University Rank, Salary, and Tenure Policy Commission

Tuesday February 19, 2014, 3:00 p.m., Bears Den Conference Room

☒ J.Elmo Rawling (LAE 2014) ☐ John Iselin (EMS 2015)
☒ Joan Riedle (LAE 2015) ☐ Susan Hansen (BILSA 2015)
☒ Barb Barnet (EMS 2014) ☐ Jeff Huebschman (BILSA 2014)
☒ June Li (EMS CRST 2014) ☐ Kory Wein (LAE CRST 2014)
☒ Frank Steck (BILSA CRST 2014) ☐ Dominic Barraclough (Provost Rep)
☒ Lisa Merkes-Kress, Recording Secretary

Minutes

I. Call to Order
Chair Rawling called the meeting to order at 3:03 p.m.

II. Approval of Minutes of February 12, 2014
Reidle moved to approve the minutes as presented, seconded by Huebschman. Minutes approved.

III. Announcements
- Provost would like someone from URSTPC to participate in a discussion regarding electronic student evaluations on March 10 at 9:00. Huebschman, Barnet, and Hansen volunteered; Chair Rawling will forward the names onto the Provost office.
- Student senate contacted Merkes-Kress to ask for representation on URSTPC they were informed the meetings are open, but if they want student membership, they would need to present the request to faculty senate.

IV. Unfinished Business
1. Psychology 1st Reading
   Psychology department reviewed the areas of concern from the last meeting and updated some areas of the policy. They will be keeping the non-tenured staff as voting staff. Psychology will be keeping the five point grading system for reviews. Discussion ensued about page 14 6.2 scheduling the reviews are ballots supposed to be sent to the Provost office. We will be approving the plans in the fall but psychology will be a great template for others to reference.

   The below are being carried over as reminders
   2. System Legal Documents
   3. College Compensation Committee
   4. University Promotion Committee
   5. Calendar for New Plan

V. New Business (Chair)
1. Computer Science 1st Reading
   - Some concerns about not clarifying the department chair cannot be on the DSPC committee, which is in the part of chapter six (6.3.44). RTRB committee the department chair cannot chair the committee. Have them clarify this in the plan.
   - Peer evaluation seems ambitious and a great evaluation plan.
   - Concerns about section 3, clarify weights on the tenure vote.
- Chapter 6, Section 4, 6.3.8.4 page 87 Promotions; should have clarification in their policy regarding this section.

Chair Rawling will contact Joe Clifton with the concerns and ask if we could use their policy as a template.

2. **Business 1st Reading**
   We will review this policy at the February 26 meeting.

VI. **Next Meeting Date February 26, 2014**

VII. **Adjournment**
   Chair Rawling adjourned the meeting at 3:51 p.m.

Respectfully Submitted

J. Elmo Rawling, Chair
Lisa A Merkes-Kress, Recording Secretary