Race and Ethnic Affairs Council Meeting Minutes
Wednesday, October 14, 2009 5-6pm
Pioneer Student Center, Mining Room

Present: Anna Mroch, Melissa Gormley, Keith Hale, Quincy Bufkin
Not Present: Carl Allsup, Carlos Wiley, Michael Viney, Alejandra Arredondo, Vicki Dressens, John Nkemnji

Approval of Agenda/Minutes

Review of Purpose and Duty
1. On an annual basis, the council will identify and advocate for university-wide issues that are of particular interest to people of color on campus.
2. Each academic year, the council will forward these issues to the appropriate committee for consideration and possible action. If there is no appropriate committee, the council may recommend the establishment ad hoc committees.
3. The council will recognize and promote the accomplishments and contributions of people of color to the University of Wisconsin-Platteville and higher education.
4. The council will advise the Provost/Chancellor regarding issues related to people of color on campus.

Establishment of Goals and Objectives for 2009-10 Academic Year Based on Purpose and Duties

Goals that were discussed include:
1. A survey of students of color on campus to help identify and as a result address issues they face
   a. This would also help address/help with targeting training efforts of new and continuing faculty and staff
2. Working with student groups to define issues
3. Possible celebrations similar to the Women’s Council
4. It was discussed that there is often resistance by majority students due to feeling blamed. Due to this a goals was to give validation to real issues happening and the comfort levels of participants during trainings and discussions
5. Identify who persons of color truly are in order to not alienate individuals. Look at the measures in which we are using to identify persons on color on campus. Are we currently using the same as Human Resources or are we letting them self identify?
6. Educate the campus community on what a person of color is
   a. Doing a brown bag series, panel discussion
   b. This could be accomplished by working in collaboration with Student Senate’s Unity Week.
7. Raise more awareness of programs, events, and opportunities happening on campus
Invitation of Guests to meetings
   It was decided to invite the Chairs from various Diversity Committees on Campus to discuss what goals/initiatives their respective groups were doing.

Area Updates
   Student Housing is working on a Boxes and Walls event happening at the beginning of next semester. They are utilizing the inclusivity imitative to focus the museum.
   Adjournment

Next Meeting November 11th 5-6pm PSC, Mining Room