Faculty senate has proposed that Inversions and Compression be priorities this year. They also want the process to be clear, so that faculty know what decisions are made when and by whom.

The process:

November 25  URSTPC sends salary inequity study to the CRSTC chairs

***  By some date the CRSTC’s should also receive $ amounts from the Provost’s office??

***  The CRSTC’s send salary information to the DRB’s

January 16  The DRB notifies all faculty of their recommendations for retention, promotion, tenure and salary (reconsiderations must be requested by 1/21, responses given by 1/28)

January 30  Department Chair sends all recommendations to the CRSTC

February 14  CRSTC notifies the DRB, Department Chair and faculty of their recommendations

February 26  CRSTC recommendations sent to the Vice Chancellor

March 12  Vice Chancellor forwards all recommendations to the Chancellor

***  Chancellor informs faculty of final decisions – sometime summer usually

Last year’s issues and confusion were caused by not following the schedule, not knowing what the money amounts were and trying to follow a different way of making the decisions.

A basic precept should be that any changes with regards to salary money, raises, etc should go from the Provost to the URSTP, then to the CRSTC’s who sends it to the DRB’s. Each group should inform the faculty of their recommendation, prior to it being sent to the next level.