URSTPC future list

- Date for changes to RST plans?
- UPC procedures/training?
- Do departments need to list %’s for each category if the way they assign merit and high merit clearly makes teaching the priority?
- Post tenure Review!! There is no incentive to keep Fall Professors at much of any level of performance
- We should have departments annotate changes that they make to their plans for Fall 2016, so we do not have to reread everything again.
- Peer observations – should we require classroom observations be done?
- Departments need to understand that exceeds expectations is not normal, and should not be used to describe everyone in your department.
- Consider the issue of multiple years for merit decisions. The department that originally had that actually said that was a carryover from their old plan and deleted it without issue.
- Complaints and Grievances have an issue with chapter 6 – see their e-mail dated 1/30/15
- Can departments decide that advising students is part of university service rather than teaching? See Humanities RST plan.