Minutes

I. Call to Order
Chair Rawling called the meeting to order at 3:02 p.m.

II. Approval of Minutes of November 12, 2019
Hansen moved to approve the minutes as presented, seconded by Barnet. Minutes approved.

III. Announcements
1. Faculty Senate Compensation Motion
   Faculty senate did not use our recommendation; full professors were the only staff impacted. Chancellor made a statement that rank should not be a determining factor in future compensation plans. Faculty should see the lump sum payment in the March 1 paycheck.

2. Salary Inequity Report
   Barnet presented to the deans, they only had a few questions so everything went well.

3. EMS CRSTPC
   Faculty has contacted Rawling with questions regarding what the policy is. The dean and associate dean of EMS has resigned; so there has not been a meeting called and could be problematic. March 15 the Chancellor has to notify the faculty of the decisions.

IV. Unfinished Business
   None

V. New Business (Chair)
1. Meeting with Departments (Chemistry...)
   Chair Rawling has met with humanities, art, and criminal justice to assist with question on the new process; Barnet met with civil engineering and will meet with history. Computer Science and Psychology are complete and ready for review. The forms are located on the URSTPC website. Departments would like some examples to help them in the process.

2. System Legal Documents
   System legal has requested the old version of the URSTPC guidelines noted with what has changed, the new version, and a version showing what sections noting where we got the ideas and why they are there. This request causes a ton of work on our part. Chair Rawling is working with former Chair Laura Anderson who wrote it and put the most work into this new process but is no longer on campus.
Anderson may be willing to help; Provost is researching on how we could pay her. The documents need to be to system legal one month before a board of regents meeting. System legal did a short review and did not find any major issues. We have to have everything approved by December 31, 2014 so we can put these in place for 2015 review.

3. **College Compensation Committee**
   This committee will review the salary issues with in the college annually and they would send documentation to faculty senate.

4. **University Promotion Committee**
   This has to in place by next year; we will discuss at another meeting.

5. **Calendar for New Plan**
   The calendar is in progress but still needs work.

6. **Plan Evaluation (Procedure, Meeting Times...)**
   We will meet every Wednesday at 3:00 until the end of the semester. Next meeting we will review Psychology.

7. **Other?**

VI. **Next Meeting Date February 12, 2014**

VII. **Adjournment**
   Chair Rawling adjourned the meeting at 3:43 p.m.

Respectfully Submitted

J.Elmo Rawling, Chair

Lisa A Merkes-Kress, Recording Secretary