MINUTES

I. Call to Order
Chair Gormley called the meeting to order at 4:01 p.m.

II. Roll Call (sign up sheet)

III. Approval of Minutes of September 10, 2013
Williams motioned to approve the minutes as presented; seconded by Ul-Haq. Minutes approved.

IV. Approval of the Agenda
Karsten motioned to approve the minutes as presented; seconded by Burns. Agenda approved.

V. Announcements and Reports

1. Report from the September 20th Faculty Representatives Meeting (M. Gormley)
The main topic of discussion was about legislative communication strategies, with a push to create an advocacy group for faculty. There was a meeting with Academic Staff, Mark Nook, and Kevin Riley to discuss some of the strategies we need to do to try and improve communication with UW System and legislature. The topic of shared governance not being efficient was brought up, System does not support this statement and feel shared governance is an important part of the University. Robert Vos will be requesting teaching load reports from all UW campuses. There was an overview of the budget, with the reps stating the language was hard to understand and requested they revise the budget narrative so it was more understandable. A sub-committee is being created with faculty representation for a 30 credit general education transfer team; they will review core curriculum which will be transferrable between institutions. Chair Gormley will report back after their meeting in October what the process will be for this committee.
   Faculty will review this policy in more detail, and discuss at the next meeting. Please review the web policy at [http://www3.uwplatt.edu/uic/web-policy](http://www3.uwplatt.edu/uic/web-policy) and be ready for discussion at the next meeting. There are 90,000 web pages for the university and these should all be given a university brand.

3. **Report from Deans on 2013 Faculty Compensation plan (B. Hudson, L. Throop)**  
   Each college was responsible for working with their governance structures to draft a compensation plan and they discussed how they distributed the fund for the one-time monies available. There was a discussion brought forth by the Provost as to how an ad hoc committee was formed of former Faculty Senate chairs and URSTPC.

   - **EMS** – Allocated their monies to the programs based on the recommendations from the DRB’s. DRB’s reviewed and provided input for these one-time monies. Number one priority was compression with this year’s monies focusing on inversions. Concerns that DRB’S were not made aware that promotions were being increased from $3,000.00 to $5,000.00.

   - **LAE** – Allocated their monies by recognizing the lowest paid employees and wanted get them to a benchmark above an incoming professors wage, so there wouldn’t be any new inversions created. The decision was made by the department chairs and each department.

   - **BILSA** – Allocated their monies by concentrating on compression and the aspects of compression. We asked our college council to present to the departments for discussion in the Fall of 2011, sent to HR in the spring of 2012, fall 2012 Academic Affairs met with past faculty senate chairs, then Faculty Senate passed it’s resolution. May 2013 sent our final plan forward.

   Discussion ensued about the many facets of compression, inversion, salary lines, and promotions. University could not handle all the issues this may have caused but this will be reviewed and worked on in future years; this will be an ongoing process to find a resolution. Some concerns over the immigration and naturalization and why were salary savings used for this, there was a resolution in the past which stated salary savings had to remain in the faculty line. Chair Gormley will check into this and report back at a future meeting. Some concerns about shared governance not involved in some of the decisions made regarding promotions and how faculty salary savings was used. Last year there was a net amount of $18,000.00 for salary savings set aside. There was a request for a breakdown of how many associate and full professors the University has and to make this a beginning point of future discussions.

   **MOTION:** Burns moved for compensation issues to stay on the agenda as unfinished business until we come up with a compensation plan, seconded by Williams. Motion approved.

VI. Appointments  
   No appointments at this time.

VII. Unfinished Business  
   No unfinished business at this time.

VIII. New Business  

4. **Discussion of Faculty Governance/Shared Governance (C. Cornett)**  
   There is word that shared governance is on radar with conversation about shared governance not being efficient and slowing things down. This threat may affect tenure, so our discussions should be proactive not reactive. There was a suggestion to create a
sub committee to discuss all of the aspects of this threat. We would like to hear administration support us and tenure. Discussion about Chapter 36 and how it can be changed with in 48 hours knowing our legal rights, everyone should become familiar with ALAC. Chancellor’s are for shared governance and tenure so they are not in agreement with this decision.

**MOTION:** Karsten motioned to create a sub-committee to discuss the issue of shared governance, seconded by Burns. Motion approved. Volunteers for this committee are Chuck Cornett, Teresa Burns, Mary Rose Williams and Mark Evenson volunteered to be an ex-officio.

**IX. Next meeting date Tuesday, October 08, 2013**

**X. Adjournment**

Chair Gormley adjourned the meeting at 5:08 p.m.

Respectfully submitted,

Regina Pauly, Secretary

Lisa Kress, Recording Secretary

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The Faculty Senate meets on the second and fourth Tuesday of the month at 4:00 p.m. in University North (Markee Pioneer Student Center). The Faculty Senate agenda is composed of items from many sources. If you wish to have an item placed on the agenda, please submit it to a Senate officer no later than eight days prior to the Senate meeting. The meetings are open to the public and all faculty members are invited to attend. The agenda is distributed to the faculty in advance of the meeting to give faculty members the opportunity to contact members of the Senate to express views on topics being discussed.