MINUTES

I. Call to Order
   Chair Anderson called the meeting to order at 4:00 p.m.

II. Approval of Minutes of January 22, 2013
   Minutes were accepted and approved as presented.

III. Approval of the Agenda
   Agenda was accepted and approved as presented.

IV. Announcements and Reports
   Chair Anderson welcomed Lisa Merkes-Kress as the new governance support staff and recording secretary. Her office is located in room 156 of Pioneer Tower. She will be assisting the Faculty Senate, Academic Staff Senate, and Classified Staff Advisory Group.

   1. Report on the UW Flexible Degree Option (S. Hansen)
      This is a program for time and place bound students to help them finish their degree. UW-Milwaukee, UW Colleges, and UW-Superior are participating in the pilot. Our campus decided not to participate due to time commitments and questions about financing. The campus continues to point out that UW-Platteville is already offering distance programs, and we will consider joining the program next year.
2. **Report from Academic Planning Council (L. Riedle)**
Riedle presented a plan for evaluating programs on a five-year cycle with shorter, annual reports for each program. APC is asking for feedback from Faculty Senate on this plan before developing a full proposal. Discussion included the role of Academic Standards, interaction with accreditation calendars, and reviewing courses that do not have majors. No significant concerns were voiced by Faculty Senate. The full plan should be brought back to Faculty Senate this semester. Chair Anderson will contact the chairs of other committees to let them know what the Academic Planning Council is doing.

3. **Report from Faculty Representatives meeting (L. Anderson)**
Meeting was February 1, 2013. UW- Stevens Point has developed a brochure about faculty recruitment and retention issues. Chair Anderson will work within the Governance office to propose ideas. The governor is expected to announce his budget plan on February 21, 2013. UW administration expects either a 0% raise or perhaps a 1% raise in one of the years of the upcoming biennium. UW-System is lobbying for their own pay plan.

4. **Report from Faculty Senate Executive Committee on spring 2013 general faculty meeting (L. Anderson)**
The meeting is planned for March 14 at 4 pm in Nohr Gallery. An agenda for this meeting will be presented at the next Faculty Senate meeting. This will include proposed changes to the bylaws.

V. **Appointments**

1. **Appointment of Todd Carothers and Jeffrey Huebschman to replace Denise McNamara and Kris Mahoney on the Academic Planning Council (J. Swenson)**
   
   **Motion:** Cornett moved to approve Jeff Huebschman for term ending spring 2013, seconded by Schroeder, motion passed. **Motion:** Swenson moved to approve Todd Carothers for the term ending 2014, seconded by Karsten, motion passed. Swenson will notify both parties.

VI. **Old Business**

1. **Distribution of one-time salary funds for 2012-13 (L. Anderson)**
Dean Weber presented a recommendation from the deans, provost, and senate chair that the one-time funds be distributed based on the number of tenure line faculty in each college to those faculty receiving merit evaluations or better. **Motion:** Swenson moved to approve the distribution as outlined by this recommendation with the refinement that the previous year’s file be used for anyone who did not submit a file due to retirement or resignation. The motion was seconded by Ul-Haq and passed.

2. **Campus-funded faculty salary compensation plan (L. Anderson)**
Swenson presented a formula for distributing campus funds to adjust faculty salaries, and Christina Curras presented an analysis showing how money would be applied for the different salary options discussed on Jan. 22.
Gormley presented that the LAE college council voted to endorse a proposal that would give priority to establishing a minimum salary. **Motion:** Swenson moved to have the proposal adopted, seconded by Drefcinski. **Discussion on the motion:** The rational for minimum salaries was presented, and questions were raised about inversions and why a cost-of-living increase cannot be considered. The response on the latter was that current rules do not allow for a campus to pay a cost-of-living increase; it is possible campuses will have more flexibility next year. A suggestion was made to consider only market/CUPA data as it would address all issues. **Motion to amend the main motion:** Cornett moved to amend the proposal by striking the phrase “within the five years” in part 2d, seconded by Swenson. **Discussion on the motion to amend:** Increasing the compensation for promotion (item 2d in Swenson’s proposal) would mean existing faculty at the rank of Associate Professor or above would see some increase in pay, and that at some future date the increase in pay for promotion to Associate Professor would become $3,000 and the increase for promotion to Professor would become $5,000. Motion to amend the main motion passed. A vote was then taken on the main motion, which passed with two negative votes and one abstention.

**VII. New Business**

1. **Discussion of issues related to submission of final grades (M. Nimocks Den Herder)**
   This will be discussed at the next meeting on February 26, 2013

**VIII. Adjournment**

Chair Anderson adjourned meeting at 5:18p.m

Respectfully submitted,

Rob Hasker, Secretary

Lisa Kress, Recording Secretary