



**Academic Staff Senate Meeting**  
**Monday, April 15, 2013, 3:00 p.m., Mound Rm., MPSC**

James Almquist (at-large, 2014)  
Vice Chair (at-large, 2013)  
Jennifer Artz (Vice Chair)  
Andrea Cool (Chair) (Area V, 2014)  
Provost Mittie Nimocks Den Herder (ex officio)

Chris Hein (at-large, 2014)  
Ulz Daeuber (Area III, 2014)  
Amy Griswold (at-large, 2013)  
Eric Farrell (Area IV, 2014)  
Artanya Wesley – (at-large, 2014)

**Guests:**

**Absent:**

Tara Krueger (Secretary) (Area I, 2013)  
Amy Kreul (Area II, 2013)  
Lisa Kress (Recording Secretary)

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## MINUTES

**I. Call to Order**

Chair Cool called the meeting to order at 3:04 p.m.

**II. Approval of Minutes of March 18, 2013**

*Daeuber* motioned to approve minutes as presented, *Farrell* seconded. Minutes approved.

**III. Approval of the Agenda**

*Daeuber* motioned to approve agenda as presented. *Artz* seconded. Agenda approved.

**IV. Announcements**

**1. Welcome back Jennifer Artz**

Jennifer has returned from maternity leave. Thanks to Tricia Pothour for filling in while she was out.

**2. Suzanne Traxler Assistant Vice Chancellor of Information Technology**

Suzanne will start May 20, 2013 and she is from Minnesota.

**3. Tara Krueger Absence**

Tara will be part of the search and screen for the Assistant Vice Chancellor of Student Affairs; those meetings are at the same time as Academic Senate so Eric Pleiss will be filling her position in her absence.

**4. Budget update will be on the next agenda**

**V. Administrative Updates**

**1. Strategic Planning Implementation Committee Structure (A.Cool / J. Almquist)**



Twenty people are needed for the four teams; currently have twenty-five names total of interest. Will forward names to the champions of the team and then they will put together the committee. Would like to see more Academic Senate involvement at the top level; faculty senate agrees.

## **VI. State Representative's Report**

### **1. Pay plan distribution guidelines, number of limited appointees & IAS**

Academic Staff Rep Council meeting on May 3, 2013 will be discussing clarification of the pay plan and different pay plans for different employee types. Currently gathering system wide data from the past ten years searching for a trend on limited appointees. Issue stems from assigning academic staff as a limited appointment instead shared governance protection.

## **VII. Vice Chair's Report**

LAE and EMS Academic Staff Senate representatives were welcomed. Announced the new CIO and the new Assistant Vice Chancellor of Student Affairs. The limit on overloads is ending June 30, 2013; there was confusion on the grant writing funds being held. Spring 2013 budget updates and governor's budget updates were presented. General faculty meeting will meet the Thursday before classes begin every year. Business and Accounting brought forward a request to become a school; discussion ensued about what is a school and can they become a school.

## **VIII. Committee Reports**

### **1. Elections and Appointments (U. Daeuber)**

Priority team recommendations were presented. **MOTION:** *Griswold* moved to endorse this recommendation to be forward to the strategic planning priority teams, seconded by *Farrell*. Endorsement carried. Spring elections currently have five nominations for the Academic Staff Senate and one for Faculty Senate. Election deadline is April 26, 2013. BILSA has been contacted twice but no response. Still need to create an ad-hoc committee for the issue of late grades and finals week issues. Dauber volunteered to be the liaison with Tom Sandberg and Wendy Stankoich. No commitment from EMS at this time. This will be on the agenda for next meeting.

### **2. Professional Development (J. Almquist)**

Proposals are due Wednesday by 5:00 p.m.

### **3. Personnel Commission (E. Farrell)**

Notification went out about promotions. Deferring job security to new business number three.

### **4. Academic Staff Excellence Award Committee Update (A. Kreul)**

Kreul absent Chair Cool will discuss under unfinished business number one.

## **IX. New Business**

### **1. Statutorily – mandated changes to appeal process (A. Kreul)**

In the absence of A. Kreul, Chair Cool reported the Personnel Commission will be revising the final wording in Chapter 9. Need to revise to show highest level of appeal is the board of regents.

### **2. Academic staff leadership conference (A. Cool)**

Provost will sponsor four registrations for this conference July 25-26, 2013,

please let Liz Schaul know if you would like to attend. All Academic Staff are welcome to attend.



New Job Security  
Policy Draft

3. **Feedback job security policy updates (A. Kreul)**

Kreul absent so Farrell reported that there will be survey sent to staff to gain feedback on these policy updates. Discussion ensued about Rolling Horizon and why Instructional Academic Staff will not be eligible. This seems to isolate certain employees. Primary purpose according to the Administrative perspective is flexibility and if employees are given renewable contract flexibility will be lost. Updates were done to keep the policy in place instead of removal. Concerns about the “terminal and renewable” definitions. There should protection for employees that have been dedicated to the University for many years. This may fall into a budget issue. Concerns had about how moral of the staff and the changes. Personnel Commission will review feedback and concerns and bring back to Academic Senate.

4. **Senate Retreat**

Request for a retreat for Thursday May 13, 2013.

**X.**

**Unfinished Business**



Article IV - bylaws  
change

5. **Bylaw changes from award for excellence committee (A. Kreul)**

Kreul absent so Chair Cool reported the 50/50 split has been updated in the guidelines. **MOTION:** *Artz* moved to recommend that this version goes to the body of Academic Staff for vote, seconded by *Farrell*. Motion approved.

6. **IAS email lists by college (A. Cool)**

This is a request from one of the Academic Staff representatives for Faculty Senate so they can have a communication link to everyone. Governance office will work on this.

7. **IAS seats on faculty senate update (A. Cool / J. Almquist)**

Need to have a representative from BILA and EMS.

**XI. Adjournment**

Chair Cool adjourned meeting at 3:59 p.m.

Respectfully submitted,

Tara Krueger, Secretary

Lisa Kress, Recording Secretary



MTG DATES &  
MEMBERS

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Academic Staff Senate meets the first and third Mondays of the month at 3:00 p.m. in the Mound Room at the Markee Pioneer Student Center. The meetings are open to the public. Anyone wishing to add an item to the agenda please e-mail Andrea Cool at [coola@uwplatt.edu](mailto:coola@uwplatt.edu) prior to the next Academic Staff Senate meeting.