New Employee Orientation

Emergency Preparedness

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Emergency Preparedness

- UW-Platteville Police Department – http://www.uwplatt.edu/police/

- Emergency Procedures – http://www.uwplatt.edu/police/emergency-procedures
Emergency Procedures

- Located in common areas of buildings
- Guidance for multiple types of events
- Additional copies are available from Physical Plant
In an emergency that requires immediate response from law enforcement, the fire department or emergency medical services, call 911 if dialing from anywhere off campus or a cell phone.

If dialing from a campus telephone, dial 911 or 9-911.

For urgent situations, contact University Police at (608) 342-1584. This number is answered 24 hours a day, every day of the year (it goes to City dispatch after business hours).
UW-Platteville Emergency Notification

- PA System – used to make campus-wide announcements
- Email – used to issue alerts to all email users
- University home webpage
- University Facebook and Twitter
- Update Line – 342-7000
- UW-Platteville Police Facebook and Twitter
- City sirens
Prevention of Violence

- Observation
- Awareness
  - Understanding of an active aggressor and a survival mindset are critical factors
  - This can determine whether someone will be a victim or survivor.
- Reporting
  - Research shows that these killers do not “snap,” they plan and tell others what they are planning
  - Risk assessment
In non-emergency situations, UW-Platteville uses a Behavioral Review and Recommendations Team to discuss concerns about the behavior of students and employees.

Making a report:
- Reporting form at [http://www.uwplatt.edu/brrt](http://www.uwplatt.edu/brrt)
- Email to [concerns@uwplatt.edu](mailto:concerns@uwplatt.edu)
- Contacting a BRRT member

- The web form and email are not monitored 24 hours a day. For emergencies, call 911 and for urgent situations contact University Police at (608) 342-1584.
Who is authorized to do what?

- University Police are empowered to take individuals into custody if they are deemed to pose an immediate threat.

- Student Affairs is authorized to impose immediate suspensions if students engage in threatening behaviors and can remove students from residence halls.

- The Behavioral Review and Recommendations Team will evaluate concerns regarding students and employees and identifies appropriate intervention steps.
Confidentiality and FERPA

- FERPA applies only to “educational records”.
- FERPA regulations do not prohibit reporting of observations about a student of concern as observed behavior is not an educational record.
- FERPA also permits the sharing of educational records with other officials at the campus based on the criterion of, “a legitimate need to know...”
- The response to requests from parents for information about his/her student and/or wanting to “take care of things” for her/his student is OK only with a signed release from the student.
An emergency exists...

- Watch “Shots Fired On Campus: When Lightning Strikes,” available online at http://www.uwplatt.edu/police/shots-fired
- Get out – leave the building immediately
- Call out – call 911 to report
- Hide out – if you can’t leave then hide
- Keep out – fortify your location
- Spread out – space yourselves out within the room
- Take out – consider active resistance
“Keep Out”

- No matter which way the door opens, close and barricade door by blocking it with furniture or other available items.
- Shut off lights, move away from doors and windows.
- Call 911 (9-911 from a campus phone), if no warning has sounded in order to alert emergency response personnel.
- Do NOT sound the fire alarm system. A fire alarm would cause people to evacuate, and possibly place them in a potentially harmful situation.
- Keep the room secured and quiet, until emergency personnel give you additional instructions.
“Take Out”

- If an intruder is in the room with you, options to consider include
  - Active resistance to the intruder
  - Trying to escape through other exits or past the intruder
  - Sheltering behind furniture
  - Dialog with the intruder

- *Note – these are options to consider, but you have to decide on what actions to take.*
Concealed Carry

- Law went into effect November 1, 2011
- Buildings are signed to prohibit weapons
- Expect special events held outdoors to be signed to prohibit weapons
- Legal and concealed weapons may be carried on the grounds of the University
Personal Safety Tips

General Safety Tips:

- Plan ahead and go with friends to and from events and activities.
- Walk with friends or a group, especially in hours of darkness.
- Walk in well-lit areas and stick to sidewalks.
- Be intentionally aware while walking
  - Pay attention to your surroundings using all of your senses. That means no distractions by iPods, smartphones, and headphones
  - Plan your route and scan for available escape routes in case you need them
  - Actively note the locations of emergency call boxes along your route
- Use your intuition—if a situation doesn’t feel right, leave the area
- [http://www.uwplatt.edu/police/safe-walk](http://www.uwplatt.edu/police/safe-walk)
Questions?
WELCOME AND THANK YOU FOR JOINING UW-PLATTEVILLE!