meetings involving faculty from that department.
CRSTC notifies the faculty member, DRB, and Department Chair of reconsideration decisions.

CRSTC chair summarizes CRSTC recommendations using URSTPC FORM 1 for promotions, flags files with counter statements, flags files for those with split appointments, and forwards to the Vice Chancellor the summary and all faculty files of those being considered for retention, promotion, and tenure.

After reconsideration procedures have been exhausted, a non-renewed probationary faculty member or a faculty member denied tenure at the completion of the maximum probationary period may initiate a formal appeal as outlined in Part II, Article VIII of the UWP Faculty Bylaws (see appendix).

**DEADLINES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nov 24, 2008</td>
<td>URSTPC submits 2009-2010 2010-2011 procedures to the Faculty Senate.</td>
</tr>
<tr>
<td>Nov 23, 2009</td>
<td></td>
</tr>
<tr>
<td>Dec 15</td>
<td>2nd year faculty must be notified by the Chancellor of any non-renewal decisions.</td>
</tr>
<tr>
<td>Dec 15</td>
<td>URSTPC reviews CRSTC procedures for 2009-2010 2010-2011.</td>
</tr>
<tr>
<td>Jan 13, 2009</td>
<td>Chair of URSTPC distributes evaluation forms of administrators (Vice Chancellor, Deans, and Associate Vice Chancellor for Information Services).</td>
</tr>
</tbody>
</table>
Evaluation results for the Associate Vice Chancellor for Information Services and Deans are forwarded to the Vice Chancellor who shares them with the Deans and the Associate Vice Chancellor for Information Services. Evaluations of the Vice Chancellor are forwarded to the Chancellor who shares them with the Vice Chancellor.

1st year faculty must be notified by the Chancellor of any non-renewal decision.

The Vice Chancellor forwards RST recommendations and rationale to the Chancellor for action.

The Chancellor informs each faculty member, Department Chair, and Dean of final decisions in regard to retention, promotions, and tenure.

The Vice Chancellor returns all faculty files to the college Dean.

Departments submit post-tenure review reports to the Dean.

The college Dean sends a summary of post-tenure reviews to the Vice Chancellor.

Non-renewal notices at all levels must cite specific portions of the Faculty Bylaws and/or Faculty Personnel Rules that relate to the appropriate reconsideration and appeal process.
**Calendar for First-year Faculty**

(Retention Only)

<table>
<thead>
<tr>
<th>DEADLINES</th>
<th>Item</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2008-2009</strong></td>
<td><strong>Department Level</strong></td>
</tr>
<tr>
<td>Nov. 12</td>
<td>6 Department Chair sends notices to ALL faculty reminding them that up-to-date RST files are to be prepared before January 12, 2009 <strong>January 11, 2010</strong>. All probationary faculty must be advised regarding DRB and CRSTC review dates for reappointment at least 20 days in advance of the DRB meeting.</td>
</tr>
<tr>
<td>Nov 11</td>
<td>9 ALL faculty RST files given to the DRB.</td>
</tr>
<tr>
<td><strong>2009-2010</strong></td>
<td><strong>Jan 12, 2009</strong></td>
</tr>
<tr>
<td>Jan 11, 2010</td>
<td>9 ALL faculty RST files given to the DRB.</td>
</tr>
<tr>
<td>Jan 22</td>
<td>10 DRB notifies ALL faculty of the following:</td>
</tr>
<tr>
<td><strong>Jan 21</strong></td>
<td>• Summaries of peer and student evaluations (URSTPC Form 1)</td>
</tr>
<tr>
<td></td>
<td>• Recommendations on retention for 2010-2011 2011-2012 for probationary faculty other than 1st year faculty</td>
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<tr>
<td></td>
<td>• Recommendations on retention for 2009-2010 2010-2011 for 1st year probationary faculty</td>
</tr>
<tr>
<td></td>
<td>• Promotion recommendations</td>
</tr>
<tr>
<td></td>
<td>• Tenure recommendations</td>
</tr>
<tr>
<td></td>
<td>• Salary recommendations</td>
</tr>
<tr>
<td><strong>Jan 27</strong></td>
<td>11 A faculty member may request DRB reconsideration of any recommendations. This may include submission of a counter statement and/or a request for a personal appearance before the DRB.</td>
</tr>
<tr>
<td><strong>Feb 2</strong></td>
<td>12 DRB informs the faculty member of the reconsideration results.</td>
</tr>
</tbody>
</table>
Department Chair summarizes all recommendations for the department, flags files with counter statements, flags files for those with split appointments, and forwards the materials to the CRSTC.

After reconsideration procedures have been exhausted, a non-renewed probationary faculty member or a faculty member denied tenure at the completion of the maximum probationary period may initiate a formal appeal as outlined in Part II, Article VIII of the UWP Faculty Bylaws (see appendix).

**DEADLINES**

**College Level**

<table>
<thead>
<tr>
<th>Year</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>2008-2009</td>
<td></td>
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<tr>
<td>2009-2010</td>
<td></td>
</tr>
<tr>
<td>Feb. 12</td>
<td>CRSTC notifies 1st year faculty, DRB, and Department Chair about CRSTC recommendation concerning retention of 1st year faculty for 2009-2010 2010-2011. CRSTC forwards the files of all 1st year faculty receiving positive recommendations to the Vice Chancellor.</td>
</tr>
<tr>
<td>Feb. 11</td>
<td></td>
</tr>
<tr>
<td>Feb. 16</td>
<td>A 1st year faculty member may request CRSTC reconsideration of retention for 2009-2010 2010-2011. This may include submission of a counter statement and/or a request for a personal appearance before the CRSTC. The DRB Chair must be informed of any scheduled reconsideration meetings involving faculty from that department.</td>
</tr>
<tr>
<td>Feb. 20</td>
<td>CRSTC Chair notifies the 1st year faculty member, DRB, and Department Chair of reconsideration decision. The CRSTC sends files for 1st year faculty not previously sent to the Vice Chancellor (see item #20).</td>
</tr>
<tr>
<td>Feb. 19</td>
<td></td>
</tr>
<tr>
<td>Feb. 20</td>
<td>CRSTC notifies the DRB, Department Chair, and faculty of the following:</td>
</tr>
<tr>
<td>Feb. 19</td>
<td>• Recommendations on retention for 2010-2011 2011-2012 for probationary faculty other than 1st year faculty</td>
</tr>
<tr>
<td></td>
<td>• Promotion recommendations</td>
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<td></td>
<td>• Tenure recommendations</td>
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<td></td>
<td>• Salary recommendations, including merit and inequity</td>
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</tbody>
</table>

CRSTC Chair also notifies DRB and Department Chair of these recommendations.

When the CRSTC’s recommendation in regard to retention, promotion, or tenure is contrary to the DRB’s recommendation, the CRST will meet with the DRB and explain the rationale for the recommendation.
A faculty member may request reconsideration by the CRSTC. This may include submission of a counter statement and/or a request for a personal appearance before the CRSTC. The DRB Chair must be informed of any scheduled reconsideration meetings involving faculty from that department.

CRSTC notifies the faculty member, DRB, and Department Chair of reconsideration decisions.

CRSTC chair summarizes CRSTC recommendations using URSTPC FORM 1 for promotions, flags files with counter statements, flags files for those with split appointments, and forwards to the Vice Chancellor the summary and all faculty files of those being considered for retention, promotion, and tenure.

After reconsideration procedures have been exhausted, a non-renewed probationary faculty member or a faculty member denied tenure at the completion of the maximum probationary period may initiate a formal appeal as outlined in Part II, Article VIII of the UWP Faculty Bylaws (see appendix).

**University Level**

### DEADLINES

**2008-2009**

**2009-2010**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mar 1</td>
<td>1st year faculty must be notified by the Chancellor of any non-renewal decision.</td>
</tr>
<tr>
<td>Mar 24</td>
<td>The Chancellor informs each faculty member, Department Chair, and Dean of final decisions in regard to retention, promotions, and tenure.</td>
</tr>
</tbody>
</table>

**NOTE:** Non-renewal notices at all levels must cite specific portions of the Faculty Bylaws and/or Faculty Personnel Rules that relate to the appropriate reconsideration and
appeal process.
### Calendar for Second-year Faculty

(Retention Only)

<table>
<thead>
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<th>DEADLINES</th>
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<tr>
<td><strong>2009-2010</strong></td>
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<tr>
<td>Sept 19, 2008</td>
<td>Oct 10</td>
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<tr>
<td>Sept 18, 2009</td>
<td>Oct 12</td>
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<td>Oct 24</td>
<td>3</td>
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<td>Oct 23</td>
<td>4</td>
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<tr>
<td>Oct 31</td>
<td>5</td>
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<tr>
<td>Nov 7</td>
<td>Nov 6</td>
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<tr>
<td>Feb 5</td>
<td>13</td>
</tr>
<tr>
<td>Feb 4</td>
<td></td>
</tr>
</tbody>
</table>

Department Chair summarizes all recommendations for the department, flags files with counter statements, flags files for those with split appointments, and forwards the materials to the CRSTC.

After reconsideration procedures have been exhausted, a non-renewed probationary faculty member or a faculty member denied tenure at the completion of the maximum probationary period may initiate a formal appeal as outlined in Part II, Article VIII of the UWP Faculty Bylaws (see appendix).
**DEADLINES**

**College Level**

### 2008-2009

**2009-2010**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Nov 14, 2008</td>
<td>CRSTC notifies 2nd year faculty of retention recommendations and forwards the files of all 2nd year faculty receiving positive recommendations to the Vice Chancellor.</td>
</tr>
<tr>
<td>Nov 13, 2009</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nov 19</td>
<td>A 2nd year faculty member may request reconsideration by the CRSTC. This may include submission of a counter statement and/or a request for a personal appearance before the CRSTC. The DRB Chair must be informed of any scheduled reconsideration meetings involving faculty from that department.</td>
</tr>
<tr>
<td>Nov 18</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dec 1</td>
<td>CRSTC informs the 2nd year faculty member, the DRB, the department chair, and the Vice Chancellor of their decision regarding reconsideration. The CRSTC sends files for 2nd year faculty not previously sent to the Vice Chancellor (see item #14).</td>
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**DEADLINES**

**University Level**

### 2008-2009

**2009-2010**

<table>
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<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Dec. 15, 2008</td>
<td>2nd year faculty must be notified by the Chancellor of any non-renewal decisions.</td>
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<td>2009</td>
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</table>
Section 7  Reappointment of Nontenured Faculty

a. The criteria used in reviewing nontenured faculty members for reappointment shall include the following in this order:

1) teaching effectiveness
2) scholarly and professional activities
3) service to the university
4) service to the community in the area of faculty member's expertise

b. The DRB and the CRSTC must review first- and second-year faculty before other faculty since the recommendations concerning reappointments of first- and second-year faculty must reach the Vice Chancellor earlier than those for other faculty. See the due dates in section d below.

c. A file, including the following items, will be submitted to the DRB, CRSTC and Vice Chancellor for each nontenured faculty being reviewed for reappointment

1) up-to-date vita
2) narrative progress report (optional)
3) cumulative summaries of student and peer evaluations (current and previous years’ Form 1, at a minimum. (Supporting student evaluation of teaching data must be available for review by the CRSTC upon request.)
4) department chair statement (optional)
5) a well-documented recommendation by the DRB concerning the renewal or nonrenewal of the faculty member
6) a recommendation by the CRSTC which must include evaluation in terms of the criteria listed in "a" above
7) a letter from the tenured faculty of the discipline reviewing the faculty’s prospects for tenure (required beginning in the second year). If data are gathered for input to the letter for one probationary faculty member within a discipline (as defined for tenure votes), the same data must be gathered for all probationary faculty members in that discipline. A copy of this letter shall be given directly to the probationary faculty member.
8) In the rare case in which a faculty member is granted 2 or more years toward tenure when hired, the letter referred to in Sec. 7 c. 7) is required beginning in that faculty member’s first year.

d. Calendar of due dates

2nd year faculty  CRSTC positive retention recommendations to the Vice Chancellor by November 14 November 13, 2009.  CRSTC retention recommendations concerning other second-year faculty to the Vice Chancellor by December 1 November 30, 2009.

1st year faculty  CRSTC positive retention recommendations to the Vice Chancellor by February 12 February 11, 2010.  CRSTC retention recommendations concerning other first-year faculty to the Vice Chancellor by February 20 February 19, 2010.

2nd, 3rd, 4th, CRSTC recommendations to the Vice Chancellor by March 4 March 3, 2010.

5th, 6th year

faculty

Second-year faculty must be notified of nonrenewal for a third year by December 15th and first-year faculty must be notified of nonrenewal for a second year by March 1st.

Section 8  Post Tenure Review

a. The professional performance of tenured faculty will be reviewed on a five year cycle. This review may be conducted simultaneously with the faculty annual merit review; it is not a re-tenuring process. It should be considered a supplement to the normal merit review. The purpose of the review is to encourage and support the growth and development of faculty that positively contributes to the mission and goals of the department, the college and the university.
b. The five year cycle will run as follows:

- **2008:** College of BILSA
- **2009:** College of EMS
- **2010:** College of LAE
- **2011:** No review
- **2012:** No review
- **2013:** College of BILSA
- **2014:** College of EMS
- **2015:** College of LAE
- **2016:** No Review
- Etc.

A department or other administrative unit may define an alternative cycle as part of its DRB guidelines as long as it ensures tenured faculty are reviewed on a regular basis.

c. Post-tenure reviews must be completed at the department level by March 31 of the assigned year.

d. The faculty member will complete Form 2, which includes a personal plan for continuing growth and development. Form 2 will be submitted to the department chair by March 1 of the specified year. The faculty member will then meet with the department chair. The meeting shall address development needs of the faculty member to make progress toward achieving the plan’s goals and shall recommend ways of helping the faculty member to meet those goals.

e. Results of the post-tenure faculty reviews will be transmitted by the department chair to the college dean. The post-tenure reviews shall become part of a personnel file of the faculty member concerned. The file will be retained in the college dean’s office.

f. If the faculty member’s review reveals a need for significant improvement, the department chair will report such to the college dean. The dean and the chair will assist the faculty to find resources to fund appropriate future development plans of the faculty member.

g. The dean will send a summary of the post-tenure reviews to the Vice Chancellor by April 15 of the assigned year.

h. Monitoring the post-tenure review process is the responsibility of the Vice Chancellor in conjunction with the URSTPC.
Section 9  Salary Recommendations

a. The departments and colleges have the responsibility for making recommendations concerning salary increases according to guidelines formulated by the URSTPC and approved by the Faculty Senate and the Chancellor.

b. Because all review bodies should reflect Regent policy and legislative intent in their recommendations, after System guidelines have been formulated, the URSTPC will develop and recommend for Faculty Senate approval more precise guidelines.

Section 10  Inequity Defined and a Statement of the High Priority to Be Given to Inequity Adjustments

a. The URSTPC is committed to the principle of equal reward for equal service and wishes to emphasize the university’s absolute commitment to the UW System Affirmative Action policy and guidelines, as stated elsewhere in this document.

b. Correcting inequities without creating new ones is a high priority for the DRB and the CRSTC regarding salary. In determining an inequity, the DRB and the CRSTC should consider comparable faculty and not "select" a few individual cases to support a claim of inequity.

c. Inequity decisions must be based on convincing documentation.

d. Not only length of service but also quality of service to the university must be considered when deciding whether or not inequity exists. If other faculty with similar professional backgrounds and years of experience are receiving higher salaries, this does not automatically indicate an inequitable situation.

e. The years and quality of service to this university should be considered before total years of experience.

Section 11  Promotions: Numbers and Minimum Criteria; Emeritus Status
a. Academic rank must continue to have credibility. For this reason, the DRB and CRSTC should follow these minimum eligibility criteria when making recommendations for promotion.

Promotion to the Rank of Assistant Professor

The candidate must have demonstrated achievement in teaching effectiveness, scholarly and professional activities, and university service and must meet one of the following criteria:

1) an earned doctorate or equivalent in an appropriate discipline.
2) A master’s degree in an appropriate discipline plus a minimum of three years of teaching or equivalent experience.

Promotion to the Rank of Associate Professor

The candidate must have demonstrated significant achievement in teaching effectiveness, scholarly and professional activities, and university service and also must meet one of the following criteria:

1) an earned doctorate or equivalent in an appropriate discipline, plus at least five years of documented effective teaching at the college level (including at least 3 years at UWP). To be interpreted as five years (three years at UWP) at the time of receiving the promotion. Also to be interpreted as 4½ years (2½ years at UWP) at the time of applying for promotion.

2) a master's degree in an appropriate discipline plus at least 10 years of documented effective teaching at the college level. (At least 7 years at UWP). To be interpreted as 10 years (at least 7 at UWP) at the time of receiving the promotion. Also to be interpreted as 9½ years (6½ years at UWP) at the time of applying for the promotion.

Promotion to the Rank of Professor

The candidate must have demonstrated significant achievement in teaching effectiveness, distinguished professional and scholarly activities, and university service. An individual is expected
to be in the associate professor rank at least 5 years before being promoted to the professor rank. The candidate also must meet one of the following criteria:

1) an earned doctorate or equivalent in an appropriate discipline plus at least ten years of documented effective teaching at the college level including at least 3 years at UWP. *To be interpreted as ten years (three years at UWP) at the time of receiving the promotion. Also to be interpreted as 9½ years (2½ years at UWP) at the time of applying for promotion.*

2) a master's degree in an appropriate discipline with significant academic preparation beyond the master's plus at least 18 years of documented effective teaching at the college level. (At least 15 years at UWP). *To be interpreted as 18 years (at least 15 at UWP) at the time of receiving the promotion. Also to be interpreted as 17½ years (14½ years at UWP) at the time of applying for the promotion.*

b. Significant achievement in distinguished professional and scholarly activities includes recognized participation in research, scholarship, the arts, professional practice, and other specialized work associated with the academic expertise of the faculty member.

c. All equivalents to the earned doctorate will be decided on a case by case basis.

d. CRSTCs may rank all those recommended for promotion within each rank. The integrated promotion lists may be ranked in priority order. If the CRSTC chooses not to rank the candidates for promotion, candidates should be listed in alphabetical order.

Emeritus Status

The faculty member will be granted emeritus status at the rank held at the time of retirement. To be granted emeritus status, the faculty member must:
1) have at least 20 years of relevant experience in higher education at an accredited institution with at least the last 10 years at UWP, OR in education (any level) with at least the last 15 years at UWP.

2) be officially retired from the UW System.

3) have served the University in an exemplary manner.

Exceptions to these guidelines may be made if recommended by the department and approved by the Chancellor after consultation with the CRSTC.

4) Emeritus Recommendation Process:

   a. Vice Chancellor’s office must inform department chairs of impending retirements.

   b. Department chairs will conduct a vote of tenured department members to determine departmental support for recommendation to emeritus status.

   c. The department recommendation will be forwarded through the CRSTC for comment (concurrence with department or not).

   d. The Chancellor will review the recommendations and take action.

**Section 12  Policy on Tenure: Numbers and Criteria**

a. The university’s policy is to continuously examine and evaluate the proportion of tenured to nontenured faculty especially in any department or college with a tenure density in excess of 70 percent. Tenure should be recommended only in cases where the candidate has received the appropriate terminal degree and is deemed to be an exceptional present and future asset to the department and the University. Exceptions to the above terminal degree requirement may be made in extraordinary cases where, prior
to appointment, the department has made written justification which the dean and the Provost have approved.

b. Tenure should be recommended only by a department that can demonstrate long-term programmatic need. Ordinarily tenure should not be recommended by any department characterized by a tenure density over 70 percent or by falling enrollments. Written justification to exceed these limits must accompany a recommendation from the department.

c. Departments and colleges are urged to make nonrenewal decisions as early as possible in all impending tenure cases unless the probationary faculty member is an exceptional asset to the university. Departments and colleges must be candid about the prospects for tenure with probationary faculty.

d. Retention of women and protected minorities is educationally significant and must be considered.

e. Within each year’s SRB/DRB plan, the school/department will:

1. Determine (in consultation with the Dean and the Chancellor) the disciplines that exist within the school/department; the school/department may recommend that previously separate categories could be merged with the decision to be made prior to November 1st of each year.

2. Determine which tenured and untenured faculty are in each discipline, for the purpose of granting tenure and tenure votes;

3. Define the school/departmental procedure on how the tenure vote will be conducted.

f. The tenure recommendation must be made no later than the end of the sixth year of the probationary period. This includes any years granted toward tenure at the time of the initial contract. More detail is provided in the appendix to this document.

g. If the tenure vote is done by a show of hands, the number of affirmative votes, negative votes, abstentions, and absences must be recorded. If any member of the voting body asks for a roll call vote,
the name of each person and how that person voted must be recorded. If the vote is done by written ballot, rather than by a show of hands, each person must sign his/her ballot.

The vote is public record. The results of how each person voted, if a roll call or written ballot is used, is also public record and will be released upon request.

The person being considered for tenure must be notified of the time and place of the meeting and that he/she has a right to have the meeting conducted in open session. If the candidate has requested an open meeting, he/she has a right to be present throughout the entire process, including deliberations and voting.

A paper copy of the results of the tenure vote (including the roll call votes and written ballots, if used) must be recorded and forwarded to the CRSTC and the Provost. The Provost will archive all of these results.

Section 13  A Reaffirmation of Affirmative Action Goals

The university is deeply committed to ensuring equal opportunity for all individuals. It is university policy to correct underutilization of women and minorities at all levels of employment and in all academic programs, and to assure equal compensation for comparable work, equal opportunity for merited advancement, and equal opportunity for retention and tenure. Positive action to implement this policy must be continuous and aggressive. Therefore, each reviewing body must see that these goals are a part of its RST procedures. In retention, promotion, and tenure decisions each review body will be responsible for including affirmative action and equal employment opportunity considerations in their deliberations.

Section 14  Policy on Split Appointments

a. If an individual holds a split appointment between two or more departments, programs, or units, that individual is to be evaluated and recommended by the group in which he or she holds the major fraction of appointment. It is the responsibility of the faculty member to obtain input from the other partial appointment area. In the case of a 50/50 appointment, the faculty member must designate the primary evaluating department, program or unit.
b. The file of a faculty member to be evaluated and recommended by two or more such units will be flagged automatically so as to receive proper attention by the CRSTC and the Vice Chancellor. The purpose of this special procedure is to ensure fair consideration of a faculty member's work in more than one department, institute, or program.

c. University personnel who have appointments split between teaching and administrative services will participate in the departmental, college, and university RST evaluation process. They will be evaluated and recommended by each group according to their percentage assignment, and their files will be flagged before the final recommendation goes to the Chancellor. The department or unit to which a majority of the staff member's time is assigned will have the primary responsibility for moving evaluation materials forward.

d. It is this university's policy that faculty with split appointments, those on leaves of absence, sabbatical leaves, and especially those who have volunteered for retraining and reassignment will not be inadvertently penalized for their unusual assignments; instead DRBs and CRSTCs will be expected to reward unusual efforts made on behalf of the total university. All review bodies should review the files of all such faculty with care and consideration.

Section 15  Open Meeting Procedures for All Review Bodies

a. Public notice will be given of all meetings at least 24 hours prior to each meeting unless for good cause such notice is not possible, in which case notice of at least two hours will be given.

b. The review bodies will always convene in open session, but the meeting may be closed by majority vote for consideration of reappointment, promotion or salary. (State Statute 19.85)

c. The review bodies will give advance notice of evidentiary hearings to each faculty member considered for the granting or denial of tenure. The person being reviewed has the right to demand that the evidentiary hearing or the meeting at which final action is taken be held in open session. Secret ballots may not be used in any tenure decision.
Section 16  Review of Department Chair

a. Department chairs with teaching responsibilities will be evaluated on teaching effectiveness, scholarly and professional activities, and service in the same manner as other department members, according to their percentage appointment. Departments chair’s files should also contain:

1. Annual evaluations of their performance as a chair by their departments.

2. The college dean's evaluation of their performance as chair.

b. It is the responsibility of the department chairs to have these additional items in their files.

Section 17  Review of Academic Administrators, i.e., the Vice Chancellor, Associate Vice Chancellor for Information Services, and Deans

a. Faculty members will have an opportunity to submit an evaluation of their academic administrator's performance using the evaluation form prepared by the URSTPC. This evaluation form will be distributed by and returned to the chair of the URSTPC. Evaluation results for the Associate Vice Chancellor for Information Services and Deans are forwarded to the administrator and to the Vice Chancellor, and the results of the Vice Chancellor evaluation will be forwarded to the Vice Chancellor and the Chancellor.
Name: ________________________________________________   Rank: _________________________________

Department (s) or Service Area (s): _________________________________________________________________

Education: _________________________ Code: ____________________________
(Highest degree plus additional credits)

(Dean is to circle the following if different from latest printout)

Years of Experience: ________   Promotion History: _________________________________

At UW-Platteville: ________

Other College or Relevant ________

Peer Evaluation (Date of last evaluation) __________

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* University and Community Service may be combined into one category at the option of the Department.

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**Affirmative Action Considerations Discussed, if Applicable:**

- DRB: G
- CRSTC: G

**Salary Recommendations:**

- DRB: Merit: G
- Inequity: G

**Check as appropriate**

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If the CRSTC recommendation differs from that of the DRB, please give the reason:

_____________________________________________________________________________________________
_____________________________________________________________________________________________
Note: Only departments with approved DRB procedures specifying use of the method of review similar to that adopted by the Department of Biology may use this alternative form 1.

Alternate Form 1

University of Wisconsin-Platteville

Teaching Faculty Evaluation Report 2009 2010

(For activity between 1/08 – 12/08 1/09-12/09)

Name: ________________________________________________   Rank: _________________________________

Department (s) or Service Area (s): _________________________________________________________________

Education: ___________________________________________________ Code: ____________________________

(Highest degree plus additional credits)

(Dean is to circle the following if different from latest printout)

Years of Experience:  ________   Promotion History:  _____________________________________________

At UW-Platteville:  ________   _____________________________________________

Other College or Relevant  ________   _____________________________________________

Peer Evaluation (Date of last evaluation) __________

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* University and Community Service may be combined into one category at the option of the Department.

Student Evaluation (Date of last evaluation) __________
### Teaching Effectiveness

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### Affirmative Action Considerations Discussed, if Applicable:

DRB: G  
CRSTC: G

### Salary Recommendations:

DRB Merit: G  
Inequity: G

#### Check as appropriate

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If the CRSTC recommendation differs from that of the DRB, please give the reason:

_____________________________________________________

_____________________________________________________

39
Name: ______________________________  Department: ____________________________

Year that Tenure was granted: _______  Year of Previous Post-Tenure Review: _______

Summary of Evaluations since the time of Tenure or the previous Post-Tenure Review

Peer Evaluations

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# Student Evaluations

## Teaching Effectiveness

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Brief Summary of major activities since the previous post-tenure review:

Personal Plan for Continuing Growth and Development until next review in year ______

Review by:  (Signature of Chair indicates review is complete.)
Faculty Member ________________________________  Date ____________

Department Chair ________________________________  Date ____________

Dean ________________________________  Date ____________

This document will be retained in the faculty member’s personnel file in the college dean’s office.
**Section 20**

**Faculty/Staff Evaluation of College Dean or Associate Vice Chancellor for Information Services**

**Check One:**

- G Faculty
- G Academic Staff

Name of College Dean or Associate Vice Chancellor: _____________________________________________

For activity between 1/08-12/08 1/09-12/09

Name (optional): _________________________________________________________

Legend:

- UN = Unsatisfactory
- AE = Above Expectations
- BL = Below Expectations
- EX = Far Exceeds Expectations
- MT = Meets Expectations
- CA = Can’t Assess

**JOB RESPONSIBILITIES**

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<thead>
<tr>
<th>Goal Development and Implementation:</th>
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<th>MT</th>
<th>AE</th>
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<tbody>
<tr>
<td>Definition: Process of initiating and developing college goals and then following through to achieve the desired results.</td>
<td>Explanation/Example</td>
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<td>3. Communication of progress toward college goals</td>
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<td>4. Fulfillment of college goals</td>
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44
### Responsiveness/Support:

**Definition:** Exhibiting interest and support of departmental or individual issues brought to dean=s attention. Follow attention. Follow through on those issues.

**Indicators:**

5. Supports departmental issues in university relations
6. Supports individual issues/concerns
7. Acts upon issues and problems
8. Communicates results or action taken
9. Shows genuine concern about meeting the needs of the college employees

**Comments:**

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### External Relations:

**Definition:** Ability to establish positive relations with industry, business, alumni, and the community.

**Indicators:**

10. Establishes contact with external individuals and groups; Outreach
11. Attends alumni activities
12. Is involved in community activities
13. Participates in ceremonial roles in college-related external activities.

**Comments:**

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### Legend:

- **UN** = Unsatisfactory
- **BL** = Below Expectations
- **MT** = Meets Expectations
- **AE** = Above Expectations
- **EX** = Far Exceeds Expectations
- **CA** = Can’t Assess
with administration, other colleges, and students. (required for UN response)

Indicators:

14. Works with other deans toward common goals  
15. Works effectively with administration on college goals and requirements  
16. Maintains interaction with students in the college

Comments: ________________________________
______________________________________________________________________________

BEHAVIORAL SKILLS

Effectiveness/Quality:  
Definition: Using a combination of knowledge, skills and experience to produce an end result of superior quality.

Behavior Indicators:

17. Applies a broad variety of skills and knowledge in order to perform the job well  
18. Strives for excellence in educational program. 
19. Understands and strives to meet or exceed the university’s definition of success for the job.

Comments: ________________________________
______________________________________________________________________________

Communication Skills (Written and Oral):  
Definition: Effectively expressing thoughts and information.

Behavioral Indicators:

20. Listens and observes attentively, allowing an exchange of information  
21. Speaks and writes clearly and concisely with an appropriate awareness of the intended audience  
22. Disseminates information appropriately

Comments: ________________________________
______________________________________________________________________________

Initiative:  
Definition: The power, ability or instinctive drive to begin or follow through a procedure or project.

Behavioral Indicators:

Explanation/Example
(required for UN response)
23. Performs responsibilities without having to receive prompting from others  \[\text{F F F F F F}\]
24. Thinks ahead, develops and then implements ways to perform \[\text{F F F F F F}\]
25. Seeks out information as needed \[\text{F F F F F F}\]

Comments: __________________________________________________________

Legend:
UN = Unsatisfactory  AE = Above Expectations
BL = Below Expectations  EX = Far Exceeds Expectations
MT = Meets Expectations  CA = Can’t Assess

### Leadership:

Definition: Guiding, directing, motivating, and influencing others.

Behavioral Indicators:

26. Builds a sense of teamwork, purpose and group identity \[\text{F F F F F F}\]
27. Sets high performance standards for self, group, and others \[\text{F F F F F F}\]

Comments: __________________________________________________________

Please Indicate your level of personal contact with the Dean/Associate Director:  **Times Per Semester:**  

Optional - Please check One:  **F** Faculty/Staff
**F** Department Chair
F  Program Director
This evaluation form is to be used by faculty members to evaluate the Vice Chancellor. After completing the form, please send it to chair, URSTPC. Select one descriptive point per item that you feel is most descriptive of the Vice Chancellor for that particular point. Please evaluate each item separately; that is, without considering the other items or your general opinion of the Vice Chancellor.

**Legend:** UN=Unsatisfactory; BL=Below Expectations; MT=Meets Expectations; AE=Above Expectations; EX=Far Exceeds Expectations; CA=Can’t Assess

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1. Organizational ability
   1  2  3  4  5  CA

2. Ability to communicate
   1  2  3  4  5  CA

3. Poise and self-control
   Maintains professional demeanor
   1  2  3  4  5  CA

4. Rapport with faculty
   Establishes positive relationships with faculty
   1  2  3  4  5  CA

5. Demonstrates leadership
   1  2  3  4  5  CA

6. Is resourceful in
   1  2  3  4  5  CA
improving the educational program

7. Inspires interest in improving educational program
   1  2  3  4  5  CA

8. Encourages staff initiative and innovation, and responsibility
   1  2  3  4  5  CA

9. Develops faculty morale
   Encourages responsibility and accountability
   1  2  3  4  5  CA

10. Attention to and support for Affirmative Action
    1  2  3  4  5  CA

Contact with Vice Chancellor –

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<tr>
<th>Once per:</th>
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<th>Month</th>
<th>Semester</th>
<th>Year</th>
<th>No Contact</th>
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(Check most appropriate response)

Additional written comments will be most helpful:
RECOMMENDATIONS FOR REAPPOINTMENT OR TENURE
FROM THE DEAN TO THE VICE CHANCELLOR

College: ___________________________ Department: _________________________________

Name: ___________________________ Currently in __________ year of service at UW-P
(Circle one)

Criteria to be used in making decision (in this order): teaching effectiveness, scholarly and professional growth, service to the university, and community service in area of faculty member’s expertise.

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<thead>
<tr>
<th>I. Teaching Effectiveness</th>
<th>II. Scholarly &amp; Professional Activities</th>
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<th>III. University Service</th>
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PEER EVALUATIONS

STUDENT EVALUATIONS
## V. Teaching Effectiveness

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For tenure recommendations only.

Years credited toward tenure when hired: _________________

Number of current department teaching positions filled with:

Tenured Faculty: _____  Tenure Track Faculty: _____  Instructional Academic Staff: ______

a) It is university policy that the proportion of tenured to nontenured faculty must be continuously examined and evaluated especially in any department or college with a tenure density in excess of 70 percent. Tenure should be recommended only in those cases where the candidate has received the appropriate terminal degree and is deemed to be an exceptional present and future asset to the department and university.

b) Tenure should be recommended only by a department that can demonstrate long-term programmatic need. Ordinarily tenure should not be recommended by a department characterized by a tenure density over 70 percent or by falling enrollments. Written justification to exceed these limits must accompany a recommendation from the department. (Attach justification should the 70 percent limit be exceeded.)

Was there a contractual agreement for the completion of a terminal degree or equivalent?  Yes / No

If yes, has this contractual obligation been met?  Yes / No

If no, please explain: _________________________________________________________________
Name: ___________________________ Department: ____________________________

**Summary of Current Year’s Recommendations for Reappointment ☐ or Tenure ☐** (Tenure reviewed in 6th year at UWP)

<table>
<thead>
<tr>
<th>Yes</th>
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<tr>
<td>Department Chairperson</td>
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<td>DRB</td>
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RECOMMENDATIONS FOR PROMOTION
FROM THE DEAN TO THE VICE CHANCELLOR

College: ______________________ Department: ______________________ Date: ______________________

Name: ______________________ Rank: ______________________

Recommended for Promotion to: ☐ Associate Professor or ☐ Professor

Highest Degree Earned: ______________________ and credits beyond: ______________________

Year hired at UWP: __________ Number of years teaching at UWP (including current year): __________

Number of years teaching at the college/University level elsewhere: __________

List other colleges/universities and years taught: ____________________________

First academic year of current rank __________ Years in current rank at UWP __________

Criteria to be used in making decision (in this order): teaching effectiveness, scholarly and professional growth, service to the university, and community service in area of faculty member’s expertise.

### Peer Evaluations

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### Scholarly & Professional Activities

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### Student Evaluations

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## V. Teaching Effectiveness

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### Summary of Current Year’s Recommendations for Promotion

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Was there a contractual agreement for the completion of a terminal degree or equivalent?  Yes / No
FACULTY BYLAWS, Part II, Article III, Section 6 Appeals Commission

For the purpose of this section, the Library faculty shall be considered a department.

a. Responsibilities
   i. Hears any faculty member’s appeal of a decision not to renew a probationary member’s appointment, or to deny tenure at the completion of the maximum probationary period, made by a department review body, the tenured members of a department or its functional equivalent, or a college RST committee, according to the appeal procedures set forth in the Faculty Bylaws, Part III, Article VIII, Section 3, Formal Appeal Procedures.
   ii. Acts as an appeal body on the request of any faculty member against who the Chancellor has filed charges that may lead to dismissal. In such circumstances, the commission shall act as a hearing agent for the Board of Regents pursuant to Section 227.12 Wis. Stat., and in accordance with all procedures set forth in UWS 4.
   iii. Acts as an appeal body on the request of any faculty laid off because of fiscal emergency, in accordance with all procedures set forth in UWS 5.

FACULTY BYLAWS, Part II, Article V, Section 3 College Rank, Salary, and Tenure Committees

a. Duties
i. Review and act upon the appropriate DRB’s evaluations and recommendations concerning each faculty member. It will require supporting information from the DRB and if the Department Chair’s evaluation and/or recommendation differs from those of the DRB, it will consider both. In making its own judgments, the college RST committee will take into account the same criteria and standards incumbent upon the DRB (identified below in Article VI, Section 4, a).

If the college RST committee agrees with the DRB’s recommendation having to do with rank it shall forward the recommendation to the Vice Chancellor. If the college RST disagrees with the DRB, it shall consult with the DRB with a view to reaching an accord, and if that effort fails, forward to the Vice Chancellor its own recommendation, the DRB’s recommendation, and the department chair’s separate recommendation.

Review and act upon tenure recommendations by the tenured members of the department or its functional equivalent. If the college RST agrees with the recommendation, it shall forward the recommendation to the Vice Chancellor. If the college RST disagrees with the recommendation of the tenured members, it shall forward to the Vice Chancellor its own recommendation, the tenured members’ recommendation, and the department chair’s separate recommendation.

If the college RST review concerns a DRB recommendation having to do with a merit award or inequity adjustment, the committee’s judgment, made according to standards and guidelines set and monitored by the University RST Policy Commission, shall be final, subject only to the reconsideration procedures referred to in v below.

ii. May initiate the consideration of any faculty member under its jurisdiction for a merit award or inequity adjustment, but the college committee may not make a merit award or inequity adjustment without the concurrence of the DRB.

iii. Shall notify each faculty member in writing as soon as is practicable of all college RST committee judgments concerning that member and shall abide by the more detailed rules and procedures for notification in matters having to do with non-renewal, denial of tenure, and termination as set forth in Faculty Bylaws Part III, Article VIII, Section 2, Rights of Non-Renewed Probationary Faculty...

iv. Shall notify the department review body when it (the college RST committee) makes a judgment and/or recommendation contrary to one made by the DRB.
v. Shall reconsider any of its judgments and recommendations as is required if a faculty member invokes the privileges outlined in the Faculty Bylaws, Part III, Article VIII, Sections 1-3, Reconsideration Procedures.

FACULTY BYLAWS, Part II, Article VI, Section 4 Duties of Department Review Bodies

The department review bodies shall:

a. Make periodic evaluation of all faculty under its jurisdiction, based on appropriate peer and student evaluation of professional performance. Such evaluations are to be elicited according to a plan adopted by the department;

   X in the light of evaluation criteria established according to the provisions of section 1 of this article;
   X in the light of Affirmative Action standards and other Equal Employment Opportunity policies;
   X in the light of standards listed in the second paragraph of the Faculty Bylaws, Part III, Article VIII, Section 3, Formal Appeals Procedures; and
   X according to general procedures set by the University RST Policy Commission.

b. Use the evaluations to make appropriate recommendations to the College RST Committee concerning individual rank, salary, merit award, inequity adjustment, or retention. The department review body shall also forward to the CRSTC the results of tenure votes made by the tenured members of the department or its functional equivalent as described in Part III, Article VI, Section 1. Individual numerical data and rankings for peer and student evaluations shall not be sent forward to the CRSTs.

c. Make each recommendation known in writing to the faculty member evaluated prior to the time it is forwarded to the next higher review body and abide by the more detailed rules and procedures for notification in matters having to do with non-renewal, denial of tenure, and termination as set forth in the Faculty Bylaws, Part III, Article VIII, Section 2, Rights of Non-Renewed Probationary Faculty.
d. Make the evaluation of each faculty member available to that member in such a way that he or she might be encouraged and helped to improve his or her professional performance.

e. Reconsider any of its evaluations and recommendations as is required if a faculty member invokes the privileges outlined in the Faculty Bylaws, Part III, Article VIII. Sections 1-3, Reconsideration and Appeal Procedures.

FACULTY BYLAWS, Part III, Article IV, Section 2 Recommendations Concerning Renewal of Probationary Appointments

Department review bodies shall decide annually to renew or not renew the appointment of faculty members on probationary appointments. Beginning in the probationary faculty member’s second year, if the faculty is recommended by the department review body for reappointment, the tenured faculty of the discipline shall review the file annually to discuss the person’s prospects for tenure and prepare a written statement that will be placed in the individual’s file. If the tenured faculty have any concerns regarding the probationary faculty member’s prospects for tenure, they should be addressed in this written statement. A copy of this statement shall be given directly to the individual. In addition, in situations where the department’s position allocation is reduced after the DRB has made an affirmative recommendation, the department shall have the opportunity to reconsider its earlier recommendation in light of the reduction. The decision to renew will be forwarded to the college RST committee for further consideration. The recommendation to renew a faculty member’s probationary contract may contain a further recommendation that the renewal take the form of a terminal contract (provided that the contract period does not extend beyond the maximum probationary period). The decision not to renew will be made known to the affected faculty member in writing within twenty (20) days, and the faculty member shall be informed of the reconsideration and appeal procedures outlined in Faculty Bylaws, Part III, Article VIII.

FACULTY BYLAWS, Part III, Article VI, Section 2 Recommendations Concerning the Granting of Tenure Before Completion of the Maximum Period

a. The granting of tenure before completion of the maximum probationary period (that is less than seven years, including any years granted toward tenure) may be recommended by a department only on the affirmative vote of at least four-fifths of the tenured members of the discipline as specified in Section 1. In disciplines with fewer than three tenured members, the granting of such tenure may be recommended only by a vote of at least four-fifths of the tenured members of the discipline and the tenured members of the department review body. In the event that there are fewer than three tenured members in the probationary faculty member’s discipline (as specified in Section 1) and the department review body, the granting of such tenure may be recommended only by a vote of at least four-fifths of the tenured members of the department.
b. Abstention votes shall be counted in determining a quorum. Abstention votes and absences shall not be counted in determining a recommendation on tenure. All votes must be recorded.

FACULTY BYLAWS, Part III, Article VI, Section 3 Recommendations Concerning the Granting of Tenure At the Completion of the Maximum Period

a. The granting of tenure to begin after the maximum probationary period may be recommended by a simple majority of the tenured members of the discipline as defined in Section 1. In disciplines with fewer than three tenured members, the granting of such tenure may be recommended by a simple majority of the tenured members of the discipline and the tenured members of the department review body. In the event that there are fewer than three tenured members in the probationary faculty member’s discipline (as specified in Section 1) and the department review body, the granting of such tenure may be recommended by a simple majority of the tenured members of the department. Because of the notice periods required in UWS 3.09, all such recommendations must be made by the end of the sixth year of employment.

b. Abstention votes shall be counted in determining a quorum. Abstention votes and absences shall not be counted in determining a recommendation on tenure. All votes must be recorded.

FACULTY BYLAWS, Part III, Article VIII, Section 1 Rights of Faculty Aggrieved by an Adverse Decision Concerning Rank, Salary, or Tenure before the Completion of the Maximum Probationary Period.

a. A faculty member aggrieved by an adverse decision concerning rank or salary shall be entitled upon his or her request to a reconsideration by the review body (department review body, or college RST committee) making the initial adverse decision. The reconsideration shall be scheduled at the earliest practicable time. Such a faculty member shall also be entitled (a) to a postponement of any review action scheduled at a higher level until the reconsideration at the lower level has taken place, and (b) to prompt notice of the results of any reconsideration. If the reconsideration results in the review body reaffirming an adverse decision concerning salary, it shall abide by the provisions set forth in Part II, Article V, Section 3. If the reconsideration results in the review body reaffirming an adverse decision concerning rank, the faculty member may then plead only to the CRST Committee, where both the faculty member and the review body will be heard. He or she shall again be entitled to a prompt notice of the results of that plea and appropriate postponement of the next higher review.

A faculty member aggrieved by an adverse decision concerning rank or salary is not entitled to the formal appeals procedure of the Appeals Commission outlined in Section 3 of this article. The Chancellor is the court of last appeal.
b. A faculty member aggrieved by an adverse decision concerning tenure before the completion of the maximum probationary period shall be entitled upon his or her request to a reconsideration by the review body (tenured members of the department or its functional equivalent, or college RST Committee) making the initial adverse decision. The reconsideration shall be scheduled at the earliest practicable time. Such a faculty member shall also be entitled (a) to a postponement of any review action scheduled at a higher level until the reconsideration at the lower level has taken place, and (b) to prompt notice of the results of any reconsideration. A faculty member aggrieved by an adverse decision concerning tenure before the completion of the maximum probationary period is not entitled to the formal appeals procedure of the Appeals Commission outlined in Section 3 of this article. The Chancellor is the court of last appeal.
5. APPROVAL OF DIVERSITY STRATEGIC PLAN

Senator Hagen made the motion to approve the Human Diversity theme as proposed by Carlos Wiley, seconded by Senator Collins. The motion passed.

UW-Platteville Strategic Plan Ad Hoc Committee

Chancellor

Director University Diversity Initiatives-Provost-Assistant Chancellor for Student Affairs

Ad Hoc Committee- Task has been completed

The process will work like this:

The committee will be comprised of 14 total faculty, staff and students –has been completed

The committee will create a theme and initiatives for the University Strategic Plan in the area Diversity–has been completed

Phase II-Fall 2008-Fall 2009
Upon completion, the theme and initiatives will be reviewed by the Faculty, Academic and Student Senates and sent to the Chancellor for approval.

After the theme and initiatives are chosen each academic major and programs, student affairs and administrative department will create an action plan which should including outcomes and assessment tools to help achieve the initiatives.

The action plans are strongly recommend and upon approval will be post on University web page.

The outcomes will be reviewed in the annual assessment review of the college and departments, along with AOC and APC review.

UW-Platteville Strategic Plan

Theme: Diversity

**Vision:** Establish UW-Platteville as the premier Wisconsin University in diversity education; and to be a service provider for the needs of students of color, and other underrepresented groups on campus in the next 5 to 8 years.

**Statement of Understanding:**

This will just be the theme and initiatives for the University, each academic major and program, student affairs and administrative department will be required to develop their own strategic plan relate to the initiatives. The department plans should have actions which will address immediate issues; the actions should be looked at as part of providing a quality education not as addition duties for the academic major, student affairs and administrative department.

**UWP Mission:**

The goals of the diversity strategic plan should make the following two statements from the UW-Platteville Mission operational. (Meaning how are these two statements being put into action?)
Enable each student to become broader in perspective, more literate, intellectually more astute, ethically more sensitive, and to participate wisely in society as a competent professional and knowledgeable citizen.

Seek to serve the needs of all students and in particular the needs of women, minority, disadvantaged and nontraditional students. Furthermore, the University seeks diversification of the student body, faculty and staff.

6. APPROVAL OF 2010-2011 ACADEMIC CALENDAR

Senator Wilson made the motion to accept the 2010-2011 calendar, seconded by Senator Hasker. The motion passed. It should be noted that Wisconsin State Law dictates that classes must begin after September 1st.

UNIVERSITY OF WISCONSIN-PLATTEVILLE

PLATTEVILLE, WI 53818

CALENDAR FOR 2010-2011

First Semester

<table>
<thead>
<tr>
<th>Event</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration and Advising</td>
<td>Monday - Wednesday, August 23 - Sept. 1, 2010</td>
</tr>
<tr>
<td>Classes Begin</td>
<td>Thursday, September 2</td>
</tr>
<tr>
<td>Legal Holiday (Labor Day)</td>
<td>Monday, September 6</td>
</tr>
<tr>
<td>Event</td>
<td>Date/Time</td>
</tr>
<tr>
<td>----------------------------</td>
<td>-------------------------------------------------------------</td>
</tr>
<tr>
<td>Fall Break</td>
<td>Friday, October 15</td>
</tr>
<tr>
<td>Thanksgiving Recess</td>
<td>Thursday - Sunday, November 25 - 28</td>
</tr>
<tr>
<td>Commencement</td>
<td>9:30 a.m. &amp; 2:00 p.m., Saturday, December 11</td>
</tr>
<tr>
<td>Last Day of Classes</td>
<td>Wednesday, December 15</td>
</tr>
<tr>
<td>Study Day</td>
<td>Thursday, December 16</td>
</tr>
<tr>
<td>Final Week</td>
<td>Fri., Sat., Mon., Tues., Wed. December 17-22</td>
</tr>
<tr>
<td>Semester Ends</td>
<td>5:00 p.m., Wednesday, December 22, 2010</td>
</tr>
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**2011 Winterim**

<table>
<thead>
<tr>
<th>Period</th>
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<tbody>
<tr>
<td>Thursday – Friday</td>
<td>January 6-7, 2011</td>
</tr>
<tr>
<td>Monday – Friday</td>
<td>January 10-14, 2011</td>
</tr>
<tr>
<td>Tuesday – Friday</td>
<td>January 18-21, 2011</td>
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### Second Semester

<table>
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<tr>
<th>Event</th>
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<tr>
<td>Registration and Advising</td>
<td>Thursday – Friday, January 6-14, 2011</td>
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<tr>
<td>Classes Begin</td>
<td>Monday, January 24</td>
</tr>
<tr>
<td>Spring Recess</td>
<td>Saturday - Sunday, March 12 - 20</td>
</tr>
<tr>
<td>April Break</td>
<td>Friday - Monday, April 22 - 25</td>
</tr>
<tr>
<td>Commencement</td>
<td>9:30 a.m. &amp; 2:00 p.m., Saturday, May 14</td>
</tr>
<tr>
<td>Final Week</td>
<td>Monday - Friday, May 16 – 20</td>
</tr>
<tr>
<td>Semester Ends</td>
<td>5:00 p.m., Friday, May 20, 2011</td>
</tr>
</tbody>
</table>

Faculty Contract Period - August 22, 2010 - May 21, 2011
2011 Summer Session

<table>
<thead>
<tr>
<th>Session</th>
<th>Dates</th>
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</thead>
<tbody>
<tr>
<td>Pre-Session</td>
<td>Monday, May 23 – Friday, June 10, 2011</td>
</tr>
<tr>
<td>Regular Session Begins</td>
<td>Monday, June 13, 2011</td>
</tr>
<tr>
<td>Regular Session Ends</td>
<td>Friday, August 5, 2011</td>
</tr>
<tr>
<td>Post Session</td>
<td>Monday, August 8 – Friday, August 19, 2011</td>
</tr>
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</table>

Analysis

<table>
<thead>
<tr>
<th>First Semester</th>
<th>Class Days</th>
<th>Second Semester</th>
<th>Class Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 7</td>
<td>M 14</td>
<td>January 12</td>
<td>M 15</td>
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<tr>
<td>September 21</td>
<td>T 15</td>
<td>February 20</td>
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<tr>
<td>October 20</td>
<td>W 15</td>
<td>March 18</td>
<td>W 15</td>
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<tr>
<td>November 20</td>
<td>T 13</td>
<td>April 19</td>
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<td>December 16</td>
<td>F 13</td>
<td>May 20</td>
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<tr>
<td>S 1</td>
<td></td>
<td>Total Days</td>
<td>89 74</td>
</tr>
<tr>
<td>Total Days</td>
<td>84 71</td>
<td></td>
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</tr>
</tbody>
</table>
7. REPORT FROM ADHOC COMMITTEE ON FACULTY GOVERNANCE
   Motion was made by Senator Wright to postpone this item until the December 9 meeting. Seconded by Senator Hamilton and passed.

8. PROPOSAL FROM UW-OSHKOSH FOR WHITE PAPER ON FACULTY SALARIES
   Motion was made by Senator Wright to postpone this item until the December 9 meeting. Seconded by Senator Hamilton and passed.

The meeting was adjourned at 5:10 p.m.

Respectfully submitted,

John Leonard Berg
Secretary

Dee Dunbar
Recording Secretary
UNIVERSITY OF WISCONSIN – PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
DECEMBER 9, 2008

Present:
Laura Anderson, Chair  Rob Hasker  Joanne Wilson
John Leonard Berg  Steve Kleisath  Kristopher Wright
Charles Cornett  Nancy Turner  Chancellor David Markee
Christina Curras  Wayne Weber  Provost Carol Sue Butts
Benjamin Collins  Kory Wein  Devine Nzegwu
Patrick Hagen  Sheryl Wills  Dee Dunbar

Absent: James Hamilton  Machelle Schroeder  Pusaporn Tabrizi

Guests: Shane Drefcinski

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
   Provost Butts reported that the UW-System initiated a new award for faculty and staff: the Dr. PB Poorman Award. Please contact the Office of Sponsored Programs for additional information.

2. APPROVAL OF THE AGENDA
   Senator Kleisath moved to approve the agenda, Senator Hasker seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE NOVEMBER 25, 2008 MEETING
   Senator Wright moved to accept the minutes, Senator Hasker seconded, and the motion passed.

4. REPORT FROM GENERAL EDUCATION REVIEW TASK FORCE
   Shane Drefcinski acknowledged that the General Education Review Task Force met six times during the Fall 2008 semester. As a result of their work, the task force approved two motions: #1 “Writing emphasis courses will be a significant component of general education” and #2 “A developmental program for underprepared students in areas including, but not limited to, English and Mathematics will be a component of the new general education model.” A standard for matriculation into the general education program will also be included. Early in 2009 the task force will refine existing general education student learning outcomes so that they explicitly connect with the education goals already approved by the Faculty Senate and UUCC. Drefcinski will report back to the Faculty Senate in the Spring 2009 semester.

5. RESOLUTION ON TAUWP’S CHALLENGE TO THE STAR FUND
   Senator Turner introduced a resolution entitled “TAUWP’s Challenge to the Star Fund” (postponed from the November 11, 2008 meeting). A lengthy discussion followed. Senator Cornett made a motion to table this item, seconded by Senator Kleisath. The vote was 10 ayes and 1 nay. The motion passed.
6. REPORT FROM AD HOC COMMITTEE ON FACULTY GOVERNANCE

Senator Wright presented the recommendations from the Ad Hoc Committee on Faculty Governance. The suggested action item was to request a self-assessment for all current governance committees at UWP. Senator Wilson made a motion requesting that the Faculty Senate approve the individual committee self-assessment, seconded by Senator Weber, and the motion passed.

UWP Faculty Senate

Follow-Up to Faculty and Staff Survey of Governance and Committees:

Recommendations for Action

November 25, 2008

1) Individual Committee Self-Assessment

Gist: Get an idea about the recent focus, actions, and outcomes from each committee.

Reason: The survey indicated there are problems or concerns about the effectiveness of governance on campus. If we are to address these concerns, we first need to understand and deal with them at the committee level. So the Faculty Senate will provide committees and governance an opportunity to briefly reflect and report on the productivity and effectiveness of current committees.

Proposed Action:

- Faculty Senate will develop a brief, easy-to-use form (see attached draft) for committees to record and report their self-assessment.
- Each committee (see attached list) will be given access to the results of the university survey and then requested by Faculty Senate to fill out and return the self-assessment form to Faculty Senate.
- Faculty Senate will review the reports from all committees and prioritize committees needing further action or modification.

2) Alternative Action Item Recommendations
A) Start developing new/better ways to educate faculty and staff on governance and roles of committees. (This was something that stood out in the survey)

B) Send survey to current members (and past?) of committees we missed to get their feedback.

C) Present information to Academic Staff Senate, Student Senate, and/or administration.

D) Develop means to begin a dialogue with the administration about faculty governance and the roles of faculty, staff, and the administration.
Relevant Committees For Self-Assessment:

-Academic Planning Council
-Academic Standards Committee
-Academic and Institutional Research
-Academic Information Technology
-Admissions and Academic Appeals
-Affirmative Action and Equal Opportunity
-Alcohol and Drug Advisory
-Animal Care and Use
-Appeals Commission
-Appointments and Elections
-Assessment Oversight Committee
-Bylaws
-Campus Planning Commission
-Commencement
-Complaints and Grievances Commission
-Environmental Impact
-Ethics
-Faculty Professional Development
-Hazardous Waste and Hazardous Material
-Improvement of Learning
-Institutional Review Board for Human Subjects Research
-Intercollegiate Athletics
-Registration
-SAGE
-Sexual Assault Awareness Council
-Student Discipline Appeal Tribunal
-Student Discipline
-Student Experience Committee
-Student Health Care
-Student Organizations
-Student Orientation
-United Way
-University Academic Budget Committee
-University-Community Business Competition Review Committee
-URSTPC
-University Undergraduate Curriculum Committee (UUCC)
-Women's Council

College Level
-College Rank, Salary, and Tenure Committee (CRSTC)
-College Budget Committee
-College Council
-College Curriculum Committee
- Library
- Lifetime Pioneer Committee
- Pioneer Preview
- Race & Ethnicity Council
This is a follow-up to the recent Faculty and Staff Survey of Governance and Committees. The survey indicated there are problems or concerns about the effectiveness of governance on campus. If we are to address these concerns, we first need to understand and deal with them at the committee level. The Faculty Senate requests that each committee briefly reflect and report on its role and recent activity, using this form. Please be sure your responses are concise and reflect the views of the entire committee. Thank you for your time.

Committee: ________________________________

1. Summarize what the focus or role of this committee has been for the last year.

2. Summarize the primary items this committee has worked on or decisions the committee has had to make.
3. Summarize how (or if) the items or decisions from number 2 (above) have been implemented or acted on.

4. Indicate whether this committee feels it should remain as is, be modified, be combined with another committee, or be eliminated.

7. PROPOSAL FROM UW-OSHKOSH FOR WHITE PAPER ON FACULTY SALARIES
   Copies of the letter from UW – Oshkosh had been distributed by Chair Anderson to the senators prior to the meeting. Senator Cornett made a motion to endorse the letter from UW-Oshkosh to Representative Hintz, seconded by Senator Weber. The motion passed.

Dear Representative Hintz, October 10, 2008

As you know, the state university system has not fared well in recent biennia. We have borne the brunt of disproportionate cuts. We, the Faculty Advocacy Committee, a duly constituted committee
of the University of Wisconsin - Oshkosh’s Faculty Senate, hope to work with you to reverse this disturbing trend.

The budgetary hits the university system have been forced to absorb induce larger class sizes, greater use of adjunct faculty (many of whom are not as highly trained as permanent staff), a decline in faculty morale due to poor raises and salary inversion, and a diminished ability to hire and retain quality faculty. When we hire replacements we typically cannot replicate their quality. Thus the caliber of our university system is at stake. We are animated by the belief that the higher the quality of our university system, the better it is for the state of Wisconsin, economically and otherwise. Continuing to drain the university of state support undermines our tradition of educational excellence and it squanders an opportunity to investment in the future.

We urge you to ask the Legislative Fiscal Bureau to commission a white paper on the issue of faculty salaries, along the lines of what it did on tuition in January 2007 (Informational Paper #37). This informational paper should compile information and statistics relevant to university funding issues, and specifically faculty salaries.

We suggest that this paper present *yearly data from 1995-2008 for the following variables*:

**Personnel and Budgeted Salaries**
- total full time tenured and tenure track employees for every 4-year institution
- total full time equivalent positions filled by non-tenured employees by institution
- total compensation per full time equivalent position
- total state contribution to the UW system in dollars and percent of total budget

**Retention and Raises**
- losses of tenured and tenure track employees by school
- faculty given counteroffers; percent of counteroffers accepted (broken down by school)
- base salary raises; Wisconsin inflation/cost of living data
Economic Impact and Operating Capital

- endowment/permanent operating capital for every 4-year school
- estimates on positive economic impact to state of UW system for each institution

Benefits

- health and dental care coverage and premiums
- pension contributions

Comparative Data

- percentage of the state budget appropriated to major sectors (e.g. corrections, university, K-12 instruction, technical colleges, etc.)
- average compensation for full time, permanent technical college employees
- average compensation for professors at universities in comparable state systems (e.g. Michigan, Illinois, and Minnesota).

The summary statistics provided in an informational paper will be helpful, but we also hope to have access to the raw data used to compile the paper. Our intention is to assemble a thorough assessment of faculty salaries and benefits, so that we may participate in budgetary discussions from an informed position. We have asked the UW-Oshkosh Faculty Senate to contact the other Faculty Senates to invite them to join our effort.

Sincerely,

David Siemers, chair
8. PROPOSAL FOR REVISION OF FACULTY BYLAWS, PART II, ARTICLE VI, SECTION 3

Senator Kleisath made a motion, seconded by Senator Wills, to amend the Faculty Bylaws on a first reading as follows:

1) add the statement “Any department chair serving on the DRB for his/her department shall serve as a nonvoting member” to the end of Part II, Article VI, Section 3;
2) replace the phrase “at least two tenured faculty members” in the first sentence of Part II, Article VI, Section 2, a, i, with the phrase “at least three tenured faculty members;”
3) replace the phrase “two tenured members” in the third sentence of Part II, Article VI, Section 2, a, i, with the phrase “three tenured members;”
4) replace the phrase “two tenured members” in the first sentence of Part II, Article VI, Section 2, a, ii, with “three tenured members.”

Motion carried.

The meeting was adjourned at 5:05 p.m.

Respectfully submitted,

John Leonard Berg                      Dee Dunbar
Secretary                               Recording Secretary
1. ANNOUNCEMENTS

Chair Anderson informed the senate that the memo from Chancellor Markee concerning the UWP grading system will be attached to the minutes. Chancellor Markee handed out the UW System Fall 2008 Enrollment Update from the Board of Regents.

2. APPROVAL OF THE AGENDA

Senator Hasker moved to approve the agenda, Senate Weber seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE DECEMBER 9, 2008 MEETING

Senator Hagen moved to accept the minutes, Senator Kleisath seconded, and the motion passed.

4. APPROVAL OF COMMITTEE APPOINTMENTS

Chair Anderson announced the committee replacements for Louis Nzegwu who is currently on sabbatical: Kris Mahoney on the Academic and Institutional Research Committee and Leigh Monhardt on the Commencement Committee. Senator Cornett moved to accept the new committee appointments, Senator Weber seconded, and the motion passed.

5. REQUEST FROM STUDENT SENATE FOR REVIEW OF THE 8 MINUTE BREAK BETWEEN CLASSES

Andrew Lewis from Student Senate requested that a joint ad hoc committee be established to research the walking distances from Engineering Hall to other campus buildings and the time allotted between classes. Senator Hasker presented evidence that the published travel times are inflated. After much discussion, Senator Wilson made a motion to approve faculty participation in a joint ad hoc committee for this purpose. Senator Collins seconded the motion, and it passed with a 9 to 3 vote.

6. RESOLUTION ON THE RECRUITMENT AND RETENTION FUND

Art Ranney and several others attending the senate meeting addressed questions and offered clarifications regarding the proposed resolution on the recruitment and retention fund. Senator
Hagen made a motion to support the proposal. After much discussion, Senator Kleisath seconded the motion. The vote was 10 to 1, and the motion passed.

7. APPROVAL OF PAY PLAN
   Senator Hasker moved to approve the 2009-2011 pay plan, Senator Currans seconded the motion. After discussion, the motion passed.

8. PROPOSAL FOR NEW UNIVERSITY – LEVEL COMMITTEE
   Senator Cornett moved to approve faculty participation in a new joint committee that would be called the “Legislative and Regents Relations Committee.” The motion was seconded by Senator Currans and passed unanimously. Chair Anderson will also take this proposal to the Academic Staff Senate and the Student Senate for approval.

The meeting was adjourned at 5:15 p.m.

Respectfully submitted,

John Leonard Berg
Secretary

Dee Dunbar
Recording Secretary
December 30, 2008

TO: David Dregne, Student Senate President
    Devine Nzewwu, Student Senate Vice President
    Laura Anderson, Faculty Senate Chair
    Patrick Hagen, Faculty Senate Vice Chair

FROM: David J. Markee
      Chancellor

Following my November 20 memo to you I understand you recently met with Provost Carol Sue Butts to discuss the Faculty Senate recommendation to change our current grading system. I asked you to work toward a solution regarding the Faculty Senate recommendation keeping in mind the estimated costs to implement a new grading system in these stringent economic times and the fact that we are now the only university in the system that is maintain our current grading system.

The outcome of this meeting was that the implementation of the new grading system is inevitable at some future date (many high schools already use this grading model) but the implementation will be delayed from Fall 2010 to either Fall 2011 or 2012 depending on funding. In the interim Patrick Hagen volunteered to meet with the Student Senate during the 2009 spring semester to increase the student awareness about the future change in the grading system. He also offered (along with other faculty) to meet with students in the residence halls during the 2009 spring semester to discuss the future transition to the new grading system.

In the 2009 fall semester the discussion of this change will be added to all Introduction to College Life courses. This will continue every semester until the new grading system is implemented.

I would like to thank you all for working toward this outcome.

DJM/Is

CC: Carol Sue Butts, Provost & Vice Chancellor
PROPOSED RESOLUTION FOR CONSIDERATION  
BY UW–PLATTEVILLE FACULTY SENATE

Whereas, faculty in the University of Wisconsin System have the primary responsibility for faculty personnel matters;

Whereas, faculty exercise this responsibility by engaging in search and screen committees for hiring faculty, recommending retention of faculty, awarding merit pay for faculty, recommending inequity pay adjustments for faculty, recommending tenure for faculty, and recommending promotions for faculty;

Whereas, in January 1995, the Dane County Circuit Court held that “The Board [of Regents] and administration may not unilaterally disregard the faculty’s exercise of authority by administratively implementing an institution-wide merit pay plan without faculty approval”;

Whereas, The Association of University of Wisconsin Professionals has filed suit vs. UW–Platteville seeking clarification concerning the appropriateness of the current process of disbursing the recruitment and retention fund (star fund), a process that bypasses faculty governance;

Whereas, the current court action bears similarities to the previous action, supported in principle by the 1992 UW–Platteville Faculty Senate, which stated: “the Faculty Senate go[es] on record supporting the efforts of the local TAUWP chapter in their request to obtain legal interpretation of the faculty governance under Statute 36.09(4).”

THEREFORE, be it resolved that the UW–Platteville Faculty Senate endorse and approve of the efforts of TAUWP to obtain a Circuit Court declaration regarding the lack of faculty governance participation in the disbursement of recruitment and retention monies on the UW–Platteville campus.
Proposal for a New University Committee  (effective Fall 2009)

[Draft of description for the UWP “Committees” web page; this would be listed under the section “University Committees”]

Legislative and Regents Relations Committee

The Legislative and Regents Relations Committee was established as a university-level committee for the purpose of fostering active and open communication between the UWP campus community and its representatives in the state legislature, as well as with the UW-System Board of Regents.

Responsibilities

1. Advocates on behalf of the university on legislative issues and on policies set by the Board of Regents. The committee will coordinate these efforts with the appropriate administrative offices and governance groups.
2. Assists the legislative liaison in coordinating events and activities with other campus legislative groups.
3. Gathers information about pertinent legislative issues and Board of Regents policies and disseminates this information to the appropriate members of the campus community.
4. Encourages awareness and involvement of students, faculty, and staff in elections, including registration efforts, “get-out-the-vote” campaigns, and attendance at campus meetings and forums for candidates.

Membership

• Minimum of three faculty members, with at least one representative from each college.
• Minimum of three academic staff members.
• Minimum of three students, at least one of whom must be a member of the Student Senate Legislative Affairs Committee.

ex-officio (voting)

• Campus legislative liaison
Pay Plan

Compensation increases will be distributed to each college as a percentage of the college’s base budget. That percentage will be equal to the percentage distributed to the institution from System Administration.

The college RST committees should assign each faculty member a level of merit based on that individual’s performance during the past year. Faculty performing unsatisfactorily should be given a performance rating of 0 and receive no salary increase, those performing meritoriously (Asolid performers@) should be placed in category 1, those performing in an especially meritorious fashion should be placed in category 2. In faculty evaluations teaching shall receive top priority, followed by scholarly and professional activity, and service to the university and the community.

The value of the salary increase associated with each merit level will be determined by the college according to the following guidelines:

1. Faculty with an unsatisfactory rating of “0” will receive no salary increase.

2. Faculty with a 1 or above rating will be given an increase, on a percentage basis, at least equal to 2/3 of the percentage approved by the state.

3. The distribution of the remainder of the funds will be based on merit. These increases will be distributed in a manner determined by each college.

4. Appropriate attention should be given to pay compression and inequities.

PROMOTION ADJUSTMENTS:

TO PROFESSOR $2,000.00
TO ASSOCIATE PROFESSOR $1,750.00

Approved by Faculty Senate: 02/10/2009
TO: Dr. Laura Anderson  
Chair of Faculty Senate

Mr. Les Hollingsworth  
Chair of Academic Staff Senate

FROM: Andrew Lewis  
Academic Affairs Committee of Student Senate

DATE: February 2, 2009

RE: Consideration of a change to the time allotted between classes at UW-Platteville

The Academic Affairs Committee of the 62nd Student Senate has been investigating the walking time from the new engineering building (EGH) to many other campus classroom locations. The Academic Affairs Committee has discovered that it takes more than the allotted time of eight minutes to get from EGH to many of the other classrooms and labs on campus. The longer walk time results in many students showing up late to classes or labs elsewhere on campus, when these classes immediately follow a class or lab at EGH. This is becoming a growing concern for instructors and students. The Academic Affairs Committee is in the process of developing proposals for consideration as a solution to the problem and your input is requested.

<table>
<thead>
<tr>
<th>Departing Hall</th>
<th>Destination Hall</th>
<th>Route</th>
<th>Time/Distance</th>
</tr>
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<tbody>
<tr>
<td>EGH</td>
<td>Warner Hall</td>
<td>Longhorne/Greenwood</td>
<td>2,105 ft/ 8 min 53 sec</td>
</tr>
<tr>
<td>EGH</td>
<td>Doudna Hall</td>
<td>Longhorne/Greenwood</td>
<td>2,416 ft/ 10 min 12sec</td>
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<tr>
<td>EGH</td>
<td>Ullsvik Hall</td>
<td>Longhorne/Greenwood</td>
<td>3,262 ft 13 min 46 sec</td>
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<tr>
<td>EGH</td>
<td>Ullsvik Hall</td>
<td>Cross Longhorne</td>
<td>3,007 ft 12 min 30 sec</td>
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<tr>
<td>EGH</td>
<td>Boebel Hall</td>
<td>Longhorne/Greenwood</td>
<td>2,000 ft 8 min 26 sec</td>
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<tr>
<td>EGH</td>
<td>Russell Hall</td>
<td>Cross Longhorne</td>
<td>2,160 ft 9 min 7 sec</td>
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</tbody>
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(If you would like a visual reference visit [http://www.uwplatt.edu/contact/campus_map.html](http://www.uwplatt.edu/contact/campus_map.html))
There are two different routes a student can take to get to or from the new engineering building. These routes include taking Longhorne Drive, crossing at the crosswalk and proceeding past the PAC and east side of Ottensman Hall. This route is regulated by a traffic stop sign. The other option is to take the route past the cemetery along Longhorne Drive, cross at the corner of Longhorne Drive and Greenwood Avenue near McGregor Hall and the west side of Ottensman. The latter crosswalk at this intersection is not regulated by a stop sign. This may be a safety concern, which is another reason that the eight minutes between classes may now be unachievable.

We have considered the possibility of instructors being lenient about arriving to classes on time, but it does not resolve the issue at hand. Furthermore, it seems impractical to expect students and staff to grow tolerant of this recently discovered issue.

Another thing to keep in mind is that some students on campus are disabled, and need special consideration. It may be assumed that these students need to get a VISA from Student Services, however the VISA does not limit the distraction for the rest of the students in the class.

Our proposal(s) will observe the fact that classes are required to be a specific length over the span of an instructional session in order to comply with UW System policy regulating class meeting time requirements for academic credit.

My goal is to form a committee on campus to address this issue. The committee will need to consist of as many people as we need to resolve this issue in the most efficient manner possible. It is asked that you discuss this in your upcoming meetings and get back to me with any possible delegate(s) to the committee and any ideas your senate has on the issue.

Please let me know if you have any questions about this initiative of the Student Senate. I may be contacted by email at lewisan@uwplatt.edu

Thank you.

cc: Dr. Carol Sue Butts, Provost and Vice Chancellor
    Dr. Michael Viney, Assistant Chancellor for Student Affairs
    Mr. David Kieckhafer, Registrar
The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
   Chancellor Markee reported that the Budget Review Task Force has been meeting. He also indicated that enrollment numbers for the Fall of 2009 look positive.

2. APPROVAL OF THE AGENDA
   Senator Wright moved to approve the agenda, Senator Wilson seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE FEBRUARY 10, 2009 MEETING
   The spelling of Christina Curras was corrected in the minutes. Hasker requested that an additional statement be added to item #5. The sentence is, “Hasker presented evidence that the published travel times are inflated.” This sentence was added after the first sentence of #5. Senator Hasker moved to accept the minutes as amended, Senator Cornett seconded, and the motion passed.

4. APPROVAL OF COMMITTEE APPOINTMENTS
   Chair Anderson announced that Leigh Monhardt and Scott Ringgenberg have volunteered to replace Abdollah Soofi and Dan Fairchild on the Academic and Institutional Research Committee. Senator Kleisath moved to accept the new appointments, Senator Hasker seconded, and the motion passed.

5. REPORT ON NEW MESSAGING SYSTEM
   Scott Marquardt introduced himself as the new Campus Police Chief. He presented information about the new text alert system at UWP. Additional information can be found at http://www.uwplatt.edu/police/pioneeralerts/.
6. **SECOND READING OF AMENDMENTS TO BYLAWS**

*Senator Hasker* moved to approve the Amendments to the Bylaws on a second reading, seconded by *Senator Wilson*, and the motion passed with a 10 to 1 vote. There was an additional motion made by *Senator Schroeder* to add one of the statements from the amendments to the Faculty Bylaws that had just been approved to section 3 of the URSTPC guidelines for 2009-10. The statement reads “Any department chair serving on the DRB for his/her department shall serve as a nonvoting member.” *Senator Hasker* seconded the motion, and it passed.

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**REVISION OF FACULTY BYLAWS, PART II, ARTICLE VI**

1) add the statement “Any department chair serving on the DRB for his/her department shall serve as a nonvoting member” to the end of Part II, Article VI, Section 3;
2) replace the phrase “at least two tenured faculty members” in the first sentence of Part II, Article VI, Section 2, a, i, with the phrase “at least three tenured faculty members;”
3) replace the phrase “two tenured members” in the third sentence of Part II, Article VI, Section 2, a, i, with the phrase “three tenured members;”
4) replace the phrase “two tenured members” in the first sentence of Part II, Article VI, Section 2, a, ii, with “three tenured members.”

Approved on a second reading by the Faculty Senate on February 24, 2009
Report from Bylaws Committee to Faculty Senate 2-24-09

1) Part I, Article II “Purpose”

proposed revision:

Consistent with the authority of the Board of Regents, the UW-System President, and the Chancellor, the Faculty Senate shall represent and be responsible to the general faculty, and shall serve as the highest campus forum within which faculty can participate in the formulation of general university missions, strategies, and policies.

2) Part II, Article III, Section 3, b “University Academic Budget Commission”

proposed revision:

b. Membership

Ex-Officio: Vice Chancellor for Business Affairs (non-voting) Assistant Chancellor for Administrative Services

Provost (non-voting)

- Seven faculty, two from each college and one from the library, elected by each college and the library, for staggered three-year non-consecutive terms
- One student
- One academic staff representative
3) Part II, Article III, Section 6, b, iii, 2 “Appeals Commission”

The issue was the separation of cases involving tenure from those involving retention.

Original text:

The appealing faculty member shall have the option of disqualifying one member of the commission from serving on that faculty member’s review panel; the Department Review Body shall also have the option of disqualifying one member; and commission members may disqualify themselves. If fewer than five members remain, the Executive Committee of the Faculty Senate shall appoint an alternate or alternates (sufficient in number to make a panel of five) from the list of alternates to be maintained according to b ii above.

Proposed revisions:

In the case of an appeal of a non-renewal, the appealing faculty member shall have the option of disqualifying one member of the commission from serving on that faculty member’s review panel; the Department Review Body shall also have the option of disqualifying one member; and commission members may disqualify themselves.

In the case of an appeal of a denial of tenure at the completion of the maximum probationary period, the appealing faculty member shall have the option of disqualifying one member of the commission from serving on that faculty member’s review panel; the tenured members of the department or its functional equivalent shall also have the option of disqualifying one member; and commission members may disqualify themselves.

If fewer than five members remain on the review panel, the Executive Committee of the Faculty Senate shall appoint an alternate or alternates (sufficient in number to make a panel of five) from the list of alternates to be maintained according to b ii above.
4) Part II, Article V, Section 3, a, i “College Rank, Salary, and Tenure Committees”

The issue was making a distinction between adverse decisions made before the completion of the maximum probationary period from those made at the completion of the maximum probationary period.

Original text:

Review and act upon tenure recommendations by the tenured members of the department or its functional equivalent. If the college RST committee agrees with the recommendation, it shall forward the recommendation to the Provost. If the college RST committee disagrees with the recommendation of the tenured members, it shall forward to the Provost its own recommendation, the tenured members' recommendation, and the department chair's separate recommendation.

Proposed revisions:

a. Review and act upon tenure recommendations by the tenured members of the department or its functional equivalent. If the college RST committee agrees with the recommendation, it shall forward the recommendation to the Provost. If the college RST committee disagrees with the recommendation of the tenured members, it shall forward to the Provost its own recommendation, the tenured members' recommendation, and the department chair's separate recommendation. In the case of a tenure decision made before the completion of the maximum probationary period, the college RST committee will follow the procedures set forth in Part III, Article VIII, Section 1 of the Bylaws.

If the college RST committee disagrees with the recommendation of the tenured members in the case of a tenure decision made at the completion of the maximum probationary period, the college RST committee will follow the procedures set forth in Part III, Article VIII, Section 2 of the Bylaws.
5) Part II, Article V, Section 3, b “College Rank, Salary, and Tenure Committees”

Original text:

b. Membership and Chair

Each college RST committee shall consist of members in that college and shall consist of at least three tenured faculty members. No more than one member may be from the same department. Each member shall be elected by the whole college faculty. Department chairs, school directors, members of the department or school review bodies, members of the Appeals Commission, and probationary faculty on a terminal contract are not eligible to serve.

Each college RST committee shall elect yearly a chair from its membership. The college dean (non-voting) is eligible to serve in this capacity. The college dean must send forward his/her own letters concerning probationary faculty and may send forward his/her own recommendations concerning tenured faculty and other matters deliberated upon by the committee. Each college RST committee shall select yearly from its membership, a member to serve on the University Rank, Salary and Tenure Policy Commission.

c. Voting Eligibility

No college RST committee member may vote on any evaluation or recommendation concerning him- or herself. No non-tenured member may vote on any recommendation concerning tenure.

Proposed revisions:

d. Membership and Chair

Each college RST committee shall consist of members in that college and shall consist of at least three tenured faculty members. No more than two members may be from the same department. Each member shall be elected by the whole college faculty. Department chairs, school directors, members of the department or school review bodies, members of the Appeals Commission, and probationary faculty on a terminal contract are not eligible to serve.
Each college RST committee shall elect yearly a chair from its membership. The college dean or the assistant/associate dean (non-voting) is eligible to serve in this capacity. The college dean must send forward his/her own letters concerning probationary faculty and may send forward his/her own recommendations concerning tenured faculty and other matters deliberated upon by the committee. Each college RST committee shall select yearly from its membership, a member to serve on the University Rank, Salary and Tenure Policy Commission.

e. Voting Eligibility

No college RST committee member may vote on his or her own any evaluation or recommendation concerning him or herself. No non-tenured member may vote on any recommendation concerning tenure.

6) Part III, Article VIII, Section 3 “Formal Appeals Procedures”

The issue was clarifying the process for notifying the Appeals Commission that an aggrieved faculty member wanted to file an appeal.

Original text:

After the reconsideration procedures outlined in Section 2 of this article have been followed through, a faculty member still aggrieved may initiate a formal appeal procedure. The aggrieved faculty member may then submit a written appeal to the Appeals Commission (cf., the Faculty Bylaws Part II, Article III, Section 6), provided that he or she does so within twenty calendar days of the notice of the last adverse action (25 calendar days if notice is by first class mail or publication). The Appeals Commission hearing shall not be held later than twenty calendar days after the faculty member's request for such a hearing, except that this time limit may be extended by mutual consent of the parties, or by order of the Appeals Commission. The faculty member shall be given a ten-calendar-day notice of the time of the hearing.

The burden of proof in such an appeal shall be on the faculty member, and the scope of the review shall be limited to the question of whether the decision was based in any significant degree upon one or more of the following factors, with material prejudice to the individual:

Proposed revisions:

After the reconsideration procedures outlined in Section 2 of this article have been followed through, a faculty member still aggrieved may initiate a formal appeal procedure. The aggrieved faculty member may then submit a written notice of intent to appeal to the Appeals Commission
(cf., the Faculty Bylaws Part II, Article III, Section 6), provided that he or she does so within twenty calendar days of the notice of the last adverse action (25 calendar days if notice is by first class mail or publication). The aggrieved faculty member is advised to prepare documentation in support of the appeal as soon as he or she notifies the Appeals Commission of his or her intent to appeal. The faculty member is also advised to submit all documentation to the chair of the panel of the Appeals Commission prior to the hearing. The burden of proof in such an appeal shall be on the faculty member. The Appeals Commission hearing shall not be held later than twenty calendar days after the faculty member's request for such a hearing, except that this time limit may be extended by mutual consent of the parties, or by order of the Appeals Commission. The faculty member shall be given a ten-calendar-day notice of the time of the hearing.

The burden of proof in such an appeal shall be on the faculty member, and the scope of the review shall be limited to the question of whether the decision was based in any significant degree upon one or more of the following factors, with material prejudice to the individual:

7) Part III, Article IX, Section 1, b, iv “Complaints”

proposed revision:

b. The Chancellor and the Commission shall ensure that the faculty member involved receives:
   - a written statement of the complaint,
   - at least ten calendar days to prepare an appropriate response,
   - a written statement of the Commission's findings within five calendar days of its decision, and
   - a prohibition of further jeopardy for the same incident of alleged misconduct after a final decision
The meeting was adjourned at 4:50 p.m.

Respectfully submitted,

John Leonard Berg
Secretary

Dee Dunbar
Recording Secretary
The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
   Chair Anderson reported that Faculty, Academic Staff and Student Senates have all approved the proposal for a new university–level committee to be called the Legislative and Regents Relations Committee.
   Provost Butts announced that Pat Bromley received a UW System award for the Master of Science in Education -Adult Education Program.

2. APPROVAL OF THE AGENDA
   Senator Wilson moved to approve the agenda, Senator Weber seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE FEBRUARY 24, 2009 MEETING
   Senator Hasker moved to accept the minutes, Senator Cornett seconded, and the motion passed.

4. PURGING OF OLD LEARN@UW (D2L) COURSES
   Mike Sherer from OIT shared a draft version of a document about retaining and purging student records and entire courses hosted by Learn@UW. This is part of a retention and purge policy for the whole UW System. Faculty will be notified about retention limits and possible purge dates.
Statement of Intent for D2L data purge/retention exercise

Our intention is to retain Learn@UW (D2L) course data while the courses are deemed active and then to delete them in a manner consistent and in compliance with the guidelines, policies and schedules of the University of Wisconsin Records Officers Council (UWROC). This will be an ongoing operation. We are confident that this will ease the continuing increasing costs for Learn@UW hardware and improve the operational efficiencies of select functionalities while still safeguarding the very real needs of instructors for access to their course materials and student contributions.

Background

D2L has been adopted as a UWS common course management system since June 2003. The exponential growth in adoption by all UW campuses has been reported regularly by the Learn@UW and campus supplied statistics. Since its deployment, all course content and student records are still being retained. D2L now offers a purge tool and UW-System has a working group defining a retention/purge policy for digital instructional records among UW institutions.

Why does Purging D2L Data need to be addressed

The need to establish a Purge policy at Learn@UW and to set up a process accordingly is imperative to our on-going smooth operation. As mentioned earlier, the amount of data we have retained and its associated costs are increasing steadily since the deployment of D2L in 2003. The quantity of data has already impacted costs for storage, backups, upgrades, support resources. Our main reason for purging is to at least contain the growth of our costs in the previously mentioned areas, in addition to lessening any impact on performance and user experience as growth continues.

Specifically, what will the proposed Purge operation do?

The objective is to permanently delete old courses in D2L. This includes purging all files, student contributions, and database records associated with the selected courses. Purging entire courses is the most expedient way of freeing up server space and improving efficiencies.

All student contributions (discussion postings, dropbox assignments, grades, etc.) in a course will be retained for at least one semester after the course ends. This allows enough time for students to finish incompletes and to challenge their grades. This retention period is also in accordance with UWROC guidelines. Note that UWROC guidelines specify that instructors are responsible for deleting their own students' contributions on schedule, not Learn@UW. Thus, Learn@UW is not required to delete student contributions on schedule, but it is required to retain them until after that one semester window has
concluded. Given the current limitations of the D2L purge tool, it is unlikely that the Utility will delete student contributions until the entire course is deleted later.

All courses (complete or with student contributions already removed) will be retained for at least two years. This allows instructors to reoffer their courses and is in accordance with UWROC guidelines. Procedures will be in place to account for those courses that need to be retained for a longer period of time.

**D2L Data Purge/Retention Policy Drafting Process**

In order to provide a guideline for the Purge process, both for Learn@UW Utility to establish the operation procedures, and to address campuses expectations, a D2L Retention/Purge Policy drafting effort was led by Andy Speth, UWGB. [Policy drafted attached]

The writing process involved early and continued contact with the University of Wisconsin Records Officers Council, chaired by Laura Dunek. UWROC is in the process of revising records retention-purge guidelines on a System-wide scale. Their approach is that all records have a life cycle, i.e., they must be retained for a specified period of time and then they must be purged. Their work is a comprehensive revision in which student records and course management systems such as D2L are only a small part. In any case, we recognize that any D2L Purge/Retention policy created must be in accordance with this overriding policy. An August 2008 meeting with the entire UWROC led to a smaller working group included UWROC representatives Alyson Jones-UWRF, Deb Anderson-UWGB, and Hildy Feen –Utility, and Andy Speth-UWGB site-admin, and author. This UWROC group has reviewed our policy and agrees that it is consistent with their larger work.

**Purge Implementation Planning**

**Course Purge Candidate Review**

The Utility will be providing to each campus Site Admin a list of courses that are purge candidates for the cycle. To begin with, we will be starting with courses that are currently in semesters which occurred prior to Fall, 2005. The lists will include information such as course name, course path, semester, department, start and end dates, and instructor names. Each campus will review the lists and contact individual instructors as needed. If a course needs to be retained for a specific reason, it will be excluded from the purge list.

**Testing of Purge Procedure**

Before any purging is done in Production, a thorough testing, including various test cases, will be performed on a non-Production environment. A complete Backup of the file server and database will be done prior to the purge operation and retained for a short period of time as an extra precautionary measure. In addition, the Utility is engaging in consultation sessions with D2L to review our technical procedures. We are contacting peer Multi-State institutions (OSU, MNSCU) who are currently working on similar processes to share experiences.

**Communication Plan with Users (Faculty)**

Learn@UW Utility is working with a Purge Hot Team consisting of representatives from the Utility and the Site Admins. This team is helping to guide the purge operation procedures, resolving issues associated
with the purge procedures, and creating a communication plan for campuses to advise their faculty about 
the purge process. The team is also determining strategies and best practices to assist faculty in retaining 
offline content and course structure if needed.

Purge Operation Steps

Following are the steps for the first Purge operation, which Learn@UW Utility hopes to accomplish during 
the Spring 2009 semester, prior to the next major upgrade scheduled for early summer 2009. These steps 
will be refined as we establish a regular ongoing schedule.

- Purging will start by un-enrolling all users from courses to be purged.
- Small batches of courses will then be purged to monitor performance. No downtime of the system is 
  anticipated. The batch size will increase once we have monitored the process for several cycles. 
  This operation may take several months to complete, depending on performance on production.
- Process continues until all courses on the Purge Candidate Lists are purged.
Retention/Purge policy for courses hosted by Learn@UW (Desire2Learn) - DRAFT

Last date of revision: December 1, 2008

The purpose of this policy is to define minimum retention times for electronic student records and entire courses hosted by The Utility in its support of Learn@UW (Desire2Learn), and to specify what items can be purged and when.

This policy is consistent with records retention and purge requirements as established by University of Wisconsin policy for electronic records. [Reference URL, http://www.uwsa.edu/gc-off/records/]

To “purge” a course, file or database record refers to the complete removal and deletion of that item with no reasonable way of restoring it. To purge an item is to permanently delete it.

To “retain” a course, file or database record means to take no action on that item. It does not imply that retained items are secured or protected in such a way as to prevent instructors from deleting them from their own courses.

“Student contributions” refers to files and database entrees resulting from student activity. These include discussion postings, drop box assignments, grade book entrees, among others.

A “course” refers to all database records and files associated with a single course. This includes all files and materials included by the instructor(s) and all student contributions, if any. It also includes the course home page and all sub pages linked within the Learn@UW application.

This policy and University of Wisconsin policy on records and retention recognize that instructors are responsible for their own course materials, including both the material they create and the contributions of their students. In support of instructors’ obligations, each campus using Learn@UW will include in its support documentation a link to a web page which includes contact information for the official archive expert for that campus.

The Utility may purge courses, files and database entries based on the following criteria:

1. The Utility will retain all student contributions for at least one semester after the course ends. This one semester window is a minimum and not a strict deadline for purging files and database records. Any and all student contributions as described above may be purged by The Utility after this one semester window.

2. The Utility will retain courses until at least two years after the course ends. This two year window is a minimum and not a strict deadline for purging entire courses. Any and all courses may be purged by The Utility after this two year window.
5. REPORT FROM ENVIRONMENTAL IMPACT COMMITTEE

Scott White, chair of the Environmental Impact Committee, requested changes to the name, duties and membership of the current committee. The changes are a result of a request by Assistant Vice Chancellor Robert Cramer to specifically place sustainability issues within the university governance system. *Senator Hasker* made a motion to approve the request, seconded by *Senator Curras*, and the motion passed.
To: Dr. Laura Anderson, Chair
   UW-P Faculty Senate

From: Scott A. White, Chair
   UW-P Environmental Impact Committee

Date: February 25, 2009

Re: Proposed Changes to the Name, Duties and Membership of the UW-P Environmental Impact Committee.

The UW-P Environmental Impact Committee asks to be placed on the senate’s agenda as soon as practical. We advocate a change to the duties of the present committee to include more appropriate language for the present environmentally-related duties and add the topic of sustainability to its duties. A copy of the proposed changes is attached for your information.

This change will place environmental sustainability issues directly in the university governance structure and give voice to the interests and efforts of students, faculty and staff. The committee will continue its role in university environmental impact issues.

The committee is approaching the other two governance senates to seek their support for recommendation to the chancellor. I and committee members will be pleased to attend your meeting and present more information regarding this proposal. I encourage the senate members to contact me if they have any questions or concerns prior to the meeting.

Thank you very much.

cc

Encl: February 25, 2009 Proposal
Environmental Impact Committee

Proposed Changes in Committee Name, Membership and Duties

The Environmental Impact Committee recommends to the three UW-P governance senates the following changes to committee name, membership and duties. The changes are a result of a request by Assistant Vice Chancellor Robert Cramer to specifically place sustainability issues within the university governance system. The larger community, other universities in the UW-System, and UW-P campus groups are interested and active in sustainability issues.

The existing UW-P Environmental Impact Committee duties relate to environmental impact issues and pollution issues. The Environmental Impact is willing to play a leadership role in UW-P sustainability issues and efforts. The committee recommends the following changes to the committee description and duties. The changes reflect the committee changes to its duties to comport with the following goals:

1. Continue the role of assessing the environmental impacts of UW-P activities.
2. Recognize the complexity of some environmental compliance requirements dictate the need for professional staff efforts and the resources to hire consultants. The committee is not institutionally able to be responsible for those activities but certainly may serve in an advisory function to represent campus views on environmental matters.
3. Recognize the important role that the issue of sustainability plays in the philosophy of environmental concerns.
4. Create greater balance in the composition of the committee membership amongst the governance groups.

We ask for approval of the following new language for this university-wide committee:
Environmental Sustainability Committee

Composition and Membership

Faculty
Five members of the faculty

Academic Staff
Five members of the academic staff to include:

The Directors of Housing, Auxiliary Services and Physical Plant, or their individual designees; and two additional members of the academic staff appointed by the Academic Staff Senate.

Students
Two students chosen by the Student Senate

Ex-Officio Members
Assistant Chancellor for Administrative Services
Director of Space Utilization and Campus Planning

Purpose and Duties:

1. Identify environmental impacts of the University of Wisconsin-Platteville’s activities and identify environmental sustainability opportunities and initiatives for the university.

2. Assess and quantify specific environmental impacts, and
   a. set measurable goals to reduce those impacts
   b. make recommendations to the Chancellor for reducing negative environmental impacts
c. review draft environmental impact statements on capital projects and formulate recommendations to the Director of Space Utilization and Campus Planning and the Campus Planning Commission.

3. Coordinate and assess university sustainability efforts;
   a. identify and develop sustainability projects and initiatives;
   b. review, assess and assist sustainability projects and initiatives proposed by campus groups;
   c. make sustainability-related recommendations to the Chancellor.

4. Review and make appropriate recommendations assisting in preparation of any proposals, actions, recommendations or reports required for compliance with state or federal environmental laws.

5. Recommend, to the Chancellor, environmental and sustainability-related goals and objectives for inclusion in the university annual and strategic plans. Review and assess university efforts, and recommend to the Chancellor an annual report on the university’s environmental impacts and progress toward its environmental and sustainability goals.
6. **FOLLOW-UP DISCUSSION ON REPORT FROM BYLAWS COMMITTEE**

   *Senator Turner* made a motion to change the wording in the report from the Bylaws Committee (see minutes from February 24, 2009, for the full report) on a first reading as follows: in Part II, Article V, Section 3, d, change the phrase “at least three tenured faculty members” in the first sentence to read “at least five tenured faculty members;” in the second sentence of the same section, add the phrase “and no more than one member from the same discipline” to the end of the sentence. *Senator Hasker* seconded, and the motion passed. The Bylaws Committee also submitted updates to Faculty Bylaws Part II, Article II “Diagrammatic Representation of Governance Structure.” *Senator Weber* moved to accept the updated chart, *Senator Curra* seconded, and the motion passed.

7. **UPDATE ON BUDGET**

   *Chancellor Markee* updated the senate on the proposed budget for the next biennium. Everyone is invited to attend the Budget Task Force meetings as they are scheduled.

8. **RESOLUTION TO SUPPORT GOVERNOR DOYLE’S STATEWIDE REGISTRY**

   The resolution was distributed at the meeting. *Senator Weber* asked to have the discussion of this item moved to the next meeting.

   The meeting was adjourned at 4:50 p.m.

Respectfully submitted,

John Leonard Berg  
Secretary

Dee Dunbar  
Recording Secretary
UNIVERSITY OF WISCONSIN – PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
MARCH 24, 2009

Present:
Laura Anderson, Chair                Rob Hasker         Joanne Wilson
John Leonard Berg                     Steve Kleisath      Kristopher Wright
Charles Cornett                       Machelle Schroeder  Chancellor David Markee
Benjamin Collins                      Nancy Turner        Provost Carol Sue Butts
Christina Curras                      Wayne Weber        Pusaporn Tabrizi
Patrick Hagen                        Kory Wein          Devine Nzegwu
James Hamilton                       Sheryl Wills       Dee Dunbar

Absent:

Guests: George Smith                  Zachary Strehlow   Shane Drefcinski
        Jeved Nystrom                Tola Mahnery       Val Wetzel
        Jacob Cournoyer

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
Chair Anderson announced that Chancellor Markee will be retiring in August of 2009. The members of the senate showed their support and gratitude to Chancellor Markee with a round of applause.

Chancellor Markee noted that there are bids on the Williams Center construction project and that building goals are on target.

Provost Butts announced that nominations for Interim Provost will be sought in the next several weeks.

2. APPROVAL OF THE AGENDA
Senator Schroeder moved to approve the agenda, seconded by Senator Wein, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE MARCH 10, 2009 MEETING
Senator Cornett moved to accept the minutes, Senator Wein seconded, and the motion passed.

4. 2010 DISTINGUISHED LECTURER PROGRAM
Val Wetzel asked the senate to recommend the cancellation of all classes, labs, and campus activities from 10:00 a.m. – 12:00 p.m. on Wednesday, March 24, 2010, for the Distinguished Lecturer presentation. This would allow all students to attend the presentation and subsequent discussion.
Senator Hasker made a motion to recommend to Chancellor Markee that all classes, labs, and campus activities be cancelled from 10:00 a.m. – 12:00 p.m. on Wednesday, March 24, 2010, for the Distinguished Lecturer presentation, seconded by Senator Wright and passed.

5. PILOT TESTING FOR VOLUNTARY SYSTEM OF ACCOUNTABILITY
Shane Drefcinski addressed the senate and requested their endorsement of the piloting of the Measure of Academic Proficiency and Progress (MAAP) exam during the 2009-2010 academic year as part of the Voluntary System of Accountability. Senator Wein made a motion to endorse this testing program, Senator Wilson seconded, and the motion passed.
Senator Weber introduced a draft resolution to support the Statewide Domestic Partner Registry. Senator Hasker moved to approve the resolution, and Senator Hagen seconded the motion. After a lengthy discussion between senators and guests from the audience, Senator Hasker moved to amend the original motion to reflect changes made to the last paragraph. Senator Wright seconded the motion, which carried with one vote “nay.” The senate then returned to the main motion to approve the resolution. The motion carried with one vote “nay.”

The meeting was adjourned at 5:05 p.m.

Respectfully submitted,

John Leonard Berg
Secretary

Dee Dunbar
Recording Secretary
Resolution of Support for a Statewide Domestic Partner Registry

Whereas, Wisconsin State Governor Jim Doyle proposed domestic partner benefits and a statewide Domestic Partner Registry to recognize same-sex couples, providing them “access to benefits” as part of our state making “basic steps toward decency;”

Whereas, the University of Wisconsin-Platteville’s faculty and staff are steadfastly against any discrimination, including discrimination based on sexual orientation;

Whereas, the Mission of the University of Wisconsin-Platteville has the following statements:
  1. Enable each student to become broader in perspective, more literate, intellectually more astute, ethically more sensitive and to participate wisely in society as a competent professional and knowledgeable citizen.
  8. Seek to serve the needs of all students and in particular the needs of women, minority, disadvantaged and nontraditional students. Furthermore, the University seeks diversification of the student body, faculty and staff;

Whereas, it states clearly in the Basic Values of the Strategic Plan of the University of Wisconsin-Platteville, “respect for individual differences and support for the development of all students, faculty, and staff;”

Whereas, the University of Wisconsin-Platteville’s Strategic Plan Major Theme of Diversity clearly relates the university’s support of ethnic, racial and other diversity of humanity and denounces discrimination (please see excerpt from the UW-Platteville Strategic Plan below);

Theme: Human Diversity

Embracing ethnic, racial and other diversity of humanity is an ethical and practical necessity. To this end, all students, faculty, and staff will cultivate an in-depth knowledge and appreciation of the experiences, perspectives, and understandings of the life of diverse groups, particularly those that have been, and still are, marginalized and underrepresented due to race, ethnicity, gender, class, and other factors; recognize in society, others, and themselves the various guises and levels of racism, sexism, and other discriminators that foster division and inequality; and assume mutual responsibility for addressing needs of historically disadvantaged groups to enhance the racial and ethnic diversity of the institution and enable all members of the university community to function effectively in an increasingly diverse world.

Be it resolved that the University of Wisconsin-Platteville Faculty Senate voices strong support for domestic partner benefits and a statewide domestic partner registry.

Resolution endorsed by UW-Platteville Faculty Senate on March 24, 2009.
Present:
Laura Anderson, Chair  Rob Hasker  Joanne Wilson
John Leonard Berg  Steve Kleisath  Kristopher Wright
Charles Cornett  Machelle Schroeder  Chancellor David Markee
Benjamin Collins  Nancy Turner  Provost Carol Sue Butts
Christina Curraas  Wayne Weber  Pusaporn Tabrizi
Patrick Hagen  Kory Wein  Devine Nzegwu
Charles Cornett  Sheryl Wills  Dee Dunbar

Absent: James Hamilton

Guests: David Kraemer  Mesut Muslu  Swaminat Balachandran

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
   Chair Anderson reported on the progress of establishing a search & screen committee for the position of chancellor.

2. APPROVAL OF THE AGENDA
   Senator Kleisath moved to approve the agenda, Senator Cornett seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE MARCH 24, 2009 MEETING
   Senator Schroeder moved to accept the minutes, Senator Wilson seconded, and the motion passed.

4. REPORT FROM COMMENCEMENT COMMITTEE
   Swaminat Balachandran reported that the bleachers in the Williams Fieldhouse will be replaced this summer and that ramp access will be added to the commencement stage. These two improvements will reduce the seating capacity for faculty, instructional academic staff and guests for all future commencements. The commencement committee is proposing three potential options to deal with the space limitations.

   Option 1: Consider different seating arrangements for faculty and instructional academic staff.
   Option 2: Consider having the faculty and instructional academic staff simply walk around the ceremony and immediately exit the commencement.
   Option 3: Increase the number of commencement ceremonies from two to three per semester.

   There was discussion about all three options. Senator Cornett made a motion to recommend to the commencement committee a further development of option #3, Senator Wilson seconded, and the motion passed with one no vote. Balachandran will return to the senate in the fall to provide an update on the committee’s discussions.

5. ENTITLEMENT PLAN: B.S. MAJOR IN SUSTAINABLE AND RENEWABLE ENERGY SYSTEMS
   Mesut Muslu spoke to the value of adding a new major in Sustainable & Renewable Energy Systems at UWP. Senator Hasker made a motion to approve the entitlement to plan for a new major, Senator Curraas seconded and the motion passed unanimously.
6. **REPORT FROM URSTPC**

Chair Anderson reported on a discussion at the most recent URSTPC meeting about the current practice in certain departments of setting due dates for RST files that are earlier than the date published in the URSTPC calendar. *Senator Curras* made a motion to direct the URSTPC to review the university calendar and modify it to allow departmental flexibility in establishing the due dates at the department level. *Senator Collins* seconded, and the motion passed.

The meeting was adjourned at 4:50 p.m.

Respectfully submitted,

John Leonard Berg  
Secretary  

Dee Dunbar  
Recording Secretary
Definitions:

**Renewable Energy:** Energy developed from natural resources which are renewable.

**Sustainable Energy:** Energy that meets the needs of the present without compromising the ability of future generations to meet their needs.

**Alternative Energy:** Energy from systems other than those using conventional sources of fuel, such as oil, coal, natural gas.

1. Need for a Sustainable and Renewable Energy Major

**Introduction**

In his recent column *High Fuel Costs Could Spur a New Rationalism*, economist Charles Wheelan noted that he believes “There will be a huge “first-mover’s advantage” in alternative energy.”¹

Wheelan argues this in the context of international competitiveness; if the United States is to retain its position as innovator for the world, it had better be in the vanguard of those trying to solve our energy problems. There are clearly great advantages to being the first to produce workable solutions to our energy woes, including reducing reliance on energy sources we do not control, creating “green” jobs in the alternative energy sector, and being able to export those solutions to the world. The problems facing us are daunting; if we do not solve them in a timely fashion, they will overwhelm our ability to manage our economy with conventional methods.

We are proposing this new major, **Sustainable & Renewable Energy Systems**, to help

¹ http://finance.yahoo.com/expert/article/economist/86938
Wisconsin grasp this “first-mover’s” advantage. Wisconsin needs to be on the forefront of energy technology development and application; a focus on renewable and sustainable energy will help us do that.

This is recognized at the Wisconsin state level, as stated in “Clean Energy Wisconsin: A Plan for Energy Independence.”:

In 2006, Governor Doyle and industrial, environmental, and scientific leaders set strategic goals for Wisconsin to secure a clean energy future. These goals are:

* **25 by 25** - Generate 25 percent of our electricity and 25 percent of our transportation fuel from renewable fuels by 2025. This goal will be accomplished through increasing production of renewable fuels and power, and improving the deployment of energy-efficient technologies.

* **10 percent of Renewables Market** - Capture 10 percent of the market share for the production of renewable energy and bioproducts.

* **Research Leadership** - Become a national leader in groundbreaking research that will make alternative energies more affordable and available to all and to turn those discoveries into new, high-paying jobs for Wisconsin workers.

Furthermore, it is estimated that 20,000-30,000 “green” jobs will be created by efforts in these areas; aside from the general attractiveness of renewable and sustainable energy approaches, Wisconsin can expect a significant economic development impact from focus on “green” energy.

The following proposal is an effort to address these issues here, in the State of Wisconsin, by ensuring we have prepared our college graduates for the tasks ahead.

**Student Interest and Demand for Majors**

In Fall 2006 a delegation of local industry, government and education leaders was assembled to determine the need for a new area of study at UW – Platteville. The result of this meeting was the formation of the Renewable Energy Council. This Council first developed a Renewable Energy Minor that was implemented in the Fall of 2008 with the first course offering for the new major. This class has been held at a max of 25 student enrollment for the first two semesters as the curriculum is being developed. There currently is no textbook that meets our needs of educating the students of the sociological implications as well as the technical aspect of renewable energy. We plan to offer two sections for this class in the Fall of 2009 due to the large student interest. A majority of these students are proceeding along with the minor as they are taking the second and third course offered in the minor. Our first two students will graduate with

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2 http://cleanenergy.wi.gov/docview.asp?docid=13469&locid=148#Objectives I
the minor in May 2009.

A market analysis was completed by UW-Platteville’s University Researcher, Mark Maillioux. The results of this analysis are the following:

- There is a presence of two-year Associate’s Degree graduates in potential gateway fields in Illinois and Iowa
- There is a paucity of Bachelor’s level programs available in fields similar to the proposed program in RSES in the four state area (WI, IL, IA, MN)
- There is ample projected jobs at high salaries ($56,000 median salary) in all four states in occupations likely to employ graduates of the proposed program

As the first courses of the minor were offered, the Renewable Energy Council met with a number of companies in Wisconsin that could be potential employers of SRES graduates. These companies included Virent Technology, Alliant Energy, Baxter Pharmaceutical, and EcoEnergy. Based upon these initial interviews the major that is proposed was developed. A number of these companies have also spoken in our classroom and allowed tours of their facilities for the classes. With the growth of the Renewable Energy demand across the country, it is anticipate the number of companies to grow. What better way to encourage these companies to locate in Wisconsin than to offer a major in Renewable Energy.

Background

Our reliance on conventional energy sources is serious. The United States had net imports of petroleum and petroleum products of over 12 million barrels per day in 2007; this jumped over 14 percent in just the five years since 2002. Gasoline consumption was over 140 billion gallons in 2007, and has risen steadily since the 1990s. (Source: U.S. Energy Information Administration).3 Our economy is inextricably tied to petroleum as an energy source, a source which is declining in proven reserves at the same time geopolitical turmoil threatens that supply.

Declines in easily-produced petroleum sources have created supply squeezes, and while recent downward price movement of petroleum reflecting the global economic downturn has reduced that concern, it is only a matter of time until prices return to high levels.

At the same time, concern is increasingly being expressed that global climate change is anthropogenic in origin: we are causing it with our introduction of greenhouse gases into the atmosphere. The heavy use of coal for electricity, for example, exacerbates this problem and cries out for alternatives which do not contribute to the problem.

From an economic and climate-change standpoint, the state of Wisconsin as well as our country

3 http://www.eia.doe.gov/basics/quickoil.html
needs accelerated development and adoption of renewable energy sources. Wisconsin has the opportunity to be one of those “first movers” Wheelan refers to in his article, to be in the forefront of alternative energy development and usage.

This requires a commitment to developing--and using--alternative and sustainable energy sources such as wind, photovoltaic solar, passive solar, biomass turned into liquid fuels and gas, cogeneration; it also demands understanding of conservation, storage technologies, delivery systems, and holistic application of a variety of technologies to achieve energy effectiveness and economy. Furthermore, an understanding of the interdependence of energy in our market systems will be needed.

To serve this role, Wisconsin needs not only university graduates who are technically-trained in the area of sustainable energy, but also graduates who understand how to help businesses become more energy efficient, graduates who understand carbon credit trading, the futures markets, conservation, electricity buy-back programs, payback periods, retrofit versus new construction energy-saving techniques, as well as the general economics of energy.

Wisconsin has a chance to be a first-mover, to leap ahead in providing leadership to the nation and the world. Energy is perhaps the most significant challenge facing the United States; we must provide the people who can master that challenge.

The Renewable Energy council has already had numerous contacts about offering courses in the minor through distance learning. It can easily be envisioned that a number of the courses developed for the major could be offered through distance learning such as streaming video or at UW-Platteville’s outreach campuses of UW-Fox Valley, Rock County, and Barron County.

2. Identification of Learning Outcomes

The goal of the Sustainable & Renewable Energy Systems major (SRES) is to produce graduates that fill the gap between technical programs and graduate programs. Technical programs are already being developed and growing rapidly in this area. Two of the technical schools in the UW-System have been leading this charge, Mid-State Technical College and Lakeshore Technical College. They are producing quality graduates that can install and service equipment in the renewable energy sector such as solar panels and windmills.

Graduate programs such as the ones at Madison, Iowa State, and Illinois are producing Masters and PhD graduates who will be designing the next solar panel or non-gasoline car engine. We at UW-Platteville are planning a program that will produce graduates who will be able to fill the gap between these existing programs.

At UW-Platteville, we are planning a major that will teach how to determine the best approach for a given situation. This program will produce graduates who understand the economics of a project, available natural resources, permitting processes, grant and tax credit resources, futures
markets and carbon credits, as well as the benefits of different equipment designs. The SRES major will produce graduates who can determine the best sustainable project to install and understand the science/engineering of the project.

We envision a class being developed for each area of renewable energy. For instance, a class on Windmill Projects would introduce the science behind different types of windmills and then discuss all aspects of designing, installing, and maintaining a windmill farm. Other courses would focus on technology such as anaerobic digesters, photovoltaic solar, passive solar, building design, and yet to be implemented future energy systems.

This proposed major is growing out of our new Renewable Energy Minor first offered in the fall of 2008. There have been three new courses developed already for this minor ranging from the social and economic implications of energy usage to senior design projects for local industry and communities. Furthermore, we anticipate that students will be taking courses in business management as well as learning about the new area of trading “Carbon credits”. This major will be interdisciplinary with faculty from many different departments teaching the courses. These faculty could be from but not limited to the following: Agriculture, Business, Biology, Chemistry, Civil Engineering, Electrical Engineering, Industrial Tech, Mechanical Engineering, and Sociology.

UW-Platteville will also be doing research in the area of SRES. Currently, we have faculty working on projects with industry that include creating the next coating for solar panels, growing biomass in Wisconsin, installing anaerobic digesters and determining efficient designs for a hot-water solar panel. A number of these projects will be coordinated through our newly built Renewable Energy Center. This Center houses a variety of renewable energy equipment and will be further equipped in the future to stay current as new products developed. Just as the Renewable Energy Center will strive to be current, we anticipate that the SRES major will need to strive to incorporate new technologies into the curriculum.

The following is a list of learning outcomes that summarizes the Program’s goals. This list was developed from conversations with industry and faculty as there is no accrediting agency in this area. Graduates of the SRES program will:

- Understand the role of energy, energy sources, and energy usage patterns in society.
- Develop a basic understanding of social, economic, and environmental aspects of renewable energy and bio-renewable products.
- Assess the relative merits and potential impacts of different energy sources including but not limited to solar energy, wind energy, and bio-based fuels.
- Assess the merit as well as potential social and economic impacts of replacing non-renewable goods with products manufactured from renewable resources.
- Understand how conservation fits into managing efficient use of energy resources.
- Assess renewable energy and bio-renewable products-related issues.
- Develop a technical background in renewable energy and bio-renewable products.

3. Relation to Institutional Mission Strategic Plan, Goals, and Objectives

The Sustainable & Renewable Energy Systems (SRES) Major serves the fundamental mission of the University of Wisconsin-Platteville to serve the people of Wisconsin. Providing education focused on sustainable energy will add to the expertise currently in the workforce, and potentially create opportunities for further development of sustainable energy systems. Development of these systems will enable both state and regional economies to remain strong and competitive with other states and regions. The Sustainable & Renewable Energy Systems Major is most directly related to the mission statements listed below, with justification for each statement provided.

- Enable each student to become broader in perspective, more literate, intellectually more astute, ethically more sensitive and to participate wisely in society as a competent professional and knowledgeable citizen.

  Justification: The broad nature of the SRES major will provide students many perspectives on the energy systems currently in use and those in development. Classes will focus not only on the technology and economics of these systems, but the societal implications as well.

- Provide baccalaureate degree programs which meet primarily regional needs in arts and sciences, teacher education, business and information technology.

  Justification: The region served by UW-Platteville has keen interest in developing and staffing businesses related to sustainable energy systems. However, few programs exist to provide the needed education for careers in this field. The SRES major would serve these educational needs.

- Provide baccalaureate degree programs and specialized programs in middle school education, engineering, technology management, agriculture and criminal justice which have been identified as institutional areas of emphasis.

  Justification: The SRES major will combine several areas of emphasis including but not limited to engineering, technology management, business, science, and agriculture.
• Provide agricultural systems research programs utilizing the Pioneer Farm in partnership with businesses, universities and agencies.

Justification: The SRES major will provide a platform for initiating systems research related to sustainable energy. It is expected that Pioneer Farm will play a major role as a partner in these research endeavors, particularly biomass, wind, and solar based energy systems.

• Expect scholarly activity, including applied research, scholarship and creative endeavor, that supports its programs at the baccalaureate degree level, its selected graduate programs and its special mission.

Justification: The SRES major will provide a platform for faculty-initiated scholarly activity in the sustainable energy systems area. Baccalaureate-level students will be given opportunities to assist in conducting research in sustainable energy systems. The major will also prepare students for graduate programs of their choosing.

• Seek to serve the needs of all students and in particular the needs of women, minority, disadvantaged and nontraditional students. Furthermore, the University seeks diversification of the student body, faculty and staff.

Justification: Sustainable energy is an area of interest that spans culture, race, gender, and ethnic groups. Because the SRES major is unlike other programs of study currently offered at UW-Platteville, it is expected that the major will attract students that would not normally consider this university. In addition, the necessary addition of faculty and staff to support the program would provide opportunities to further diversify the UW-Platteville workforce.

• Serve as an educational, cultural and economic development resource to southwestern Wisconsin.

Justification: The SRES program will support sustainable energy educational efforts in southwestern Wisconsin and provide multiple opportunities for service learning aimed at supporting businesses in the region. Faculty and staff in the SRES program will also serve as a resource for regional businesses interested in implementing sustainable energy practices.

Integration into Strategic Plan, Goals, and Objectives

It is expected that the SRES major will become fully integrated into UW-Platteville’s Strategic Plan and theme objectives. Administration of the SRES major will pay special attention to the goals defined in the strategic plan, and work toward addressing those goals whenever possible. This major was not individually presented, but was included in the broad goals of UW-Platteville when Vice Chancellor & Provost Carol Sue Butts presented the UWP Academic Plan to the Board of Regents in 2008.
4. Relation of SRES to Other programs in the UW-System and Regionally

There are many graduate and technical degree programs which focus on renewable and sustainable resources. However, few of them are offered to undergraduates, and fewer still focus on energy systems. There are no majors similar to the SRES major being proposed throughout the UW-System. The most similar programs were those of the Graduate School of Madison and the Associate Degrees in the Technical College System. At Madison there are a number of graduate programs such as Energy Analysis and Policy or the Center for Sustainability and Global Environment, the later is housed in the Nelson Institute for Environmental Studies. These programs are wonderful programs, but are designed for graduate students, not undergraduates.

The Wisconsin Technical College System has two relevant associate's degree programs. Mid-State Technical College offers Associate degrees in Biorefinery Technician, Electrical Power Engineering Technician and Energy Efficiency Technician, Renewable Electricity Generation, Renewable Energy Specialist, and Renewable Thermal Energy Technician. The Lakeshore Technical College offers a Wind Energy Technician degree as well. A number of other campuses in the Technical College system are working towards offering other programs. These programs are needed, but again are not designed for the students that UW-Platteville is going to be recruiting.

The most similar program at a 4-yr institution would be at Green Bay with their Environmental Policy and Planning major. The UWGB program however is an environmental studies program based in the social sciences. It is designed to prepare students for a variety of challenging professions involving the planning, analysis, design, and administration of policies and programs dealing with the natural and human-made environment. Students who major in environmental policy and planning consider environmental challenges through the lens of law, politics, and economics. The program provides students with a solid background in environmental policy, environmental law, environmental planning, and an introduction to sustainable development and community-based environmental protection.

The UWGB program is in their own words “based in the social sciences”. At UW-Platteville, we will be emphasizing the understanding of the science and engineering behind decisions to be made. The SRES will also be focusing on energy which is not even a part of the UWGB program description.

Just recently, there was a new Entitlement plan proposed by four campuses for a Sustainable Management degree to be offered completely online. We do not believe that our proposed major will compete at all with the other proposed major. Their program will be focused on government policy and producing a graduate who works within the government structure. Our graduates will be focused in the technical area and project assessment. Will there be similarities? Of course,
but the two programs will vary drastically on the upper level courses.

**Regionally**, Illinois State University has a Renewable Energy undergraduate major which has two tracks: technology, and economics. The program focuses on biofuels, wind and solar energy, and regulatory issues. In addition to common general education requirements, the major has several required core courses: 4 Economics, 1 Agriculture, 1 Geography/Geology, 1 Health Science, 1 Mathematics, 2 Physics, 1 Psychology, and 5 Technology Education courses. Unlike Illinois State, the SRES major will be offering many new courses specific for the energy area that will hopefully be taken by other majors who want to complete the Renewable Energy Minor.

Southern Illinois University Carbondale offers B.S. degrees in Environmental Resources in which environmental decision-making, management, and sustainability are addressed. The University of Minnesota offers a M.S. in sustainable architecture. Iowa State University offers a M.S. degree in sustainable agriculture. Maharishi University of Management in Iowa offers a B.S. degree in Environmental Science/Sustainable Living. In Michigan, Aquinas College offers a B.S. degree in Sustainable Business and a M.S. degree in Management Sustainable Business Concentration. Also, Wayne State University offers the Engineering Bachelor of Science Degree with an Alternative Energy Technology Concentration. The University of Michigan's Center for Sustainable Systems supports interdisciplinary degree programs.

**Nationally**, Louisiana State University's School of Renewable Natural Resources offers degrees in Forestry or Natural Resource Ecology & Management, and also has minor degree programs, but none focus on energy. University of Wyoming has a Department of Renewable Resources in its College of Agriculture. Undergraduate major and minor programs are offered, but none focus on energy. Duquesne University in Pittsburgh offers an M.B.A. degree in Sustainability. Oregon Institute of Technology offers a B.S. degree in Renewable Energy Systems. The State University of New York in Canton offers a B.S. in Alternative and Renewable Energy. Appalachian State University in North Carolina offers an undergraduate degree in Appropriate Technology. Washington State University offers degrees in its Renewable Energy Program.

As seen in this long list, Illinois State has the closest similar undergraduate major and the next would be in Detroit at Wayne State. We therefore can conclude that there is a large gap that needs to be filled between the technical programs and graduate programs. The SRES major is anticipated to fill this gap.

**5. Projected Funding Sources for SRES Major**

The SRES program will be funded through sources such as a new DIN request, TriState Initiative, grants, and fundraising. No funding from the UW-System budget is requested at this time.
UNIVERSITY OF WISCONSIN – PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
APRIL 28, 2009

Present:
Laura Anderson, Chair  Rob Hasker  Chancellor David Markee
Steve Kleisath  James Hamilton  Machelle Schroeder
Provost Carol Sue Butts  Charles Cornett  Nancy Turner
Pusaporn Tabrizi  Christina Curras  Wayne Weber
Devine Nzegwu  Patrick Hagen  Sheryl Wills
Benjamin Collins  Joanne Wilson  Kristopher Wright

Absent:
John Leonard Berg  Kory Wein  Dee Dunbar

Guests: Phil Sealy  Tim Zauche  Mary Rose Williams
Art Ranney  Lyn Bouck  Tammy Salmon-Stephens

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
Chair Anderson reported that John Leonard Berg and Dee Dunbar will not be here today. Senator Wilson will be the secretary today for senate. Chair Anderson had sent out the revisions from Scott White regarding the change in the student representation on the Environmental Impact committee. As there was no follow-up from members of the senate, this will be assumed to be approved.
Chancellor Markee indicated that the enrollment for the Fall semester looks very good. Provost Butts announced that the Building Construction Management students will be building a house next year on the Pioneer Farm. This house will be for the Criminal Justice Program, so that they will be able to stage crime scenes including murders, robberies, and kidnappings. In addition, Provost Butts announced that six people have applied for the Interim Provost position, and she expects to make the announcement next week.

2. APPROVAL OF THE AGENDA
Senator Kleisath moved to approve the agenda, Senator Curras seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE APRIL 14, 2009 MEETING
Senator Cornett moved to accept the minutes with a revision in option #2 of item #4, Senator Hasker seconded, and the motion passed. The revision is to read “consider having the faculty and instructional academic staff simply walk around the ceremony and immediately exit the commencement.”

4. WOMEN’S COUNCIL PROPOSED POSITION CHANGES
Professor Lyn Bouck was in attendance to answer any questions the senate might have. The Council members would like to have additional positions added to the Council as presented. Senator Wills suggested that the BILSA Equity and Diversity Committee Chair and the MERC Academic Coordinator be moved to the lower section as they would be “individuals in the
positions listed.” Dr. Bouck indicated these changes could be made. Senator Cornett moved that the proposed membership as presented, with minor changes as suggested, be approved. Senator Weber seconded, and the motion passed.

5. NOMINEES FOR SEARCH AND SCREEN COMMITTEE/CHANCELLOR’S POSITION.
Chair Anderson searched the senate archives to find out what happened during the last search for the Chancellor. At the time, there were many more faculty nominees than could be sent to System. There was a vote and a final coin toss to decide the pool of faculty at that time. We have been asked to send 20 names and there are 22 self-nominated faculty members. Senator Cornett moved to send the names of the 22 nominees to System, Senator Curras seconded, and the motion passed.

Names submitted: Patrick Hagen, Dan Fairchild, Keith Hale, John Ifediora, Nancy Turner, Bill McBeth, Peter Hadorn, Esther Ofulue, Frank Steck, Steve Kleisath, Art Ranney, Marge Karsten, Tim Zauche, Philip Young, Abulkhair Masoom, Mu-Ling Chang, Christina Curras, Chuck Cornett, Joanne Wilson, Sheryl Wills, Phil Sealy, and James Hamilton.

6. REPORT FROM ADMISSIONS AND ACADEMIC APPEALS COMMITTEE
Senator Wilson reported on the activities of the AAAC for 2007 to 2009. In addition to the appeals of dismissals in January and the summer months, the committee heard two grade appeals in 2007. Senator Hamilton made a motion to accept the report, and Senator Weber seconded. The motion passed. As part of this agenda item, Senator Wilson also asked the Senate to consider three recommendations affecting the academic status of students. These recommendations include 1) reinstating the midterm D/F notification, 2) asking OIT to create a way to check that students have passed pre-requisites at the semester’s end and drop the students that have not met pre-requisites, and 3) adding a new line indicating “Good Standing but At-Risk” to the transcripts of 1st year students that are now considered in Good Standing but have a GPA less than 2.0. Both the Registration committee and the Academic Standards committee have endorsed these three items. Senator Hasker asked if there is the possibility of an “active” notification of students that have a D or F in their courses. Senator Wilson indicated that she and Registrar Kieckhafer have been discussing ways to get this done. Senator Hasker moved to make these recommendations to the Chancellor. Senator Hagen seconded. Motion passed. Additional discussion ensued regarding students who enroll in the same course more than two times, whether there was data, and whether this is an issue that should be discussed. It was indicated that this is something that the Registration Committee will be bringing to the Senate in the Fall. Senator Wilson agreed to follow up with Mark Mailloux regarding data with this new issue.

7. SECOND READING OF AMENDMENTS TO FACULTY BY-LAWS
Senator Kleisath moved to approve the amendments to the By-Laws, as summarized and distributed by Chair Anderson. Senator Hasker seconded. Motion passed.
8. ENTITLEMENT TO PLAN FOR BACHELOR OF APPLIED ARTS AND SCIENCES DEGREE AT UW COLLEGES.

We are not required, as a Senate, to take action, but can provide feedback to the Provost and Chancellor. Provost Butts commented that this would be a new major in the UW System. When she received this request, she immediately forwarded it to the Deans for comment. She would appreciate comments from the faculty. Discussion ensued. Members of the Senate are opposed to the plan. Formal motion was proposed by Senator Cornett and seconded by Senator Hamilton. The motion was that “the UW-Platteville Faculty Senate does not support the changing of the mission of the UW Colleges for the reasons cited below.” The economic crisis will be one of the reasons listed. Motion passed. The senators were encouraged to send their bulleted points to Chair Anderson by Friday, May 1, so that she can forward a summary of the “reasons cited below” with this motion to the Provost and Chancellor by Monday. The acting secretary did not include all of the excellent reasons cited by the senators, as Chair Anderson will attach the summary of reasons to these minutes (see below).

The meeting was adjourned at 5:04 p.m.

Respectfully submitted,

Joanne Wilson
Acting Secretary

Comments (agenda item #8):

• Should there be an impact study on the many distance-based programs in the state? The fact that they list just a few online courses from the different campuses seems political - a careful survey might show a broad range of applicable classes.
• UW-System is already anticipating excess capacity as enrollments dip in the next decade. This will exacerbate the situation.
• The employer need is somewhat underwhelming, with only 45% of employers stating the current labor supply falls "slightly short of their organization's needs" and only 50% stating they would be "somewhat likely" to hire a graduate! Few businesses would market an expensive product which people would be "somewhat likely" to buy.
• 25 to 30 upper divisional credits are not sufficient for any type of bachelor's degree, and the wording suggests the actual number may be lower. It's not clear that employers would get what they need from students for whom approximately 80% of their credits come from entry-level courses.
• 14 hours of internship would be soft; most bachelor's programs limit internship credit to 3 to 6 credits, and often those credits come under the category of "pure elective." One also
wonders about significant conflicts of interest if the internship is with an ongoing employer.

- A "General Studies" major certainly has its merits, but many of the stated goals of this program (such as improving critical thinking skills) closely match the goals of courses in the humanities. Would this student population be better served by strengthening and marketing existing programs in the humanities offered by 4-year campuses?
- The reasoning that there are no other opportunities for place bound students is flawed.
- A generic General Education Bachelor’s degree was tried by UW Green Bay and not found attractive to adult learners. They found that a specific area such as business was needed within the general degree to make it attractive. To do this would expand this proposal and make it a great deal more expensive.
- The educational world is moving rapidly toward distance education. Therefore, it begs the question. Does the state of WI and the UW System want to invest their limited educational funding into 13 additional 4 year degree place bound granting institutions?
- How does the fact that many of the 4 year UW institutions are beginning to offer Bachelor degrees on the 2 year UW campuses factor into this proposal?
- Given the economic crisis, now is not the time to expand the UW Colleges FTE.
- Given the need to streamline and increase effectiveness of state government, expanding the mission statement of the Colleges to duplicate the granting of BS degrees is not a wise move.
University Women’s Council

1. On an annual basis the council will identify and advocate for university-wide issues that are of particular interest to women on campus.
2. At the beginning of each academic year, the council will forward these issues to the appropriate committee for consideration and possible action. If there is no appropriate committee the council may recommend the establishment of ad hoc committees.
3. The council will recognize and promote the accomplishments and contributions of women to the University of Wisconsin-Platteville and higher education.
4. The council will advise the Provost/Chancellor regarding women’s issues on campus.

Proposed Positions

University Women’s Council
One representative appointed annually by the appropriate body upon recommendation of each of the following:

- Classified Staff
- BILSA Equity and Diversity Committee Chair
- Faculty Senate Member
- Academic Staff Senate Member
- MERC Academic Coordinator

- Individuals in the following positions:

- Dir. of Student Health Services
- Dir. of Univ. Counseling Services
- Women’s Greek Council Advisor
- Residence Hall Association Advisor
- Advisor to the ALLIANCE
- Dir. of the Women’s Studies Program
- Dir. of the Pat. A. Doyle Women’s Ctr.
- Dir./Assist. Dir. of Intercollegiate Athletics
- Dir. of the Women in Science & Engineering Program
- Women’s Issues Dir. of Student Senate
- Chair of the BILSA Equity and Diversity Committee

- Ex Officio:

- Dir. of Human Resources and Affirmative Action
- Provost & Vice Chancellor
April 28, 2009

TO: Faculty Senate

FROM: D. Joanne Wilson
Executive Director, First Year Experience

RE: Recommendations regarding UW-Platteville Students – Academic Standing

I would like to request that Faculty Senate consider three items that would affect the Academic Standing of UW-Platteville students.

1. Recommend the reinstatement of the midterm D/F grade reports, made by faculty and instructional academic staff to students enrolled in their courses.

2. Recommend that the University Office of Information Technology work with the Registrar’s office staff to improve the PeopleSoft/Oracle system so that the system will check, after grades have been posted, that a student meets the pre-requisites for courses for which he/she has pre-registered prior to receiving the final grade in the prerequisite course.

3. Recommend that a freshman student’s transcript reflect that the student is in “Good Standing but At-Risk” if the student’s cumulative GPA is below a 2.0.

These recommendations have been discussed and formally supported with motions made by the following committees:
Registration Committee (March 31, 2009)
Academic Standards Committee (April 8, 2009).

Thank you for your consideration.
UNIVERSITY OF WISCONSIN – PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
MAY 12, 2009

Present:
Laura Anderson, Chair                             Rob Hasker                                    Kristopher Wright
John Leonard Berg                                     Steve Kleisath                               Chancellor David Markee
Charles Cornett                                      Nancy Turner                                 Provost Carol Sue Butts
Benjamin Collins                                     Wayne Weber                                  Devine Nzegwu
Christina Curras                                     Kory Wein                                   Dee Dunbar
Patrick Hagen                                        Sheryl Wills
Absent: James Hamilton                               Machelle Schroeder                           Pusaporn Tabrizi
         Joanne Wilson
Guests: Mark Meyers                                  Mittie Nimocks                              Philip Parker
        Rob Calcaterra                              Mary Rose Williams                           Art Ranney
        Shane Drefcinski                              Duane Ford

The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
   Chancellor Markee reported that the commencement was a great experience for our students and their guests.
   Provost Butts announced that Duane Ford was named Interim Provost. Provost Butts also distributed a draft of
   the university goals for 2009-2010 and asked to receive any comments via e-mail by Friday, May 15. Chair
   Anderson noted that this was Chancellor Markee’s last Faculty Senate meeting, and the members of the Senate
   joined in a round of applause to mark the occasion.

2. APPROVAL OF THE AGENDA
   Senator Cornett moved to approve the amended agenda with the addition of #4 – Discussion of Budget Cuts.
   Senator Weber seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE APRIL 28, 2009 MEETING
   Senator Hasker moved to accept the minutes, Senator Wright seconded, and the motion passed.

4. DISCUSSION ABOUT BUDGET CUTS
   Provost Butts and Chancellor Markee shared information about the current state of the budget. Much of the
   information was tentative since the final budget had not yet been approved by the Legislature. Senators voiced
   their concerns regarding tuition, President Riley, and the proposed furlough days. The senate decided not to
   take any action at the moment but agreed that an emergency session may need to be called once the budget
   information is available.

5. INTRODUCTION OF NEW SENATORS / ELECTIONS OF OFFICERS
   The members of the Faculty Senate for 2009 - 2010 are:
   Christina Curras (EMS, 2011)                          Benjamin Collins (EMS, 2010)
   Patrick Hagen  (LAE, 2011)                            James Hamilton (EMS at-large, 2010)
   John Ifedion (BILSA at-large, 2012)                   Stephen Kleisath (BILSA, at-large, 2011)
   Wayne Weber (BILSA, 2011)                             Mary Rose Williams (BILSA at-large, 2012)
ELECTIONS

Senator Collins nominated Patrick Hagen as chair.
Senator Curra nominated Stephen Kleisath as chair.
Senator Turner nominated Art Ranney as chair.

Patrick Hagen was elected chair after two rounds of paper balloting.

Senator Curra nominated Stephen Kleisath as the vice chair. Senator Cornett moved and Senator Weber seconded that nominations be closed and a unanimous vote be cast for Stephen Kleisath. The motion carried.

Senator Turner nominated Kristopher Wright as the secretary. Senator Weber moved and Senator Cornett seconded that nominations be closed and a unanimous vote be cast for Kristopher Wright. The motion carried.

6. REPORT FROM APPOINTMENT & ELECTIONS COMMITTEE
Rob Calcaterra presented the report from the Appointment and Elections Committee. Senator Kleisath made a motion to approve the list of committee members as submitted. Senator Hasker seconded and the motion passed.

7. REPORT FROM ACADEMIC PLANNING COUNCIL
Mark Meyers presented the report from the Academic Planning Council. Senator Hasker made a motion to accept the report, seconded by Senator Curra. The motion passed.

8. REPORT FROM GENERAL EDUCATION TASK FORCE
Shane Drefcinski reported on a recommendation that the General Education Task Force had presented to the UUCC. The UUCC had approved the recommendation at its last regular meeting and was now presenting it to the Faculty Senate for approval. The recommendation is as follows:

The UUCC proposes to the Faculty Senate that a sub-committee of the UUCC, together with continuing members of the General Education Task Force, and additional members from unrepresented constituencies who are appointed by the Faculty Senate, continue the work of developing a new model for general education. The resulting general education model, to be completed by Spring 2011, will be submitted to the UUCC and Faculty Senate for approval.

The following members of the GETF are willing to continue working on a new general education model. From BILSA: Steve Kleisath and Frank Steck. From EMS: Kevin Haertzen, Julie McDonald, Keith Thompson, and Joanne Wilson. From LA&E: Laura Anderson, Alison Bunte, Mike Dalecki, Shane Drefcinski, Patrick Hagen, and Kory Wein.

Senator Wein made a motion to endorse the recommendation. Senator Hagen seconded the motion and it passed.
9. APPPOINTMENT TO OIT AD HOC COMMITTEE

_Senator Curra_ made a motion to appoint _Senator Hasker_ to a joint ad hoc steering committee that will be working with OIT on an e-mail and calendaring upgrade project. _Senator Cornett_ seconded and it passed.

The meeting was adjourned at 4:55 p.m.

Respectfully submitted,

John Leonard Berg
Secretary

Dee Dunbar
Recording Secretary
Chair Anderson called the emergency meeting, convened in accordance with Part 1, Article VII, Section 8 of the Faculty Bylaws, to order at 2:00 p.m. The only agenda item was a discussion of the mandatory furlough days and the budget cuts proposed by Governor Doyle. Senator Hasker moved to accept a resolution on the implementation of furloughs for 2009-11. The motion was seconded by Senator Turner and passed unanimously. The resolution will be addressed to UW-System President Kevin Reilly.

After further discussion, Senator Cornett moved to accept a resolution that endorses a letter from the UW-Stout Faculty Senate to UW-System President Reilly on the proposed state budget cuts. The motion was seconded by Senator Curras and passed unanimously. The resolution will be addressed to UW-System President Reilly and to Board of Regents President Mark Bradley.

Senator Curras moved to accept a second resolution that endorses a letter from the UW-Oshkosh Faculty Senate to Governor Doyle on the proposed state budget cuts. The motion was seconded by Senator Wright and passed unanimously. The resolution will be addressed to Governor Doyle.

The meeting was adjourned at 3:25 p.m.

Respectfully submitted,

Laura Anderson
Chair
The chair called the meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
   Chancellor Markee reported that the commencement was a great experience for our students and their guests.
   Provost Butts announced that Duane Ford was named Interim Provost. Provost Butts also distributed a draft of
   the university goals for 2009-2010 and asked to receive any comments via e-mail by Friday, May 15. Chair
   Anderson noted that this was Chancellor Markee’s last Faculty Senate meeting, and the members of the Senate
   joined in a round of applause to mark the occasion.

2. APPROVAL OF THE AGENDA
   Senator Cornett moved to approve the amended agenda with the addition of #4 – Discussion of Budget Cuts.
   Senate Weber seconded, and the motion passed.

3. APPROVAL OF THE MINUTES OF THE APRIL 28, 2009 MEETING
   Senator Hasker moved to accept the minutes, Senator Wright seconded, and the motion passed.

4. DISCUSSION ABOUT BUDGET CUTS
   Provost Butts and Chancellor Markee shared information about the current state of the budget. Much of the
   information was tentative since the final budget had not yet been approved by the Legislature. Senators voiced
   their concerns regarding tuition, President Riley, and the proposed furlough days. The senate decided not to
   take any action at the moment but agreed that an emergency session may need to be called once the budget
   information is available.

5. INTRODUCTION OF NEW SENATORS / ELECTIONS OF OFFICERS
   The members of the Faculty Senate for 2009 - 2010 are:
   John-Lesond Berg                  Charles Cornett
   Christina Curras                 Benjamin Collins
   Patrick Hagen                    James Hamilton
   John Ifediora                    Stephen Kleisath
   Philip Parker                    Arthur Ranney
   David Rowley                     Raymond Spoto
   Wayne Weber                      Mary Rose Williams
ELECTIONS


Patrick Hagen was elected chair after two rounds of paper balloting.

Senator Curras nominated Stephen Kleisath as the vice chair. Senator Cornett moved and Senator Weber seconded that nominations be closed and a unanimous vote be cast for Stephen Kleisath. The motion carried.

Senator Turner nominated Kristopher Wright as the secretary. Senator Weber moved and Senator Cornett seconded that nominations be closed and a unanimous vote be cast for Kristopher Wright. The motion carried.

6. REPORT FROM APPOINTMENT & ELECTIONS COMMITTEE
Rob Calcaterra presented the report from the Appointment and Elections Committee. Senator Kleisath made a motion to approve the list of committee members as submitted. Senator Hasker seconded and the motion passed.

7. REPORT FROM ACADEMIC PLANNING COUNCIL
Mark Meyers presented the report from the Academic Planning Council. Senator Hasker made a motion to accept the report, seconded by Senator Curras. The motion passed.

8. REPORT FROM GENERAL EDUCATION TASK FORCE
Shane Drefcinski reported on a recommendation that the General Education Task Force had presented to the UUCC. The UUCC had approved the recommendation at its last regular meeting and was now presenting it to the Faculty Senate for approval. The recommendation is as follows:

The UUCC proposes to the Faculty Senate that a sub-committee of the UUCC, together with continuing members of the General Education Task Force,1 and additional members from unrepresented constituencies who are appointed by the Faculty Senate, continue the work of developing a new model for general education. The resulting general education model, to be completed by Spring 2011, will be submitted to the UUCC and Faculty Senate for approval.

1 The following members of the GETF are willing to continue working on a new general education model. From BILSA: Steve Kleisath and Frank Steck. From EMS: Kevin Haertzen, Julie McDonald, Keith Thompson, and Joanne Wilson. From LA&E: Laura Anderson, Alison Bunte, Mike Dalecki, Shane Drefcinski, Patrick Hagen, and Kory Wein)

Senator Wein made a motion to endorse the recommendation. Senator Hagen seconded the motion and it passed.
9. APPOINTMENT TO OIT AD HOC COMMITTEE

Senator Curras made a motion to appoint Senator Hasker to a joint ad hoc steering committee that will be working with OIT on an e-mail and calendaring upgrade project. Senator Cornett seconded and it passed.

The meeting was adjourned at 4:55 p.m.

Respectfully submitted,

John Leonard Berg  
Secretary

Dee Dunbar  
Recording Secretary
UNIVERSITY OF WISCONSIN-PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
SEPTEMBER 8, 2009


Absent: John Ifediora, David Rowley, Cody Camacho.

Guests: Lyn Bouck, Elijah Caywood, Joanne Wilson, Rob Calcaterra

Chair called meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
   - Senator Spoto announced Collective Bargaining bill passed in the state budget and that faculty and staff now have legal right to pursue collective bargaining if they wish.
   - Chancellor Butts provided a review of student numbers from Convocation: 8000 students will be served during fall ’09 semester, 7000 will be on campus, 1000 students are from the Tri-State Initiative—halfway and on-track to goal, and 400 are transfer students—up 19% from last year.
   - Provost Ford announced H1N1 cases on campus and called for faculty to have plans in place to deal with absences. Contact Vicki Dreessens for more information about H1N1 (dreessens@uwplatt.edu or x1891)
   - Senator Curras announced Chancellor search button on the UWP homepage. April 2nd is the hopeful date by which a new chancellor will be appointed.

2. APPROVAL OF AGENDA
   - There was a correction in agenda item #6, which was changed to “Appointments”.
   Approval of Agenda motion by Curras, seconded by Cornett, and approved.

3. APPROVAL OF MINUTES (May 12 & May 27)
   May 12 minutes
   Strike motion second for chair nomination; add terms to #5; change “Senate Weber” to Senator Weber #2.
   Motion by Cornett, seconded by Spoto, and approved.
   May 27 minutes
   Motion by Weber, seconded by Williams, and approved.

4. INTRODUCTION OF NEW MEMBERS

5. FACULTY SENATE APPOINTMENT TO WOMEN’S COUNCIL
   Senator Williams volunteered for the liaison position to the Women’s Council.
6. **APPOINTMENTS**
   - Colleen Kaiser of BILSA was appointed to URSTPC (next in votes).
     Motion by Ranney, seconded by Parker, and approved.
   - Elmo Rawling of LAE was appointed to URSTPC (tied with Krugler - coin toss).
     Motion by Cornett, seconded by Spoto, and approved.
   - Chris Shulenberg was appointed to United Way Committee.
     Motion by Weber, seconded by Berg, and approved.

7. **ASSESSMENT OVERSIGHT COMMITTEE LIAISON**
   Needed availability: second and fourth Mondays. Liaison position unfilled.

8. **HUMAN DIVERSITY/INCLUSIVE EXCELLENCE PLANNING AND IMPLEMENTATION**
   - A draft proposal was presented by Provost Ford. The proposal calls for specific plans within units to promote diversity and inclusion. Plans will be produced at the department level and approved by each college’s diversity committee. The draft also outlines the new HD/IEPI committee.
   - Provost Ford seeks recommendations about committee, membership and its charge after close reading of proposal by next meeting.
   - Motion to form Ad-hoc Committee on Inclusive Excellence proposal by Spoto, seconded Ranney, and approved.
   - Volunteer committee members are Curras, Spoto, and Hagen.
   - Members will meet, review, and report on Sept 22 with senate

9. **PRESIDENT REILLY’S RESPONSE TO UWP FACULTY ENDORSEMENT OF UW-STOUT’S Resolution of April 29, 2009**
   - Senator Cornett called for discussion; work on bringing visibility back to UW-system.
   - Lack of advocacy on President Reilly’s behalf.
   - Motion to assign issue to Legislative and Regents Relations Committee by Cornett, seconded Weber, and approved.

10. **RECRUITMENT AND RETENTION FUND FOR 2009-2010**
    - Motion to table agenda item #10 for next meeting (Sept. 22) by Spoto, seconded Kleisath, and approved.

Adjourned at 4:55 p.m.

Respectfully submitted,

Kristopher Wright             Ian Clark
Secretary                    Recording Secretary
UNIVERSITY OF WISCONSIN-PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
SEPTEMBER 22, 2009


Absent: none

Guests: Peter Hadorn

Chair called meeting to order at 4:02 p.m.

1. ANNOUNCEMENTS
   - Chancellor Butts announced that the UWP Foundation had an all-day retreat. An overview of how the Foundation works was given at the retreat as well as an overview of how the state budget affects the university. Currently, the state is putting in 27% of UWP’s budget, while its students put in roughly 63%. On September 23, there will be an Emeriti Breakfast for retirees and donors who want to keep up with news at UWP. Also, the Chamber Homecoming Breakfast will take place Thursday, October 8 at 7:30 a.m. Both breakfasts are in the North/South Rooms at the Pioneer Student Center.
   - Provost Ford announced that homecoming will celebrate 65 years of chemistry education and 100 years of industrial technology on campus.
   - Senator Wright submitted an election report on behalf of Rob Calcaterra.

2. APPROVAL OF AGENDA
   Approval of Agenda motion by Kleisath, seconded by Berg. Approved.

3. APPROVAL OF MINUTES (September 8)
   - Under item 9, Strike “and request for transparency”. Under item 9, insert reference to “UW-Stout’s resolution of April 29, 2009”. Under item 8, Curras is misspelled. Under item 6, Colleen Kaiser was misspelled. Under item 1, Vicki Dreessens was misspelled. Under “Present:”, “Phil Parker” was replaced with Philip Parker.
     Motion by Parker, seconded by Weber. Approved.

4. FACULTY SENATE APPOINTMENTS
   - Rob Calcaterra asked that the Senate consider approving Christopher Baxter to the Hazardous Wastes and Materials Committee.
     Motion by Parker, seconded by Weber. Approved.
   - The Senate is still seeking an Assessment Oversight Committee liaison.
- The Senate was also looking for a liaison to Academic Planning Council, a position to which Senator Cornett volunteered.

Motion by Parker, seconded by Weber. Approved.

5. HUMAN DIVERSITY/INCLUSIVE EXCELLENCE

Senator Curras reported on behalf of the Ad-hoc committee charged with reviewing Provost Ford’s draft entitled “Structure and Procedure for Planning and Implementing Inclusive Excellence across Campus.” The Ad-hoc committee reported that there were five fundamental changes they wished to see in the draft:

- The name of the committee should not be tied to the Inclusive Excellence Initiative because this is fixed in time and the name does not clearly identify the work of the committee.
- Each college should elect one faculty member to the committee.
- The chairs of the three college diversity committees should be elected.
- The chair/chairs of the university-level diversity committee should be elected, not appointed.
- The “Charge” portion of the document should be changed to “Duties”, which is similar to other campus committees. It should also be made clear in the document where the committee’s position within the overall governance structure is located and to whom they report.

- There were also smaller editorial comments and suggestions made.

Parker moved to endorse the document, seconded by Cornett. Approved.

6. PROJECT LEAD THE WAY

Senator Hagen gave a brief overview of Project Lead the Way and began discussion of the report handed down from a system-wide committee. He requested input from the Senate as to how Project Lead the Way courses should be treated with respect to college-level credit. The issue was reviewed last week by the University Undergraduate Curriculum Commission; it expressed concern about the increasing number of programs that grant college-level credit. It was agreed that Senators should provide individual feedback on the issue to Provost Ford via email.

7. REPORT OF THE LEGISLATIVE AND REGENTS RELATIONS COMMITTEE

Senator Cornett reminded the body that Faculty Senate endorsed the Stout Resolution sent to President Reilly. Senator Cornett reported that the Legislative and Regents Relations Committee had its first meeting but that it was in the beginning stages. Thus far, no action has been taken by the Committee on this issue.
8. RECRUITMENT AND RETENTION FUND

Senator Ranney addressed the lawsuit currently under litigation concerning the usage of the Recruitment and Retention Funds. He noted that currently the monies have been dispersed in a “top down” manner, which seems arbitrary, causing the lawsuit. The lawyer requested that the Faculty Senate be brought into the lawsuit as an involuntary plaintiff, meaning they would be an inactive participant. This is in response to UW-System that argues that neither TAUWP nor Senator Spoto have the standing to bring the suit. This involuntary plaintiff status would serve as the Senate’s specific endorsement. Senator Ranney introduced a resolution to this effect.

-Senator Ifediora moved to accept the resolution, seconded by Weber. Discussion followed. Senators requested a more exact definition of “involuntary plaintiff.” Senator Ranney agreed to assist in this matter.

-Senator Parker moved to table the resolution, Weber seconded. Approved.

9. UWP CHANCELLOR SEARCH

Senator Ifediora addressed a letter to the Faculty Senate about his disenchantment with the chancellor search process. The Senate was told specifically by President Reilly that he would make the selection of committee members and appoint the chair of the committee based on the brief biographies sent on by Faculty Senate. Senator Ifediora learned that an agent of Professor Reilly’s spoke with someone in administration on the UWP campus and selected the committee based on that administrator’s recommendations. This action brings about the considerable possibility of a conflict of interest should any UWP administrator apply for the chancellor position.

-Senator Cornett moved that the Senate send a written request to Al Crist inquiring as to the administrator who was consulted in the process. The motion was seconded by Ranney. The issue was discussed. Motion approved. Senator Cornett agreed to send a letter to Al Crist requesting this information.

10. REVIEW OF THE FACULTY COMMITTEE AND GOVERNANCE STRUCTURE

Motion to table agenda item #10 for next meeting by Senator Wright, seconded Kleisath. Motion approved. Senators were requested to review the list of committees and survey form for the next meeting.

Adjourned at 5:10 p.m.

Respectfully submitted,

Kristopher Wright
Secretary

Ian Clark
Recording Secretary
Present: Patrick Hagen, Chair, John-Leonard Berg, Benjamin Collins, Charles Cornett, Christina Curras, James Hamilton, Stephen Kleisath, Vice Chair, Philip Parker, Arthur Ranney, Ray Spoto, Wayne Weber, Mary Rose Williams, Sheryl Wills, Kristopher Wright, Secretary, John Ifediora, David Rowley, Cody Camacho, Student Senate Liaison.
Chancellor Carol Sue Butts, Ex Officio, Provost Duane Ford, Ex Officio, Ian Clark, Recording Secretary

Absent: Artanya Wesley, Academic Staff Senate Liaison

Guests: David Keickhafer, Joanne Wilson, Irfan Ul-Haq, Michael Dalecki, Philip Sealy, Beth Frieders

Chair called meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
- Chancellor Butts announced that Saturday, Oct. 24 would be Family Weekend for parents and students. This is the first weekend most parents come back to see their children after move-in. She also announced that Theron Parsons received an Underkofler Teaching Excellence Award at UW System recently.
- Provost Ford announced that the ad-hoc committee responsible for reviewing the policies and procedures that pertain to transfer students has been formed and is at work.
- Senator Spoto announced that TAUWP met with the Board of Regents and discussed problems facing UW System faculty and staff, and collective bargaining. The Board of Regents stated they will remain neutral when dealing with matters of collective bargaining.

2. APPROVAL OF AGENDA
- Discussion of the Agenda. Parker and Kleisath suggested that agenda item 10 be moved to position 6 on the agenda, and that all subsequent items be reordered.
  Motion to this effect by Camacho, seconded by Parker, and approved.

3. APPROVAL OF MINUTES (September 22)
- No changes were made.
  Motion by Berg, seconded by Kleisath, and approved.
4. MIDTERM GRADES NOTIFICATION
   - Joanne Wilson formally requested that the Senate strongly encourage all faculty and staff members, especially those teaching 1000 or 2000 level courses, to use the new Pass System and post mid-term grades so that she may notify those currently with a D or F grade:
     Motion to this effect by Weber, seconded by Curras, and approved. An email will be sent to all instructors by Patrick Hagen and Registrar Kieckhafer informing them of the new Pass System and encouraging them to post mid-term grades.

5. RESOLUTION ON RECRUITMENT/RETENTION FUND
   - Spoto introduced Aaron Halstead, TAUWP lawyer working on the lawsuit, to field questions of the Senate as part of a discussion to clarify the Senate’s standing and responsibilities in acting as an involuntary plaintiff in the lawsuit. Involuntary plaintiff refers to another party who has an interest in a lawsuit’s outcome but has not brought the lawsuit to court. According to the lawyer, the Senate should be involved and voice its opinion because the court wishes to know it, and the lawsuit “will likely die” without the Senate’s involvement. The Senate’s previous resolutions, according to the court, were insufficient for a non-party to a lawsuit to submit an opinion and ask that it be addressed. As a party to the lawsuit, the Senate will be bound to the outcome. (No action was taken on Ranney’s resolution.)
     Cornett moved to acknowledge the lawsuit naming the Faculty Senate as an involuntary plaintiff, seconded by Kleisath, and approved.

6. RECRUITMENT AND RETENTION FUND
   - Ifediora commented on the seemingly arbitrary dispersal of the Recruitment and Retention funds, and moved to formally request from the deans the criteria and process by which these funds are dispersed.
     Ifediora made a motion to this effect and Parker seconded, discussion followed, and approved.

7. ACADEMIC STANDARDS COMMITTEE’S ANNUAL REPORT
   - Irfan Ul-Haq spoke on behalf of the Academic Standards Committee, and delivered their standards review for 2008-09 of the general education programs in mathematics and English composition. Hagen noted that 67% of composition classes are taught by full- or part-time academic staff. Al-Haq shared his concerns about overloads. While there is no clear definition of overloads available, uncertainties about standards became the main focus of discussion.
     - Spoto moved to form an ad-hoc committee to review admission standards, seconded and refined by Cornett to form an ad-hoc committee that will meet with Mick Viney about admission standards. Discussion opened, and UWP’s non-competitive status, the growing population of students who are not at the minimal level to achieve, the ASC’s lack of access to unprocessed information, and admission versus success standards were all discussed.
Spoto moved to table the motion to form an ad-hoc committee, seconded by Cornett, and item was tabled.

-Al-Haq continued his report, noting the presence of grade-inflation on campus, which also needed a clear definition. Hamilton moved to accept the report, seconded by Parker, and approved.

8. REVIEW OF THE FACULTY COMMITTEE AND GOVERNANCE STRUCTURE

-Items number 8 tabled until next meeting.
  Moved by Curras, seconded by Kleisath, and approved.

11. REDUCTION OF PRODUCTIVITY DURING FURLOGHS

-Provost Ford asked the Senate for their opinion on how to best deal with the upcoming furlough day on Oct. 16, suggesting two possible options. It was moved by Cornett, seconded by Spoto, and approved to close campus like a holiday, where only essential staff is required and no students shall have access to the buildings.

9. FACULTY SENATE APPOINTMENTS

Motion by Hamilton to approve appointments, seconded by Berg, and approved.

10. UWP CHANCELLOR SEARCH

-The response to the Senate’s written request to Al Crist inquiring as to the person or persons who were consulted in the process was addressed. Crist named Emeritus Chancellor Markee as his contact on campus.
  -This will remain as an agenda item for further discussion next meeting.

Adjourned at 5:27 p.m.

Respectfully submitted,

Kristopher Wright
Secretary

Ian Clark
Recording Secretary
UNIVERSITY OF WISCONSIN-PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
OCTOBER 27, 2009

Present: Patrick Hagen, Chair, John-Leonard Berg, Benjamin Collins, Charles Cornett, Christina Curras, James Hamilton, Stephen Kleisath, Vice Chair, Philip Parker, Arthur Ranney, Ray Spoto, Mary Rose Williams, Sheryl Wills, Kristopher Wright, Secretary, John Ifediora, David Rowley, Cody Camacho, Student Senate Liaison. Interim Chancellor Carol Sue Butts, Ex Officio, Interim Provost Duane Ford, Ex Officio, Russell Brickey, Recording Secretary

Absent: Wayne Weber

Guests: Joanne Wilson, Executive Director First Year Experience; Eli Cayhill, Student Senate President.

Chair called meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
-Chancellor Butts announced that in the past week Regent Womack had been on campus and had met with student representative Kevin Opgernorth as part of an annually scheduled tour. In November two regents will again visit the campus very briefly. Chancellor Butts reminded the senate about the annual Pow-Wow in the Field House on Saturday, Oct. 31st. Also, former athlete and diversity speaker David Kopak would be speaking at 7pm, Wed. Oct. 28th in Velsey Commons.
-Chancellor Butts then spoke about the occurrence of racist graffiti found on the wall in the T.V. lounge in Porter Hall; a letter would be sent out strongly condemning racist activities, and Butts urged everyone present to report racist activities to the police or the Dean of Students.
-Provost Ford explained that the committee which oversaw the mentoring program had been disbanded, and the assistant deans have asked that they be allowed to form a committee to take on the responsibilities of mentoring new faculty and staff members.

2. APPROVAL OF AGENDA
-Discussion of the Agenda. Cornett moved to approve; seconded by Berg; then approved. No further discussion of agenda.

3. APPROVAL OF MINUTES (October 13, 2009)
-Hagen observed that item #5 on page 2 of the minutes had some rather complicated legalese which Hagen asked the Senate to be aware of. Also, Hagen suggested that the last sentence on item #7 should be reworded and the last name of the guest speaker be changed to its correct spelling.
-Motion to approve minutes: Spoto movesd; Wills seconded; then approved.

4. ACADEMIC CALENDAR ANNOUNCED
-Joanne Wilson presented the 2010-2011 academic calendar.
-The proposed fall of 2010 semester would end on December 23rd; this may pose problems for students who have to deal with weather conditions; the alternative to this would be to begin the semester before Labor Day. Cornett pointed out that the holidays might conflict with exam schedules and asked if the calendar could be moved to accommodate the testing schedule. Wilson indicated she would be willing to discuss the calendar.
- Kleisath moved to accept calendar; Parker seconded; then approved.

5. REVIEW OF THE FACULTY SENATE COMMITTEE AND GOVERNANCE STRUCTURE
-Kris Wright explained that over a year ago an ad hoc committee was formed to survey the existing governance committees for issues of effectiveness. The surveys are largely self-reported: individual committee members were to anonymously evaluate how their committee(s) performed. The surveys suggested a number of redundancies in governance overall. The next step is to approach individual committees to evaluate their effectiveness. Wright brought a copy of the action which had been approved on November 25th, 2008; Wright asked for feedback on the questionnaire and asked that the Senate examine the list of committees to make sure none were being overlooked. Wright also suggested that the Faculty Senate should be added to the list. This survey is planned as a “one time thing” for the moment but might become a regular part of governance.
-Ad hoc Committee members are: Ray Spoto, Elizabeth Gates, Ben Collins, Joanne Wilson, and Kris Wright.
-Rowley moved; Curras seconded; then approved.

6. UWP CHANCELLOR’S SEARCH
- John Ifediora presented on the state of the ongoing chancellor’s search; Hagen presented a hard copy of the e-mail to Chuck Cornett from Al Christ.
- Ifediora was not entirely comfortable with the list of faculty members recommended for the search and screen committee by the U.W. System. He worried that there was the precedent for a legal challenge should anyone from the U.W.-Platteville campus apply for the position.
- Cornett explained that the list was provided by Chancellor Butts. Cornett expressed his concern that U.W.-Platteville has fallen in the Barron’s ratings to a “noncompetitive” status; he worried about the reputation of the campus, and he mentioned the disquiet among both faculty and students over the ranking. Cornett noted that this fall in rank occurred under the most recent administration. Cornett further expressed his concern that a similar type of administration would be chosen by the U.W. System and that the campus would experience “more business as usual.”
Ray Spoto raised the question of how U.W.-Platteville was being presented in this matter. He believed that there were competing issues between the educational mission of the university and the student services mission of the university. Money was being diverted from academics and into teaching. Money was also being diverted into the construction of buildings. Spoto felt that the guidelines for the chancellor’s search were unjust: he wanted to know why the faculty did not have more of a direct input into the selection of the chancellor. As it stands, the regents and the system will pick the chancellor. Spoto expressed his belief that the U.W.-Platteville faculty should choose the search and screen committee and the chair.

Hagen indicated that he had already taken these concerns to the Faculty Representatives Meeting in Madison and that he had shared these concerns with Rebecca Martin, the Senior Vice President of UW System. Hagen will also represent these concerns at the next Faculty Representative Meeting on Friday, Oct. 30th.

7. STUDENT SENATE RESOLUTION 10062009: FACULTY / ACADEMIC STAFF USE OF DESIRE2LEARN IN TEACHING

Eli Cayhill (Student Senate President) presented a PowerPoint about the Student Senate resolution that faculty use the D2L program; draft of Resolution 10062009 was passed (vote: 18 yes/ 4 no.) by the Student Senate; the resolution had a timeline for implementation:

- by the end of 2009 faculty use of D2L should move from 25% faculty using the program to 45% using the program;
- 2011-2012 percentage of faculty should be 70%;
- 2012-2013 faculty should be at 100% usage.

A monetary award from the Student Technology Fund would be presented to a faculty member on an annual basis who demonstrates excellence in the use D2L in teaching. At issue is the need for faculty to facilitate the learning style of students who grew up with technology. Students seem to be most concerned with communication about class standing; they feel this could best be addressed through the use of D2L.

Several issues were raised by the Faculty Senate, foremost being that D2L might not be the most effective or useful computer program available to faculty; better computer/internet systems may already be in existence which students and faculty could use. Also, intellectual property rights may be infringed through the use of D2L. There was some discussion from the faculty about the actual usefulness of D2L; not all faculty were convinced that D2L was the most accessible or useful program. Faculty members asked Cayhill to return the resolution to the Student Senate with the request that the Student Senate would clarify what issues were involved with the use of technology so that faculty could work out solutions to the problem. Cayhill indicated a willingness to work with the Faculty Senate on this resolution.

Kleisath moved to table the issue; Ranney seconded; then approved.
8. FACULTY SENATE APPOINTMENT OF NON-E.M.S. REPRESENTATIVE TO E.M.S. DEAN SEARCH

- Provost Duane Ford announced that E.M.S. Dean Shultz will be retiring at the end of the academic year / August 2010.
- The university needs to begin its search for a new dean; the guidelines for the composition of the committee are already in place:
  - E.M.S. faculty selects 5 – 8 search committee members
  - 1 faculty search committee member must come from outside E.M.S.
  - 1 student search committee representative must be selected by the Student Senate
  - Chancellor Butts will name 2 community members and/or alumni to the search committee
  - 1 non-voting Ex-officio Administrative Assistant from the U.W. system will attend

Ford asked that the nomination for the non-E.M.S. search committee be completed within 2 weeks. Hagen said he would send an email requesting nominations to brought to the Senate at the November 10th meeting.

AGENDA ITEMS #9 (REDUCTION OF PRODUCTIVITY DURING FURLOUGHS) AND #10 (FACULTY REPRESENTATIVE’S REPORT) TABLED UNTIL THE NEXT MEETING.

- Kleisath moved to adjourn; Berg seconded.

Adjourned at 5:05 p.m.

Respectfully submitted,

Kristopher Wright  
Secretary

Russell Brickey  
Recording Secretary
Present: Stephen Kleisath Vice Chair, Benjamin Collins, Charles Cornett, Christina Curras, James Hamilton, Philip Parker, Arthur Ranney, Ray Spoto, Mary Rose Williams, Sheryl Wills, Kristopher Wright, Secretary, John Ifediora, David Rowley, Chancellor Carol Sue Butts, Ex Officio, Provost Duane Ford, Ex Officio, Russell Brickey, Recording Secretary

Absent: Patrick Hagen, John-Leonard Berg

Hagen out with the flu; Kleisath chaired the meeting.

1. Announcements:

--Chancellor Butts had two announcements: firstly, the Veterans’ Day memorial observance “at the 11th day, 11th, month, at the 11th hour” (11am, Nov. 11th, 2009) for veterans, both on campus and abroad, and for their families would be held by the new flagpole on campus; she asked that faculty be lenient on students who attend the ceremony. Secondly, Butts announced a “terrific donation,” shepherded by Phil Wyse (director of the UWP farm), from Case I.H. dealers for 30 pieces of farm equipment for next 10 years; the corporation is leasing $1.5 million worth of equipment for one cent ($0.01) a year; every year the corporation will replace and repair the equipment as well as give students tours of their factories.

--Interim Provost Ford reiterated (from last Senate meeting) the call to speak out against any incidents of racial hazing on campus.

--Mary Rose Williams, representative of the Women’s Council, reported that the Women’s Council had decided to reinstitute the campus “Safe Walk”. They were trying to determine where there might be places on campus that could potentially be unsafe. Williams was looking for support and volunteers to pair up and walk the campus; there is no date set at this time.

2. Approval of the Agenda:

Cornett moved to approve; Spoto seconded; then approved

3. Approval of the Minutes:

Wills moved to approve; Parker seconded; the following corrections were to be made:

• Correct the spelling of last name Ranney at the bottom of page 3.
• Correct “liaison” to read “Ex-officio Administrative Assistant” on page 4.

Amended minutes approved.
4. Faculty Senate Appointment of Non-EMS Faculty Member to EMS Dean Search (Kleisath)

--**Kleisath** asked for nominations to the EMS dean’s search committee for a representative from the non-EMS faculty.
--**Rowley** read into the record a letter from **Hagen** nominating Florence Omachonu, School of Education. Discussion then followed about the nomination: **Hamilton** voiced some concern that Omachonu had not yet finished her doctorate degree from Edgewood College. **Butts** assured the Senate that Omachonu was hired on the tenure track and was a faculty member in good standing; she was hired, **Butts** said, after a number of failed searches, hence the lack of a Ph.D.
--**Williams** nominated herself; **Parked** moved; **Cornett** seconded.
--**Wright** then passed out improvised ballots (collected after furlough discussion below) and the Senate voted: **Williams** was elected to the committee.

5. Reduction of Productivity During Furloughs (Kleisath)

--**Kleisath** brought the issue to the Senate on behalf of **Hagen**. **Hagen** has suggested that an ad hoc committee be formed to examine the importance of reduced faculty productivity during the furloughs and that the committee be made up of senators (or other viable representatives).
--**Spoto** suggested that D.R.B. committees not evaluate tenured faculty until the issue of raises was resolved. Also, **Spoto** suggested that colleague coverage for sick leave be suspended during this time of furloughs.
--**Kleisath** reiterated that **Hagen’s** idea was to form ad hoc committee to examine the problem and report back to the Senate,
--**Parker** moved; **Curras** seconded; then approved.
--**Cornett** and **Rowley** volunteered to be on the committee; and it was agreed that **Hagen** would probably also want to be a member.

Wright then collected the ballots from the Faculty Senate vote for the non-EMS representative to the search committee: Mary Rose Williams was elected.

6. Faculty Representative’s Report (Wright)

--**Wright** read into the record a note from **Hagen** RE: the Faculty Representative’s Report on the Chancellor’s Search Committee. There were two issues in the letter to report: 1) Regents policy #6-4 Search and Screen policy for Chancellor’s Searches: **Hagen** brought the request that the UWP Faculty Senate would like to see the democratization of the chancellor’s search process to the Faculty Representatives’ Meeting on Oct. 30th. The response from Vice President Rebecca Martin was that, since President Reilly supervises the Chancellor, he should retain the powers which currently exist in #6-4. Martin also suggested that the faculty role in the process might be “diminished” if they continued to push for democratization. 2) President Reilly is creating a Competitive Compensation Task Force to review the competitiveness of UW faculty compensation. The task force would be composed of 2 faculty; 2 regents; 1 chancellor; 1 provost; 1 or 2 system
representatives; 1 academic staff. The members of the Faculty Representative’s group felt that the size of the committee should be reduced and the majority of the representatives should come from outside the system.

--The overall reaction to the reading of Hagen’s letter was to the effect that UWP was being threatened by Martin.

--Spoto spoke after the reading of the letter. He felt it was absurd to be “threatened” in the manner that Hagen’s letter seemed to indicate. He wondered at the necessity of constructing new buildings under the current economic crisis.

Wright moved to adjourn; Parker seconded. Adjourned at 4:35pm.
Present: Patrick Hagen, Chair, John-Leonard Berg (Sub Regina Pauly), Benjamin Collins, Charles Cornett, Christina Curras, James Hamilton, Stephen Kleisath, Vice Chair, Philip Parker, Arthur Ranney, Ray Spoto, Mary Rose Williams, Sheryl Wills, Kristopher Wright, Secretary, John Ifediora, David Rowley, Chancellor Carol Sue Butts, Ex Officio, Provost Duane Ford, Ex Officio,

Absent: Wayne Weber, Susan Hellert, Cody Camacho, Russell Brickey

Guests: David Van Buren, Laura Anderson, Evelyn Martens

Chair called meeting to order at 4:01 p.m.

1. ANNOUNCEMENTS
   - Chancellor Butts announced that Esther Ofulue (Biology) was awarded a Fulbright Scholarship to conduct research and teach in Nigeria for a year.
   - Chancellor Butts then spoke of the upcoming University Gala on the first Saturday and Sunday of December. Announcements coming.
   - Chancellor Butts announced her retirement on August 2, 2010. The reason being she wants to enjoy good health and retirement at this stage in her life. The timing of her retirement is intended to allow a hiring progression of the new chancellor, new provost, and new EMS dean.
   - Patrick Hagen announced that Carlos Wiley meets the University Diversity Committee on the 1st and 3rd Wednesdays of the month from 11-12.
   - Philip Parker asked if the deans have responded to the request for information on the STAR fund distribution. Hagen replied he has not heard anything yet.
   - Chuck Cornett asked where to get buttons of campus unity against graffiti and other expressions of hatred. They are available from CPR.

2. APPROVAL OF AGENDA
   - Hagen asked to amend agenda and add a seventh item regarding the search for a new Provost. Hamilton moved to approve; seconded by Cornett; then approved.

3. APPROVAL OF MINUTES (November 10, 2009)
   - It was observed that the minutes were not sent out. Hagen will send out the minutes for approval at next meeting.

4. APPROVAL OF 2010-2011 URSTPC GUIDELINES
   - Laura Anderson presented the 2010-2011 URSTPC Guidelines and highlighted the major changes/revisions. Most revisions dealt with changing the dates of
submission to DRBs/SRBs. January 2\textsuperscript{nd} is a fixed date and the last date portfolios may be submitted.
-\textit{Rowley} asked for clarification of “updated vita” versus “vita update”. \textit{Anderson} mentioned this is being worked on.
-\textit{Kleisath} moved to accept guidelines; \textit{Parker} seconded; then approved.

5. **REPORT OF THE AD-HOC COMMITTEE ON REDUCTION IN PRODUCTIVITY**
-\textit{David Rowley} presented the two recommendations drafted by the committee.
-\textit{Ray Spoto} suggested a third option to pay faculty $75 per class period spent covering colleagues in their absence.
-\textit{Philip Parker} moved to accept only recommended option 1 (removing annual review of tenured full professors and suspension of post-tenure review); \textit{Spoto} seconded; then approved on a vote of 7 Ayes to 4 Nays.
-General discussion touched on: 1) need to come up with options that will really make a difference, and 2) targeting our efforts to the appropriate audience.
-\textit{Sheryl Wills} moved that the Ad-hoc Committee on Reduction in Productivity explore the option and legal ramifications of picking furlough days that are associated with teaching periods. \textit{Rowley} seconded; then approved.

6. **SPONSORSHIP OF A FORUM ON COLLECTIVE BARGAINING**
-\textit{Patrick Hagen} asked if Faculty Senate would be interested in sponsoring a forum. \textit{Hagen} will communicate with Staff Senate about cooperation.
-\textit{Collins} moved to sponsor; \textit{Cornett} seconded; then approved.

7. **PROVOST SEARCH AND SCREEN COMMITTEE**
-\textit{Patrick Hagen} presented existing guidelines for forming a search and screen committee for a provost.
-\textit{Kleisath} moved to approve guidelines; \textit{Spoto} seconded; Amendments: 1) the search and screen committee will elect the committee chair from the faculty members of the committee, and 2) change 1 student representative to 2; then approved; 3) after the elections are completed, one faculty member from each college may be appointed by the Faculty Senate if necessary to assure appropriate ethnic diversity and gender balance among representatives on the Search Committee.
-\textit{Curras} moved to adjourn; \textit{Pauly} seconded.

Adjourned at 5:05 p.m.

Respectfully submitted,

Kristopher Wright  
Secretary

Russell Brickey  
Recording Secretary
UNIVERSITY OF WISCONSIN-PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
DECEMBER 8, 2009

Present: Patrick Hagen, Chair, John-Leonard Berg(Sub Regina Pauly), Cody Comacho, Benjamin Collins, Charles Cornett, Christina Curras, James Hamilton, Stephen Kleisath, Vice Chair, Philip Parker, Arthur Ranney, Ray Spoto, Mary Rose Williams, Sheryl Wills, Kristopher Wright, Secretary, John Ifediora, David Rowley, Chancellor Carol Sue Butts, Ex Officio, Provost Duane Ford, Ex Officio

Absent: Susan Hellert, Wayne Weber

Guests: Tim Zauche, Laura Anderson, Robert Calcaterra,

1. ANNOUNCEMENTS
   -- Butts announced that David Van Buren had open heart surgery. He was in critical care at St. Mary’s hospital in Madison but doing well. Van Buren will be out for the rest of 2009 but should be back in January of 2010.
   -- Butts reviewed the campus weather cancellation policy: employees are expected to report to work even if classes are cancelled; only the governor has the power to close the campus. Butts did emphasize that university employees should use their best travel judgment during weather events; Ford asked that faculty notify their students as soon as possible if they were going to be unable to access campus.
   -- Camacho announced that the Student Senate had approved its budget.
   -- Hagen announced that the new method of posting mid-term grades had been a successful exercise (nearly 6 thousand individual grades had been posted by faculty at mid-term) and this would serve as a baseline for future practices.
   -- Hagen announced that the chancellor’s search is on schedule for the December 18th deadline; semi-finalists will be chosen by January 14th, 2010; interviews will be conducted in Milwaukee on January 29th-31st, 2010. The final choice will be announced on April 2nd.
   -- There was some discussion from the Senate about whether Zora Sampson, Director of Libraries, should vote on the provost search. It was agreed to address this issue as part of the agenda item 7.

2. APPROVAL OF AGENDA
   -- Parker moved to place item 7 in position 4 and reorder all other items; Spoto seconded; then approved.

3. APPROVAL OF THE NOVEMBER 10TH AND NOVEMBER 24TH, 2009 MINUTES
   -- November 10th: Corrections: “Wyse” is spelled incorrectly in the announcements; clarify that the Women’s Council is reinstating the Safe Walk; the announcements should also be corrected to reflect a $1.5 million gift to the UWP farm.
   -- Collins moves; Ifediora seconds; then approved.
November 24th: Corrections: questions were raised about the wording of #5 in the minutes. It was clarified that the intent in this instance was to suspend the review of tenured, full professors; Hagen recommends wording “as is” but with the phrase added “and suspension of post-tenure review.” -- Parker moves; Camacho seconds; then approved.

4. UPDATE ON PROVOST SEARCH AND SCREEN COMMITTEE (HAGEN)
   -- (This was initially Agenda item #7 but was moved to #4.)
   -- Ranney will represent BILSA on the committee. Camacho announced that the Student Senate has made a selection. And EMS and LAE are still in the process of selecting representatives. The Academic Staff Senate will announce their selection on Dec. 21st.
   -- Williams moved to have a secret ballot to determine who would represent the college deans on the committee. (None of the deans was available to serve. LAE Assistant Dean Laura Anderson and EMS Associate Dean Lisa Riedle agreed to be on the ballot.) Wright seconded; then approved. Kleisath moved that Anderson and Riedle be on the ballot; Wright seconded; then approved. Ballot vote conducted. Anderson wins vote 10-4 and is appointed to the committee.

5. DEAN’S RESPONSE TO REQUEST FOR DISTRIBUTION PROCEDURES OF THE RECRUITMENT AND RETENTION FUNDS (HAGEN)
   -- (This was initially Agenda item #4)
   -- Two documents were entered into the record from the UW system and the UWP provost. Ifediora inquired as to how the process was administered and raised questions of procedure about how the rules of the recruitment and retention are applied. Discussion followed from the Senate. At issue were questions of how the recruitment and retention funds are distributed and how “high demand” faculty are determined. Ifediora moves; Spoto seconds sending the following six questions to UWP administration:
     1. Who decides how the funds are distributed?
     2. Who determines how much is individually distributed?
     3. How are “high demand” faculty positions determined and defined?
     4. What is the actual process for determining who among the colleges gets what overall amount?
     5. Which administrators take part in the process?
     6. To what extent are faculty allowed to participate in the process?

6. DRAFT MEMO ON ANNUAL REVIEWS AND POST-TENURE REVIEW (HAGEN)
   -- (This was initially Agenda item #5)
   -- Hagen’s memo represents the motion passed by the Senate to address post-tenure review. Some discussion followed about the legality and effectiveness of the document. Rowley moves; Parker seconds; then approved.

7. REPORT OF AD-HOC COMMITTEE ON COLLECTIVE BARGAINING FORUM (ROWLEY)
   -- Rowley and Hagen had met to discuss a Faculty Senate-sponsored forum on collective bargaining.
-- Faculty and staff will be invited to a forum which will be held during the first week of March 2010. The topic will be to discuss collective bargaining and unionization. There will be several speakers and presentations:

- Joong-Jae Lee will speak about the history of the labor movement.
- The program will include a speaker from the technical college system.
- The program will also include a union representative from the U of Illinois system.
- The program will possibly include a representative from AFT.
- And the committee will search for a speaker who opposes unionization to present the opposite side of the issue.

Hagen queried the Senate if anyone had any ideas as to who the faculty might approach for opposition speakers. Spoto recommended Norm Holzinger from the National AFT to represent views from the organizational standpoint. Cornett suggested that the forum be scheduled when the science faculty are not in lab. And Cornett raised the issue of a timeline for unionization: two separate faculty votes will need to be taken by this summer to ratify any changes.

8. POSITION ON GRANT WRITER’S SUPPORT OF FACULTY (KLEISATH)
-- UWP will begin a search for a specialist in grant writing. The grant writer will work for the entire campus to pursue grant opportunities. Kleisath presented a proposal that stated “The Faculty Senate wholeheartedly endorses the idea of a campus grants writer to support faculty and staff in their grant-writing initiatives.”
-- Cornett moves; Kleisath seconds; then approved.

ADJOURNMENT
-- The meeting was adjourned the Senate at 5:15 pm.
UNIVERSITY OF WISCONSIN-PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
JANUARY 26, 2010

Present: Patrick Hagen, Chair, John-Leonard Berg, Benjamin Collins, Charles Cornett, Christina Curras, Stephen Kleisath, Vice Chair, Philip Parker, Arthur Ranney, Ray Spoto, Mary Rose Williams, Sheryl Wills, Wayne Weber, John Ifediora, David Rowley, Susan Hellert, Academic Staff Senate Liaison, Interim Chancellor Carol Sue Butts, Ex Officio, Interim Provost Duane Ford, Ex Officio

Absent: Jim Hamilton, Kris Wright, Cody Camacho

Guests: Jeff Buboltz (Jim Hamilton’s proxy), Andrea Cool

Chair called meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS
   - Chancellor Butts announced that the University will be looking into a recruiting effort directed at increasing the number of students from India. Effort is tied to declining numbers of Wisconsin high-school graduates and the developing middle class in India whose educational system is based on a British model.
   - Provost Ford then spoke about the Campus Climate survey planned for next year and the need to formulate some questions here based on our campus. A consultant will start drafting in February, and the UW System is expected to pay 2/3 of the cost.
   - Senate Chair Hagen provided an update on the Chancellor Search and Screen; semi-finalists will be interviewed soon.
   - Senate Chair Hagen passed along that the Senate-sponsored Collective Bargaining Forum will take place in the Lundeen Lecture Hall from 4-6 pm on Tuesday, March 2nd.

2. APPROVAL OF AGENDA
   - Discussion of the Agenda. Kleisath moved to approve; seconded by Weber; then approved. No further discussion of agenda.

3. APPROVAL OF MINUTES (December 8, 2009)
   - Hagen observed that item #4 needed revision to strike the word “secret”.
   - Motion to approve minutes: Parker moved; Berg seconded; then approved.

4. UWP LEGISLATIVE AND REGENT RELATIONS COMMITTEE
   - Andrea Cool presented an update of the committee’s activities so far in the 2009-2010 academic year. The committee met with UW System Regents Betty
Womack and Kevin Opgenorth last Fall, and recently visited with Assemblymen Phil Garthwaite (49th District), Steve Hilgenberg (51st District), Kim Hixson (Chair Assembly Committee on Colleges and Universities), and Senators Dale Shultz (District 17) and Kathleen Vinehout (Senate Committee on Agriculture and Education). The Capital visit was very successful in gaining more understanding of the legislative process and forming relationships with the representatives and their staffers. Hagen commented that the legislators would welcome a white paper categorizing priority issues and concerns of the students, faculty, staff, and administration of UWP.

- The committee plans to coordinate Gubernatorial forums here on campus for this Fall’s election.

5. RECRUITMENT AND RETENTION FUND
   - Hagen informed the Senate that he had received a reply from Provost Ford regarding the Senate’s six questions related to the Recruitment and Retention Fund:
     1. Who decides how the funds are distributed?
     2. Who determines how much is individually distributed?
     3. How are “high demand” faculty positions determined and defined?
     4. What is the actual process for determining who among the colleges gets what overall amount?
     5. Which administrators take part in the process?
     6. To what extent are faculty allowed to participate in the process?

   Provost Ford indicated that there would be ‘no answers to questions that may become the subject of further litigation’. Spoto commented that the law suit has been dismissed and indicated that there would be continued efforts to answer these questions. Ifediora expressed a desire for transparency on this issue and advocated for continued efforts to achieve this goal.

6. PROVOST SEARCH AND SCREEN APPOINTMENTS
   - Hagen presented the current composition of the Provost Search and Screen Committee. The Senate agreed that the gender balance of the committee was sufficient but that the representation of ethnic diversity was not. Spoto nominated Ifediora to represent LAE, and Kleisath nominated Annie Kinwa-Muzinga to represent BILSA. Subsequent discussion resulted in the forwarding of a slate of candidates that included these two nominations along with Sam Owusu-Ababio as an EMS representative. Ifediora indicated his willingness to serve. John Tembei (BILSA) and Osama Jadaan (EMS) were added to the slate in the event that the other nominees did not wish to serve. It was agreed that if the proposed slate failed the chair of the Senate should move autonomously to appoint. Cornett moved to approve; Spoto seconded; then approved.

7. APPOINTMENTS
   - There was a need to fill Marge Karsten’s position on the Legislative and Regent Relations Committee. Hagen indicated that Frank Steck was willing to step into
this position. Cornett motioned to approve the appointment; Spoto seconded; motion passed unanimously.

Adjourned at 4:40 p.m.

Respectfully submitted,

Chuck Cornett
Temporary Secretary
UNIVERSITY OF WISCONSIN-PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
FEBRUARY 9, 2010

Present: Patrick Hagen, Chair, Kris Wright, Secretary, John-Leonard Berg, Benjamin Collins, Charles Cornett, Christina Curras, Jim Hamilton, Stephen Kleisath, Vice Chair, Philip Parker, Arthur Ranney, Ray Spoto, Mary Rose Williams, Sheryl Wills, Wayne Weber, David Rowley, Academic Staff Senate Liaison, Interim Chancellor Carol Sue Butts, Ex Officio, Interim Provost Duane Ford, Ex Officio

Absent: Cody Camacho (Student), Susan Hellert (Academic Staff Senate), John Ifediora

Guests: Joanne Wilson

Chair called meeting to order at 4:00 p.m.

1. ANNOUNCEMENTS

-Chancellor Butts announced that reserved seating tickets will be used for the spring 2010 graduation ceremony. Each graduating student will be allowed to pick up 4 tickets from the University Box Office starting March 10. After April 12, students may pick up additional tickets as available. It was also mentioned the stage set will be modified to allow more space.

-Provost Ford requested the Faculty Senate follow existing procedures to identify topics and speakers for the Fall Convocation. The plan is to get things in place by end of April. The 2010-11 draft of goals for the University’s Strategic Plan is in the works and input should be submitted by a week from now. Chancellor’s Opportunity Grant funding will be tied to the Goals of the Strategic Plan. An additional $8000 will be added to the Professional Development funds for next year. This will accommodate activities related to campus-wide development. The guidelines are being worked on.

-Senate Secretary Wright provided an update on the ad-hoc committee on committees. Individual committee surveys have been sent out and replies are coming in.

-Senator Spoto brought attention to UW-System President Reilly’s comment on the new Workforce Commission regarding their charge to review ‘what programs needs funding and which ones don’t’. Spoto also questioned a Regent’s statement about how when times are tough we [UW System] do great. Lastly, it was noted that State Representatives Hixon and Garthwaite have posed 20 direct questions about the Recruitment and Retention Funds to the Joint Legislative Audit Committee.

-Senate Chair Hagen passed around a notice on the formation of the UW-System’s Workforce Commission. It was also announced that a Collective Bargaining Forum has been scheduled for Tuesday March 2 from 4-6pm. Speakers are being lined up and formal announcements will follow.
2. APPROVAL OF AGENDA
   - Motion to accept agenda after striking Item #8 (moved to announcements) by Cornett; seconded by Parker; then approved.

3. APPROVAL OF MINUTES (January 26, 2010)
   - Motion to accept minutes after removing apostrophe following “Jim Hamilton” by Kleisath; Berg seconded; then approved.

4. CHANCELLOR SEARCH UPDATE
   - Joanne Wilson indicated that 5 candidates have been identified for interviewing and that a schedule has been set (and distributed). Names will be made public on February 18. There will be 2 open forums for each candidate; evaluation forms will be available at the forums and on the University web site. Wilson noted the experience has been very positive. Ranney asked if the 5 candidates were “firm” and Wilson responded she has no reason to believe otherwise.
   - Hagen asked senators to sign up for dinners with the candidates.

5. GROWTH AGENDA UPDATE
   - Ford provided the Senate with a summary handout and gave a brief presentation on the University’s proposed approach to address the Growth Agenda for the 2011-13 biennium. The draft approach focuses on programs the University will target to achieve growth goals through 2025. Comments, feedback, and suggestions were requested and encouraged.

6. HUMAN DIVERSITY THEME
   - Ford presented changes to the University’s Human Diversity Theme recommended by the University Diversity Committee. The changes included adding a #10 Initiative to address equity and outcomes, and rewording the Theme. Senate suggested the second sentence beginning “To this end, all students, faculty, and staff, will 1)…” be changed to “To this end, students, faculty, and staff, will be encouraged to 1)…” Also “age” was to be added to the list of factors in the Theme description. Wright motioned to accept all recommended changes; Weber seconded; then approved.

7. UW-LA CROSSE STATEMENTS
   - Hagen presented Senate with letters to Governor Doyle and UW-System President Reilly written by UW-La Crosse Faculty Senate on November 18, 2009. The letter condemned the State’s furlough policy and “disinvestment in higher education”.
   - Rowley motioned for an ad-hoc committee to be set-up to draft a resolution addressing the issues outlined in the UW-La Crosse letter; Hamilton seconded.
   - Discussion focused on the objectives, intended outcomes, and tone of such a resolution. Cornett suggested the resolution should provide examples/evidence of how recent policies affect UWP now and will affect us into the future. It was also noted the tone of a resolution should be constructive.
   - Motion approved
-Rowley, Ranney, and Cornett will form ad-hoc committee

7. PROVOST SEARCH UPDATE
   -Hagen indicated a 16- person search committee has been formed; Mike Compton is Chair. Review of applications will start March 29th, finalists announced on April 16th, and on-campus interviews will take place late April-early May.

Adjourned at 5:10 p.m.

Respectfully submitted,

Kristopher Wright
Secretary
UNIVERSITY OF WISCONSIN-PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
February 23, 2010

Present: Patrick Hagen, Chair, Kristopher Wright, Secretary, John-Leonard Berg, Christina Curras, James Hamilton, John Ifediora, Philip Parker, David Rowley, Wayne Weber, Mary Rose Williams, Sheryl Wills, Susan Hellert, Mary Rose Williams, Interim Chancellor Carol Sue Butts, Ex Officio, Interim Provost Duane Ford, Ex Officio, Andrea Droessler, Recording Secretary

Absent: Charles Cornett, Benjamin Collins, Stephen Kleisath, Vice Chair, Arthur Ranney, Ray Spoto, Cody Comacho

Guests: Mike Dalecki, Aric Dutelle, Cheryl Banachowski-Fulle, Tom Caywood

Chair called meeting to order at 4:02 p.m.

1. Announcements:
   - Chancellor Butts announced the four finalists for the position of chancellor at UW-Platteville and encouraged all to attend the public forums. Details on UWP Website.
   - Hagen introduced Andrea Droessler, Recording Secretary
   - Rowley announced that the Faculty Senate Forum on Collective Bargaining would be held on Tuesday, March 2nd from 4:30-6:00 p.m. in the Lundeen Lecture Hall in Doudna. The Forum will be recorded and made available on the Website of the Senates.

2. Approval of the Agenda:
   Weber moved to approve; Berg seconded; then approved

3. Approval of the Minutes:
   Berg moved to approve; Weber seconded; then approved

4. Pioneer Distinguished Lecturer:
   - Mike Dalecki asked that Faculty Senate reconsider canceling classes for the Pioneer Distinguished Lecturer and consider finding a different time. It was noted some 5,000 class hours are lost due to these sessions, and yet all students are not able to attend. He requested that a scheduling change be considered.
   - There was general discussion on the value of this event to student education and the actual impact of lost class time. An ad-hoc committee of Senators Wills and Curras was formed. The issue will be revisited at the next Senate meeting when Val Wetzel presents information on the 2011 Lecturer.

5. APC/Forensic Investigation Major:
   - Aric Dutelle provided an update on APC concerns the proposed Forensic Investigation Major. The main issue is FTE for staffing.
- There was general discussion on the difficulties associated with projecting growth; the FTE needs of supporting departments; and the relationship between the proposed major and the FTE needs of CJ’s online Master’s program.

- *Weber* moved to accept APC recommendation to approve development of a Forensic Investigation Major should the administration in the FTE to support biology, chemistry, and CJ in this effort; *Curras* seconded; then approved

6. Committee on Committees/Senate Draft of Survey:
   - *Wright* and *Hagen* presented a draft of a completed survey (on behalf of Faculty Senate) for discussion and approval. This item was presented for a first reading and will be revisited next meeting.

Parker moved to adjourn; Weber seconded. Adjourned at 4:40pm.
UNIVERSITY OF WISCONSIN-PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
March 9, 2010

Present: Patrick Hagen, Chair, Kristopher Wright, Secretary, John-Leonard Berg, Charles Cornett, Christina Curras, James Hamilton, John Ifediora, David Rowley, Wayne Weber, Arthur Ranney, Ray Spoto, Sheryl Wills, Stephen Kleisath, Susan Hellert, Mary Rose Williams, Interim Chancellor Carol Sue Butts, Ex Officio, Interim Provost Duane Ford, Ex Officio, Jennifer Penniston, Recording Secretary

Absent: Cody Comacho

Guests: Dave Kieckhafer, Laura Anderson, Diane Hanten, Wendy Brooke, Dawn Drake, David Heimerdinger

Chair called meeting to order at 4:00 p.m.

1. Announcements:
- Chancellor Butts announced the decrease in high school graduates, now until 2015 a decrease of approx 12%, and the concern about the number of students attending college in the future. The 10-year projections will not reach the 2008 number of students attending UW-P. We are currently branching internationally to recruit students for 4-year degrees. A group is traveled to India for recruitment purposes. They are hoping for approximately 10 students to be enrolled full time in fall 2011.
- Provost Ford announced that the Ad-hoc Budget Review Task Force was reestablished. Response to Growth Agenda – reinstated Ad-hoc Task Force to provide advice and communication for the Growth Agenda. More definite numbers will be in by the end of next week. First meeting, 4pm Thursday – sending information to Patrick Hagen to forward on to Senate.
- Hagen announced the Collective Bargaining Forum was held last Tuesday and 40 people attended. It was recorded for anyone to view via online streaming. It will be linked to the Academic Senate and Faculty Senate Homepages.
- Hagen introduced Jennifer Penniston, Recording Secretary

2. Approval of the Agenda:
  Ranney moved to approve; Weber seconded; then approved

3. Approval of the Minutes:
  Parker moved to approve; Rowley seconded; then approved

4. Changes to URSTPC Guidelines
- Laura Anderson represented the URSTPC and recommended changes to the Guidelines approved by the Faculty Senate at its November 24, 2009. Recommended changes had been provided to the Senate electronically prior to the meeting. The majority of the changes addressed
various deadlines. *Kleisath* moved to accept all changes recommended by the URSTPC; *Cornett* seconded; motion passed

5. **Ad Astra Program for Assigning Classrooms**

- **Provost Ford** – Software has been available for some time. In the fall we are going to be piloting by tracking who’s in what classes. Implementing Ad Astra in fall 2011 with class assignments.
- **David Kieckhafer, Registrar** – We are currently using 3-ring binders, it’s time-consuming. Staff spends hours trying to figure out what items are available in every class. This program will cut down search hours/days, to seconds.

  - **Why are we doing this?**
    - Quick answers for departments
    - Cut down on hours spent searching
    - No more paper trail
    - Usually takes two days to give an answer on available rooms – with Ad Astra it will be instantaneous
    - Everything will be installed by the end of this semester
    - Emergency Management
    - Better Tracking
    - Show prep-time for classroom space as well as usage
    - Regions can be set-up in the software

Spring 2011 is when they want to implement this.

No action taken.

6. **Pioneer Distinguished Lecturer**

  **Hagen** – Reminded committee of Mike Delecki’s concerns about the cancelation of class.
  **Curras** – Thoughts were gathered and were put on a handout with information on location / space / questions / and concerns.

  **Guest Speaker Va Wetzell** – PowerPoint presentation plus handouts. She recommends a cancelation of classes for the distinguish lecturer. To note: the typical schedule is a press conference at 9am by the students. Then the speech, then a Q & A, then book signing, then lunch with student leaders, then a trip to the High school with a 15 min speech and 45 minutes of Q&A. This is good for all. The speech and topic can/should be integrated back into the classroom after the speech has taken place.

  New items for this year:

  To get students to stay we have incorporated the Kennedy’s Fantastic Five. A competition to have the first five questions for the Q & A portion
  If you go to the UWP link, go to FORUMS. You can fill it out and suggest 5 people you would like for the lecturer.

**Rowley** moved to support the program with no cancellation of classes; **Parker** seconded; motion defeated by a vote of 8-2.

**Curras** moved to keep the program how it currently while investigating ways to make it available to more students; **Spoto** seconded; motion passed.
7. Self - Assessment of Faculty Senate
   Spoto moved to table till next meeting; Curras seconded; motion tabled.

8. Master’s Program Proposals
   Hagen introduced APC memo and the proposals forwarded by APC requesting
   Entitlement to Plan: Master of Science Degree in Organizational Change Management; Master
   of Science Degree in Integrated Supply Chain Management; and Master of Science in Distance
   Education Leadership.

   Cornett moved to forward all three proposals to the Provost; Wright seconded; motion
   passed.

9. Loss of Quorum

Meeting adjourned at 5:20 p.m.
UNIVERSITY OF WISCONSIN-PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
March 22, 2010

Present: Patrick Hagen, Chair, Kristopher Wright, Secretary, John-Leonard Berg, Charles Cornett, John Ifediora, David Rowley, Wayne Weber, Arthur Ranney, Philip Parker, Ray Spoto, Sheryl Wills, Benjamin Collins, Stephen Kleisath, Susan Hellert, Mary Rose Williams, Interim Chancellor Carol Sue Butts, Ex Officio, Interim Provost Duane Ford, Ex Officio, Jennifer Penniston, Recording Secretary

Absent: James Hamilton, Christina Curras, Cody Camacho

Guests: No Guests

Chair called meeting to order at 4:02 p.m.

1. Announcements:
-Ray Spoto: In regard to the Competitive University Workforce Commission, we need more faculty to participate. Only 2 faculty members are appointed to the Commission.

2. Approval of the Agenda:
-Weber moved to approve; Wright seconded; Motion passed

3. Approval of the Minutes:
-Kleisath moved to approve; Berg seconded; Motion passed

4. Self-Assessment of Faculty Senate
-Kristopher Wright: Need Faculty Senate position on whether it should remain as is, be modified, be combined with another committee or be eliminated. Wright sought a motion to the effect that Faculty Senate should remain as is.
-Parker moved to approve; Cornett seconded; Motion passed

5. Letter to President Reilly
-Rowley presented the draft letter on furloughs. Discussion ensued. There was a consensus that the letter be modified to focus solely on furloughs. Ranny volunteered to make revisions and present at the next meeting.

6. Strategic Theme Goals
-Provost Ford: Please submit any questions or comments on the Goals by Tuesday, March 30th, 2010.

7. Appointments
-Hagen: Looking for nominations of faculty to serve on the controller search and screen committee. Todd Carothers and John Hammermeister were nominated.
Berg moved to appoint Todd Carothers; Kleisath seconded; Motion passed.

8. Faculty Representative’s Report
-Hagen: Presented an overview of the last Faculty Representatives’ meeting at UW System. Topics included: Collective bargaining; the Growth Agenda; E-campus; and Selection of Regents. Report distributed to membership with supporting documents.

Meeting adjourned at 4:56
Present: Patrick Hagen, Chair, Kristopher Wright, Secretary, John-Leonard Berg, Charles Cornett, John Ifediora, David Rowley, Wayne Weber, Arthur Ranney, Philip Parker, Ray Spoto, Sheryl Wills, Benjamin Collins, Stephen Kleisath, Susan Hellert, Mary Rose Williams, Interim Chancellor Carol Sue Butts, Ex Officio, Interim Provost Duane Ford, Ex Officio, Jennifer Penniston, Recording Secretary

Absent: James Hamilton, Christina Curras, Cody Camacho

Guests: No Guests

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2. Approval of the Agenda:
Weber moved to approve; Wright seconded; Motion passed

3. Approval of the Minutes:
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-Kristopher Wright: Need Faculty Senate position on whether it should remain as is, be modified, be combined with another committee or be eliminated. Wright sought a motion to the effect that Faculty Senate should remain as is.
Parker moved to approve; Cornett seconded; Motion passed

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Rowley presented the draft letter on furloughs. Discussion ensued. There was a consensus that the letter be modified to focus solely on furloughs. Ranney volunteered to make revisions and present at the next meeting.

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Provost Ford: Please submit any questions or comments on the Goals by Tuesday, March 30th, 2010.

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Meeting adjourned at 4:56
UNIVERSITY OF WISCONSIN – PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
April 13, 2010

Present: Patrick Hagen, Chair; John-Leonard Berg; Charles Cornett; Christina Curras; Benjamin Collins; David Kraemer, Proxy for Hamilton; John Ifediora; Stephen Kleisath, Vice Chair; Keith Thompson, Proxy for Parker; Arthur Ranney; David Rowley; Ray Spoto; Wayne Weber; Mary Rose Williams; Sheryl Wills; Kristopher Wright, Secretary; Chancellor Butts; Provost Ford; Susan Hellert; Cody Comacho;

Absent: Jennifer Penniston; James Hamilton; Philip Parker

Guests: Phil Sealy; Joanne Wilson; Adam Stanley; Shane Drefcinski; David Krugler; Laura Anderson; Jonathon Predaina; Tammy Salmon-Stephens; Eli Caywood; Sydney Kronkow; Shane Stewart; Rob Hasker; Dean Egley; Kari Dressens; Kevin Haertzen; Mike Dalecki; Rob Calcaterra; Irfan Ul-Haq

1. Announcements

   Chancellor Butts: Fall convocation Wed. 8/25. Also two small convocations 8/26 (afternoon) and 8/27 (morning) for classified and LTEs.


   Provost Ford: Growth Agenda submitted – target numbers for graduation. Funding requested $1.5 million for entrepreneurial instruction, undergraduate research, nanotechnology.

   President Caywood: Student Senate resolution under consideration to repeal smoking policy, since all we’ve done is increase littering on campus. Policy we can’t enforce. Recommend putting receptacles back and make the 25-foot policy clear. Resolution will be forwarded to Fac Sen., Academic Staff Senate and chancellor.

   Elections May 11 (last meeting).

   Chair Hagen: University Insurance Association is looking for four people to serve on board of directors. Nominations due Friday 4/30.

   Dennis Shields approved at 4/9 BOR meeting.


2. Approval of the agenda

   Move agenda item 5C to 5A. Kleisath moved; Cornett seconded. Motion passed.
3. **Approval of the March 23rd, 2010 minutes**
   Weber moved; Wright seconded. Motion passed.

4. **Old business**
   A. Letter to President Reilly on furloughs (Ranney/Rowley)
   Cornett moved; Weber seconded. Motion passed with some discussion.

5. **New business**
   A. ASC recommendations (Dalecki)

**Committee of the whole:**

Two separate proposals from Academic Standards Committee.

Retakes: Policy would not affect remedial courses. Courses do not count in credit count or GPA. Two chances to retake.

Costs of retakes:
1. Other students are displaced. A student in EE retook more than 40 credits to earn higher grades. It’s a pattern, not just one egregious example.
2. Taxpayers.
3. DOE loans and grants.

Grades have been going up over past 10 years, while student preparedness for college has not.

Dean Egley: Offered statistics concerning grades over the 1990-2007 time period. Broken down by year in school, FR up .011, SO up .013, JR up .014, SR up .023

Mike Dalecki: The increase of grade point average, combined with decreasing quality of students, is what caught our attention.

ACT of 19 or less of incoming freshmen
   1996 = 19 percent
   2007 = 23 percent

Also, there are big differences among departments and colleges in overall GPA.

Provost Ford: What about requirements of departments to earn a “C” before progressing to another class? Does that contribute to grade inflation?

Chancellor Butts: Also, DPI requires “complete mastery” before moving on. What does that mean?

ASC Committee: Average cumulative GPA has increased from 2.68 to 3.14, which is almost half of a grade (0.46). No one graduates with a 1.00, so 0.5 represents a quarter of the entire
range that is possible for a student who graduates (2.00 to 4.00). The increase is statistically significant according to Institutional Research.

There were 869 retakes after getting a grade of A, B or C over the course of 10 years. There were more than 15,000 retakes after grades of D, F or W. Last semester there were 2,400 retakes; there is an upward trend.

Could generate $288,000 with the fee.

ASC Committee tracked courses that include 10 or more students who are retakes (not including Math 10 or 15, or English 10): There were still 1,560 instances. We’re not talking about just adding one student to a section.

Views expressed by others:

Could create a tiered approach where students who can’t afford the fee.

Calc II retake probably not available in the first two semesters.

Under policy could repeat an F or a D at any time.

Has there been an adjustment for increased enrollment? Will such a policy increase withdrawals? W’s don’t free up extra seats. UC San Diego can replace first 16 credits; after that, grades count.

ASC Committee: We can’t get classroom-level data from university. We’ve been trying to get that data for a couple of years.

Eau Claire and three others allow one repeat without penalty
Seven have no limit
Whitewater allows five repeats.
Some places have a policy that you can only retake D and F classes.

How about putting repeat students at bottom of registration list? (No way to know, since we register mid-term.)

Dean Egley: Let’s not be in a hurry on this issue.

Phil Sealy: Every semester that goes by does students a disservice and has a negative impact on the institution. ASC has been working on this issue for over a year. Barron’s and others use this information as a way to rank institutions.

John Ifediora: If we bring in students who are not equipped to compete, there is a corresponding degradation of standards.

Ray Spoto: We’ve waited for a long time. There is a broad range of ACT scores in one classroom. We used to have grade information for all classes and departments. If we don’t
enforce admission standards, our goose is cooked. Uncomfortable with charging $100 extra for a retake.

Dalecki: Getting data has taken time. Doesn’t want to imply that administration is withholding data.

Chuck Cornett: Has spoken with 10 or more students in each college. La Crosse changed direction in the 1990s. We need to look for ways to be leaders.

Chem 145 – retakes forced out eight students. Hired out an adjunct to teach another lab section -- $2,400 cost to the university attributed to D, F, W retakes.

Other view: We have waited long enough, but we don’t want to rush into anything that harms one population more than another. Is the fee structure feasible from an administrative point of view?

Majority of students in remedial courses are white males, not females or students of color. Policy would not be applied to remedial courses.

Phil Sealy: A System school has a per-credit fee (Stout). Any impact on number of students who take minors? (no). Certificates? (no). Repeats of classes? (no impact). This cost of $30 per credit is minimal compared to what Stout charges.

Sheryl Wills: Registration committee has looked at some of same data ASC has reviewed. Same conclusions from the data – grade inflation, students being closed out because of repeaters. As chair of Math for eight years, she saw there were waiting lists for all courses. Equivalent of 20 full-time faculty positions are devoted to repeaters every semester. We’re doing a disservice to our best and brightest students, since they have to wait to move forward to more advanced classes. Registration committee proposal is to count all repeated grades. Easy to implement in PeopleSoft. Doesn’t apply to remediation credit.

Patrick Hagen: Suggests we treat this as first reading and put on next agenda as old business.

Jim Hamilton: Can we get an opinion on the fee?

Ford: What works? Doesn’t seem to be working at Stout.

David Krugler: The heart of the proposal lies in making every grade count. Policy would be a deterrent; if the fee creates too much of a burden legally or administratively, set it aside.

Spoto: What would be wrong with simply adopting the Madison policy?

Dalecki: Was discussed. What we proposed is close to the Madison policy.

Dean Egley: Apples and oranges. We don’t expect our freshmen to be here with 27 ACT and above. College freshmen are pigs on ice.
Joanne Wilson: Appreciates the exception for first-year students in the proposal. Among first-semester students last semester, 7 percent were dismissed, 9 percent are on first probation, 90 are 1.6 to 2.0 gpa range. In Fall, 20 percent of first-semester students failed at least one course.

Phil Sealy: I’m probably the only person in the room who was kicked out for low grades. I was that kid. I think there have to be rules and there have to be consequences for failure.

Chancellor Butts: Has there been research about what does work? This is not a new problem.

David Rowley: Two possible reasons for failure: (1) Goofing off and (2) incapable of doing the work. Second group, we’d be doing them a favor by getting them to leave.

Jim Hamilton: I think we should implement some sort of policies. We’re punishing our best students; I want to get these students in classes.

Keith Thompson: There will be no immediate impact. Policies will have to be in place for a while. Create a cultural change.

David Krugler: We believe this will create a cultural change. It’s not a shot in the dark. Once the consequences accumulate, students won’t be able to dodge the bullet more than once, as they can now.

Jonathan Predaina: The ASC proposal only addresses first quarter of a student’s career here. He prefers registration committee’s proposal.

Michael Dalecki: I think there will be a positive change.

Sydney Kronkow: “F” will not go away when applying to grad school. They still appear on your transcript.

Phil Sealy: Trying to get students to realize there are consequences. Need to be led from high school mindset to a higher learning mindset. Giving people a chance at the first level would teach them a bit about that. We are not saying you can’t repeat a class, but every class you take after the first 24 credits counts.

Keith Thompson: What about transfer students?

Mike Dalecki: 24 credits from anywhere would apply to the 24-credit rule.

Jonathan Predaina: Advising with ME faculty lasted 5-10 minutes and I never felt welcome there. Advising should be stressed.

Phil Sealy: ASC meeting tomorrow; send e-mail to Mike Dalecki if you want more data.

B. University Repeat Policy (Wills)
Hagen recommended that this be integrated into the discussion of ASC recommendation at the next meeting.

C. **Senate election procedure** (Hagen) [changed to 5.A.]

Faculty Senate election results by college:
BILSA: S. Price 49; M Schroeder 32
EMS: D. Kraemer 63; J Swenson 29
LAE: S. Drefcinski 42; N. Turner 28; A. Stanley 25

Susan Price declined to serve on Faculty Senate. Williams moved to appoint Machelle Schroeder to Senate as second vote-getter; Spoto seconded. Motion passed.

Respectfully submitted,

Patrick Hagen, Chair, Faculty Senate
UNIVERSITY OF WISCONSIN – PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
April 27, 2010

Present: Stephen Kleisath; John-Ledonald Berg; Charles Cornett; Christina Currier; Benjamin Collins; David Kraemer, Keith Thompson, Philip Parker; David Rowley; Ray Spoto; Wayne Weber; Mary Rose Williams; Sheryl Will; Kristopher Wright, Secretary; Chancellor Butts; Provost Ford; Susan Hellert

Absent: Patrick Hagen; James Hamilton; John Ifediora; Cody Comacho

Guests: Phil Seely; Joanne Wilson; Shane Drefcinski; David Krugler; Jonathon Predaine; Rob Hasker; Dean Egley; Mike Dalecki

1. Announcements

_Hagen_: Election of officers’ next meeting May 11th.

_Chancellor Butts_: Fifty-seven representatives from China attended a performance/dinner at the Center for Performing Arts. A ten-year agreement signed with South Central University for Nationalities in Wuhan, China to deliver UW-Platteville Master’s program. A water agreement signed, enabling UW-Platteville Engineering and other faculty to work alongside on water purification/usage with the faculty and professionals in Wuhan, China

_Provost Ford_: Status of the growth agenda is almost completed. Drafts will be submitted by May 3rd.

2. Approval of the agenda

_Spoto_ moved; _Weber_ seconded. Motion passed.

3. Approval of the April 13, 2010 minutes

_Wright_ moved to approve minutes with modifications; _Cornett_ seconded. Motion passed.

4. Old business

A. ASC Recommendations (Rowley)

Discussion ensued; with a recommendation to table until next meeting.

9 approved, 1 opposed. Tabled

B. Committee on Committees Report (Wright)

Approval needed for final submission by the ADHOC committee to make an official document, also inquiring recommendations as potential motions.

7 approved, no opposed. Tabled

C. Special course fees for books/materials (Provost Ford)

Requesting all supplemental materials be processed as special course fees through the normal approval process. Also requesting policy be changed for Provost
signature being required one week prior to registration, instead of the current practice of one day prior to registration.

Rowely moved; Cornett seconded. Motion passed

D. Campus Smoking Policy (Provost Ford)

Suggestions to make a motion to either keep policy the way it is, or to rescind to the old policy with the containers and 25ft signs.

2 approve, 5 opposed. Motion fails.

E. Academic Staff Senate proposal (Hellert)

A change will be needed in the constitution for the Academic Staff Senate and Faculty Senate proposing two representatives be sent from the Academic Senate to the Faculty Senate. The first representative is the Vice Chair with no vote. The second representative would come from Area IV, Instructional Academic Staff, would have a vote on the committee. Also, suggesting a voting member from Faculty Senate on the Academic Staff Senate. Faculty Senate will converse on this proposition during the fall 2010.

Adjournment

Curras moved to adjourn. Adjourned at 5:15.
UNIVERSITY OF WISCONSIN – PLATTEVILLE
MINUTES OF THE FACULTY SENATE MEETING
May 11, 2010

Present: Patrick Hagen, John Ifediora, Stephen Kleisath; John-Leonard Berg; Charles Cornett; Christina Curras; Benjamin Collins; David Kraemer, Keith Thompson, Arthur Ranney, Philip Parker; David Rowley; Ray Spoto; Wayne Weber; Mary Rose Williams; Sheryl Wills; Kristopher Wright; Rob Hasker; James Swenson; Shane Drefcinski; Chancellor Butts; Provost Ford; Susan Hellert

Absent: Cody Comacho; Rea Kirk; Machelle Schroeder

Guests: Shane Stewart, Phil Sealy, Jonathon Prediana, Mike Delecki, Jessica Land, David Krugler, Nate Blancenheim, Dean Egley, Joanne Wilson, Chief Marquart, Mark Meyers

1. Announcements

   Chancellor Butts: First graduation with ticketed seats. Each student received four tickets; however, there was a 50-100 person overflow. May move future start time of 1st ceremony from 9:30 a.m. to 9:00 a.m. At some point, a possible third graduation ceremony may be added to help with overflow. Over 1,300 degrees were awarded this year.

   Provost Ford: Recognized Chancellor Butts’ last meeting today. The Senate recognized Chancellor Butts 13 years of service with a hearty round of congratulations! Three documents concerning the Growth Agenda are available on the academic affairs web-site.

   Ray Spoto: Data sent out for the University Competitive Workforce Commission. Final meeting of the year next Monday. He encouraged people to attend.

   Patrick Hagen: Furlough letter sent to President Reilly, no response received yet. Faculty Reps: UW-Whitewater sent a 20-page report to President Reilly. Will be distributed to Senate.

2. Approval of the Agenda

   Rowley moved; Cornett seconded. Agenda passed.

3. Approval of the April 27, 2010 Minutes

   Kleisath moved to approve minutes with modifications; Spoto seconded. Minutes passed.

4. Old Business

   A. Appointments and Elections (Hagen/Calcaterra)
   Appointment of Rob Hasker to Faculty Senate for one year in place of David Kramer (on sabbatical).

   Weber moved to appoint Rob Hasker, Cornett seconded. Motion approved.
Five new Senators: Rea Kirk, James Swenson, David Kraemer, Shane Drefinski, Machelle Schroeder.

**Election of Officers:**

Chair: Rowley nominated Patrick Hagen, Weber nominated John Ifediora. Patrick Hagen was elected Chair.

Vice Chair: Hasker nominated Arthur Ranney. Arthur Ranney is Vice Chair.

Secretary: Hasker nominated Christina Curras. Christina Curras is Secretary.

**B. Committee on Committees Report (Wright)**

Wright presented results of an assessment intended to begin addressing the following issues: 1) A perceived lack of awareness among faculty of the existence and purpose of faculty governance, 2) A general lack of involvement in faculty government from the collective faculty body, 3) Concerns about the *effectiveness* of faculty governance committees to influence policy decisions, 4) Concerns about the *efficiency* of faculty governance, and 5) A lack of policies and procedures to regularly assess faculty governance on campus. The committee made the following recommendations to Faculty Senate:

- Work with the Bylaws Committee to implement the changes or modifications indicated by individual committees.
- Continue assessing all committees on an annual basis using the survey tool established by this Ad-hoc committee.
- Make the annual committee assessments available to all faculty and academic staff.
- Coordinate with the deans and chairs to emphasize the importance of governance and committee involvement with all faculty who are entering their 3rd year at UWP and those who have just been granted tenure.
- Require the Appointments and Elections Committee to modify and update their procedures for recruiting and electing committee members.
- Continue to explore ways to get more faculty and academic staff involved in governance and committees.

Faculty Senate will review and address these recommendations in the upcoming session.

**C. ASC Motion (Rowley, Cornett, Spoto)**

Discussion ensued.

Rowley moved to approve ASC proposal for changes in course repeat policy, Spoto seconded. Motion failed.

It was moved and seconded to approve Collins/Curras/Wills/Wright proposal for changes in course repeat policy. Motion passed. (Approved policy appears below.)
Repeat Policy

Prepared by Senators Collins, Curra, Wills, and Wright

During their undergraduate career at UW-Platteville, students are limited to repeating no more than 5 separate courses for GPA replacement. Only the first repeat of a course may be applied for GPA replacement. The grade and the credits earned in the first repeat of a course will replace those earned in the initial attempt when calculating grade point average and credits toward degree.

Once the repeat limit has been met, additional attempted repeats will not replace the previously earned grade in computing the student’s GPA. For courses repeated (any number of times), only the latest grade counts toward credit for graduation. Therefore, if any repeat attempt results in the grade of F and the student had previously earned a grade higher than F, then the F replaces the previous grade and the student loses the credits previously earned.

Internships, Co-ops, Independent studies, and courses marked in the on-line credit as “Repeatable” may be repeated without replacing the previous grade, and these repeats do not count toward the 5 course limit. Developmental English and math courses do not count toward the 5 course limit.

This policy is in effect for courses repeated beginning in fall, 2011. For courses repeated (any number of times) before Fall, 2011, only the latest grade counts toward GPA or as credit for graduation. Courses repeated before Fall, 2011, do not count toward the 5 course limit.

Under extraordinary circumstances, a student may request permission to repeat more than 5 courses for grade replacement. Such appeals will be heard by the Admissions and Academic Appeals Committee.

Examples:

• A student earns a grade of D in a three credit course. The student repeats the course as one of the first five repeats, and receives a B in the repeat. Only the B and the credits earned in the repeat are included in the GPA and credits toward the degree.

• A student earns a grade of D in a three credit course. The student repeats the course as one of the first five repeats, and receives an F in the repeat. Only the F is counted in computing the student’s GPA, and the student loses the credits for the course.

• A student earns a grade of D in a three credit course. The student repeats the course after having used up the five repeats, and receives a B in the repeat. Both the D and the B are included in the GPA, but the student only gains three credits toward the degree.

• A student earns a grade of D in a three credit course. The student repeats the course after having used up the five repeats, and receives an F in the repeat. Both the D and the F are counted in computing the student’s GPA, and the student loses the credits for the course.

• A student earns a grade of D in a three credit course. The student repeats the course as one of the first five repeats, and receives an F in the repeat. The student repeats the course again and gets a B. Regardless of the number of repeats in other courses, both the F and the B are counted in computing the student’s GPA, and the student only gains three credits toward the degree.
• A student earns a grade of D in a three credit course. The student repeats the course after having used up the five repeats, and receives an F in the repeat. The student repeats the course again and gets a B. All three grades are counted in computing the student’s GPA, and the student only gains three credits toward the degree.

D. Academic Staff Senate Proposal
   Rowley moved to create a Senate ad-hoc committee that would determine the number of instructional academic staff (i.e. Area 5) who would have future voting rights on Faculty Senate. The committee would also determine amendments to the constitution necessary to alter the number of voting members. Williams seconded. Motion passed.

5. New Business

A. APC Report (Meyers)
   Spoto moved to receive report, Rowley seconded. Motion passed.

B. Sporting Weapons Policy (Chief Marquardt)
   Endorsed by Student and Academic Staff Senate. Discussion ensued. Wright moved to approve policy, Collins seconded, motion passed.

Adjournment: 5:35
MINUTES
University of Wisconsin – Platteville Faculty Senate
4 p.m. September 14, 2010
Mound Room, Pioneer Student Center

Present:
John-Leonard Berg (Library, 2011); Charles Cornett (EMS, 2011 at-large); Christina Curras (EMS, 2011) Secretary; Shane Drefcinski (LAE, 2013); Rob Hasker for David Kraemer (EMS, 2013); Rea Kirk (LAE, 2013 at-large); Stephen Kleisath (BILSA, 2011 at-large); Philip Parker (EMS, 2012); Arthur Ranney (BILSA, 2012) Vice Chair; David Rowley (LAE, 2012); Machelle Schroeder (BILSA, 2013); James Swenson (EMS, 2013 at-large); Wayne Weber (BILSA, 2011); Mary Rose Williams (BILSA at-large, 2012); Provost Mittie Nimocks (Ex Officio)

Absent: John Ifediora (LAE at-large, 2012); Chancellor Dennis Shields (Ex Officio); Scott Marquardt (Academic Staff Senate Liaison)

Guests: Peter Hadorn, Raymond Spoto, Phil Sealy, S. “Bala” Balachandran

I. Call to order
The meeting was called to order at 4:00 p.m.

II. Roll call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approve minutes from May 11, 2010
These minutes are not available for review at this time.

IV. Approve the agenda
o Kirk asked to re-order the New Business items and add an item on “Change for Fall faculty-staff convocation”.
o Schroeder asked to add to New Business a discussion on cancelling classes for student convocation.”
o Nimocks asked to add to New Business a discussion on hate graffiti and Faculty Senate possible response.
o Hasker moved and Weber seconded to approve the agenda as amended. Motion passed.

V. Announcements and reports
a. Chancellor’s retreat.
o Ranney reported on the Chancellor’s one and a half day retreat. The chancellor invited a lot of comments, and the retreat was centered on discussion and feedback. The overall theme was “Controlling our Destiny” with the idea that we need to be intentional in our actions.
o Nimocks will make a copy of the discussion topics and suggestions available to Faculty Senate.
b. Other.
o The General Education Task Force will hold open forums September 20, 22, and 23 in the Nohr Gallery to discuss the proposed General Education model.
o Faculty members are invited to attend the student convocation on September 23. The general faculty members do not need to wear their academic regalia.
VI. Old business

a. Sponsorship of a forum on collective bargaining.
   - Rowley moved and Kirk seconded that Faculty Senate host a forum on collective bargaining this fall. Motion passed.
   - Rowley was appointed chair of an ad hoc committee to work on the forum.

b. Committee on Committees report.
   - The report should be sent to the individual committees so that each committee can suggest ways to improve their functionality. Weber will follow up on this.

c. ASC motion.
   - Discussion indicated this topic should be tabled until a following meeting. Cornett moved, Hasker seconded. Motion passed and the item was tabled.
   - (Side note – ASC will send an electronic copy of the motion before the next meeting.)

d. Sporting weapons policy.
   - No action was necessary on this item.

VII. New business (with modified lettering)

a. Appoint replacement [Abdol Soofi] for Gwen Coe on AITC.
   - Hasker moved, Kleisath seconded. Motion passed.

b. Appoint replacement [Nancy Turner] for Patrick Hagen of LAE on Faculty Senate.
   - Hasker moved, Cornett seconded. Motion passed.

c. Bala asked that Rick Bockhop replace Esther Ofuolue on the Commencement committee.
   - Weber moved, Parker seconded. Motion passed.

d. Academic Staff Senate reps—number of members, voting rights.
   - Instructional academic staff would like Faculty Senate voting rights for one or two people. Cornett mentioned that UW River Falls is currently in a lawsuit over similar matters, so this warrants careful consideration.
   - Cornett moved and Rowley seconded to form an ad hoc subcommittee to investigate instructional academic staff voting rights on Faculty Senate. Motion passed.
   - Cornett will chair the subcommittee.

e. Elect Chair for Faculty Senate. Elect other officers, if needed, including Parliamentarian, per Article VI.
   - Rowley moved, Kirk seconded a nomination of Ranney for Chair of Faculty Senate. Weber moved, Swenson seconded a motion to close nominations. Rowley moved, Kirk seconded a motion to confirm Ranney by acclamation. Motions passed.
   - Kirk moved, Parker seconded a nomination of Turner for Vice-Chair of Faculty Senate. Swenson moved, Weber seconded a motion to close nominations and cast a unanimous ballot. Motion passed.
   - Cornett moved, Weber seconded a nomination of Cornett for Parliamentarian. Kleisath moved, Weber seconded a motion to close nominations and cast a unanimous ballot. Motion passed.
f. Suggested change for fall convocation:
   o Kirk moved, Swenson seconded the following motion: “We, the members of Faculty Senate, respectfully and formally request the chancellor and provost to allot time at each convocation to memorialize those in our campus community who died the previous year.” Motion passed.

g. Student convocation:
   o Schroeder moved, Rowley seconded the following motion: “Cancellation of classes for reasons other than weather and emergency situations will be presented to Faculty Senate for action prior to the announcement of the cancellation.”

h. Hate graffiti on campus:
   o Nimocks mentioned the several instances of hate graffiti which had occurred on campus since the beginning of the semester. Discussion ensued over what action would be appropriate for Faculty Senate to take.
   o Cornett moved, Kirk seconded the following motion: “We recommend to the Student Discipline Committee the expulsion of any student convicted of any type of graffiti involving any type of slander against another group.” Discussion ensued.
   o Cornett moved, Kleisath seconded a motion to table the preceding motion. Motion passed.
   o Swenson, Ranney, and Weber will work on a statement from faculty senate.

Kleisath moved to adjourn. Meeting adjourned at 5:16 p.m.
MINUTES
University of Wisconsin – Platteville Faculty Senate
4 p.m. September 28, 2010
Mound Room, Pioneer Student Center

Present:
John-Leonard Berg (Library, 2011); Charles Cornett (EMS, 2011 at-large); Christina Cururas (EMS, 2011) Secretary; Shane Drefcinski (LAE, 2013); Rob Hasker for David Kraemer (EMS, 2013); Rea Kirk (LAE, 2013 at-large); Stephen Kleisath (BILSA, 2011 at-large); Arthur Ranney (BILSA, 2012) Chair; David Rowley (LAE, 2012); Machelle Schroeder (BILSA, 2013); James Swenson (EMS, 2013 at-large); Nancy Turner (LAE, 2013) Vice-chair; Wayne Weber (BILSA, 2011); Mary Rose Williams (BILSA at-large, 2012); Chancellor Dennis Shields (Ex Officio); Provost Mittie Nimocks (Ex Officio); Scott Marquardt (Academic Staff Senate Liaison) (Ex Officio)

Absent: John Ifediora (LAE at-large, 2012); Philip Parker (EMS, 2012)


I. Call to order
The meeting was called to order at 4:02 p.m.

II. Roll call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approve minutes from May 11, 2010 and September 14, 2010
• Cornett moved to approve the minutes of May 11, 2010, with amendments. Schroeder seconded. Motion passed.
• Berg moved to approve the minutes of September 14, 2010. Kleisath seconded. Motion passed.

IV. Approve the agenda
o Ranney asked to add Hate Graffiti response to Old Business, and Scantron procedure, LAE Dean’s search, and Philip Parker Faculty Senate replacement to New Business.
  o Hasker moved to approve the agenda as amended. Cornett seconded. Motion passed.

V. Announcements and reports
  a. An S-drive workgroup has been created for Faculty Senate at S:\WGroups\FacSenate. Contact Ranney if you are a Senate member and do not have access.
  b. Nimocks announced that the call for UW Faculty Fellows and Scholars should be coming out. The focus is on scholarship of teaching and learning.
  c. Rowley announced the Islamophobia presentation to be held on Wednesday, September 29, 2010.

VI. Old business
  a. Sponsorship of a forum on collective bargaining. No progress has been made at this time.
  b. Committee on Committees report. Weber moved to send the report to chairs of committees. Kleisath seconded the motion. Hasker amended the motion to send the report to all faculty and academic staff. Motion passed.
  c. ASC motion. Drefcinski moved, and Kleisath seconded the motion submitted by the Academic Standards Committee. The motion reads as follows:
1. The ASC makes the recommendation that any grade received which is in part the consequence of academic misconduct be so noted on the student’s transcript with a designation such as F-M (or similar designation) where the grade is F followed by a -M which indicates the grade was due to Academic Misconduct.

2. If the misconduct occurs before the last day to drop, the student will not be allowed to drop the class and the F-M will be included on their transcript and be included in the student’s GPA, in accordance with UWS 14.04, Disciplinary Sanctions.

Cornett moved to amend the policy to include an appeal provision before enforcement. Weber seconded the amendment.

Discussion ensued. Drefcinski called the question. 5 approved, 7 opposed, 1 abstained. Motion failed.

d. Academic Staff Senate reps [ongoing]. No report at this time.

e. Hate Graffiti. Swenson reported that he and Weber are working on a response.

VII. New business

a. Handling of “C or better” requirements in a +/- grading system. Williams moved and Swenson seconded the motion submitted by the Registration Committee. The motion is as follows:

“Effective Fall, 2011: Change all program requirements and course prerequisites so that if the requirement is “C or better” it would become “C- or better”. Likewise, “B or better” requirements would become “B- or better”.”

Motion passed.

b. Institution name and logo. Swenson asked for clarification on what requires a logo. Chancellor Shields stated that the logo should be on anything that is external or may go external. Chancellor Shields also stated that there is a two-year transition period and many details are yet to be determined. Details yet to be determined include logo inclusion on quizzes, exams, and submitted papers.

Weber made a motion that there should be a faculty member on the image committee. Williams seconded the motion, and the motion passed.

Hasker made a motion to appoint B.J. Reed to the image committee. Kirk seconded, and the motion passed.

c. Admissions and Academic Appeals Committee proposed changes.

1. Hasker moved and Kleisath seconded that the Director of the First Year Experience program be made a voting member of the Admissions and Academic Appeals Committee. Discussion ensued. Weber called the question. 10 approved, 1 opposed, and 2 abstained. Motion passed.

2. Swenson moved and Hasker seconded the motion that “Students who have been dismissed three or more times during their academic career must appeal their
reinstatement/readmission to the Admission and Academic Appeals Committee.” Discussion ensued and Cornett called the question. Motion passed.

3. Weber moved and Williams seconded the following change to the university’s withdrawal policy:

"A student requesting a late withdrawal from the university within one year of being reinstated or readmitted through the Admission and Academic Appeals Committee must submit the request to the special faculty committee.”

Motion passed.

4. Cornett moved and Weber seconded the following motion:

“A student who begins a term on Final Probation may not receive a grade of Incomplete in a course during that term without consent of the Dean of the College in which the course is taken. Any Incomplete grade submitted which has not been approved will be recorded as an 'F'."

Discussion ensued. Weber moved and Cornett accepted a friendly amendment to the motion as follows:

“A student who begins a term on Final Probation may not receive a grade of Incomplete in a course during that term without consultation of the registrar and the department chair of the department in which the course is taken. Any Incomplete grade submitted without such consultation will be recorded as an 'F'."

Motion passed.

5. Williams moved and Kirk seconded to approve the following policy for academic standing of part-time students:

“Any one given semester:

Admitted undergraduate UW-Platteville students enrolled for 6 credits or less in the given semester who previously have been in good standing (no probations) with the university who are enrolled in a total of six or fewer credits at the beginning of a semester and who obtain a semester GPA of less than 1.0, or 0.75 in the case of first semester students, will not be dismissed from the university, but will fall under all other university rules for academic probation and suspension.

Overall enrollment at UW-Platteville:

Admitted undergraduate UW-Platteville students enrolled for 6 credits or less in the given semester and who have earned at least 12 cumulative credits with UW-Platteville and who have a cumulative GPA below 2.0 will be placed on university probation. The student can be removed from probation by raising their cumulative GPA to 2.0 (or above) within the next 12 credits of their enrollment. If after the additional 12 credits, the cumulative GPA is still below 2.0, the student is dismissed from the university. A student may take classes as a “special student” during the dismissal. If a student chooses to appeal the dismissal, an appeal letter can be
submitted directly to the university academic appeals committee in accordance with
the university appeals policies.”

9 approved, 0 opposed, and 1 abstained. Motion passed.

d. Request to appoint Mark Zidon to replace Donita Bryan on Academic and Institutional
Research Committee

e. LAE Dean’s Search – need to appoint an EMS or BILSA faculty member.

f. Request to appoint Joe Clifton to replace Philip Parker on Faculty Senate for Fall 2010.

g. Scantron processing. Erich Matola reported that due to current staffing issues the
Scantron has been moved from the basement of Gardner to the PSC Help Desk. He
wondered if faculty would accept having a graduate student run the machine, or if an
LTE was preferred. Consensus of remaining senators was that an LTE should be hired to
do Scantron processing.

Williams moved to adjourn. Meeting adjourned at 5:52 p.m.
Minutes
University of Wisconsin-Platteville Faculty Senate
October 12, 2010 4 p.m.
University Room North, Pioneer Student Center

Present:
John-Leonard Berg (Library, 2011); Charles Cornett (EMS, 2011 at-large); Christina Curras (EMS, 2011) Secretary; Shane Drefcinski (LAE, 2013); Rob Hasker for David Kraemer (EMS, 2013); Rea Kirk (LAE, 2013 at-large) Stephen Kleisath (BILSA, 2011 at-large); Arthur Ranney (BILSA, 2012) Chair; David Rowley (LAE, 2012); Machelle Schroeder (BILSA, 2013); James Swenson (EMS, 2013 at-large); Nancy Turner (LAE, 2011) Vice-Chair; Wayne Weber (BILSA, 2011); Mary Rose Williams (BILSA at-large, 2012); Chancellor Dennis Shields (Ex Officio); Provost Mittie Nimocks (Ex Officio)

Absent: John Ifediora (LAE, 2012 at-large); Philip Parker (EMS, 2012); Scott Marquardt (Academic Staff Senate Liaison, Ex Officio)

Guests: Richard Egley (Dean of Students); Zora J. Sampson (Director-Karmann Library); Joe Clifton

I. Call to order
The meeting was called to order at 4:02 p.m.

II. Roll Call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approval of minutes from September 28, 2010
Williams moved to approve, Rowley seconded, minutes approved

IV. Approval of agenda
- Kirk asked to have BRRT discussion moved to next meeting
- Ranney- add acceptance of B.J. Reed’s resignation from Image Committee
- Ranney- add appointment to Human Resources committee to review search and screen process
- Weber- Add item VI c. -hate incidents - back to old business
Cornett moved to approve agenda as amended above. Rowley seconded. Motion passed.

V. Announcements and reports
- Chancellor Shields-Policy of the Academic Staff Personnel Commission: Review the commission’s involvement in individual personnel decisions.
- Chancellor Shields-Chief of Staff Bill Trezevant: He has heard and acknowledges the request that Bill be more responsive to faculty concerns.
- Mittie Nimocks- Ad Hoc committee has been formed for policies and definitions of hybrid courses.
- **Cornett**: UW-Platteville will be hosting the 37th annual Chemistry Faculty meeting on Friday, Oct. 22nd. Dr. T. Jordan of the Howard Hughes Medical Institute will be the keynote speaker.
- **Chancellor Shields**: Draft for new Mascot & Spirit Figure. Image Committee’s recommendations will be forwarded to different groups for feedback.
- **Swenson**: Review Faculty Senate web page and make sure it contains the most current membership listing. This is being worked on.

VI. Old business
   
   a. Sponsorship of forum on collective bargaining. **Rowley**: We will be holding an open house on Tue & Wed, Nov 9th & 10th in University rooms from 11:00-1:00. Format will be a question and answer session by representatives of the American Federation of Teachers. **Rowley** moved to approve open house question & answer session, seconded by **Weber**. **Hasker** amended the motion to check on lunch procedure. Motion passed.

   b. Committee on Committees report. **Turner** moved for the Faculty Senate to establish a subcommittee that will review the Committee on Committees report and report back to Senate with things to do. **Williams** seconded. Motion approved. Subcommittee made up of Turner, Williams and Swenson.

   c. Hate Incidents. Discussion on legal ramifications of responding to hate crimes, looking at proactive and preactive responses at the University to hate issues, and detailed discussion as to the wording in paragraph three, section VI. Motion by **Kirk**, second by **Swenson** to send a letter to the editor of the Exponent based on the statement submitted by **Kirk**. Motion passed.

   d. Academic Staff Senate reps.-ground work done will continue discussion at the next meeting.

VII. New business

   a. Increase access to research materials (Zora Sampson). **Kleisath** moved to support resolution. **Drefcinski** seconded. Ranney asked who it would be submitted to. Submitted to Board of Regents. Motion approved.

   b. Appointments. **Rowley** moved to approve all five items:

      1. Appoint Joe Clifton to replace Philip Parker for Fall Semester on Faculty Senate
      2. Appoint Nancy Turner to replace Laura Anderson on URSTPC
      3. Appoint Cheryl Banachowski-Fuller to replace John Ifediora on Faculty Senate until Ifediora’s return from medical leave
      4. Request to appoint Mark Zidon to replace Donita Bryan on Academic and Institutional Research Committee
      5. Appoint Sabina Burton to Sexual Assault Awareness Council to replace Roxane Gunser, who has resigned

      **Cornett** seconded. Motion approved.

d. Faculty Senate member to serve on Human Resources committee to review search and screen procedures. *Williams* moved to appoint Christina Curran to serve on committee. *Kirk* seconded. Motion approved.

e. National search to fill LAE dean position. Faculty Senate is to appoint a person who is not a member of LAE. *Provost Mittie Nimocks* will solicit names and forward names to the Faculty Senate for approval. *Kleisath* motioned to approve. *Swenson* seconded. Motion approved

*Kleisath* moved to adjourn. *Swenson* seconded. Meeting adjourned at 5:14 p.m.
Minutes

University of Wisconsin-Platteville Faculty Senate
October 26, 2010 4 p.m.
University Room North, Pioneer Student Center

Present:
John-Leonard Berg (Library, 2011); Cheryl Banachowski-Fuller for John Ifediora (LAE, at-large, 2012);
Charles Cornett (EMS,2011 at-large); Christina Curras (EMS, 2011) Secretary; Joe Clifton for Philip
Parker (EMS-2012); Shane Drefcinski (LAE, 2013); Rob Hasker for David Kraemer (EMS, 2013); Rea
Kirk (LAE, 2013 at-large); Scott Marquardt (Academic Staff Senate Liaison, Ex Officio); Arthur Ranney
(BILSA, 2012) Chair; David Rowley (LAE, 2012); Machelle Schroeder (BILSA at-large); James Swenson
(EMS, 2013 at-large); Nancy Turner (LAE, 2011)Vice-Chair; Wayne Weber (BILSA, 2011); Mary Rose
Williams (BILSA at-large, 2012); Provost Mittie Nimocks (Ex Officio)

Absent: Stephen Kleisath (BILSA, 2011 at-large)

Guests: Laura Anderson; Robert Cramer; E. Jeanne Durr; Rich Egley; Duane Ford; Elmo
Rawling; Scott White; David VanBuren.

I. Call to order
The chair called the meeting to order at 4:03 p.m.

II. Roll Call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approval of minutes from October 12, 2010
Williams moved to approve the minutes, Hasker seconded, minutes approved as amended.

IV. Approval of agenda
Cornett moved to approve the agenda, seconded by Berg. Agenda approved.

V. Announcements and reports
   a. Ranney noted that there was activity on campus on Friday, Oct. 15, which was a
      furlough day.
   b. Ranney set the deadline for agenda items to be by 12:00 noon on the
      Wednesday prior to Faculty Senate meetings.

VI. Old business
   a. Kirk moved to appoint Scott Ringgenberg to the Image Committee. Seconded by
      Rowley. Motion approved.
   b. Appointment of Academic Staff on Faculty Senate Committee is being
      researched and will be on the November 9th agenda with supporting documents.
   c. BRRT and tip411-discussion as to the purpose and procedures of the two
      programs. Rich Egley and Scott Marquardt spoke to clarify the programs. Motion
      on floor by Kirk
was to resolve that the BRRT & tip411 be reconstituted/resolved to only be used when there is a clear and present danger. Seconded by Rowley. Approved -0, opposed-16, abstained-1, absent-1. Motion failed.

d. Subcommittee of Turner, Williams and Swenson will meet this Thursday to discuss recommendations on recommendations concerning the Committee on Committees and will address recommendations at the next Faculty Senate meeting.

VII. New business

a. Scott Marquardt presented a proposal on parking citation fines. Swenson moved that the Senate approve the suggested changes as presented, seconded by Cornett.
   Motion approved.

b. Discussion with URSTPC concerning changes to URST guidelines and changes to Bylaws.
   Schroeder moved that the Faculty Senate approve that the URSTPC pursue a project to reorganize and/or restructure retention, promotion and tenure procedures at UW-Platteville as proposed. Motion seconded by Weber. Motion approved. Second motion By Williams that the URSTPC investigates ways to improve UW-Platteville RST procedures based on research into those procedures and they bring their suggestions to the Faculty Senate. Motion seconded by Rowley. Motion approved.

c. Campus smoking policy not addressed.

d. Faculty liaison to SUFAC-no action taken; carry over.

e. Grievance lodged by Dr. Kimberly Tuescher. In accordance to the Bylaws, Article III, Section 7, complainant has right to disqualify members of commission. Hasker moved to forward Senate referral to Complaints and Grievance Commission. Seconded by Williams. Motion approved.

VIII. Adjournment

Curras moved to adjourn, seconded by Banachowski-Fuller. Motion approved.

The meeting was adjourned at 5:22 p.m.

Respectfully submitted,

Christina Curras
Secretary

Paula Martin
Recording secretary
Minutes

University of Wisconsin-Platteville Faculty Senate
November 9, 2010 4 p.m.
University Room North, Pioneer Student Center

Present:
John-Leonard Berg (Library, 2011); Cheryl Banachowski-Fuller for John Ifediora (LAE, at-large, 2012); Charles Cornett (EMS, 2011 at-large); Christina Curra (EMS, 2011) Secretary; Joe Clifton for Philip Parker (EMS-2012); Shane Drefcinski (LAE, 2013); Rob Hasker for David Kraemer (EMS, 2013); Stephen Kleisath (BILSA, 2011 at-large); Scott Marquardt (Academic Staff Senate Liaison, Ex Officio); Arthur Ranney (BILSA, 2012) Chair; David Rowley (LAE, 2012); Machelle Schroeder (BILSA at-large); James Swenson (EMS, 2013 at-large); Nancy Turner (LAE, 2011) Vice-Chair; Wayne Weber (BILSA, 2011); Mary Rose Williams (BILSA at-large, 2012); Provost Mittie Nimocks (Ex Officio)

Absent: Rea Kirk (LAE, 2013 at-large); Chancellor Dennis Shields

Guests: Robert Cramer; Rich Egley

I. Call to order
The chair called the meeting to order at 4:02 p.m.

II. Roll Call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approval of minutes from October 26, 2010
Hasker moved to approve the minutes, Williams seconded. Minutes approved.

IV. Approval of agenda
Items a & b of New Business stricken from the agenda. Swenson moved to have agenda approved as amended. Seconded by Kleisath. Agenda approved.

V. Announcements and reports
Williams addressed the issue of the repeat policy that the Faculty Senate had voted on and approved on May 11, 2010. Looking for input on follow-through that has occurred on the policy. Policy has been passed on to Chancellor Shields and Student Senate was going to make it a priority to review policy. Provost Nimocks was going to take this back to the Chancellor.

Williams addressed issues of student groups not following rules in handbook regarding elections and voting. Cautioned individuals advising student groups that groups know rules in the handbook and abide by them.

VI. Old business
a. Appoint Amanda Trewin to LAE Dean Search Committee. Weber moved to appoint
Amanda Trewin to LAE Dean Search Committee. Seconded by Hasker. Motion approved.

b. Subcommittee on Committees met last week. Hope to have recommendations ready to present at next Faculty Senate meeting. Item to be put on agenda for the November 23, 2010 Faculty Senate meeting.

c. Academic Staff reps on Faculty Senate — Cornett moved that “Membership in the University of Wisconsin-Platteville Faculty Senate should be expanded to include two voting positions for Instructional Academic Staff (IAS). To be eligible for election, IAS members would be titled as lecturers, have at least two continuous years of full-time teaching experience at University of Wisconsin-Platteville. These two positions would be “at-large” with respect to College membership.” Rowley seconded. Discussion ensued concerning certain aspects of motion, conflicts of interest and interpretation of chapter 36. Cornett moved to withdraw above motion for further study. Seconded by Rowley. Williams moved to send above motion forward to Bylaws Committee for further exploration. Seconded by Rowley. Motion approved.

d. Faculty liaison to SUFAC — Provost Mittie Nimocks suggested checking with performing and visual arts for interested parties. She will send e-mail to Dan Fairchild for recommendations.

e. Campus smoking policy — Discussion on statutory authority regarding campus smoking policy. Rich Egley indicated statute does exist for areas in and around resident halls. Open areas would need revision of statutes. Scott Marquardt outlined regulations campus police use for citations according to UW-S Chapter 18. Citations can be issued for smoking in any university owned/leased hall/housing and 25 feet or less from those buildings. Citations can also be issued for smoking in non-residential university buildings, but no 25-foot rule exists in academic open areas. Scott Marquardt will forward advisory letter issued by Chancellor Butts from May 26, 2010 regarding the 25 foot rule to Arthur Ranney to distribute to Faculty Senate.

VII. **New business**

a. Threats on our campus — Discussion as to what should be done, what has been done and the stages John Ifediora proposed in his letter dated Oct. 25, 2010 to Faculty Senate. What constitutes a hate crime/graffiti vs. free speech was discussed as well as other issues revolving around what actions can be taken against the individuals/groups responsible for the incidents.

VIII. **Adjournment**

_Hasker_ moved to adjourn, seconded by _Drefcinski_. Motion approved.

The meeting was adjourned at 5:17 p.m.

Respectfully submitted,

Christina Curras  
Secretary

Paula Martin  
Recording secretary
Minutes

University of Wisconsin-Platteville Faculty Senate
November 23, 2010  4 p.m.
University Room North, Pioneer Student Center

Present:
John-Leonard Berg (Library, 2011); Charles Cornett (EMS, 2011 at-large); Christina Curras (EMS, 2011) Secretary;
Joe Clifton for Philip Parker (EMS-2012); Shane Drefcinski (LAE, 2013); Rob Haker for David Kraemer (EMS, 2013);
Rea Kirk (LAE, 2013 at-large); Stephen Kleisath (BILSA, 2011 at-large); Scott Marquardt (Academic Staff Senate
Liaison, Ex Officio); Arthur Ranney (BILSA, 2012) Chair; David Rowley (LAE, 2012); Machelle Schroeder (BILSA at-
large); James Swenson (EMS, 2013 at-large); Nancy Turner (LAE, 2011)Vice-Chair; Wayne Weber (BILSA, 2011);
Mary Rose Williams (BILSA at-large, 2012); Provost Mittie Nimocks (Ex Officio)

Absent: Cheryl Banachowski-Fuller for John Ifediora (LAE, at-large, 2012); Chancellor Dennis Shields

Guests: Robert Cramer; Joanne Wilson; Shane Stewart; Alix Goodwin; congregation of students representing the
UW-Platteville student body to speak about hate issues.

I. Call to order
The chair called the meeting to order at 4:05 p.m.

II. Roll Call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approval of minutes from November 9, 2010
Drefcinski moved to approve the minutes, Kleisath seconded. Minutes approved.

IV. Approval of agenda
Cornett moved to approve agenda with the following amendments: Remove item VII a. review
of APC purpose and duties from the Agenda. Add approval of 2012-2013 academic calendar to
VII a. and racial incident of graffiti to VII b. under new business. Invert VI old business with VII
new business and item VII b. Registration Committee will be moved to VII c.
Seconded by Rowley. Agenda approved.

V. Announcements and reports
   a. Repeat policy (M. Nimocks)-Information has been forwarded to the Chancellor with the
      student responses. If Chancellor decides to approve the policy, he will need to write a
      memo with a start date.

   VI. New business
       a. Approval of 2012-20113 academic calendar (Joanne Wilson)- Berg moved to approve,
          seconded by Cornett. Calendar approved.
Racial graffiti incident—Scott Marquardt (Campus Police Chief) gave report that the BSU hosted an event on campus Monday evening, Nov. 22, 2010. When two of the students returned home after the event, they found racist graffiti on the exterior of their separate off campus homes. Investigation is being handled by the Platteville Police Department which is collaborating with the University Police Department. Provost Mittie Nimocks reported that there was immediate response by the director of MERC and by Michael Viney, Assistant Chancellor of Student Affairs, to find alternate safe housing for the individuals. Also the Madison FBI has been called in to work with local authorities and Chancellor Shields has issued an award of $1000.00 for any information leading to an arrest in the incidents. Robert Cramer (Assistant Vice Chancellor) indicated the Chancellor would be issuing a statement at any time. Chancellor was very focused on making sure the students were safe, issuing an award, and involving the FBI immediately. A coalition of students addressed the Faculty Senate on issues revolving around student safety, what action is taking place to avoid physical assaults, is an award of $1000.00 enough, especially if we are talking about a group vs. individual. Questions directed to Faculty Senate also pertained to issues of what is the Faculty doing to address the issue to students in the class room and out. Students also questioned what administration was doing on the issue, policies on tuition refund if students want to withdraw because of racial problems, and the problems of recruitment of students because of the racial incidents. Faculty Senate responded and asked for ideas on certain issues. There was also some discussion as for as limitations/interpretations within the law. Johnathan Predaina (President of Student Council) addressed two issues. First was that he would like to see the tip line promoted with a little more aggression. Second was an announcement that the Presidents Council would be hosting an event on Thursday, December 2, 2010 at 5:00 p.m. in University South. This event is to gather together diverse individuals/groups to try and break down the barriers. Everyone is welcome to attend. Weber made a motion that “Faculty Senate will recommend to all faculty and academic staff that they bring these racist issues up in class and that the administration is requested to provide some background information that is for suggested use only.” Motion seconded by Rowley. Motion approved. Further discussion ensued concerning students feeling that they must act if administration and faculty on campus do not. Students were assured that faculty will encourage colleagues to speak up in class and that suspects are being sought. Please forward any information so authorities have something to work with.

Items VII c. and VI a., b. were not covered at this meeting.

VIII. Adjournment

Williams moved to adjourn, seconded by Turner. Motion approved.

The meeting was adjourned at 5:22 p.m.

Respectfully submitted,

Christina Curras           Paula Martin
Secretary                 Recording secretary
Minutes
University of Wisconsin-Platteville Faculty Senate
December 14, 2010 4 p.m.
University Room North, Pioneer Student Center

Present:
John-Lonard Berg (Library, 2011); Cheryl Banachowski-Fuller for John Ifediora (LAE, at-large, 2012); Charles Cornett (EMS, 2011 at-large); Christina Curras (EMS, 2011) Secretary; Joe Clifton for Philip Parker (EMS-2012); Shane Drefcinski (LAE, 2013); Rob Hasker for David Kraemer (EMS, 2013); Rea Kirk (LAE, 2013 at-large); Stephen Kleisath (BILSA, 2011 at-large); Arthur Ranney (BILSA, 2012) Chair; David Rowley (LAE, 2012); James Swenson (EMS, 2013 at-large); Nancy Turner (LAE, 2011) Vice-Chair; Wayne Weber (BILSA, 2011); Mary Rose Williams (BILSA at-large, 2012); Chancellor Dennis Shields (Ex Officio); Provost Mittie Nimocks (Ex Officio); Andrea Cool for Scott Marquardt (Academic Staff Senate Liaison, Ex Officio)

Absent: Machelle Schroeder (BILSA at-large);

Guests: Laura Anderson; Dominic Barraclough; Benjamin Collins; Robert Cramer; Elmo Rawling; George Smith

I. Call to order
The chair called the meeting to order at 4:04 p.m.

II. Roll Call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approval of minutes from November 23, 2010
Swenson moved to approve the minutes, Hasker seconded. Minutes approved.

IV. Approval of agenda
Cornett moved to approve agenda with the following amendments. Under New Business, swap A with B and add Logo and Branding as item E. Seconded by Banachowski-Fuller. Agenda approved.

V. Announcements and reports
a. Ranney reported on Faculty Representative meeting on December 3, 2010. Items of interest included discussion of lecture capture, faculty ownership of intellectual property, electronic and digital media for submission of tenure and promotion files, institutions appointing an "ombuds" persons for liaison purposes, and discussion that other institutions are looking at their faculty committee structure.

b. UWP Studies oversight-Classes are put here that belong to no particular department. It seems that too many classes are being entered into this category with no faculty supervision oversight. Kleisath asked that this be put on the next senate agenda. Ranney will also ask that the UUCC and the provost office be involved in the discussion.
c. *Hasker* voiced that some of his students have suggested that it might be more effective if e-mails concerning incidents of racist acts come from a variety of avenues instead of always the same address.

**VI. Old Business**

a. URSTPC- update on streamlining RST procedures on campus. Elmo Rawling and Laura Anderson presented two documents. One showing simplified summary of current procedures used and the second presenting a proposed document of revised RST structure to be used here on campus. Two main problems addressed in presentation were the issue of split employment (retention and tenure) and a bottleneck at CRST where all files (employment, promotion, and salary) are on same calendar. CRST seems to have too many items to make decisions on and their decisions do not hold a lot of weight and are not legally binding. Discussion ensued involving tenure, retention, promotions and time frames involved in these decisions. Motion for URSTPC to continue to move forward with proposed revision of RST procedures. *Williams* moved, seconded by *Clifton*. 14 approved, 1 opposed. Motion Approved.

b. Committee on Committees- Subcommittee report - Would like the chair of each committee to fill out distributed questionnaire at the end of each academic year summarizing accomplishments of the committee during the year and also addressing what, if any, issues/actions they want from the Faculty Senate. Subcommittee would also like to try and move to an electronic voting system for committees. They also did an overview of committees. The only committee they saw with any issues was the Ethics Committee. Discussion on if this committee could be folded in with another committee and a new committee be formed. Motions- (1) Have Faculty Senate send questionnaire out to chairs annually at the end of the academic year. *Clifton* moved to approve motion, seconded by *Rowley*. Motion approved. (2) *Curras* moved to ask the Appointments and Elections Committee to investigate electronic voting for committee assignments and report back by the end of the academic year. Seconded by *Kirk*. Motion approved. (3) *Swenson* motioned that 1. The Ethics Committee be disbanded; and 2. in accordance with Chapter UWS 8.305, UW-Platteville designates the Faculty Professional Development Committee to provide, to any member of the unclassified staff, consultation and advice on the Unclassified Staff Code of Ethics, as defined in Chapter UWS 8., and that the bylaws be so amended. Motion seconded by *Banachowski*. After further discussion, *Kleisath* motioned to table decision on Ethics Committee, seconded by *Williams*. Motion to table approved.

**VII. New business**

a. Registration Committee proposed changes- proposed Purpose and Duties changes:
   a. Evaluates issues related to registration and recommends changes.
   b. Reviews and recommends changes in policies enforced by the registrar.
   c. Provide input on systems that collect and report academic information for which the registrar is responsible.

*Hasker* moved to approve changes, seconded by *Kleisath*. Motion approved.

b. Assistant to Provost position- Questions addressed as to where the money for the position would come from and would a position be cut to fill this position. Robert Cramer, Assistant Chancellor, addressed the issue stating that the position would be filled by a current faculty member using release time and someone would be hired to
backfill, using money from Faculty Fellows to fund the position. Chancellor Shields proposed that this might become a permanent position that rotates allowing for professional development for individuals interested in advancement and to give faculty more input on the overall operations of the University. Chancellor Shields informed Faculty Senate that he would like to drive decisions on budget down into the organization, Chancellor having responsibility for overall budget. He also would like to see Faculty Senate set aside one meeting for Robert Cramer to walk through the budget challenges that the University faces.

d. Campus master planning update-Robert Cramer, Assistant Chancellor, gave an overview of the progress with the master planning process. Three main points were the schedule, the assumptions, and the three alternatives. The planning team has presented a preliminary plan schedule which will be revised according to feedback. The next time the planning team will be on campus is in February. The planning assumptions they are using include targeted enrollment growth over the next 20 years and what kind of physical environment is needed to support that. Major growth areas being looked at are enrollment, majors, distance learning, and resident housing. The three alternatives looked at a core concept with three zones, an interconnected precincts layout being more flowing through campus, and a perimeter partnership which moves more into the community. An increase use of the TSI and distance learning were also discussed.

Item VII c. was not covered at this meeting.

VIII. Adjournment
Quorum was lost, the meeting ended at 5:26 p.m.

Respectfully submitted,

Christina Curras Paula Martin
Secretary Recording secretary
Minutes

University of Wisconsin-Platteville Faculty Senate
January 25, 2011 4 p.m.
University Room North, Pioneer Student Center

Present:
John-Lonard Berg (Library, 2011); Charles Cornett (EMS, 2011 at-large); Christina Curras (EMS, 2011) Secretary; Shane Drefcsinski (LAE, 2013); Rob Hasker for David Kraemer (EMS, 2013); Rea Kirk (LAE, 2013 at-large); Stephen Kleisath (BILSA, 2011 at-large); Philip Parker (EMS-2012); Arthur Ranney (BILSA, 2012) Chair; David Rowley (LAE, 2012); Machelle Schroeder (BILSA at-large); James Swenson (EMS, 2013 at-large); Nancy Turner (LAE, 2011) Vice-Chair; Wayne Weber (BILSA, 2011); Mary Rose Williams (BILSA at-large, 2012); Provost Mittie Nimocks (Ex Officio); Scott Marquardt (Academic Staff Senate Liaison, Ex Officio)

Absent: John Ifediora (LAE, at-large, 2012); Chancellor Dennis Shields (Ex Officio)

Guests: Robert Cramer; Cathy Riedl-Farrey

I. Call to order
The chair called the meeting to order at 4:06 p.m.

II. Roll Call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approval of minutes from December 14, 2010
Hasker moved to approve the minutes, Berg seconded. Minutes approved.

IV. Approval of agenda
Williams moved to amend agenda starting with election of new chair under new business followed by report on university budget. Swenson moved to add appointment of convener to Appointments and Elections Committee as a. in new business, b. elect new chair, c. report on the university budget. Cornett seconded. Motion approved.

V. Announcements and reports
a. Provost Nimocks announced that Arthur Ranney had been appointed the position of the Special Assistant to the Provost.
b. Kirk commented that Martin has been doing a great job with the minutes.

VI. Old Business
None

VII. New business
a. Appoint convener to the Appointments and Elections Committee-Swenson moved to appoint Mary Rose Williams as convener, seconded by Parker. Motion approved.
b. Elect new chair-Williams moved to appoint James Swenson as chair for the remainder of the academic term. Cornett seconded. Kleisath moved to close nominations and cast a unanimous ballet, seconded by Hasker. Motion approved with one abstention.

c. Overview on the university budget presented by Robert Cramer, Assistant Chancellor and Cathy Riedl-Farrey, Director of Financial Services. Cramer indicated that this presentation was intended to be the start of an ongoing process for keeping Faculty Senate apprised on the budget. The presentation gave an all funds picture and then focused on some specific areas. Also some questions from senate members that had been forwarded to Cramer and Riedl-Farrey prior to the presentation were addressed.

Motion was brought to the table to have Cramer give a budget overview to Faculty Senate twice a year, mid March and October. Cornett moved to approve, seconded by Parker. Motion approved.

VIII. Adjournment

Drefcinski moved to adjourn, seconded by Berg. Motion approved.

The meeting was adjourned at 5:26 p.m.

Respectfully submitted,

Christina Curras
Secretary

Paula Martin
Recording secretary
Minutes

University of Wisconsin-Platteville Faculty Senate
February 8, 2011 4 p.m.
University Room North, Pioneer Student Center

Present:
John-Leonard Berg (Library, 2011); Charles Cornett (EMS, 2011 at-large); Christina Curras (EMS, 2011) Secretary; Shane Drefcinski (LAE, 2013); John Ifediora (LAE, at-large, 2012); Rob Hasker for David Kraemer (EMS, 2013); Rea Kirk (LAE, 2013 at-large); Stephen Kleisath (BILSA, 2011 at-large); Philip Parker (EMS-2012); Arthur Ranney (Special Assistant to Provost); David Rowley (LAE, 2012); Machelle Schroeder (BILSA at-large); James Swenson (EMS, 2013 at-large)Chair; Nancy Turner (LAE, 2011)Vice-Chair; Wayne Weber (BILSA, 2011); Mary Rose Williams (BILSA at-large, 2012); Scott Marquardt (Academic Staff Senate Liaison, Ex Officio)

Absent: Chancellor Dennis Shields (Ex Officio); Mittie Nimocks (Ex Officio)

Guests: Laura Anderson; Dominic Barraclough; Robert Cramer; Duane Ford; Joanne Wilson

I. Call to order
The chair called the meeting to order at 4:02 p.m.

II. Roll Call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approval of minutes from January 25, 2011
Amend title of Arthur Ranney to Special Assistant to the Provost. Berg moved to approve as amended, seconded by Cornett. Minutes approved.

IV. Approval of agenda
Williams moved to approve the agenda with the addition of Dominic Barraclough to announcements. Seconded by Weber. Agenda approved.

V. Announcements and reports
Campus Diversity Officer-Chancellor Shields is requesting comments from the Faculty and other groups. Art Ranney gave an overview of the position. Ranney stressed that the white paper is a proposal for a way to create a more effective, accountable and clear line of chain of command on the administrative side concerning diversity. Bill Trezevant was appointed to define the position as a starting point. A nation wide search will be conducted to fill the CDO as a full time position. Objective of CDO is to establish cleaner lines of responsibility, creating clarity and boundaries in the different areas and groups. The CDO will have a tight reporting and accountability relationship with the Chancellor. Discussion ensued regarding budget concerns, groups involved in research of the position, the decision making process, and the selection of the proposed models. Ranney will research and report more information as to the selection of one model over the others.
Faculty Representatives meeting overview—meeting covered reaction to the governor’s state of the state address. The system’s position is that it is not worth asking for a lot of new money. The goal of the system gears towards administrative flexibility. Legislative liaison estimates that you can infer that the state will stop funding benefits that it is not legally required to fund. The proposal to smooth the transfer process from technical colleges to the UW system schools was also discussed. One of the ways to achieve this would be to eliminate the existing limit of 30 credits transferring into general education.

Campus Climate Survey—Dominic Barraclough announced that the UW Systems is doing a Campus Climate Survey of our campus starting March 25, 2011. The goal is a 30% minimum response rate of the total campus community.

VI. Old Business

UW-Platteville Studies—Discussion as to there seems to be no oversight in this area. There needs to be a policy in place to determine who will oversee decisions in this area. Cornett moved to refer this to Tony Thomas and the UUCC for further investigation with the potential of a sub-committee or committee to have oversight over UW-Platteville Studies. Weber seconded. Motion approved. Swenson will pass this on to Tony Thomas and the UUCC.

Logo—There is confusion with the policy as to what handouts are required to have the logo on them. Ranney will take this back to the Chancellor’s office for clarification and report back.

VII. New business

a. Replace Ranney on Faculty Senate—When there is a vacancy in the middle of the academic year, Faculty Senate is charged to appoint the leading runner up in the election in accordance with the constitution. This year Marge Karsten and Annie Kinwa-Muzinga were tied for runner up. Williams moved to nominate Kinwa-Muzinga, seconded by Rowley. Further discussion lead by Cornett announced that proper format would be to nominate by way of a ballot of group or random decision. It was determined that the first motion was moot out of order. Parker brought motion to flip a coin, seconded by Hasker. Motion approved. Heads for Karsten, tails for Kinwa-Muzinga, in order of appearance in Swenson’s notes. Tails was up, appointing Kinwa-Muzinga to Faculty Senate. Swenson will notify Kinwa-Muzinga of her new appointment.

b. Deadline for posting grades—Lengthy discussion regarding ramifications of not turning in grades by the deadline date, time span between classes ending and due date of grades, and job specifications. Kleisath moved that Faculty Senate recommend to URSTPC that they specifically recognize turning in grades by the deadline as part of Faculty and Academic Staff job duties. Motion seconded by Schroeder. Motion approved. Scott Marquardt will present this item at Academic Staff Senate also. Weber moved that we recommend that the provost office forward the ramification list and recommend that individuals get their grades in on time to all faculty and academic staff. Kirk seconded. Motion passed. Hasker offered an amendment that the list be targeted pointing out the strongest ramifications. Amendment approved.

c. Chancellor’s Investiture Ceremony—request from the provost office that classes be cancelled from 2-4pm on Friday, April 8, 2011. Senate discussed professors views on class cancellations, whether this should be a request or required, and the options of it being up to the individual professor and/or excused absences allowed for students
wishing to attend. Joanne Wilson addressed the fact that the ceremony is symbolic and traditionally well attended. Rowley moved that Faculty Senate cancels classes between 2-4 on April 8th. Seconded by Williams. Vote of 3 aye, 5 nays. Motion failed. Parker moved that Faculty Senate encourage all faculty to consider cancelling classes on April 8 from 2-4p.m. to attend the investiture, and to excuse the absence of any student who wishes to attend. Motion seconded by Weber. Motion approved.

VIII. Adjournment

Kleisath moved to adjourn, seconded by Williams. Motion approved.

The meeting was adjourned at 5:12 p.m.

Respectfully submitted,

Christina Curras  Paula Martin
Secretary  Recording secretary
Minutes
University of Wisconsin-Platteville Faculty Senate
February 22, 2011 4 p.m.
University Room North, Pioneer Student Center

Present:
John-Leonard Berg (Library, 2011); Christina Curras (EMS, 2011) Secretary; Shane Drefcinski (LAE, 2013); Rob Hasker for David Kraemer (EMS, 2013); John Ifediora (LAE, at-large, 2012); Rea Kirk (LAE, 2013 at-large); Stephen Kleisath (BILSA, 2011 at-large); Philip Parker (EMS-2012); Arthur Ranney (BILSA, 2012) Chair; David Rowley (LAE, 2012); Machelle Schroeder (BILSA at-large); James Swenson (EMS, 2013 at-large); Nancy Turner (LAE, 2011)Vice-Chair; Mary Rose Williams (BILSA at-large, 2012); Provost Mittie Nimocks (Ex Officio); Scott Marquardt (Academic Staff Senate Liaison, Ex Officio)

Absent: Charles Cornett (EMS, 2011 at-large); Annie Kinwa-Muzinga (BILSA, 2011); Chancellor Dennis Shields (Ex Officio); Wayne Weber (BILSA, 2011)

Guests: Robert Cramer; Elizabeth Gates; David Kieckhater; Shenita Ray; Katie Reichling

I. Call to order
The chair called the meeting to order at 4:04 p.m.

II. Roll Call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approval of minutes from February 8, 2011; February 16, 2011
Hasker moved to approve the minutes from February 8, 2011 with a word deletion and spelling change under VII a. Kleisath seconded. Minutes approved.
Hasker moved to approve the minutes from February 16, 2011. Kleisath seconded. Minutes approved.

IV. Approval of agenda
Williams moved to approve the agenda, seconded by Drefcinski. Agenda approved.

V. Announcements and reports
a. Midwest Culturally Inclusive Conference-Shenita Ray coordinating the two day regional conference to be held on campus on September 16&17, 2011. Conference is in part a result of the hate crimes on campus last semester and is directed to help talk about issues of diversity and inclusion, and to help faculty, staff, students, and the community develop practical skills to combat and address issues of discrimination, racism, and lack of inclusion. Focus of conference is to look at discrimination from the equity and economic side. They are also trying to secure key note speakers for the conference. Cost is $175.00 for nonstudents and $50.00 for students. They are looking for sources of funds to help subsidize the cost. Some ways to support the conference would be to attend, encourage colleagues and students to attend, suggestions for fundraising,
and consider presenting and/or encourage others to present at the conference. Hopefully next month they will be able to issue a call for proposals for the conference.

b. RecycleMania-Katie Reichling gave an overview of the recycle program taking place on campus. In the two week preseason trials, UW-Platteville was at 34%. Hoping to do a paper drive the last part of March, targeting the buildings with the most offices. United Greek Council has been contacted to help with the drive. Further discussion was held on ways to encourage the campus community to increase the recycle rate and how the percent rate is computed. Reichling asked for dates that would not be good for the drive. Curras offered date of March 31 as not a good date for the Otts building area.

VI. Old Business

Logo-Provost Nimocks indicated that Art Ranney had checked with Dennis Cooley and that it had been communicated with the duplicating center that items without proper logo are not to be returned. Cooley will communicate this again, and if faculty is having problems to let him know. Rowley offered that when using the logo, insert file should be used, not cut and paste.

VII. New business

a. Course repeat policy-David Kieckhater from the registrar’s office indicated that there was a problem with PASS calculating the grades according to the policy that had passed through Faculty Senate and Student Senate last spring. Consultants were on campus and at that time had no recommendations. Chancellor Shields has not signed off on policy because there is no way of implementing it. Registration committee felt there were a couple courses of action that could be taken on the policy. One would be to continue to try and find a way to customize the program to implement the policy that had passed through the senate. The consultants will be back on campus later this year and have been asked to look at this. This would cause a one year delay in the policy which would be notated in the registration catalog. The other option would be to look for a similar alternative policy so implementation could take place in the 2011 time frame. Faculty Senate decided to wait and see if the original policy could be implemented.

b. Increase membership of the Admissions and Academic Appeals Committee. Elizabeth gates indicated that if the voting membership was increased by at least four members it would decrease the length of the meetings and take some of the weight off of the existing subcommittees. Drefcinski moved to add four additional members to the committee, seconded by Hasker. Motion passed. Makeup of subcommittees was discussed. Curras motioned that it be asked that the sixteen faculty contain at least four from each college when possible. Kleisath seconded. Motion passed.

VIII. Adjournment

Drefcinski moved to adjourn, seconded by Berg. Motion approved.

The meeting was adjourned at 5:01 p.m.

Respectfully submitted,

Christina Curras
Secretary

Paula Martin
Recording secretary
Minutes

University of Wisconsin-Platteville Faculty Senate
March 8, 2011  4 p.m.
University Room North, Pioneer Student Center

Present:
John-Leonard Berg (Library, 2011); Charles Cornett (EMS, 2011 at-large); Christina Curras (EMS, 2011) Secretary; Shane Drefcinski (LAE, 2013); Annie Kinwa-Muzinga (BILSA, 2011); Rob Hasker for David Kraemer (EMS, 2013); Rea Kirk (LAE, 2013 at-large); Stephen Kleisath (BILSA, 2011 at-large); Philip Parker (EMS-2012); Arthur Ranney (BILSA, 2012) Chair; David Rowley (LAE, 2012); Machelle Schroeder (BILSA at-large); James Swenson (EMS, 2013 at-large); Nancy Turner (LAE, 2011) Vice-Chair; Wayne Weber (BILSA, 2011); Mary Rose Williams (BILSA at-large, 2012); Chancellor Dennis Shields (Ex Officio); Provost Mittie Nimocks (Ex Officio); Scott Marquardt (Academic Staff Senate Liaison, Ex Officio)

Absent: John Ifediora (LAE, at-large, 2012)

Guests: Robert Cramer; Johnathan Predaina; Michael Viney; Tim Zauche; Jeanne Durr; Mesut Muslu; Leigh Monhardt; Bill McBeth; Robert Cramer; Doug Stephens; Kevin Statz; Marge Karsten; Phil Sealy; Jeff Huebschman; Hal Evensen; Mike Compton; Ray Spoto; Kory Wein; Terri Burns; Linda James; Sean Shiverick; Andrea Cool; Kevin Bernhardt; David Kunz; Osama Jadaan; Jonathan Minneci

I  Call to order
The chair called the meeting to order at 4:05 p.m.

II. Roll Call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approval of minutes from February 22, 2011
Hasker moved to approve the minutes from February 22, 2011 as amended with two name corrections. Schroeder seconded. Minutes approved.

IV. Approval of agenda
Williams moved to amend the agenda to discuss items VI a. & b starting at 4:40 p.m. Kirk seconded. Amendment approved. Kleisath moved to approve the agenda as amended, seconded by Weber. Agenda approved.

V. Announcements and reports
Nothing to report

VI. New Business
a. State budget proposal-Robert Cramer gave an overview of the 2011-2013 biennial budget. The back ground of the state and campus budget, the impact of Governor Walker’s budget proposal, and future steps were reviewed by Cramer. A list of useful web sites was referenced. The entire budget presentation can be viewed
from the UW-Platteville web site under administrative services, budget office, presentations. ([http://www.uwplatt.edu/budget/presentations](http://www.uwplatt.edu/budget/presentations)).

b. New B.S. in Sustainable & Renewable Energy Systems-Major would have two emphases. One a more technical background in design and analysis. The second one being development and management with a business background. Major would include 33 credits of new courses and require 5.5 FTE. Funding at this time is requested through DIN. Discussion ensued regarding shortage of staffing and alternate methods of funding. Weber moved to approve the Sustainable & Renewable Energy Systems Major contingent on receiving DIN funding. Seconded by Kirk. Motion approved.

c. New B.S. & B.A. in Microsystems and Nanotechnology Engineering. Majors would be ABET accredited. Majors would be building on the basis of courses already offered on campus, building onto that in the next 3-4 years. One new FTE would be required. Parker moved to approve the majors, seconded by Cornett. Motion approved.

VII. Adjournment
Cornett moved to adjourn, seconded by Williams. Motion approved.

The meeting was adjourned at 5:02 p.m.

Respectfully submitted,

Christina Curras      Paula Martin
Secretary      Recording secretary
Minutes

University of Wisconsin-Platteville Faculty Senate
March 22, 2011 4 p.m.
University Room North, Pioneer Student Center

Present:
John-Leonard Berg (Library, 2011); Charles Cornett (EMS, 2011 at-large); Christina Curras (EMS, 2011) Secretary; Shane Drefcinski (LAE, 2013); Rob Hasker for David Kraemer (EMS, 2013); Annie Kinwa-Muzinga (BILSA, 2011); Rea Kirk (LAE, 2013 at-large); Stephen Kleisath (BILSA, 2011 at-large); Provost Mittie Nimocks (Ex Officio); Philip Parker (EMS, 2012); Arthur Ranney (Special Assistant to the Provost); David Rowley (LAE, 2012); Machelle Schroeder (BILSA, 2013); James Swenson (EMS, 2013 at-large) Chair; Nancy Turner (LAE, 2011) Vice-Chair; Wayne Weber (BILSA, 2011); Mary Rose Williams (BILSA, 2012 at-large); Scott Marquardt (Academic Staff Senate Liaison, Ex Officio)

Absent: John Ifediora (LAE, 2012 at-large); Chancellor Dennis Shields (Ex Officio)

Guests: Laura Anderson; Robert Cramer; E. Jeanne Durr; J. Elmo Rawling; Minnie Bhimani

I. Call to order
The chair called the meeting to order at 4:05 p.m.

II. Roll Call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approval of minutes from March 8, 2011
Amend minutes as follows: Remove Arthur Ranney (BILSA, 2012) Chair, from those listed as present. Also correct two typing errors in VI. New Business. Hasker moved to approve minutes as amended. Kleisath seconded. Minutes approved.

IV. Approval of agenda
Berg moved to approve the agenda, seconded by Cornett. Agenda approved.

V. Announcements and reports
Minnie Bhimani, traveling consultant for Theta Phi Alpha sorority, announced that they will be reopening their chapter on the UW-Platteville campus. They are looking for recommendations for prospective members. Swenson asked that she give him her contact information and stated that recommendations can be given to him to forward onto Minnie.

Art Ranney announced that a non BILSA representative will need to be elected to serve on the Search and Screen Committee for the new BILSA dean. Mittie Nimocks stated that the goal was to have this individual in place by January, 2012. Appointment will be voted on at the next Faculty Senate meeting on April 12.
Reminder that the Board of Regents will be on campus the first week in April. The Chancellor’s Investiture is to be held that week also. Faculty is encouraged to attend (canceling classes if necessary) and should dress in academic regalia.

The provost’s office will be holding a civil debate on Thursday, March 24, from 6:00-8:00. The topic of this debate will be ethanol.

David Rowley announced that on Wednesday, March 30, there will be a forum held at 7:00 in the Lundeen lecture hall. The topic of the forum will be on the war in Libya.

VI. Old Business
None

VII. New business
a. URSTPC Calendar-J. Elmo Rawling presented for approval of changes to the calendar of the guidelines. Schroeder moved to approve the changes, seconded by Kinwa-Muzinga. Motion approved.
b. Wisconsin Idea Partnership- James Swenson presented to Faculty Senate a resolution to endorse the Wisconsin Idea Partnership and its flexibilities to the UW campuses. Faculty Senate discussed the splitting of UW-Madison from the system, the changes that the block grant would bring about, and other advantages and disadvantages of the partnership proposal. Rowley moved to adopt the resolution to fully endorse the Wisconsin Idea Partnership and the Board of Regents’ proposed amendment to S.B. 27. Kirk seconded the motion. The resolution will be amended to correct the wording in section 5 to state ‘has’ instead of ‘have’. Motion approved. Swenson will distribute the resolution to the addresses discussed.

VIII. Adjournment
Williams moved to adjourn, seconded by Rowley. Motion approved.

The meeting was adjourned at 4:35 p.m.

Respectfully submitted,

Christina Curras
Secretary

Paula Martin
Recording Secretary
Minutes

University of Wisconsin-Platteville Faculty Senate
May 10, 2011 4 p.m.
University Room North, Pioneer Student Center

Present:
John-Leonard Berg (Library, 2011); Christina Curras (EMS, 2011) Secretary; Shane Drefcinski (LAE, 2013); Annie Kinwa-Muzinga (BILSA, 2012); Rob Hasker for David Kraemer (EMS, 2013); John Ifediora (LAE, 2012 at-large); Rea Kirk (LAE, 2013 at-large); Stephen Kleisath (BILSA, 2011 at-large); Provost Mittie Nimocks (Ex Officio); Philip Parker (EMS, 2012); Arthur Ranney (Special Assistant to the Provost); David Rowley (LAE, 2012); Machelle Schroeder (BILSA, 2013); Chancellor Dennis Shields (Ex Officio); James Swenson (EMS, 2013 at-large) Chair; Nancy Turner (LAE, 2011) Vice-Chair; Wayne Weber (BILSA, 2011); Mary Rose Williams (BILSA, 2012 at-large); Andrea Cool for Scott Marquardt (Academic Staff Senate Liaison, Ex Officio)

Absent: Charles Cornett (EMS, 2011 at-large); Scott Marquardt (Academic Staff Senate Liaison, Ex Officio)

Guests: Dan Frommelt; Rob Calcaterra; Patrick Hagen; Amanda Trewin; Joanne Wilson; Laura Anderson; George Smith; Tom Scanlan

I. Call to order
The chair called the meeting to order at 4:05 p.m.

II. Roll Call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approval of minutes from April 12, 2011
Amend minutes changing plural to singular form in item VII. New Business b. and c., and replaced then with them in c. Hasker moved to approve the minutes as amended, seconded by Kinwa-Muzinga. Minutes approved.

IV. Approval of agenda
Parker moved to approve the agenda, seconded by Kleisath. Ifediora moved to amend the agenda adding a search and screen item under VII. New Business. Search and screen discussion will be 3, items 3 & 4 will be renumbered to 4 &5. Kirk seconded the motion. Amended agenda approved with two opposed.

V. Announcements and reports
Appointments and Elections Committee report-Dr. Calcaterra had e-mailed Senators the recommendations for committee assignments for next year. During his announcement today, he announced adjustments that needed to be made to the e-mailed recommendations. On the bylaws committee Rex Rowley should replace Adam Stanley. On the Library committee, Eugene Alcalay should replace Rex Rowley. There are still some vacancies that need to be filled for
committee members. Appointments and Elections hopes to have the final list next week. 

*Kleisath* moved to adopt the committee assignments, seconded by *Weber*. Motion approved.

Search & Screen Forms-E. Jeanne Durr reminded Senate that last fall an ad hoc committee was formed to review the forms and procedures for the search and screen process for faculty and academic staff searches. Roadblocks and impediments to the current process were reviewed as was creating a flow that reflects the emerging financial reality and the increased focus on recruitment for campus diversity. Existing forms were revised to include standardized information, looking for a smooth transition to a UW System wide software based program due to take place this spring. Durr reviewed the procedural changes that will impact the roles of the search committee, search chairs, and the diversity advocates. Training on the new forms will begin this summer and continue into the fall semester. Questions were addressed as to methods of keeping advertising costs down and the changing role of the diversity advocate.

Chancellor Shields handed out informational guidelines for designation of Assistant and Associate Deans and compensation for Assistant, Associate Deans and Department Chairs. The Chancellor wanted to make sure that Faculty Senate was aware that this was being worked on and Provost Nimocks addressed the fact that persons in these positions have not been properly compensated for the responsibilities involved in the past. These changes should take effect for the summer session and the next academic year.

VI. Unfinished Business

International Students- Barb Daus, Executive Director of International Students, reviewed some of the interaction that the program has with the international students, housing situation of the students, and clarified what the students usually do during breaks. She informed Senate that they do collect a list of students who are looking for alternate options of places to stay during breaks. Daus will look into ways of sharing this list with interested faculty and staff.

VII. New business

1. Election of 2011-2012 Faculty Senate Officers:
   - *Williams* nominated David Rowley for the Faculty Senate Chair position. *Kirk* seconded the nomination. *Berg* moved to close nominations and cast a unanimous ballot, seconded by *Kinwa-Muzinga*. Nomination approved.
   - *Kirk* nominated Mary Rose Williams for the Faculty Senate Vice Chair position. *Rowley* seconded the nomination. *Hasker* moved to close nominations and cast a unanimous ballot, seconded by *Drefcinski*. Nomination approved.
   - *Williams* nominated Hasker for the Faculty Senate Secretary position. *Kirk* seconded the motion. *Drefcinski* moved to close nominations and cast a unanimous ballot, seconded by *Schroeder*. Nomination approved.

2. Bachelor of Arts and Applied Sciences: cooperative programs with UW-Richland Center and UW-Rock County-Dean Patrick Hagen defined the programs and discussed the cooperative with UW-Platteville. Discussion ensued questioning how the list of courses came about, how courses will be added in the future, and what advantages this type of cooperative brings to the students and campuses. *Williams* moved that Faculty Senate endorse this Bachelor of Arts and Applied Science cooperative program with UW-Richland & Rock County. *Rowley* seconded the motion. Motion approved.

3. Discussion of search and screen procedures-Ifediora addressed Faculty Senate before leaving earlier in the meeting that it be considered to bring in an outside agency to
Williams moved that we move on to the next item on the agenda, seconded by Parker. Motion approved.

4. Proposed General Education model-Drefcinski presented a general education model that was reviewed by the APC & a motion that was passed by the UUCC in support of training development for writing emphasis courses. They would like to start the training this summer, and then in the fall, once financial implications are figured out, have a final document for Faculty Senate to endorse. Williams moved that the Faculty Senate endorse the development of training sessions for writing emphasis courses by the Teaching and Learning Center over the summer of 2011, to serve all faculty who want to teach writing across the curriculum and desire to receive training to do so. Drefcinski seconded the motion. Discussion ensued regarding effective use of faculty, the importance in the education of the students, and resources for funding the training. It was discussed that if the training is developed now, resources will be available if passed by the APC & UUCC. Motion passed.

5. Technology on campus-a number of items were brought forth for discussion involving technical frustration. Dan Frommelt, Director of Applications and Development, was present for the discussion.
   - PASS-The system times out too quickly, sometimes even having to close the browser to get back into PASS. Frommelt explained that the time out set was for security reasons. The system cannot recognize the difference between faculty, administration, and students. The system is set up with a warning telling the user they must interact with the program or it will time out, but the user must make sure their system is not set up to block this warning. OIT would need security approval to change the length between time outs. Rowley and Williams will draft a resolution requesting that the setting be changed for the time out. This resolution will be sent out electronically to Faculty Senate for an electronic vote.
   - Faculty having to print classified time sheets- Durr explained that the frustration is being felt all over campus. The HRS system is designed for all steps of the time sheet to be done electronically, but campuses are going on self service at different times. Until we get on self service, steps will have to be done manually. There is no set date at this time for UW-Platteville to go live.
   - Some areas do not need to change their password, where most areas need to change their password every 90 days. Frommelt explained that distance learning is not at this time on the same system as other areas of campus. They are in the process of updating them to be on the same system
   - Steps that have to be taken to get into the advisory program are lengthy. Frommelt explained that at this time the People Soft program is in a reimplementation phase. The advising package will be updated at this time. Consultants are on campus updating the system and will be for the next 9-10 months. There will be training and testing cycles involving multiple levels of the program with test groups from different areas.

Swenson thanked those who are completing their terms of Faculty Senate for a job well done and congratulated the newly elected officers.

VIII. Adjournment

Curras moved to adjourn, seconded by Rowley. Motion approved.
The meeting was adjourned at 5:52 p.m.

Respectfully submitted,

Christina Curras
Secretary

Paula Martin
Recording Secretary
I. Call to order
The chair called the meeting to order at 4:03 p.m.

II. Roll Call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approval of minutes from May 10, 2011
Minutes approved as presented.

IV. Approval of agenda
Agenda approved with the following revisions. Move Salary Savings and Logo Issue from New Business to Announcement and Reports. Add Web redesign under New Business.

V. Announcements and Reports
1. Supplemental Compensation Plans - Provost Mittie Nimocks and Rob Cramer gave an overview of the supplemental pay plan with the information available to them at this time. They distributed a handout of discussion points and possible timelines; this handout is attached. The flexibility that was granted from the Biennial Budget allows universities the ability to use other monies besides GPR for a separate campus instituted supplemental pay plan. Each universities draft plan will be taken to the Board of Regents for consideration prior to going before the Commission on Employment Relations. Provost Nimocks has taken this to the URSTPC. The Biennial Budget also sets forth that
UW System and UW Madison are authorized to establish separate and distinct personnel systems. This must go before the Board of Regents and the Commission on Employment Relations before being implemented July 1, 2013.

2. Salary Savings – Questions were addressed on this report that was sent out last spring concerning the interpretation of the report and how savings funds might be allocated.

3. Logo – Paul Erickson summarized the history of the logo and the need to unify the campus with the use of one central logo. It was clarified that the logo should appear on any item that is or can be made external. Internal items do not need to carry the logo. This specifically includes exams, syllabi, and other course materials. A logo policy book is being structured, outlining the many uses for the logo and offering download of the logo.

VI. Unfinished Business
1. Time-out issue in PASS – A resolution was not drafted to change the time-out in PASS as discussed last spring. Hasker moved that the time-out in PASS be set at 60 minutes. Kinwa-Muzinga seconded. Discussion ensued detailing the restructure of PASS and possible impacts. Security issues were also discussed. Motion passed.

2. Representative of Instructional Academic Staff in the Faculty Senate – Last year in November a motion was made to expand Senate membership to include two voting members of Instructional Academic Staff. This was forwarded to the Bylaws Committee. A resolution has not been presented by the Bylaws Committee on this to date. Swenson and Kirk will report back on proper wording for a motion to go before the Bylaws Committee.

VII. New Business
1. Confirm election of Lisa Riedle to represent EMS on the APC – Drefcinski moved to reconfirm the appointment of Lisa Riedle to represent EMS on the APC. Parker seconded. Motion approved.

2. University Fellows Program – Provost Mittie Nimocks gave an overview of the program and asked for Senate input. The main purpose of the program is to increase diversity on the campus, where diversity is defined broadly to include underrepresented groups in disciplines as well as on campus in general. This is a program and is not a position. This program increases diversity on campus, gives the person participating in the program an opportunity for professional development and compensation, and helps the department involved.

3. Academic Information Technology Commission – Provost Nimocks stressed that university wide technology needs to be included in the overall strategic planning for the university. Hasker moved that Faculty Senate ask AITC to revise their purpose. Williams seconded. Motion Passed.

4. Web redesign – University web pages are being completely redesigned. Rowley indicated that he had been identified as the person responsible to work on the Faculty Senate web pages. He asked for input as to whether a committee needed to be formed to oversee this redesign. It was indicated that Rowley would be responsible for content; the group doing the redesign would be responsible for formatting. Rowley will continue as person of contact.

5. Motion by the AAEOC regarding search and screen committees – Senate members discussed concerns and the overall process of the search and screen committees. No motion was put on the floor.
VIII. **Adjournment**

*Williams* moved to adjourn, seconded by *Kirk*. Motion approved.

The meeting was adjourned at 5:18 p.m.

Respectfully submitted,

Rob Hasker
Secretary

Paula Martin
Recording Secretary
Pay Plan / Supplemental Pay Plan / Personnel System – Discussion Points and Possible Timelines

The 2011-13 biennial budget establishes new flexibilities for the UW System, UW Madison and the other campuses. During the next two years there are a number of elements to consider related to compensation that need to be considered relative to one another. These are identified below with points for discussion and reference related to each. The fiscal year for activities is used to organize this.

Existing Mechanisms for Addressing Compensation Issues In Addition to Pay Plan

- Campuses can utilize existing unclassified personnel guidelines to address compensation issues related to advancement in a career progression track, major changes in duties, response to competitive factors, remedy of individual cases of inequity, and remedy of a group case of inequity with campus funds
- DCAs - UW System and CBOs have asked the Office of State Employment Relations to reinstitute the discretionary compensation award process for classified employees

2011-12

Pay Plan

- State pay plan – likely or unlikely?
- Non GPR areas will need to fund fully

Supplemental Pay Plan

- UW System authorized to propose a supplemental pay plan during the 2011-13 biennium
- Campuses can develop supplemental pay plan proposals for BOR consideration during Spring 2012 for implementation in 2011-12 or 2012-13
  - Likely that campuses will set different levels
  - Likely that campuses will propose different allocations
  - Campuses need to utilize governance processes
- Cost to UW-Platteville is about $400,000 annually for a 1% pay increase for faculty and academic staff
- Cost to UW-Platteville is about $200,000 annually for a 1% pay increase for classified staff and LTEs
- Supplemental pay plans must be funded by the institution with no additional state funds
- Options for supplemental include ongoing or one-time, merit, compression, or other – what data is needed to inform making decisions regarding this and other issues?
- What are the expectations of faculty and other employees for this process?
- Supplemental pay plans must be approved by the Joint Committee on Employment Relations
UW System and UW Madison Personnel Systems

- UW System and UW Madison authorized to have separate and distinct personnel systems from the rest of state government.
- Joint Committee on Employment Relations must approve new personnel systems
- Board of Regents must approve the UW System personnel system
- Chancellor Shields and Interim Chancellor Ward are co-chairing the UW System committee to develop these systems
  - Committee is being formed at this time
  - Will need to report to BOR in 2012-13 to prepare to submit proposal to the Joint Committee on Employment Relations in 2012-13 for 2013-14 implementation
  - Work will begin in 2011-12 to prepare for 2012-13 and implementation on July 1, 2013

2012-13

Pay Plan

- State pay plan – likely or unlikely?
- Non GPR areas will have to fund fully

Supplemental Pay Plan

- Supplemental pay plan must be funded by the institution with no additional state funds
- Authority for a supplemental pay plan expires after 2012-13 under current law
- Costs from any approved supplemental pay plan must be budgeted based on ongoing and on-time amounts and future state pay plans will probably exclude
- Supplemental pay plans must be approved by the Joint Committee on Employment Relations by Spring 2013

UW System and UW Madison Personnel Systems

- Development of proposals continues during 2012-13 to meet implementation timeline yet to be determined
- BOR needs to approve UW System supplemental pay plan during Spring 2013
- Joint Committee on Employment Relations needs to approve new personnel systems

2013-14 and After

- Level of support for future state funding of UW System and UW Madison pay plans is unclear
- Campuses continue to pay any costs associated with approved supplemental pay plans from 2011-13
I. **Call to order**
The chair called the meeting to order at 4:04 p.m.

II. **Roll Call (sign-up sheet for guests)**
Attendance was as indicated above.

Introduction of Michaela Bradley, representative from the Student Senate.

III. **Approval of minutes from September 13, 2011**
Amend minutes as follows. In item 2 under Announcements expand on what questions were addressed, in item 1, change universities to the possessive form. Minutes approved as amended.

IV. **Approval of agenda**
Agenda approved with the following revisions. Under New Business, eliminate 1. Faculty Senate Representative to the Women’s Council. Add Appointment of the replacement for David Kramer as the new second item on the agenda. Add Committee Response to Questioner as the last item on the agenda. Agenda Approved.

V. **Announcements and Reports**
1. **Campus Read** - Amy Nemmetz gave an overview of the Campus Read program that will be introduced in 2012. The goal is to have a common read campus wide. A committee has been formed with members from each college, the writing center, and the library. Anyone interested in joining the committee should contact Amy. The final book selected will be promoted throughout the campus for students, faculty, employees and the community. The committee would like to see the read tie to some class assignments, seminars and discussions, and also to a distinguished lecture from the author. This would be a fun, common read for the campus and community. The books would be donated to the students at the end of the year.

2. **Campus Master Plan** – An informational presentation will be held before the Board of Regents on October 6, 2011. Rob Cramer and Provost Nimocks gave an overview of what will be covered in this presentation. The overall expected growth and the academic mission of the UW-Platteville Campus over the next fifteen years leads to the need for expansion. The first phase looks ahead to the next six years. This phase projects major academic core renovations, housing, dining, and field house expansions. Phase II takes us ahead another six to eight years. Expansion to the academic core would continue; concentrating on arts, library, and engineering. Other academic building changes and dining expansion were covered. Phase three looks at an additional academic building on the core of campus and additional resident halls. The master plan will need to be revisited and updated in about 10 years. Projected costs and funding was also discussed. Questions can be directed to Rob Cramer and the slides can be viewed under Administrative Services-presentations on the UW-Platteville web site

3. **Transportation and Parking** – Christina Curras is working with Delta III Engineering to do a study for a more sustainable plan for transportation on campus with multi-motile options. Between October 10-24 a campus wide survey will be sent out to poll what options for transportation and parking people are interested in. Curras will share the results with senate when the survey is finished.

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**VI. Unfinished Business**

1. Representative of Instructional Academic Staff in the Faculty Senate – Senate discussed various options for electing Instructional Academic Staff to serve on Faculty Senate. Evelyn Martens was present to represent Academic Staff Senate and will work with James Swenson and Rea Kirk on the process. Amendments to the bylaws will probably have to be made when the process is decided on.

**VII. New Business**

1. Resignation of J. Ifediora – **Rea Kirk** moved to accept the resignation of J. Ifediora, seconded by **James Swenson**. Motion approved. The Faculty Senate Constitution (Article 5, Sec. 2) states that Faculty Senate at-large vacancies where the incumbent will not be returning shall be filled by Faculty Senate appointment effective until the beginning of the next academic year. **Melissa Gormley** moved to nominate Brian Peckham to fill the vacant at-large seat, seconded by **Phillip Parker**. Motion approved.

2. Replacement for David Kramer – **Phillip Parker** moved to nominate Tamer Ceylan to fill in for the position of David Kramer, seconded by **James Swenson**. It was indicated that Tamer Ceylan was not interested in the position. Parker withdrew his motion. Names will be brought to the next meeting for nomination.
3. Conflict of Interest Policy – In 2008 the Faculty Senate asked that an ad hoc committee be established to look at the conflict of interest policy. Other policies from around the state were looked at, lending insight for this draft. The Board of Regents does require that a conflict of interest policy be established and endorsed by faculty and academic staff and recommended to the chancellor. The goal of the policy is to disclose, not avoid activities. Areas of nondisclosure, resolving conflicts, responsibilities, and maintaining reports were discussed. Research and other thesis work were also discussed. This policy will be readdressed at future next Faculty Senate meeting.

4. Safety Committee – Amy Spohn addressed the issue of disbanding the Hazardous Waste Materials Committee. The Safety Department feels it would be more proactive and effective to change it into a campus-wide Safety Committee, giving different representation from all areas of campus. The necessity of the committee and contracting outside sources was discussed. Hasker mover that the Hazardous Waste and Materials Committee be replaced with a Campus Safety Committee. Drefcinski seconded the motion. McCabe moved that the motion be amended to add a representative from Student Health Services to the committee. Sampson seconded. Motion approved. Motion to approve the Campus Safety Committee as amended was approved with one abstention.

VIII. Adjournment

Williams moved to adjourn, seconded by Kirk. Motion approved.

The meeting was adjourned at 5:18 p.m.

Required Office hours and Committee Response to Questionnaire under New Business were not covered.

Respectfully submitted,

Rob Hasker Paula Martin
Secretary Recording Secretary
Minutes

University of Wisconsin-Platteville Faculty Senate
October 25, 2011 4 p.m.
University Room North, Pioneer Student Center

Present:
Michaela Bradley (Student Senate Liaison, Ex Officio); Joseph Clifton for David Kraemer (EMS, 2013); Shane Drefcinski (LAE, 2013); Melissa Gormley (LAE, 2014 at-large); Rob Hasker (EMS, 2014) Secretary; Annie Kinwa-Muzinga (BILSA, 2013); Rea Kirk (LAE, 2013 at-large); Evelyn Martens for Scott Marquardt (Academic Staff Senate Liaison, Ex Officio); Colleen McCabe (LAE, 2014); Brian Peckham (LAE, 2012 at-large); Philip Parker (EMS, 2012); Regina Pauly (Karrmann Library, 2014); David Rowley (LAE, 2012) Chair; Machelle Schroeder (BILSA, 2013); Doyle St. John (EMS, 2014); James Swenson (EMS, 2013 at-large); Amanda Trewin (BILSA, 2014); Mary Rose Williams (BILSA, 2012 at-large) Vice-Chair

Absent: Provost Mittie Nimocks (Ex Officio); Chancellor Dennis Shields (Ex Officio)

Guests: Robert Cramer; E. Jeannie Durr; Arthur Ranney; B.J. Reed; Cathy Riedl-Farrey

I. Call to order
The chair called the meeting to order at 4:02 p.m.

II. Roll Call (sign-up sheet for guests)
Attendance was as indicated above.

III. Approval of minutes from September 27, 2011
Minutes approved as presented.

IV. Approval of agenda
Agenda approved with the following revisions. Under Announcements, add “Time Out” in the PASS as item number three. Add Resolution regarding the budget “lapse” as item number two under New Business.

V. Announcements and Reports

1. David Rowley invited Senators to welcome Joe Clifton as a member to Faculty Senate. Joe will be substituting for David Kraemer for the remainder of the fall semester.
2. David Rowley announced that Regina Pauly is the nominee for the Personnel System Task Force.
3. “Time Out” in the PASS – Rob Hasker met with Michael McGargle, Information Security Officer, to discuss the “Time Out” and other changes in the PASS. It was resolved that a
45 minute time out would be a more appropriate number than the sixty minutes that was originally approved in Faculty Senate. This should be effective at the start of next week. This may need to be revisited in the future due to implications of state and federal guidelines.

4. Financial Update – Rob Cramer gave an overview of the state’s overall budget for 2011-2013. This included a review of the ten largest GPR programs, allocation of budget required lapses for the next two cycles, priorities excluded from the lapses, and the expected closing balances. The Department of Administrations also indicated that agencies should be thinking about the possibility of an increase in lapse dollars. Cathy Riedl-Farrey than gave an overview of where the UW-Platteville budget is at right now and the expected outlook in a couple of years. The closing balance for 2011, going forward into our current fiscal year was reviewed. Also reviewed was the allocation and flexibility of funds, expense reductions, financial forecast, and the impact of the additional budget lapses. UW-Platteville’s share of the lapse is approximately 1.3 million in 2011-2012 and 500,000 in 2012-2013. Questions followed the presentation regarding particulars on growth, expenditures, cuts, and budget deficits. Swenson asked at what point would the campus discuss layoffs. Cramer responded that he saw his duty as ensuring that the campus does not get to that point.

VI. Unfinished Business
1. Revised Conflict of Interest Policy – Hasker moved to endorse the revised Conflict of Interest Policy. Schroeder seconded the motion. Motion approved.
2. Proposal for a 14-week semester – The interest of Faculty Senate to discuss this issue further was polled. There was not enough interest to continue a discussion on this subject.

VII. New Business
1. Resolution regarding the Budget Lapse –Peckham summarized the thought basis that went into this resolution and the budget lapses. Swenson moved to adopt the resolution, seconded by Gormley. Discussion on the motion ensued regarding its impact and the point of constituents expressing their protest and supporting democracy. Schroeder moved to amend the motion by striking line 27 and beyond from the resolution. Parker seconded. Motion to amend failed with 6 ayes and 8 nays. Drefcinski proposed shorter wording to the resolution. Clifton moved to table the discussion, seconded by Kinwa-Muzinga. Motion approved.

VIII. Adjournment
Kinwa-Muzinga moved to adjourn, seconded by St. John. Motion approved.

The meeting was adjourned at 5:05 p.m.

Respectfully submitted,

Rob Hasker
Secretary

Paula Martin
Recording Secretary