Race and Ethnic Affairs Council Minutes
Meeting of Wednesday, November 15, 2006, 3:00 in Brigham 114

Present: Carl Allsup, Ben Koepsell, Rita Rukashaza, Kathleen Tigerman, Michael Viney, Carlos Wiley
Excused: Mu-Ling Chang, Duane Mahone, Keith Thompson

The meeting began at 3:05.

1. Approval of the Minutes:
   Carlos Wiley moved to approve the minutes of the November 1, 2006 meeting, seconded by Carl Allsup. The minutes were approved unanimously.

2. Announcements
   No announcements.

3. The 3-Council Proposal
   The proposal has not yet been presented to the Faculty Senate. Rea Kirk sent Kathleen Tigerman a copy of the proposal. The only problem that the Council has was that the proposal stated that ex-officio members were non-voting. The Chair was asked to contact Rea Kirk and request that the “(non-voting)” designation be removed from the proposal before it comes before the Faculty Senate.

   Ben Koepsell, one of the student members of the Race and Ethnic Affairs Council, was asked to take the changes to our Council as decided at the September 22, 2006 meeting to the Student Senate for approval.

4. Purpose #1: “Identify and advocate for university-wide issues that are of particular interest to people of color on campus”:
   Since Carlos Wiley and Carl Allsup are involved in both the diversity workshops and diversity advocate training, they presented an overview of what has been happening on campus since last spring. They mentioned the letter sent by the Chancellor which initiated the campus-wide plan. He mentioned the meetings held during the spring and summer, the Tim Wise presentation to faculty and staff, the one-day workshops being given to faculty and staff, and the two-hour training given to diversity advocates who would be assigned by their area heads or deans to search and screen committees.

   The student member asked how the information presented to faculty would trickle down to the students, especially in engineering. Mick Viney gave information on feedback from graduates who have all said that their technical training had been excellent, but the biggest problem they had in the work place was a lack of knowledge and experience working with diverse populations. Dr. Viney said that several proposals are being discussed to overcome this problem, and the workshops and training are just the beginning of this process.

   Some ideas to be discuss further at the next meeting:
   a. Incorporating information about the contributions of persons of color into the curriculum.
   b. Enhancing the hiring of people of color: during campus visits of interviewees make sure that the person of color meets with at least one faculty of color.

5. Next meeting:
   It was decided we would meet next on November 29, 2006 at noon in the Pioneer Room (next to the Pioneer Crossing) of the Pioneer Student Center. Rita was asked to call to reserve the room.

The meeting ended at 3:55.