Perhaps you’re considering earning an MBA. Depending upon your specific career goals, a Master of Science in Project Management or Organizational Change Leadership may be a better fit. Let’s compare:

**Master of Science in Project Management**
- **✓** Core courses are management and communication focused
- **✓** Well-rounded view of project planning and execution, and the significance of projects to the larger enterprise
- **✓** Non-traditional form of education; subjects are integrated to see how each impacts the other

**Master of Science in Organizational Change Leadership**
- **✓** Core courses are generally leadership, decision making, and communication focused
- **✓** Well-rounded view of change, organizational development, and organizational strategy
- **✓** Non-traditional form of education; subjects are mainly presented through the lens of change leadership, with the potential to choose an emphasis area

**Master in Business Administration**
- **✓** Core courses are generally accounting, economics, and finance focused
- **✓** Well rounded view of business in general
- **✓** Traditional form of education; subjects are taught on a functional basis
Master of Science in Project Management

Core Courses
- Interpersonal Skills for Virtual and Co-located Project Teams
- Project Management Techniques I
- Project Management Techniques II
- Project Scope Management
- Project Management Capstone or Thesis Research

Foundation Courses
- Business Communication
- Managerial Accounting
- Organizational Behavior

Electives
- Advanced Cost and Value Analysis
- Advanced Production & Operations Analysis
- Advanced Quality Management
- Advanced Tools and Techniques for Project Management
- Agile Methods in Project Management
- Applied Statistics
- Business Ethics
- Compensation Management
- Corporate Finance
- Employee Recruitment and Selection
- Employee Training and Development
- Human Resource Management
- Independent Study in Project Management
- International Supply Chain Management
- Interpersonal Skills for Virtual and Co-Located Teams
- Management Decision Analysis
- Management, Gender, and Race
- Marketing Management
- Meeting and Event Management
- Organizational Change Leadership: Theory and Practice
- Organizational Communication
- Program Management
- Project Portfolio Management
- Project Procurement Management
- Project Risk Management
- Project Scope Management
- Quality Management
- Special Topics in Project Management
- Supply Chain Management

Master of Science in Organizational Change Leadership

Core Courses
- Intro to Organizational Change Leadership: Theory and Practice
- Managerial Accounting
- Organizational Behavior
- Organizational Communication
- Strategic Thinking and Change
- Capstone, Seminar Paper Research or Thesis Research

Electives
- Advanced Quality Management
- Business Ethics
- Conflict Resolution and Negotiation
- Consumer Behavior
- Creative Problem Solving
- Employee Training and Development
- Human Resource Management
- Intercultural Change Leadership
- Interpersonal Skills for Virtual and Co-Located Teams
- Organizational Development
- Organizational Theory
- Quality Management
- Research Methods
- Special Topics in Organizational Change Leadership
- Virtual Team and Project Management

Optional Areas of Emphasis
- Healthcare
- Human Resources
- Project Management

Master in Business Administration (typical 30-credit MBA program)

Core Courses
- Accounting and Managerial Control
- Managerial Economics
- Managerial Finance
- Marketing Analysis
- Organizational Behavior and Theory
- Operations Research
- Strategic Management

Electives (typically three courses from one of the following departments)
- Accountancy
- Economics
- Ethics
- Finance
- International Business
- Management
- Managerial Law
- Marketing

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