Minutes:

1. **Summary of Equity Scorecard Presentation**
   Mick Viney and Carlos Wiley provided a summary of the equity scorecard presentation made before the university on April 20th. Attendance at the event was crowded. The audience seemed very interested in the results and accepted the validity of the data. There were many questions from the audience.

   Carlos discussed strategies being undertaken to exam and correct several areas of inequity. Carlos emphasized the importance of avoiding a blame approach. The issues have to be examined as university problems including changes in attitude among everyone: faculty, staff, administration, and students.

   **Access:**
   - Many applications from students of color have been rejected because they are incomplete. This has been attributed to lack of computers and internet access in their communities.

   **Retention:**
   - Drop, Withdrawal, and Fail (DWF) rates between white and non-white students show large inequities in many freshman and sophomore classes. The college deans have been contacted regarding these courses.

   **Climate:**
   - Receptivity of student of color at UWP has been examined. The number of faculty and staff of color compared against the population of students of color is a concern.

   **Excellence:**
   - Dean’s lists and GPA’s will be examined. There is still a lot of work to be done to assess this area.

   Additionally, the UW-System has hired consultants from the Center for Urban Education at UCLA to help in the overall equity scorecard process. All schools in the UW-System will be completing scorecards.

2. **Committee Composition and Direction**
   Keith Thompson will be leaving the council (his term has expired). The 2009-2010 faculty line-up will include:
   - Keith Hale (English)
   - Sang Um Nam (Communication Technology)
   - Melissa Gormley (History / Political Science)
Carlos questioned the need for the council to continue. He stated that most of the tasks dealing with race and ethnicity issues at UWP were handled by different offices and/or committees. The council has not been very active in the last couple of years. It was proposed that this should be the first question the council deals with when it meets during the fall 2009 semester. If a set of meaningful tasks cannot be found for the council, then the council members should consider making a recommendation to the administration to disband the council. Otherwise it will consume time that could be spent on other efforts.