The Karrmann Library now offers use of a new “collaboration station”!

Provided by the Student Technology Advisory Committee (STAC), the collaboration station allows users to display information from a laptop to a large TV screen, giving access to information for all participants and improving communication.

The collaboration station is first come, first served and is located on the library’s main (2nd) floor to the right inside the main (north) entrance. Assistance with the station is given by the Information Technology Services (ITS) staff at the ITS Help Desk on the library’s first floor.
Author Adam Grant, a professor at the Wharton School of the University of Pennsylvania, compares and contrasts people who “give” and those who “take” and those who “match” in the workplace.

He defines “takers” as those who work simply to see what they can gain or work only to match their giving to what they are receiving.

His research supports the theory that people who give to organizations, rather than take or match, often are more successful, have more prestige, share more productive ideas, and achieve greater sales than those who simply work to see what they themselves can gain.

Grant notes that when a boss is a “taker” one of the only ways that subordinates can respond without cost is to fill the organization with gossip. However takers often are gossips because they see only competition in the workplace, and often gossip about others as a way to destroy them and come out on top.

Grant provides examples of how givers can avoid burnout, which often occurs when givers do not see that anyone is benefitting from their work and when givers do not receive some sort of praise or reward for their work.

There is much more to take away from this book that one cannot put in a short review, but I will tell you that this book has an engaging style, and that following the author’s advice would make any organization more successful.

*Give and Take* is shelved on the library’s third floor with the call number: BF637.S8 G6855 2013