

TO: Academic Staff Senate
FROM: Instructional Academic Staff University Enhanced Compensation Committee
DATE: November 4, 2013
RE: Recommendations for dispersing the 2013-14 Instructional Academic Staff University Enhanced Compensation monies

The Instructional Academic Staff University Enhanced Compensation Committee makes the following recommendations for dispersing the University Enhanced Compensation 2013-14 monies UW-Platteville has set aside for its Instructional Academic Staff employees.

Base salary building money:

IAS criteria:

- Full time appointment (1 FTE) as instructional academic staff member;
- Meeting at or above expectations on current performance evaluation;
- 9 or more years of service at UW-Platteville
 - 9 month contract start date on or before 8/XX/04;
- Did not receive a base-building university enhanced compensation adjustment in 2012-13.

Contingencies for both IAS and NIAS

- If employee is currently serving in an interim position, the base adjustment is applied to the permanent position, if applicable based on the above criteria, should the employee return to their previous position.
- If an employee receives a promotion, the base salary building money is added onto their new salary.
- Those without a current evaluation will be assumed to be performing at or above expectations.

Estimated number of qualified IAS = 14

BILSA 3

EMS 6

LAE 5

Estimated amount of base salary adjustment = \$1600

