



# UNIVERSITY OF WISCONSIN PLATTEVILLE

## **Academic Staff Senate Meeting Monday, October 15, 2012, 3:00 p.m., Mound Rm., MPSC**

James Almquist (at-large, 2014)-absent  
Jennifer Artz – Vice Chair (at-large, 2013)-absent  
Andrea Cool – Chair (Area V, 2014)- Present  
Amy Griswold (at-large, 2013)- Present  
Amy Kreul (Area II, 2013)- Present  
Tara Krueger (Area I, 2013)- Present

Artanya Wesley – (at-large, 2014)-absent  
Ulz Daeuber – (Area III, 2014)- Present  
Eric Farrell (Area IV, 2014)- Present  
Provost Mittie Nimocks Den Herder (ex officio)- Present  
Elijah Caywood (recording secretary)- Present

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### **Minutes**

- **Call to Order**  
3:00pm
- **Approval of Minutes**  
Will have to be delayed till next meeting.
- **Approval of the Agenda**  
Add under new business, Humanities Department Promotion issues.
- **Announcements**
  - **Other**  
Open forum scheduled for Thursday, October 18 at 10am in University South.
- **Administrative Updates**
  - **Other**  
Last day for UPS feedback is Friday, October 19<sup>th</sup>.
- **State Representative's Report –A. Cool**  
Nothing going on yet, next meeting in a couple of weeks. Forwarded list of UPS comments from UW-Superior.
- **Vice Chair's Report –**  
Cool read report from Artz. Faculty Senate discussed flexible degree program. First meeting of the UW system-wide group is October 26<sup>th</sup>. They are seeking any campus or programs interested in participating. Provost Nimocks Den Herder explained that Faculty Senate passed a new policy that all remedial credits be completed within the first 30 credits; this has serious implications for students. If a student does not complete remedial work (with a C-) within 60 credits, he/she is dismissed. Number of remedial courses available to students will likely need to be increased to accommodate this policy. Transfer students were not addressed, something that will need to be figured out. This is already a standing BOR policy, but most campuses have found it

difficult to implement.

- **Committee Reports**

- **Elections and Appointments – U. Daeuber**

- Kruel resigns as liaison from Senate. Elections & Appointments Committee recommends Amy Kruel as Area II representative to Personnel Commission. Ulz moves to appoint, Farrell seconds. Motion carries. 1 abstention.
- New Senate liaison needed to Personnel Commission. Farrell volunteers. Griswold moves to appoint Farrell as Senate liaison to Personnel Commission; Krueger seconds. Motion carries. 1 abstention.
- Do not have complete email by area designation lists, and that's why no one has been contacted for Academic Staff Excellence Award committee.

- **Professional Development –J. Almquist**

- Second call for professional development proposals will go out next week.

- **Personnel Commission – A. Kreul**

- Talked about deadline dates for job security forms. New dates have been submitted to web for updating. New promotion and retitling policies have been sent and should be updated on the website. Only want a link to the Bylaws in the Employee Handbook on the Personnel Commission webpage.
- Academic Staff Excellence Award Committee Update – A. Kreul
- Committee has not met yet. Cool suggested they update deadlines.

- **New Business**

- **CIO Search – A. Cool**

- ASS was asked to submit names of people interested. Cool, Farrell, Almquist, and Kruel expressed interest in serving and all were submitted to Curras; waiting on final decision.

- **Humanities Department Promotion Issue**

- Humanities are requesting that instructional academic staff submit a certain type of portfolio for promotion. There is nothing wrong with this process as an assessment tool; however, it is not required by the current Academic Staff promotion policy and procedures. This would create an added layer of documentation for instructional academic staff within this department and is not consistent with Academic Staff Senate policy. Cool had not had a chance to talk to the department chair. The main question to address is if the portfolio requirement would be a violation of governance rights and the rights of academic staff. Durr discussed the current standing policy of promotion for academic staff. Academic Instructional staff may not have been aware that there is the option to request for promotion. Durr expressed concern that this violates academic staff governance rights, and the portfolio request may be more appropriate during the annual review process. The term peer (in

reference to a peer letters of support) may not refer to faculty as peers of instructional academic staff, and faculty cannot deny promotion to academic staff. Resolution may just be a point of bringing governance rights, policies, and procedures to the department's attention. Cool will discuss the issue with the department chair and will follow up in two weeks if necessary.

- Old Business
  - **UPS Questions/Comments – A. Cool**
  - Discussion followed regarding the impact of some of the recommendations on Academic Staff. Topics covered included merit based pay, performance evaluations, workplace expectations, and job families.  
  
Cool stated that the decisions seem responsive to the feedback that has been provided; however, we have to stay involved in the decisions that will be made as the transition goes forward.
  - **Open Forum – A. Cool**
  - An email reminder with the agenda has gone out. One more reminder will be sent out to academic staff. Not sure if faculty know. So help get the word out. Will see if we can get it recorded and then posted. Response was generally positive, and hopefully people will show up.
- Adjournment: 4:00 p.m.

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All are welcome to attend the Senate meeting. Anyone wishing to add an item to the agenda please e-mail Andrea Cool at [coola@uwplatt.edu](mailto:coola@uwplatt.edu) prior to the next Academic Staff Senate meeting. Thank you.