University Rank, Salary, and Tenure Policy Commission
Tuesday March 5, 2014, 3:00 p.m., Bears Den Conference Room
☐ J. Elmo Rawling (LAE 2014) ☐ John Iselin (EMS 2015)
☒ Joan Riedle (LAE 2015) ☒ Susan Isen (BILSA 2015)
☒ Barb Barnet (EMS 2014) ☒ Jeff Huebschman (BILSA 2014)
☒ June Li (EMS CRST 2014) ☒ Kory Wein (LA CRST 2014)
☐ Frank Steck (BILSA CRST 2014) ☒ Dominic Barraclough (Provost Rep)
☒ Lisa Merkes-Kress, Recording Secretary

Minutes

I. Call to Order
Vice Chair Barnet called the meeting to order at 3:05 p.m.

II. Approval of Minutes of February 26, 2014
Wein moved to approve the minutes as presented, seconded by Huebschman. Minutes approved.

III. Announcements

IV. Unfinished Business

1. System Legal Documents
2. College Compensation Committee
3. University Promotion Committee
4. Calendar for New Plan

V. New Business (B. Barnet)

1. Composition of the Department Salary and Promotion Committee (DSPC)
Faculty senate will be adding this discussion to their agenda. Discussion ensued about the concerns regarding non-tenured faculty being voting members of the DSPC. A non-tenured faculty member may feel compelled to vote for or against a tenured faculty promotion, with the concern being not knowing someone feels compelled. Faculty senate and Provost Nimocks Den Herder will be discussing this at a faculty senate meeting.
Pro’s:
- This is empowering for the non-tenured faculty and can help them learn the knowledge when creating their own file.
- Departments have the right to choose who is on their membership; URSTPC should not put restrictions on department rights.

Con’s:
- If non-tenured faculty are banned from DSPC they are not allowed to be on any committee and the department may have to go outside of the department to gain members.
- This issue has been discussed in the past in detail, opening this up again may cause more concerns and issues.

Suggestions:
- Update the language to address non-tenured faculty voting on DSPC, so it does not appear they have to be on the committee.

Discussion ensued about open and closed meeting laws and voting options. The information is not part of the bylaws but part of the handbook. Faculty senate can update the handbook at any time without presenting to the general faculty. We will put forth a recommendation/resolution to faculty senate.
VI. Next Meeting Date March 12, 2014

VII. Adjournment

Vice Chair Barnet adjourned the meeting at 4:48 p.m.

Respectfully Submitted

J. Elmo Rawling, Chair

Lisa A Merkes-Kress, Recording Secretary