Present:
Laura Anderson (LAE, 2015) Chair; Eric Farrell for Jennifer Artz (Academic Staff Liaison); Keith Thompson for Charles Cornett (EMS, 2015 at-large); Shane Drefcinski (LAE, 2013); Melissa Gormley (LAE, 2014 at-large) Vice-Chair; Rob Hasker (EMS, 2014 at-large) Secretary; Osama Jadaan (EMS, 2015 at-large); Margaret Karsten (BILSA, 2015); Rea Kirk (LAE, 2013 at-large); David Kraemer (EMS, 2013); Colleen McCabe (LAE, 2014); Mittie Nimocks Den Herder (Provost, ex officio); Regina Pauly (Karrmann Library, 2014); B.J. Reed (Parliamentarian); Emily Sawle (Student Senate Liaison); Machelle Schroeder (BILSA, 2013); Doyle St. John (EMS, 2014); James Swenson (EMS, 2013 at-large); Amanda Trewin (BILSA, 2014); Irfan Ul-Haq (EMS, 2015)

Absent:
Jennifer Artz (Academic Staff Liaison); Charles Cornett (EMS, 2015 at-large); Dennis Shields (Chancellor, ex officio)

List of guests:
Arthur Ranney; Gaile Schwickrath; Sam Kamps; and Alex Hegeman

I. Call to order
Meeting called to order at 4:03 p.m.

II. Roll call
New Student Senate liaison: Emily Sawle.

III. Approval of the minutes of September 11, 2012
A request was made to add the attendance list to the minutes. The minutes were accepted as distributed with this change.

IV. Approval of the agenda
The agenda was accepted as presented.

V. Announcements and reports
Announcement: The Provost met with the current and previous chairs of the Faculty Senate and URSTPC to discuss compensation plans; a follow-up meeting will be scheduled with the academic deans. Any recommendations will come to Faculty Senate.

1. Update from the URSTPC Committee of the Whole (L. Anderson)
The committee is hoping to have the final draft of the proposed faculty handbook completed midway through the fall semester. They will bring it to Faculty Senate to review and present to the general faculty.

VI. Appointments
2. Faculty Senate appointment to the APC (J. Swenson)
Laura Anderson volunteered since she is already attending. Swenson moved to nominate Anderson as the Faculty Senate representative, Gormley seconded, and the motion carried.

3. Faculty Senate appointment to the AOC (J. Swenson)
Shane Drefcinski volunteered since he is already the chair. Swenson moved to nominate Drefcinski as the Faculty Senate representative, Gormley seconded, and the motion carried.

4. **Faculty Senate appointment to the Women’s Council (J. Swenson)**
   Regina Pauley volunteered to serve. Swenson moved to nominate Pauley as the Faculty Senate representative, Gormley seconded, and the motion carried.

5. **Faculty committee amendments (J. Swenson)**
   - Steve Vance has volunteered for the Hazardous Wastes and Materials Committee.
   - Mike Ira had to withdraw from the University Commencement Committee.
   - Mike Forbes is unable to serve on the Improvement of Learning Committee; Yuanyuan Hu has agreed to serve in his place.
   Swenson moved, and Drefcinski seconded the above changes. Motion carried.

6. **Appointment to ad hoc committee on course scheduling policies (M. Nimocks Den Herder)**
   Den Herder discussed the Huron report, indicating that we are not very consistent in scheduling classes; part of the report was the suggestion to create a campus wide policy for class scheduling. Den Herder requested a faculty representative be appointed to a committee to develop such a policy. Hasker asked whether the policy should be developed by the Registration Committee, and Den Herder explained it was not clear to administration that this committee would be appropriate from the committee’s description. Hasker moved and Karsten seconded that the classroom scheduling policy be remanded to the Registration Committee. Motion passed.

VII. Unfinished business
none

VIII. New business

7. **Proposal for social media policy (S. Miller)**
   Miller presented the proposal for a new social media policy for feedback and/or endorsement so that it can be presented to the Chancellor. The social media policy was created to protect the brand and image of the university. This is also to protect faculty and staff of the university when using a professional media account. Miller reiterated that the policy only applies to cases in which the account is created on behalf of a university organization. Private accounts, including those created for personal research, are not covered by this policy.
   Hasker moved to endorse, and Thompson seconded.

   Discussion: the document is long; the actual policy section of the document should be placed more prominently so that it is easier to separate from the advice. Miller has attempted to contact all existing account owners to make them aware of the proposed policy.
   Motion carried by voice vote.

8. **Proposal for hybrid course policy (R. Hasker)**
   Hasker presented the hybrid course policy developed by the special committee over the spring and summer of 2012. Gormley moved to endorse the policy, Pauley seconded.

   Discussion: A concern was expressed that all faculty did not have a chance to review the policy. The response was that it was circulated to all faculty and that earlier drafts were circulated to a number of groups. Another concern was that the definition of a hybrid course includes amounts of replaced face-to-face time that are not reasonable given current research and practice. The response was that the policy recognizes that much smaller ranges would be
effective, but the goal was to define a single policy covering all hybrid course activity but then establish a mechanism to ensure only effective models are used. Jadaan recommended that the percentage of asynchronous activity in a hybrid course be reported in the class scheduling system. The motion passed on a voice vote.

9. **Resolution on tuition waivers (S. Drefcinski)**

Drefcinski explained that on April 12, UW-Stevens Point endorsed a resolution to provide tuition waivers to faculty and staff of the UW System so that family members could attend UW System schools. Karsten moved to endorse this resolution, Schroeder seconded. Concerns were expressed about creating an inequity in benefits among faculty with no eligible children, who would bear the costs (the institutions or the state), and how such a policy would apply to online courses. Swenson pointed out that the public probably assumes we have this benefit, so we might as well take advantage of it. Kramer suggested the primary impact of this policy would be in recruiting new faculty and voiced support for it on that basis. Gormley pointed out that if we do not make demands of the system, then the system won’t do anything; this resolution does not create a specific policy, but asks that one be developed. The motion passed on a voice vote.

The meeting adjourned at 5:10 pm.

Respectfully submitted,

Rob Hasker
Secretary

Eli Caywood
Recording Secretary