

UNIVERSITY OF WISCONSIN SYSTEM  
INFORMATION ON RECRUITMENT OF FULL-TIME UNCLASSIFIED POSITIONS  
Please complete one form for each search initiated

**Part 1: POSITION SEARCH IDENTIFICATION INFORMATION**

Institution University of Wisconsin-Platteville  
Discipline/Department or Unit \_\_\_\_\_  
Title/Rank of Position \_\_\_\_\_  
Date Search Opened \_\_\_\_/\_\_\_\_/\_\_\_\_

Status of Search (choose one):

Position Filled \_\_\_\_/\_\_\_\_/\_\_\_\_       Position unfilled/search ended \_\_\_\_/\_\_\_\_/\_\_\_\_

**Part 2: INFORMATION ON SEARCH:**

Number of candidates applied       Number of candidates interviewed on campus       Number of offers tendered

Did qualified semi-finalist/finalist candidates withdraw?       Yes       If yes, how many?       No

If no offers were tendered, please indicate why:

\_\_\_\_\_

If an offer was accepted, was it necessary to make a major salary or resource increase, or other concessions (e.g. laboratory upgrade, spousal employment, etc.) to obtain acceptance? (If yes, explain briefly, with amount of expenditure if possible)

\_\_\_\_\_

Number of offers rejected \_\_\_\_\_

If no offers were rejected, please skip to the last two lines of this form. If one or more offers were made and rejected, please continue to next section.

**Part 3: INFORMATION ON REJECTED OFFERS:**

For each rejected offer please indicate reasons that the candidate explicitly gave or suggested through concerns expressed during the interview or the negotiation process. When multiple offers were rejected, write in number 1 for the first rejection, number 2 for the second, etc., below. (Some pertain specifically to faculty; some to non-teaching academic staff; most to both.)

Reasons for rejecting an offer

Major    Minor    Not Issue

- \_\_\_\_ \_\_\_\_ \_\_\_\_ Preference for another geographic location or climate
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Difficulty in relocation of partner/spouse
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Salary offer inadequate
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Salary offer matched or exceeded by another institution
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Fringe benefits package not adequate. Explain:
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Dissatisfaction with teaching load expectation
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Dissatisfaction with types/levels of courses to be taught
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Dissatisfaction with types/levels of students with which one would work
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Dissatisfaction with physical facilities (office/classrooms/labs/computer/technology/support)
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Dissatisfaction with support for research/scholarly activity
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Dissatisfaction with position description, rank/tenure offered, reporting responsibilities
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Concern about professional development support/resources (e.g. sabbaticals)
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Concern about promotion and career advancement opportunities
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Perceived poor climate or lack of congeniality in the community
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Perceived poor climate or lack of congeniality on the campus
- \_\_\_\_ \_\_\_\_ \_\_\_\_ Perceived poor climate or lack of congeniality, or colleagues to share academic/professional interests within department/work unit

Other reasons (specify) \_\_\_\_\_

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Person completing form: \_\_\_\_\_ Title/position \_\_\_\_\_  
Person hired: \_\_\_\_\_ Date \_\_\_\_\_  
(if not filled state "unfilled search" or "cancelled search")