

Academic Staff Senate

Monday, February 01, 2016

MINUTES

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| <input type="checkbox"/> Vacant (Area I, 2017) Secretary | <input type="checkbox"/> Amy Kreul (Area II, 2017) |
| <input checked="" type="checkbox"/> Ulz Daeuber (Area III, 2016) | <input checked="" type="checkbox"/> Patricia Pothour (Area IV, 2017) Chair |
| <input type="checkbox"/> Vacant (Area V, 2016) | <input checked="" type="checkbox"/> Kalyn Williams (At-Large, Area I, 2017) |
| <input type="checkbox"/> Russell Hill (At-Large Area II, 2016) Vice Chair | <input checked="" type="checkbox"/> Jason Artz (At-Large, Area III, 2017) |
| <input checked="" type="checkbox"/> John Goomey (At-Large, Area V, 2016) | <input checked="" type="checkbox"/> Mittie Nimocks Den Herder (Provost) |
| <input checked="" type="checkbox"/> Lisa Merkes-Kress (Recording Secretary) | |

Guests: Tracey Roberts, Robin White, Kim Sargent

Chair Pothour called the meeting was called to order at 3:01 p.m.

It was moved by Williams, seconded by Goomey, and carried to approve the minutes of December 21, 2015

It was moved by Daeuber, seconded by Artz, and carried to approve the agenda for agenda February 1, 2016

Announcements

A. Meeting with Regents on Feb. 3

Two times are available, 9:00 and 3:00, please let chair Pothour if you would like to attend so she can notify Joyce.

Administrative Updates

A. Human Resources Updates and News (J. Crowley)

- Crowley announced that Christine Buswell has been hired as the Assistant Director of Human Resources, she had been the Interim Assistant Director.
- A total of thirty-eight academic staff have received notice of layoff/non-renewal. Twenty of the thirty-eight were non-renewals, six were given a reduction in FTE, and two of the thirty-eight were able to be transitioned in other jobs. Please refer to UWS Chapter 12 if there is interest in knowing the difference of lay off vs. non-renewal
- Crowley stated the laid of employees will be offered resources to help with job placement. There will be programs for the displaced worker in the months of March, April, and May.
- The university is required to give notice, but can withdraw the notice at any time.
- Please direct questions to the HR director, Janelle Crowley

Reports

A. State Representative's Report (P.Pothour)

- Tenure Task Force, the academic staff are recommending that the document be more specific when referencing academic staff.
- UW Madison is working on a statement regarding what is governance, they are also in the in the process of changing their budget models, laid off 1/3 of their academic staff, and have cut various public programs.
- A new task force which will convene in March, will be reviewing and restructuring titles across the system.
- State health insurance may be changing to self-insured; if passed it would become effective 2018.
- UW Stout has reduced the number of colleges they have from four to three.
- Review of the Rolling Horizons Contract is in process and it may not be offered in the future.

B. Faculty Senate Report (K. Williams)

- Provost Nimocks Den Herder gave an update on the UW Task Force and Vice Chancellor Cramer gave a Tuition Task Force update, if you would like more information please see the Faculty Senate website <http://www.uwplatt.edu/faculty-senate/agendas-and-minutes>.
- Substantial discussion regarding co-curriculum changes that are in process, there is push back on the social sciences reduction of credits, more information is available on the Faculty Senate website. UUCS meets February 3rd to review the recommended changes.
- Faculty Senate is In the process of defining the difference of a BA and BS
- Faculty Senate approved the suspension of the Mems/Nano program.
- Faculty Senate approved a Qualifications Policy for Faculty and Instructional Academic Staff, more information is available on the Faculty Senate website.

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C. Committee Reports

1. Elections and Appointments (U. Daeuber)

- Personnel Commission Kim Finkenbinder has resigned; Elections and Appointments recommended Trapper Mitchell.

MOTION: It was moved by Daeuber and carried to approve the recommendation of the Elections and Appointments committee to appoint Trapper Mitchell to the Personnel Commission.

- Two members of Academic Staff Senate need to be replaced, Eric McKay for area I and Andrea Cool for area V. They will be putting a call out for nominations soon.
- Project Management Center for Excellence (PMCOE) a subdivision of ITS will need an academic staff representative, so this will be added to the election ballot. Once the General Education Committee is approved by the Faculty, we will need to elect someone for that committee also.

2. Professional Development (K. Williams)

- The budget for the grants is \$17,000, the next meeting is Thursday, February 4.

3. Personnel Commission (R. Hill)

Tracey Roberts reported on behalf of Hill in his absence.

- Commission is waiting patiently for the Chancellor and Vice Chancellor's response to the promotions that were frozen last year due to the budget crisis.
- The next two months the commission will be reviewing emeriti request and two year contracts.
- Seniority language needs to be reviewed
- Addressed eight of the layoff notices because of the length of time they have been on campus, the seniority language may need to be reviewed and updated.

4. Academic Staff Excellence Award Committee Update (J. Artz)

- No updates at this time.

Unfinished Business

A. Concealed Carry


DRAFT Concealed
Carry Legislation Re:

- With 60% opposition, the Conceal Carry Legislation is not moving forward at this time, but it most likely will come back for discussion in the future. It was suggested to seek advice from Rose Smyrski about if this should be forwarded now or wait until it is brought back.

B. Spring Open Forum

- Senators agreed to not have a Spring Open Forum, since the main topic would be surrounded around the budget decisions and there will be many open sessions available for that topic.

Chair Pothour adjourned the meeting at 3:58 p.m., the next meeting is Monday, February 15, 2016