



# UNIVERSITY OF WISCONSIN PLATTEVILLE

## Academic Staff Senate Meeting

**Monday, December 3, 2012, 3:00 p.m., Mound Rm., MPSC**

James Almquist (at-large, 2014)  
Jennifer Artz – Vice Chair (at-large, 2013)  
Andrea Cool – Chair (Area V, 2014)  
Amy Kreul (Area II, 2013)

Tara Krueger (Area I, 2013)  
Eric Farrell (Area IV, 2014)  
Provost Mittie Nimocks Den Herder (ex officio)  
Beth Vaassen (recording secretary)

Guests:  
Kris Wright

Absent:  
Ulz Daeuber – (Area III, 2014)  
Amy Griswold (at-large, 2013)

Artanya Wesley – (at-large, 2014)

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## Minutes

Chair Andrea Cool called the meeting to order at 3:00 p.m.

### 1. Approval of the Minutes

Artz moved to approve the minutes, Farrell seconded the motion and it passed.

### 2. Approval of the Agenda

Krueger moved to approve with the name change for Academic Information and Technology Commission Survey to Kris Wright, seconded by Kreul and passed.

### 3. Announcements

None at this time.

### 4. Administrative Updates

*Governance Support Position Search* – Chair Cool – Chair Cool noted that they were not successful at finding a candidate from campus. The search now continues through the system and outside the university.

*Academic Information and Technology Commission Survey* – Kris Wright – The survey was distributed to the faculty and instructional academic staff to see what can be done regarding the technology disconnect of what the students are using and what staff are using in the classroom. There were a total of 199 responses evenly distributed amongst the colleges and most of those responses came from newer faculty & staff. The next

steps involve contacting the students and getting their feedback. AITC needs to figure out how to make this information relevant to the university and get the training out to the faculty.

## **5. State Reps. Report**

President Reilly emphasized one of System's goals is acquire Regent authority for the pay plan, which would mean they don't have to go to JOCER every year. This will not solve the resources problem. Al Crist stated that any changes to benefits will be discussed after July 2013. There were two issues brought forth: the chancellor at UW-Oshkosh has stated that they will no longer have any Rolling Horizons contracts, and some academic staff governance leaders feel the manner in which the decision was made violates the shared governance process. The second issue is the increased use of limited appointments for director positions. There is concern that the limited job security for these employees could create unnecessary instability on the campuses. There are also governance implications as limited appointees don't typically participate in academic staff governance. It was stated that the key positions dealing with the students should not be given limited appointments. The Board of Regents will be seeing UW-Platteville's strategic plan on Thursday morning.

## **6. Vice Chair's Report**

Artz reported on the cabinet meeting. The ad hoc Accountability Team updated that phase I is moving into completion as of this fall 2012. Phase II involves working with Business Intelligence. Christina Curras talked about the strategic plan. Kevin Bernhardt talked about the entrepreneurship minor and PACCE. Rob Cramer gave the financial update and a five year outlook. There was a question asking about the official headcount for UW-Platteville, and they were told to use 7,800.

Artz reported on the faculty senate meeting stating that they spent all of the meeting talking about the URSTPC process and possible changes for rank, salary and tenure. Voting will take place at a meeting of the general faculty sometime next semester. It was also noted that the issue of adding instructional academic staff representatives needs to be on the agenda for faculty to vote on during the general faculty meeting.

## **7. Committee Reports**

### **Elections and Appointments – J. Almquist for U. Daeuber**

- Voting will take place next week for Senator Wesley's position, and Tricia Pothour will be stepping in for Jennifer Artz when she is off on maternity leave. There were three names for the Performance Management Program Working Group; they were Wendy Stankovich, Vickie Dreessens and Kim Schmelz. Artz

moved to approve the recommendations and that they be forwarded to HR, seconded by Kruegel and approved.

### **Professional Development – J. Almquist**

- The senators were given a list of all 19 proposals submitted, totaling \$30,107.88. There was only \$13,668.57 available for funding at this time. The committee recommended the full funding of 10 proposals with partial funding going to another one. Krueger moved to approved the funding recommendations, seconded by Farrell with Almquist abstaining; the motion passed. Almquist will forward the recommendations on to the Provost/Vice Chancellor.

### **Personnel Commission – A. Kreul**

- There has been an emeritus request by Kathryn Lomax, and this was forwarded on to the Provost/Vice Chancellor's office.

### **Academic Staff Award for Excellence – A. Kreul**

- There was some question on who is eligible for this award; it was noted that this is for instructional and non-instructional academic staff.

## **8. New Business**

- No new business at this time.

## **9. Old Business**

### **Service Areas Proposed Bylaw Change – U. Daeuber**

- Nothing to report, Daeuber is not in attendance. Elections and Appointments committee will bring forward a draft of changes next semester.

Artz moved to adjourn, seconded by Farrell and passed at 3:45 p.m.

Respectfully submitted,

Tara Krueger, Secretary

Beth Vaassen, recording secretary