

## **Non-instructional Academic Staff University Augmented Compensation Recommendations for 2013-14**

### Base salary building money:

#### **Level 1 (Minimally \$4,025 with any “left over money” added on to this category and divided evenly by those receiving a Level 1 bump)**

- Full time appointment (.8 FTE or greater);
- Meeting at or above expectations on current performance evaluation;
- 10 or more years of service at UW-Platteville (with any combination of years as an Academic, Classified, Faculty, or LTE member)
  - 9 month contract start date on or before 8/20/03; 12 month contract start date on or before 7/1/03;
- At or within \$2,500 of minimum salary range for their current position;

#### **Level 2 \$1,525**

- Full time appointment (.8 FTE or greater);
- Meeting at or above expectations on current performance evaluation;
- 10 or more years of service at UW-Platteville (with any combination of years as an Academic, Classified, Faculty, or LTE member)
  - 9 month contract start date on or before 8/20/03; 12 month contract start date on or before 7/1/03;
- At or within \$2,501-\$4,000 of minimum salary range for their current position

#### **Level 3 \$1,000**

- Full time appointment (.8 FTE or greater);
- Meeting at or above expectations on current performance evaluation;
- 17 or more years of service at UW-Platteville to address compression (with any combination of years as an Academic, Classified, Faculty, or LTE member) as of 7/1/96

#### **Level 4 \$700**

- Full time appointment (.8 FTE or greater);
- Meeting at or above expectations on current performance evaluation;
- 5 or more years of service at UW-Platteville (with any combination of years as an Academic, Classified, Faculty, or LTE member)
  - 9 month contract start date on or before 8/22/08; 12 month contract start date on or before 7/1/08;
- At or within \$1,000 of minimum salary range for their current position

### Contingencies

- An employee may only receive each level one time within the two year budget cycle (2013-2014 and 2014-2015), even if they meet the criteria the second year as well.
- If employee is currently serving in an interim position the base adjustment is applied to the permanent position if applicable based on the above criteria, should the employee return to their previous position.
- If an employee receives a promotion the base salary building money is added onto their new salary.
- Those without a current evaluation, will assume to performing at or above expectations.

## **Non-instructional Academic Staff University Augmented Compensation Recommendations for 2014-15**

### Base salary building money:

#### **Level 1 (Minimally \$4,025 with any “left over money” added on to this category and divided evenly by those receiving a Level 1 bump)**

- Full time appointment (.8 FTE or greater);
- Meeting at or above expectations on current performance evaluation;
- 10 or more years of service at UW-Platteville (with any combination of years as an Academic, Classified, Faculty, or LTE member)
  - 9 month contract start date on or before 8/25/04; 12 month contract start date on or before 7/1/04;
- At or within \$2,500 of minimum salary range for their current position;

#### **Level 2 \$1,525**

- Full time appointment (.8 FTE or greater);
- Meeting at or above expectations on current performance evaluation;
- 10 or more years of service at UW-Platteville (with any combination of years as an Academic, Classified, Faculty, or LTE member)
  - 9 month contract start date on or before 8/25/04; 12 month contract start date on or before 7/1/04;
- At or within \$2,501-\$4,000 of minimum salary range for their current position

#### **Level 3 \$1,000**

- Full time appointment (.8 FTE or greater);
- Meeting at or above expectations on current performance evaluation;
- 17 or more years of service at UW-Platteville to address compression (with any combination of years as an Academic, Classified, Faculty, or LTE member) as of 7/1/97

#### **Level 4 \$700**

- Full time appointment (.8 FTE or greater);
- Meeting at or above expectations on current performance evaluation;
- 5 or more years of service at UW-Platteville (with any combination of years as an Academic, Classified, Faculty, or LTE member)
  - 9 month contract start date on or before 8/25/09; 12 month contract start date on or before 7/1/09;
- At or within \$1,000 of minimum salary range for their current position

### **Contingencies**

- An employee may only receive each level one time within the two year budget cycle (2013-2014 and 2014-2015), even if they meet the criteria the second year as well.
- If employee is currently serving in an interim position the base adjustment is applied to the permanent position if applicable based on the above criteria, should the employee return to their previous position.
- If an employee receives a promotion the base salary building money is added onto their new salary.
- Those without a current evaluation, will assume to performing at or above expectations.