The Race & Ethnic Affairs Council  
Wednesday, October 10, 2007  
2:00 p.m. – 114 Brigham  

Attendance:  
Carl Allsup  
Mu-Ling Chang  
Rita Rukashaza  
M. Keith Thompson  
Carlos Wiley  
Mick Viney  
Carl Wesley  

Chair and Recorder: Keith Thompson  

Minutes:  
1. Introductions  
2. Approval of Previous Meeting Minutes – Approved.  
3. Review of the Council’s Mission and Duties (for new members)  
4. Status of Academic Staff Representation – Carl Wesley will request the academic staff senate to formally appoint him to the council.  
5. Selection of Chair – Keith Thompson was unanimously elected to be chair.  
6. Tasks for the 2007-2008 Academic Year.  
   • Support grants from the UW System Institute on Race and Ethnicity – Do we want to encourage some proposals? (Spring) – Several proposals are already submitted to the institute from Platteville every year.  
   • Academic Staff, Teaching Excellence, Professional Development Award nominations (Spring)  
   • Multi-disciplinary proposals for CIF grants – Are there opportunities to group together ethnic studies or MERC with people from other programs to development curricula that links racial issues to topics from the other programs? (Spring) – If 2 or 3 willing faculty from EMS can be found to team with ethnic studies, and support from the supervising chair and dean in EMS are present, then support can be found in the ethnic studies program.  
7. Unresolved Old Business – None.  
8. New Business  
   • Equity Scorecard  
   Carlos Wiley has been involved in the development of an equity scorecard for the university. The scorecard highlights four perspectives of equality and/or inequality: (1) Access, (2) Retention, (3) Institutional Receptivity, and (4) Excellence. Data is collected and compiled into a report by UWP’s institutional researcher. Following completion of a
report, the council should provide a letter of endorsement and then distribute the results for review among various organizational bodies of the campus (student, faculty, and academic staff senates and diversity councils of the three colleges). Eventually, the report and letter of endorsement should be submitted to the chancellor. The report will guide the UWP strategic plan for diversity and could impact other facets of assessment and action on campus.

Carlos will update the committee at the next meeting.

9. **Next Meeting** - Wednesday, November 7 at 2 pm. Keith will reserve 114 Brigham.

10. **Adjournment**