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Section 1

Section 2
The Faculty Constitution

Article I Authority

Section 1 The Chancellor
The Chancellor shall be the executive head of the university and shall be vested with the responsibility of administering Board of Regents policies under the coordinating direction of the president of the University of Wisconsin System, and be accountable and report to the president and the board on the operation and administration of the university. Subject to board policy, the Chancellor and faculty shall be responsible for determining academic standards and establishing grading systems, defining and administering university standards for peer evaluation and screening candidates for appointment, promotion and tenure, and recommending individual merit salary increases. The Chancellor in consultation with the faculty shall be responsible for administering associated auxiliary services and administering all funds, from whatever source, allocated, generated, or intended for the use of the university.

Section 2 The Faculty
The faculty of the university, subject to the responsibilities and powers of the board, the president, and the chancellor of the university, shall be vested with the responsibility for the immediate governance of the university and shall actively participate in university policy development. As such, the faculty shall have primary responsibility for academic and educational activities and faculty personnel matters. The faculty shall determine their own faculty organizational structure and select representatives to participate in institution governance.

Article II Name, Membership, and Purpose

Section 1 Name and Membership
The faculty of the University of Wisconsin-Platteville hereby organize and associate themselves together under the name “Faculty of the University of Wisconsin-Platteville.” In this Faculty Constitution and the General Faculty Bylaws, “faculty” refers to persons who hold the rank of professor, associate professor, assistant professor or instructor in an academic department (or its functional equivalent) or the library. We herewith designate academic staff librarians as having faculty status, according to the provisions of UWS 1.05.

Section 2 Purpose
The purpose of this organization is to provide a structure of university governance through which all members of the faculty may participate fully in university policy formation, so that all members may enjoy the privileges and undertake the responsibilities of contributing their understanding and abilities to the achievement of the university’s mission. This presupposes an open university; that is, that all information necessary to identify the need for, and the formulation of, policy shall be made freely available.
Article III Meetings

Section 1 The Chair
The chair of the Faculty Senate shall preside over the meetings of the faculty. In case of the chair's absence, the vice-chair shall preside.

Section 2 Regular Meetings
The faculty shall hold two (2) regular meetings each academic year, the first during September and the second during the first month of the second semester. The Executive Committee of the Faculty Senate, in consultation with the Chancellor and faculty, shall set the time, place, and agenda of regular faculty meetings. The chair shall ensure that all faculty are apprised of the time, place, and agenda of each regular meeting at least one calendar week in advance.

Section 3 Special Meetings
Special meetings of the faculty shall be called by the chair of the Faculty Senate:

a. upon the vote of the Faculty Senate, or

b. upon the petition of 20 percent of the faculty membership, or

c. at the request of the Chancellor.

The chair shall ensure that all faculty are apprised of the time and place of, and the reason for, the special meeting at least one full working day prior to the meeting. Only subjects referred to in the call may be considered at the meeting.

Section 4 Summer Session Faculty Meetings
Special meetings of the summer session faculty may be called by the Faculty Senate chair, or at the request of the Chancellor, or on petition by 20 percent of the summer school faculty, and with proper notice and restricted agenda as specified in Section 3. Decisions of the summer school faculty shall serve as an interim for the period of the summer session, but if they have implications for university policy beyond the end of the summer session, such decisions shall automatically be placed on the agenda of the first regular faculty meeting at the beginning of the fall semester for reconsideration.

Section 5 Attendance
It is the obligation of faculty to attend all regular and special meetings of the faculty.

Section 6 Quorum
At least 33% majority of the membership as defined in Article II, Section 1, under contract at the time of the meeting, shall constitute a quorum.
Article IV Graduate School and College Faculties

Section 1 Organization and Membership
There shall be an organization of the faculty of each of the colleges of the university, and the graduate school. The membership of each, as well as its internal structure and procedures, shall be set forth in a constitution and bylaws established by vote of each faculty and approved by the Faculty Senate.

Section 2 Responsibilities
The faculty of each college and the graduate school, consistent with the policies and authority of the board, the Chancellor, the general faculty, and the Faculty Senate, and in accordance with its own constitution, shall:

a. actively participate in all college or graduate school policy development, and

b. determine (without limitation because of enumeration) its representatives as appropriate to the various university policy councils, commissions, and committees, and determine who shall serve on the college RST compensation committee according to the provisions of the General Faculty Bylaws.

Article V Faculty Senate
There shall be a Faculty Senate representative of and responsible to the general faculty. The membership and responsibilities of the senate shall be set forth in the General Faculty Bylaws.

Article VI Amendments
This constitution may be amended by a two-thirds majority of the votes cast by the general faculty, provided that:

a. no fewer than half of the total faculty membership as defined in Article II, Section 1 casts a ballot, and

b. a notice of any proposed change shall be read or delivered to all faculty present in at least one meeting (special or regular) of the general faculty occurring at least one week prior to the date of voting.

c. The voting may be by mail ballot provided that the faculty shall adopt, by a simple majority, such a procedure as the means of voting on the proposed change at the general faculty meeting where the proposed change is read or delivered to those faculty present under Section b of this article. For the purpose of amending this constitution, a quorum need not be present at the special or regular meeting in order to constitute an official reading or delivery to the faculty of the proposed change. If a mail ballot is adopted as a means of voting on the proposed change, the proposed change must also be delivered to all faculty by mail at least one week prior to the due date of the mail ballot.
The Faculty Bylaws

Article I Name
This organization shall be called the Faculty Senate of the University of Wisconsin-Platteville.

Article II Purpose
Consistent with the authority of the Board of Regents, the UW-System President, and the Chancellor, the Faculty Senate shall represent and be responsible to the general faculty, and shall serve as the highest campus forum within which faculty can participate in the formulation of general university missions, strategies, and policies.

Article III Duties and Power
The Faculty Senate shall make recommendations to the Chancellor concerning any administrative, curricular, instructional, or fiscal policy. Specifically, it shall:

Section 1 Review Work of Academic Planning Councils
At least once each year review the work of the Academic Planning Council and act favorably or unfavorably upon recommendations concerning university policy and priorities.

Section 2 Review the Work of the College Faculties and the Graduate School Faculty
All minutes of college faculty or graduate school faculty meetings will be circulated among the Faculty Senate members.

Section 3 Appointments
Make such appointments, and authorize the Appointments and Elections Committee to conduct such elections, as are required by the General Faculty Bylaws to maintain the prescribed faculty membership on the Faculty Senate and the various councils, commissions, committees, and boards of the faculty, university, academic staff, and students.

Section 4 Cooperate with Other Senates
Work in cooperation with the Student Senate and Academic Staff Senate in matters of mutual concerns on the initiative of any senate.

Section 5 Create Committees
Create standing or ad hoc committees as it sees fit, determining their membership and duties.

Section 6 Act on Administrative Vacancies
Determine the procedures by which an appropriate search and screen committee shall be created to fill administrative vacancies. For academic vacancies, the senate shall ensure that while at least one student and one academic staff member shall be selected to serve on such a committee, at least two-thirds of the committee membership shall be elected by
and from among the faculty of the appropriate college or academic area or, in the case of the Vice Chancellorship, from among the faculty at-large.

**Section 7 Strive for Balanced Representation**
Ensure that whenever the senate must make appointments, or must create search and screen committees and give them instruction, or whenever it considers recommendation for appointments, it keeps in mind the need for balanced representation and Affirmative Action goals.

**Section 8 Refer to General Faculty**
Bring any matter before the general faculty at a regular or special meeting when:

a. required by the provisions of the Faculty Constitution or the General Faculty Bylaws, or 

b. requested by the Chancellor, or

c. voted by the Faculty Senate itself, or

d. requested by a petition of at least 10% of the faculty.

**Section 9 Submit to the General Faculty**
Submit to the higher authority of the general faculty when a Senate decision is reversed by the general faculty, which may be accomplished by a two-thirds vote of faculty members present and voting with a “yes” or “no” response at a regular or special meeting.

**Section 10 Have Access to Information**
Consistent with board policy, have access to all information necessary to identify the need for, and the formation of, university policy.

**Section 11 Publish Major Policies**
After the final Faculty Senate meeting of each spring semester, publish all policy decisions in a separate Annual Report of Faculty Senate Actions, distributed with the Senate minutes.

**Article IV Membership**

**Section 1 Ex-Officio Members**
There shall be two (2) ex-officio (non-voting) members: the Chancellor and the Vice-Chancellor.

**Section 2 Members to be Elected from Each College Faculty**
There shall be three (3) members from each college (excluding the Graduate School) and one from the library chosen in a general election according to the provisions of Article V.
Section 3 At-Large Members
There shall be six (6) at-large members chosen in a general election according to the provisions of Article V.

Section 4 Instructional Academic Staff Members
From each college (excluding the Graduate School), there shall be one (1) member who serves as instructional academic staff, elected according to the provisions of Article V. These “Instructional Academic Staff Members” shall have full voting privileges in the Faculty Senate, except that they may not vote on questions involving retention, promotion, or tenure of faculty.

Section 4- 5 Terms of Office
The term of office for all elected senate members shall be three years, commencing with the beginning of the academic year.

Section 5 6 Eligibility
All members of the faculty as defined in the Faculty Constitution, Article II, Section 1, are eligible for election to the senate except that:

a. only those who will have served this university two or more years at the beginning of the term to be served shall be eligible,

b. incumbents of more than one year's service may not be re-elected,

c. academic deans and assistant or associate chancellors or vice-chancellors are not eligible for election, and

d. faculty individuals approved for a leave-of-absence during the subsequent academic year are not eligible, and

e. only individuals holding appointments as instructional academic staff are eligible to be elected Instructional Academic Staff Members under Section 4; additional eligibility criteria for these positions may be established by the Academic Staff Senate.

Article V Elections

Section 1 Schedule and Procedures
The members of the Faculty Senate will be elected by the general faculty in an election conducted by the Appointments and Elections Committee according to the procedures described below. Votes will be counted by at least three members of the Appointments and Elections Committee, and the results recorded in the Complete Report of the Faculty Senate Elections, which shall be open to review by any faculty member. Additionally, the chair of the Appointments and Election Committee will report the election results at the first senate meeting following the elections, with a record of the results to be published with the minutes.
Procedure A: Election of Members from Each College Faculty and the Library, and the Instructional Academic Staff

a. List of Eligible Faculty: By February 15 of each year, the chair of the Appointments and Elections Committee shall publish a list of all faculty eligible for election to the Faculty Senate. The list shall include all faculty under the provisions of Article IV, Section 5, except those senators whose terms continue. With the publication of this list, the Chair of the Appointments and Elections Committee shall ask to be notified of any errors or omissions, and invite any eligible faculty who do not wish to serve on the Faculty Senate to indicate this fact by a specified time.

b. Nomination Ballot for Colleges and the Library: By March 1, the chair of the Appointments and Elections Committee shall mail to each faculty member by name (including those on leave who will be returning to the campus for the next academic year) a nominating ballot for senate members to be elected from each college faculty and from the library. It shall list:

i. those at-large senators whose terms will continue;

ii. those senators elected from the college faculties or library whose terms will continue, together with an indication of the constituency they represent;

iii. the names of the colleges or the library from whose faculties, accordingly, new senators are to be elected; and

iv. the names of all eligible faculty in the colleges or the library identified in iii, listed by college or as the library.

The chair of the Appointments and Elections Committee shall instruct each voter to vote for no more than twice the number of vacancies to be filled from the list of each college faculty and the library set forth in iv.

c. Nomination Ballot for Instructional Academic Staff: By March 1, the chair of the Appointments and Elections Committee shall mail to each of the instructional academic staff, by name, (including those on leave who will be returning to the campus for the next academic year) a nominating ballot for Instructional Academic Staff Members, listing by college the names of all instructional academic staff who are eligible for election under Section 6 of Article IV and who have not withdrawn from nomination. The chair of the Appointments and Election Committee shall instruct each voter to vote for no more than two candidates from each college.

d. Election Ballot for Colleges and the Library: By March 15, the chair of the Appointments and Elections Committee shall mail to each faculty member by name (including those who will be returning to the campus for the next academic year) an election ballot for senate members to be elected from the college faculties or the library,
listing the highest vote-getters (twice the number of vacancies to be filled) from each college faculty set forth in iv. The chair of the Appointments and Elections Committee will instruct each voter to vote for not more than as many candidates as there are vacancies on the list from each college faculty and the library. The highest vote-getters from each college faculty and the library shall be seated on the senate. In case of a tie, the order of ranking will be determined on the basis of votes cast on the nominating ballot. If a tie continues to exist, the order of ranking will be determined by the toss of a coin at the next meeting of the Faculty Senate.

e. Election Ballot for Instructional Academic Staff Members: By March 15, the chair of the Appointments and Elections Committee shall mail to each instructional academic staff member by name an election ballot for Instructional Academic Staff Members, listing the two highest vote-getters from each college. The chair of the Appointments and Elections Committee will instruct each voter to vote for not more than one candidate from each college. The highest vote-getter from each college shall be seated on the Faculty Senate. In case of a tie, the election will be determined by the number of votes cast on the nominating ballot. If a tie continues to exist, the election will be determined by random draw at the next meeting of the Faculty Senate. The terms in office of the Instructional Academic Staff Members will be decided so that exactly one Instructional Academic Staff Member’s term expires each academic year. The terms of the first Instructional Academic Staff Members will be determined by random draw at the first Faculty Senate meeting after the election.

Procedure B: Election of Members-At-Large

a. Nomination Ballot for At-Large Members: By April 1, the Chair of the Appointments and Elections Committee shall mail a nominating ballot for at-large members to each faculty by name (including those who will be returning from leave-of-absences [LOAs]). It shall identify:

i. those senators elected from the college faculties or the library whose terms will continue, together with an indication of the constituency they represent

ii. those senators just elected from the college faculties or the library (according to Procedure A), together with the indication of the constituency they represent,

iii. those at-large senators whose terms will continue, and

iv. all faculty, listed alphabetically, eligible for election as at-large members (The list from Procedure A, Section b above, minus the names of those senators elected in Procedure A, Section c), and

v. the number of at-large vacancies to be filled.

The Chair of the Appointments and Elections Committee shall instruct each voter to vote for not more than twice the number of at-large vacancies.
b. Election Ballot for At-Large Members: By April 15, the Chair of the Appointments and Elections Committee shall mail to each faculty member (including those who will be returning from LOAs) an election ballot for at-large members. It shall list the names of those who have received the highest nominating ballot votes, the list containing twice the number of candidates as there are at-large vacancies. The chair of the Appointments and Elections Committee shall instruct each voter to vote for not more than as many candidates as there are at-large vacancies. In case of a tie, the order of ranking will be determined on the basis of votes cast on the nominating ballot. If a tie continues to exist, the order of ranking will be determined by the toss of a coin at the next meeting of the Faculty Senate.

c. Runoff Ballot(s) for Unbalanced Representation: If the results of the voting in Procedure B, Section b above would, if left standing, mean that more than four (4) members of one college would serve as at-large members, then the chair of the Appointments and Elections Committee shall conduct a run-off election as follows:

i. The faculty member who would be the fifth senator from one college shall face the highest non-elected vote-getter of the election or, if necessary, nominating ballot from another college. The former shall be seated on the senate if he or she is favored by 55% or more of the votes cast; otherwise, the latter will be seated on the senate.

ii. The faculty member who would be the sixth senator from one college shall face the next highest non-elected vote-getter of the election or, if necessary, nominating ballot from another college. The former will be seated on the Senate if he or she is favored by 60% or more of the votes cast; otherwise, the latter will be seated on the Senate.

Procedure C: Election of Instructional Academic Staff members.

Elections of Instructional Academic Staff members will be administered by the Academic Staff elections and Appointments Committee. Academic Staff Senate is empowered to determine and publish detailed procedures for elections, vacancies, and recalls.

Section 2 Vacancies During Terms
Faculty Senate at-large vacancies where the incumbent will not be returning shall be filled by Faculty Senate appointment effective until the beginning of the next academic year. A Faculty Senate seat vacated by a member elected from a particular college or the library, where the incumbent will not be returning, shall be filled by the next highest vote-getter from the college or the library to finish the remainder of the vacant term. Faculty Senate vacancies where the incumbent will be returning will be filled by Faculty Senate appointment until the return of the incumbent.
Section 3 Recall of Senate Members
Within a week of receipt of a recall petition signed by at least 10% of all faculty members (or of all instructional academic staff in the case of an Instructional Academic Staff Member), the chair of the Appointments and Elections Committee shall mail a recall ballot to each faculty member by name, except those on leave at the time of the balloting. Ballots must be returned within five class days after the date of the mailing. The recall ballots will be counted in the presence of two faculty members (or instructional academic staff, as appropriate) appointed by the senate chair from among the petition signers, the chair, and another member of the senate identified by the chair. A majority vote in favor of recall will remove the senator in question, provided that at least one-half of the faculty individuals to whom the ballot was sent vote. Within three days of the ballot counting, the senate chair will announce the results of the vote through the campus mail to all faculty (or instructional academic staff, as appropriate). If the vote is to recall, the procedures for filling the vacancy set forth in Section 2 will be followed.

Article VI Officers

Section 1 Officers and Executive Committee
The officers of the Faculty Senate shall consist of the chair, vice chair, and secretary, who shall together be the Executive Committee of the Faculty Senate. A quarter-time (.25 FTE) position per semester is assigned to the provost’s office to provide release time from teaching responsibilities for the chairperson of the Senate. The chairperson's department or unit is authorized to hire a .25 FTE replacement for the chairperson when the department or unit deems it necessary.

Section 2 Terms
At the first session following the election of the new senate members, those senate members who will be serving during the next academic year shall elect the new senate officers. The officers shall be elected for one-year terms commencing with the academic year.

Section 3 Parliamentarian
Either at the last senate meeting in the spring semester or in the first senate meeting of the fall semester, the senate shall elect a parliamentarian either from the senate membership or from the faculty at large.

Section 4 Eligibility
Neither the ex-officio members nor the Instructional Academic Staff Members shall be eligible to serve as officers.

Article VII Meetings

Section 1 Regular Meetings
The senate shall meet regularly at least once a month during the fall and spring semesters.
Section 2 Quorum
A majority of members shall constitute a quorum.

Section 3 Agenda
The agenda for each meeting shall be determined by the Executive Committee of the Senate and shall be announced to the faculty at least five (5) days prior to a regular meeting or a special meeting, except as provided in Part I, Article VII, Section 8.

Section 4 Minutes
The minutes of the Faculty Senate meetings shall be supplied to all members of the faculty not on leave. A permanent record shall be maintained in the library.

Section 5 Participants
Except as provided in Part I, Article VII, Section 9, anyone may attend a meeting of the Faculty Senate although he or she may participate in discussion only by the consent of the chair or by a majority vote of the Faculty Senate.

Section 6 Parliamentary Authority
In case of disagreement as to procedure, the parliamentary authority for use in Senate meetings shall be Robert's Rules of Order (revised), as interpreted by the official parliamentarian.

Section 7 Special Meetings
Special meetings may be called only during the fall or spring semesters at the discretion of the chair or on the written petition of any four (4) Faculty Senate members.

Section 8 Emergency Meetings
An emergency meeting of the Faculty Senate may be called by the Faculty Senate's Executive Committee, when extraordinary circumstances demand immediate action and make it necessary to waive the requirement of Section 3 that a five-day notice be given. Notice of the meeting, and the topics to be discussed, shall be given to all faculty members through normal channels.

Section 9 Closed Sessions
a. The Faculty Senate may schedule a closed session provided that:

   i. a majority of the members present vote to schedule and hold a closed session; and

   ii. the date, time, and agenda are published at least five days in advance.

b. The Faculty Senate may hold a closed session as previously scheduled in a, provided that:

   i. the Faculty Senate convenes in open session;
ii. a summary of Wisconsin Statute 19.85 is read (for example, no motion to convene in closed session may be adopted unless the chief presiding officer announces to those present at the meeting at which such a motion is made (a) the nature of the business to be considered at such closed session, and (b) the specific exemptions under this subsection by which such closed session is claimed to be authorized;

iii. a majority of the senators then vote to go into closed session; and

iv. a quorum still exists if any senator(s) refuse(s) to attend the closed session.

c. The Faculty Senate may not reconvene in open session within 12 hours after completion of any closed session, unless public notice of such subsequent open session was given at the same time and in the same manner as the public notice of the meeting convened prior to the closed session.

Section 10 Voting

Each Faculty Senate member, unless designated as non-voting, shall be eligible to vote. A senator who will be absent from a meeting may select a proxy from the eligible faculty or academic staff with advance written notice to the Faculty Senate chair. This substitute, if approved by the Faculty Senate, shall be announced at the beginning of a meeting and will be allowed to vote at that meeting, if the senator has voting privileges.

Part II Governance Structure

Article I Definitions, General Relations, and Responsibilities

Section 1 Senates

The senates are the highest policy forums for the constituencies they represent.

The Faculty Senate is a creation of the faculty, and is the means by which the faculty shall exercise, consistent with the legal authority of the Board of Regents and Chancellor, its broad responsibility for the immediate governance of the university and assume primary responsibility for academic and educational activities and faculty personnel matters [Merger Law 36.09(4)].

The Academic Staff Senate is the creation of the academic staff members, and is the means by which academic staff members may actively participate in the broadest areas of university policy formation and exercise primary responsibility for the formulation and review . . . of all policies and procedures concerning academic staff members, including academic staff personnel matters [Merger Law, 36.09(4m)].

The Student Senate is the creation of the student body, and is the means by which students may actively participate in the broadest areas of university policy formation, and
exercise primary responsibility for the formulation and review of policies concerning student life, services and interest [Merger Law, 36.09(5)].

Typically, primary responsibility has involved both initiation and review of policies relating to the specified subject areas for which the constituency is assigned primary responsibility, and a recognition that weight be given to recommendations in those areas from that constituency. However, primary responsibility does not mean exclusive responsibility for a subject area. Nor does primary responsibility for a subject mean that one governance group can unilaterally prescribe the procedure that another group must use in considering that subject. The statutes give faculty, academic staff, and students the right to organize themselves as each sees fit to participate in institutional governance.

Thus, faculty have the authority, and indeed the obligation, to initiate and review policies concerning academic and educational activities and faculty personnel matters before they are amended or adopted by the entity or entities at the university with the authority to make decisions in those areas. Further, greater weight should be given to those faculty recommendations that deal with the specific subject areas of faculty primary responsibility.

Section 2 Membership
The membership of some of the councils and commissions described in these Faculty Bylaws include students and academic staff members. Participation by these governance bodies is strictly voluntary and all such representatives shall be chosen in a manner determined by the appropriate senate. The decision to participate or not participate by these groups in no way prevents them from creating independent organizations with similar duties and powers.

No faculty member may serve on more than two of the following in the same year: the Faculty Senate, the Academic Planning Council, the Academic Information Technology Commission, the University Undergraduate Curriculum Commission, the University Academic Budget Commission, and the University Rank Salary and Tenure Policy Commission.

Section 3 Open Meeting
The meetings of all senates, councils, commissions, committees, and boards are open, except when they are restricted or closed according to the provisions of Wisconsin's Open Meetings Law. All meeting times, places, and agenda, whether open or closed, shall be published in advance, except in the case of emergency meetings where such publication is as a practical matter not possible. In all instances, meetings must conform to the Wisconsin Open Meetings Law.

Article II Diagrammatic Representation of Governance Structure
[no active link on web page—notation on web page “see page 4-44”]

Article III Councils and Commissions
Section 1 Definitions and General Procedures

a. Definitions. At the university level, councils stand at the second level of faculty governance and exist for the purpose of overall planning and coordination in academic and student affairs. Commissions are third level bodies, whose tasks are (a) to advise the Faculty Senate and/or the Academic Planning Council in the work of policy origination, and (b) to implement policies approved by the Faculty Senate and/or the Academic Planning Council. Commissions are not committees of the Academic Planning Council; therefore, commission decisions do not require approval by the Council before they are enacted. Each commission is to be instructed concerning the broad policy areas within which it is to operate, and then is commissioned to decide how, in appropriate detail, these policies shall be carried out.

b. Chair, Vice Chair, and Secretary. Each council or commission will elect its own chair, vice chair and secretary annually from among its faculty membership, except that ex officio members are not eligible to serve as officers.

c. Membership and Terms. A faculty member may serve up to three consecutive years on the same council or commission. Following three consecutive years, one year must lapse before a faculty member is eligible for appointment or election to the same council or commission. The Appeals Commission and the Complaints and Grievances Commission are exempt from this rule and members may serve up to two consecutive three-year terms. Following two consecutive terms on the Appeals Commission or two consecutive terms on the Complaints and Grievances Commission, one year must lapse before a faculty member is eligible for appointment to the respective commission.

A faculty member may serve simultaneously on no more than two of the following in the same academic year: the Faculty Senate, the Academic Planning Council, the Academic Information Technology Commission, the University Undergraduate Curriculum Commission, the University Academic Budget Commission, and the University Rank Salary and Tenure Policy Commission. If a faculty member is elected or appointed to a third council or commission, he/she must decline or resign from a council or commission. The Appeals Commission and the Complaints and Grievances Commission are not considered in the limit of two. If tenure status is required for a council or commission, a faculty member is eligible for appointment or election only after official notification that the Board of Regents has granted tenure.

Faculty terms on councils and commissions shall be staggered to preserve continuity. Students and Academic Staff representatives will be chosen in a manner determined by the Student Senate and Academic Staff Senate respectively.

d. Voting. Each council or commission member, unless designated as non-voting, shall be eligible to vote. Faculty substitutes will be announced at the beginning of a meeting and will be allowed to vote.
commission by majority vote for a single meeting. Substitutes will be announced at the beginning of a meeting and will be allowed to vote, if replacing a voting member.

e. Agendas and Minutes. All councils and commissions will make available agendas and minutes upon request.

f. Meetings. All councils and commissions must have an initial meeting in September of each year. If a chair has not been elected, the Appointments and Elections Committee will designate a member of each council or commission to convene its initial meeting. Each April, the councils and commissions will provide the Faculty Senate with a brief summary of their activities.

Section 2 Academic Planning Council (APC)

a. Responsibilities. The broad duties of the Academic Planning Council are to participate with the university administration in the continuous development and review of both short and long range academic plans, and to participate in the continuous review of the implementation of those plans by the departments, colleges, and the university. After careful review and approval, such plans and policies will be forwarded to the Faculty Senate for discussion and adoption or referral back to the Academic Planning Council. Specifically, the APC:

i. Recommends for Faculty Senate adoption:
   1) a formulation of the university's overall academic mission and strategy;
   2) criteria consistent with that mission for evaluating academic programs and setting program priorities;
   3) an overall philosophy of academic programming consistent with that mission;
   4) short and long range academic plans (including curriculum, staffing, library and media resources, and other resources necessary to teach classes) and policies developed by departmental and college faculty, by standing and ad hoc committees, and in continuous cooperation with the university administration for the orderly and timely assignment of instructional and instructional support positions;
   5) a plan for the apportionment of vacant or new positions when directed by system administration; and
   6) plans for the orderly creation, termination, expansion or contraction of, or reallocation of positions among academic programs, departments, colleges, and the Graduate School.

ii. Reviews both the short- and long-range academic plans, together with relevant supporting data, as submitted annually by each college faculty, for position allocations among its programs. These plans should be submitted to the APC. Short-range plans should address position allocations for the upcoming year. Long-range plans should address how the college would ideally allocate its currently assigned positions if it had complete flexibility in doing so. The council
should annually examine current data to evaluate if actions taken by each college in the past year are consistent with these plans.

iii. Reviews the Chancellor's broad plan for apportioning the university's resources. Such review shall be made annually and shall be concerned with the plan's consistency with the university's mission and program priorities, and be based on careful review of that plan personally with the Chancellor or designee.

iv. Consults with and coordinates the academic planning activities among the University Budget Commission; University Undergraduate Curriculum Commission; Academic Information Technology Commission; University Rank, Salary, and Tenure Policy Commission; Campus Planning Commission; Graduate School; and other university governance bodies, based upon academic priorities as adopted by the Faculty Senate.

v. Consults with the Chancellor when the question of declaring a fiscal emergency is under consideration, recommending to the Faculty Senate appropriate action pertaining thereto.

vi. Represents the faculty if and when a declaration of fiscal emergency comes before the Board of Regents, and assures that all procedures identified in UWS 5.04, 5.05, and 5.06 are followed.

vii. Monitors the number of faculty and academic staff with teaching assignments with a view to providing needed flexibility in appointment policies, while preserving the values to the university of tenure appointments.

b. Membership

- Six faculty, two from each college, elected by the college for three-year, non-consecutive terms, except that Faculty Senate officers are not eligible.
- Two at-large faculty, elected by the general faculty for three-year, non-consecutive terms, except that Faculty Senate officers are not eligible.
- One academic staff representative.
- One student representative
- Non-voting members:
  - Provost
  - One from the University Budget Commission
  - One from the University Undergraduate Curriculum Commission
  - One from the Academic Information Technology Commission
  - One from the Library, appointed by Faculty Senate
  - One from the Faculty Senate

Section 3 University Academic Budget Commission
a. Responsibilities
i. Apportions available budgetary resources in support of academic and instructional support programs in accordance with Academic Planning Council priorities approved by the Chancellor and senates.

ii. Analyzes and evaluates proposals from college budget committees and fiscal agents and formulates and recommends to the Chancellor an apportionment plan for the funds designated for supplies, capital, and travel.

iii. Determines allocation of all student employment funds except segregated funds.

iv. Upon request, acts as an appeal body when the members of a student service board cannot agree on a basic budgetary matter concerning the student service area for which the board is responsible.

v. Chooses from among its faculty members a representative to serve on the Academic Planning Council.

vi. Advises the Academic Planning Council as appropriate, concerning budgetary policies and priorities relating to supplies, capital, travel, and facilities management.

vii. Sets appropriate procedural standards for all budget committees or fiscal agents under its jurisdiction.

b. Membership
   - Ex-Officio: Vice Chancellor for Business Affairs, Assistant Chancellor for Administrative Services (non-voting)
   - Seven faculty, two from each college and one from the library, elected by each college and the library, for staggered three-year non-consecutive terms
   - One student
   - One academic staff representative

Section 4 University Undergraduate Curriculum Commission
a. Responsibilities
   i. Monitors the undergraduate curriculum of the university in order to maintain high standards of academic excellence and senate-established academic priorities and policies.

   ii. Evaluates and acts upon curricular changes proposed by the college curriculum committees.

   iii. Sets procedural standards and makes recommendations to the college curriculum committees.

   iv. Determines general course requirements for all students.
v. Consults with the Academic Planning Council in preparing recommendations to the Faculty Senate concerning academic policies and priorities for Faculty Senate consideration.

vi. Chooses from among its faculty members a representative to serve on the Academic Planning Council.

vii. Consults with the Academic Information Technology Commission concerning curricular proposals when appropriate.

b. Membership
Eleven faculty, with staggered three-year non-consecutive terms, with the following distribution:

- Four elected by College of Liberal Arts and Education faculty. One of the four shall be from the School of Education
- Three elected by College of Business, Industry, Life Science and Agriculture faculty. One of the three shall be from the School of Agriculture
- Three elected by the College of Engineering, Mathematics and Science faculty. One of the three shall be from the department of Mathematics or Chemistry/Engineering/Physics
- One (non-voting) Karrmann Library representative
- One student
- Ex-Officio: Provost (non-voting)

### Section 5 University Rank, Salary, and Tenure (URST) Policy Commission

a. Responsibilities

i. Evaluates and coordinates the policies of the college RST committees of the department salary and promotion committees, the renewal and tenure review bodies, the college compensation committees, and the university promotion committee in a manner consistent with Faculty Senate and Board of Regents policies and procedures.

ii. Develops and recommends for Faculty Senate adoption overall RST policies.

iii. Consults with the Academic Planning Council in areas where academic and budgetary priorities and policies relate to questions of rank, salary, and tenure.

iv. Sets the general policy guidelines and procedural standards (in addition to, and in conformity with, the RST procedures set forth in the **local Personnel Rules and Procedures** (CBylaws, Part III Faculty Handbook)) that will serve to guide the college RST committees, department salary and promotion committees, the renewal and tenure review bodies, the college compensation committees, and the university promotion committee in their work, and assures that the appropriate department, college, and university committees are informed about them and carry them out.
v. Establishes the procedures according to which the resources for merit awards and inequity adjustments shall be made available to the college compensation committees, and monitors the standards and guidelines by which the college compensation committees shall make those awards and adjustments.

vi. Recommends to the Faculty Senate the procedures for determining salaries.

vii. Submits an annual report to the Faculty Senate that summarizes the college compensation committee reports concerning merit, inequities, and compression.

vii–viii. Conducts the faculty evaluations of the deans, provost, and chancellor.

viii–ix. Summarizes the evaluations and provides a copy of the summary to the administrator.

ix–x. Consults with the Provost and the Equal Employment Opportunity Officer when necessary.

b. Membership

- Faculty Representatives: Three faculty members from each college, with no more than one from any department. One of the three representatives from each college is appointed by and from each college compensation committee annually. The other members from each college must be tenured and are elected in an all-faculty election for two-year staggered terms. No member shall serve more than four consecutive years. No academic dean is eligible to serve.
- Ex-Officio: Provost and college deans (non-voting)

<table>
<thead>
<tr>
<th>Section 6 Appeals Commission</th>
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<tr>
<td>For the purposes of this section, the Library faculty shall be considered a department.</td>
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<tr>
<td>a. Responsibilities</td>
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<tr>
<td>i. Hears any faculty member's appeal of a decision not to renew a probationary member's appointment, or to deny tenure at the completion of the maximum probationary period, made by a department review body, the tenured members of a department or its functional equivalent, or a college RST committee, according to the appeal procedure set forth in the Faculty Bylaws, Part III, Article VIII, Section 3. Faculty Handbook.</td>
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<td>ii. Acts as an appeal body on the request of any faculty member against whom the Chancellor has filed charges that may lead to dismissal. In such circumstances, the commission shall act as a hearing agent for the Board of Regents pursuant to Section 227.12 Wis. Stat., and in accordance with all procedures set forth in UWS 4.</td>
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<tr>
<td>iii. Acts as an appeal body on the request of any faculty laid off because of fiscal emergency, in accordance with all the procedures set forth in UWS 5.</td>
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b. Membership
   i. There shall be nine members on the commission appointed by the Faculty Senate upon recommendation of the Appointments and Elections Committee except that:
      1) there shall be no more than one member from any one department,
      2) there shall be no member currently serving on any CRST committee,
      3) each member shall be appointed to a three year term and a member may serve two consecutive terms, and
      4) all members shall be tenured.

   ii. The Faculty Senate shall maintain a list of alternates to serve as members of the Appeals Commission under the conditions specified in b, iii, 2 below. These alternates shall serve three year terms and may serve consecutive terms unless they become active members of the commission. In this case they may not serve more than two consecutive terms as members or alternates.

   iii. A panel of five members shall be selected by the Commission to hear a particular case according to the following:
      1) No member of the appealing member's department or DRB or functional equivalent may serve on the appeal panel for that faculty member.

      2) In the case of an appeal of a non-renewal, the appealing faculty member shall have the option of disqualifying one member of the commission from serving on that faculty member's review panel; the review body that initiated the adverse decision shall also have the option of disqualifying one member; and commission members may disqualify themselves.

      In the case of an appeal of a denial of tenure at the completion of the maximum probationary period, the appealing faculty member shall have the option of disqualifying one member of the commission from serving on that faculty member's review panel; the tenured members of the department or its functional equivalent shall also have the option of disqualifying one member; and commission members may disqualify themselves.

      If fewer than five members remain on the review panel, the Executive Committee of the Faculty Senate shall appoint an alternate or alternates (sufficient in number to make a panel of five) from the list of alternates to be maintained according to b, ii, above.

      3) In the event that not enough regular members or alternates are able to serve, the Executive Committee of the Faculty Senate shall prepare a list of alternates to be approved by the Faculty Senate.
iv) The Appeals Commission shall select its own Chair, and when constituted, each panel shall select its own Chair.

c. Reporting Procedures
   i. When acting on an appeal of a non renewal or denial of tenure at the completion of the maximum probationary period decision, its report may include remedies which can, without limitation because of enumeration, take the form of a reconsideration by the decision maker under instructions from the panel, or a recommendation to the next higher reviewing level. The panel shall remand all cases for reconsideration by the decision maker, unless it specifically finds that such a remand would serve no useful purpose. The panel shall retain jurisdiction during the pendency of any reconsideration. If an adverse decision has been made by the department or the college RST committee its functional equivalent, and the appeals panel believes an error has been made, it shall abide by the provisions in Part III, Article VIII. Faculty Handbook.

   ii. When acting on a dismissal case, the panel shall act in accordance with the provisions of UWS 4.07.

   iii. When acting on a layoff case, the panel shall act in accordance with all the provisions of UWS 5.14.

Section 7 Complaints and Grievances Commission

a. Definitions
   i. Complaint: An allegation brought by an administrator, student, academic staff member, other faculty, classified staff member, or member of the public, which is 1) an allegation against a member of the faculty, and is 2) an allegation concerning the said faculty member's conduct, alleging it violates certain rules or policies, or adversely affects the faculty member's performance of his or her obligations to the university but which is not serious enough to warrant dismissal proceedings under UWS 4. The complainant may or may not have any personal stake or involvement in the claim; and may or may not be personally affected by the conduct in question. The remedy sought is a sanction imposed upon the faculty member against whom the complaint is made.

   ii. Grievance: An allegation brought by a faculty member, which is 1) an allegation against those in authority to make decisions or policies, and is 2) an allegation concerning any university decision or practice, except decisions concerning rank, salary, tenure, or renewal.

   iii. The grievant must be the person directly affected by the decision or practice about which the grievance is being made.
iv. The remedy sought is a change in university decision or practice that results in personal satisfaction to the grievant.

b. Responsibilities
   i. Hears and investigates complaints and grievances which have previously been heard but not resolved at the individual, departmental, college or university level.

   ii. Hears and investigates complaints and grievances when hearing the complaint or grievance at a lower level is inappropriate.

   iii. Assures that pertinent rules and procedures are followed including those identified in UWS 6.01 and 6.02.

c. Membership
   i. Five faculty members shall be appointed by the Faculty Senate upon recommendation of the Appointments and Elections Committee, except that:
      1) no more than one member shall be from any one department or program,
      2) each member shall be appointed to a three-year term and no a member may serve two consecutive terms, and
      3) all members shall be tenured.

   ii. The Faculty Senate shall maintain a list of alternates to serve as members of the Complaints and Grievances Commission under the conditions specified in iii below. These alternates shall serve three-year terms unless they become active members of the Commission. In this case they may not serve more than two consecutive terms as members or alternates.

   iii. A panel of five members shall hear a particular case according to the following:
      1) the complainant or grievant may disqualify any member; that person shall be replaced by a faculty member chosen from the list of alternates provided by the Executive Committee of the Faculty Senate;
      2) any member may disqualify him-or herself; and
      3) in the event that not enough regular members or alternates are able to serve, the Executive Committee of the Faculty Senate shall prepare a list of alternates to be approved by the Faculty Senate.

c. Reporting Procedures
   i. Within 30 calendar days of hearing and investigating a complaint, the Complaints and Grievance Commission shall make a recommendation to the Chancellor concerning disciplinary action, a recommendation that the complaint be dismissed, or a recommendation that the complaint be referred to the appropriate department or administrator.
ii. Within 30 calendar days of hearing and investigating a grievance, the commission shall recommend to the Chancellor a way of resolving the matter.

iii. The Chancellor shall act on the recommendation of the commission within 30 calendar days of its receipt.

iv. The decision by the Chancellor on the recommendation of the commission, or on the complaint or grievance in the absence of a commission recommendation, shall be final, except that the Board of Regents, upon petition of a complainant, grievant, the commission, or other faculty body, may grant a review on the record.

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**Section 8 Academic Information Technology Commission**

a. Responsibilities

i. Advises the Associate Vice Chancellor for Information Technology on academic computing matters and approves course-related information technology policy and course-related software and hardware issues.

ii. Provides a forum for suggestions, questions, and concerns from faculty, staff and students with respect to academic information technology.

iii. Reviews the annual budget of the Office of Information Technology prior to its submission.

iv. Encourages and promotes the effective usage of information technology on campus.

v. Elects from its membership a representative to the Academic Planning Council.

vi. Acts as an advisory body to the University Undergraduate Curriculum Commission concerning curricular use of information technology.

b. Membership

- Seven faculty with two from BILSA and LAE, and three from EMS. One of the EMS representatives shall be from the department of Computer Science and Software Engineering. Faculty shall serve three-year staggered terms, appointed by Faculty Senate upon the recommendation of the Appointment and Elections Committee.
- One Library representative - appointed by the Faculty Senate.
- One teaching academic staff representative.
- Two students.
- Ex-Officio: (non-voting) Associate Vice Chancellor for Information Services.

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**Article IV Faculty Committees**

**Section 1 Definitions and General Procedures**

a. Committees are creations of and totally responsible to the body which creates them.
b. All committees and boards will hold an initial meeting during the first 60 days of the fall semester.

c. All committees and boards will submit to the Faculty Senate, one month prior to the end of the academic year, a one page summary reporting the activities of the past year.

d. The Appointments and Elections Committee will recommend for Faculty Senate approval faculty with at least a 50% appointment to serve on committees and boards. Students and academic staff representatives will be chosen in a manner determined by the Student Senate and Academic Staff Senate respectively.

e. The chair and vice-chair of a committee or board shall be faculty members with at least one year of experience on the particular committee or board, and the Appointments and Elections Committee will recommend a committee member to convene the committee or board for its first meeting and shall report the results of this election to the Faculty Senate chair. The committee or board shall elect yearly a chair and vice-chair from its membership. A committee or board member may serve as chair for at most three consecutive years.

f. All ex-officio committee and board members are non-voting unless otherwise indicated. Each committee member, unless designated as non-voting, shall be eligible to vote. All ex-officio committee members are non-voting unless otherwise indicated. A voting member who will be absent from a meeting may select a proxy from the eligible faculty or academic staff with advance written notice to the committee chair. This substitute, if approved by the committee by majority vote at a meeting, will be allowed to vote at that meeting. The substitution shall be announced at the beginning of the meeting.

g. Faculty committees and boards will report and make recommendations to the Faculty Senate.

**Section 2 Academic & Institutional Research Committee**

a. Responsibilities

i. Encourages the development of faculty research proposals.

ii. Encourages university personnel (faculty, academic staff, students) to initiate institutional research projects which involve the collection, evaluation, and dissemination of facts and figures which will aid in making decisions to help the university fulfill its missions.

iii. Serves as an advisory and resource body in conjunction with the Office of Sponsored Programs, to assist university personnel in submitting research proposals for projects which request funding.

iv. Recommends research proposals for funding on the state or local level.
b. Membership
- Minimum of six faculty with representation from each college.
- Two academic staff representatives.
- Two students.
- Ex-Officio: (non voting) Director of Sponsored Programs.

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<tr>
<th>Section 3 Admissions and Academic Appeals Committee</th>
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a. Responsibilities
Informs the Provost, the Registrar, and the Director of Admissions and Enrollment Services after:

i. taking action on unusual cases of admission which are questionable for academic or other reasons;

ii. hearing appeals from students who question or want clarification on their admission or scholastic probationary status, or grades given by a faculty member;

iii. reviewing applications for credit overloads by students.

iv. hearing appeals from students who believe that they have extenuating circumstances and therefore are requesting a waiver of an excess credit surcharge. (All resident undergraduates who have accumulated 165 credits or 30 credits more than their degree requires for completion of the degree, whichever is greater, will be charged a surcharge equal to 100% of the regular resident tuition, on credits beyond that level).

b. Membership
- Minimum of seven faculty with at least two from each college.
- Ex-Officio (voting):
  - Coordinator of Advising and Career Exploration Services.
  - Director of the Engineering Advising Office.
  - Director of Multicultural Educational Resource Center.
  - Director of Student Support Services.

- Ex-Officio (non-voting):
  - Registrar.
  - Director of Admission and Enrollment Services.

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<th>Section 4 Academic Standards Committee</th>
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a. Responsibilities
i. Reviews the admission standards, observes trends, and reports to the Faculty Senate any recommendations based on curriculum and program analysis with respect to the mission of the university, and with respect to attrition.

ii. On a rotating basis, systematically reviews courses that satisfy general education requirements to assure these courses are meeting the overall goals set
forth in the General Education Plan and reports its recommendations to the UUCC.

b. Membership

- Nine faculty, three elected by each college, serving three-year staggered terms
- Ex-Officio (non-voting): Director of General Education
- Director of Admission and Enrollment Services
- Associate Vice Chancellor

Section 5 Student Discipline Appeal Tribunal

a. Responsibilities

i. Considers student appeals of decisions rendered by the Student Discipline Committee.

ii. Submits, as a recommendation to the Chancellor, a decision concerning the appeal.

iii. An appeal tribunal will be created by the Faculty Senate upon appeal to the Secretary of the Faculty Senate by a defendant in an action of the Student Discipline Committee.

b. Membership

- Three faculty members, none of whom may be on the Student Discipline Committee.
- Two student members, none of whom may be on the Student Discipline Committee.

Section 6 Appointments & Elections Committee

a. Responsibilities

i. Recommends to the Faculty Senate faculty members to serve on faculty committees, student faculty committees, and boards.

ii. Recommends to the Faculty Senate the functions to be assumed by faculty committees, student faculty committees, and boards.

iii. Periodically evaluates all faculty committees, student faculty committees, and boards, and recommends to the Faculty Senate the retention and deletion of such committees and boards. Supervises all faculty elections to boards and committees, commissions and councils.

iv. Informs faculty of council, commission, senate and committee membership within the first week of the fall semester. Unless already determined, designates a faculty member from each council and commission to convene the initial meeting of the fall semester.

b. Membership
Maximum of twelve faculty with at least three representatives from each college and one from the library and at most five total from any given college.

Section 7 Student Discipline Committee
a. Responsibilities
   i. Clarifies and develops procedures for implementing the policies of the Board of Regents and of the university regarding student conduct.
   
   ii. Hears charges brought against students and student organizations, together with other relevant facts, in order to come to a just and equitable recommendation as to action required.
   
   iii. Delegates to the Assistant Chancellor for Student Affairs the responsibility for administration of the corrective measures decided upon.
   
   b. Membership
      • Six faculty, none of whom may be on the Student Discipline Appeals Tribunal, with two from each college.
      • Three students, none of whom may be on the Student Discipline Appeals Tribunal, with one from each college.
   
   c. Appeals
      Appeals by a defendant of a decision rendered by the Student Discipline Committee must be made to the Secretary of the Faculty Senate, at which time a Student Discipline Appeal Tribunal will be created.

Section 8 Ethics Committee
a. Responsibilities
   i. Develops policies and procedures to implement UWS 8 and UWS 21.
   
   ii. Serves as a consultative body to unclassified employees of UWP on subjects related to UWS 8.
   
   iii. Facilitates open forums on ethics.
   
   iv. Develops an annual report that summarizes consultative activities of the faculty and academic staff and places it on file in the Chancellor's Office.
   
   b. Membership
      • Minimum of seven faculty.
      • Two academic staff representatives.

Section 9 Inter-Senate Advisory Committee
a. Responsibilities
   Confers or meets as often as necessary to coordinate agenda items among the Faculty Senate, Academic Staff Senate and Student Senate. Members will
communicate items of mutual concern from their senate and will transmit requests for representative input from their senate.

b. Membership
   The vice chair and one additional member from the Faculty Senate, Academic Staff Senate, and Student Senate.

Section 10 Improvement of Learning Committee
a. Responsibilities
   i. Serves as a forum for the discussion of educational ideas and issues.
   ii. Encourages faculty and instructional academic staff members to evaluate and improve their teaching.
   iii. Serves as a source of information on improvement of learning.
   iv. Communicates suggestions for better learning procedures to faculty and students.
   v. Assists faculty in preparing teaching improvement grant proposals, sabbatical proposals, and faculty development and retraining proposals.
   vi. Serves as the campus faculty review body for proposals such as teaching improvement grants; sabbaticals; faculty development and retraining; and faculty, college, and other appropriate teaching improvement conferences.

b. Membership
   • Minimum of thirteen faculty including the director of the Teaching Excellence and Learning Center and at least one (1), but no more than six (6) from each college.
   • One instructional academic staff representative.
   • One student.
   • Ex-Officio (non-voting): Provost

Section 11 Bylaws Committee
a. Responsibilities
   Conducts an ongoing and systematic review of the Faculty Bylaws, and makes recommendations for changes to the Faculty Senate.

b. Membership
   • Six faculty, two from each college.
   • One library representative.

Section 12 University International Education Committee
a. Function
The purpose of the University International Education Committee (UIEC) shall be to foster international education on the University of Wisconsin-Platteville campus by serving as an advisory committee and advocate, especially in matters related to curriculum.

b. Responsibilities
   i. Facilitate and assist faculty in internationalizing the curriculum.
   
   ii. Serve as an advisory committee on international education initiatives, including the international studies major and minor.
   
   iii. Inform faculty about University of Wisconsin-Platteville's international initiatives for graduate and undergraduate students.
   
   iv. Facilitate faculty experience abroad by providing information on current initiatives and through the development of new opportunities.
   
   v. Provide a venue for sharing international information, understanding, and knowledge across campus.

c. Membership
   - Six faculty, two from each college, elected by the college to three-year, non-consecutive terms, with at least some of the terms staggered to ensure continuity.
   - Voting:
     ▪ Representative from the University Undergraduate Curriculum Commission
     ▪ One Instructional Academic Staff Member
     ▪ One student (one-year term, appointed by the Student Senate)
   - Ex-officio (non-voting):
     ▪ Executive Director of International Programs
     ▪ Director of the Teaching Excellence and Learning Center
     ▪ Advisor(s) to the International Studies major and minor

Section 13 University Promotion Committee (UPC)

a. Function
   The UPC shall review and act upon the department salary and promotion committee’s evaluations and recommendations concerning rank.

b. Responsibilities
   The UPC will require supporting information from the department salary and promotion committee, and, if the department chair’s evaluation and/or recommendation differs from that of the department salary and promotion committee, it will consider both. In making its own recommendations, the UPC will take into account the same criteria and standards incumbent upon the department salary and promotion committee. The chair of the committee will forward the UPC’s recommendations concerning rank to the chancellor.
c. Membership
The UPC is comprised of six voting members (two faculty members per college). All faculty members must hold the rank of full professor. Members of the department salary and promotion committees are not eligible to serve on the UPC. Terms of service for the faculty members on the UPC will be three years, with two faculty members being replaced each year. In any given year, two colleges will nominate three full professors from their respective college faculty to a university ballot (six names on the ballot). All tenured and probationary faculty will have the right to vote to select two members of the UPC. Voting members may serve a maximum of two consecutive terms. The provost serves as chair (non-voting) of the UPC.

Article V Ancillary College-Level Structures

Section 1 Budget Committees
Each college shall, in a manner determined by vote of the college faculty, create a college budget committee. According to procedures set by the University Academic Budget Commission, the college budget committee shall propose to that commission allocation of funds for supplies, capital and travel, and student assistance.

Section 2 Curriculum Committees
Each college shall, in a manner determined by vote of the college faculty, create a college curriculum committee. According to the procedures set forth by the University Undergraduate Curriculum Commission, the college curriculum committee shall propose to that commission changes in the college curriculum.

Section 3 College Rank, Salary, and Tenure Compensation Committees
a. Duties
   i. Review and act upon the appropriate DRB’s department salary and promotion committee’s evaluations and recommendations concerning merit, inequity, and/or compression each faculty member. Each college RST compensation committee will require supporting information from the DRB department salary and promotion committee, and if the department chair's evaluation and/or recommendation differs from those of the DRB department salary and promotion committee, it will consider both. In making its own judgments, the college RST compensation committee will take into account the same criteria and standards incumbent upon the DRB department salary and promotion committee (identified below in Article VI, Section 4, a).

   ii. If the college RST committee agrees with the DRB's recommendation having to do with rank, it shall forward the recommendation to the Provost. If the college RST committee disagrees with the DRB, it shall consult with the DRB with a view to reaching an accord, and if that effort fails, forward to the Provost its own recommendation, the DRB’s recommendation and the department chair’s separate recommendation.

Review and act upon tenure recommendations by the tenured members of the
department or its functional equivalent. If the college RST committee agrees with the recommendation, it shall forward the recommendation to the Provost. If the college RST committee disagrees with the recommendation of the tenured members, in the case of a tenure decision made before the completion of the maximum probationary period, the college RST committee will follow the procedures set forth in Part III, Article VIII, Section 1 of the Bylaws.

If the college RST committee disagrees with the recommendation of the tenured members in the case of a tenure decision made at the completion of the maximum probationary period, the college RST committee will follow the procedures set forth in Part III, Article VIII, Section 2 of the Bylaws.

iii. ii. May initiate the consideration of any faculty member under its jurisdiction for a merit award or inequity adjustment, but the college RST compensation committee may not make a merit award or inequity adjustment without the concurrence of the DRB department salary and promotion committee.

iv.-iii. Shall notify each faculty member in writing as soon as is practicable of all college RST compensation committee judgments concerning that member and shall abide by the more detailed rules and procedures for notification in matters having to do with non-renewal, denial of tenure, and termination as set forth in Faculty Bylaws Part III, Article VIII, Section 2.

v.-iv. Shall notify the department review body salary and promotion committee when it (the college RST compensation committee) makes a judgment and/or recommendation contrary to one made by the DRB department salary and promotion committee.

vi. Shall reconsider any of its judgments and recommendations as is required if a faculty member invokes the privileges outlined in the Faculty Bylaws, Part III, Article VIII, Sections 1-3.

v. Shall forward its recommendations concerning merit, inequity, and compression to the chancellor.

vi. Shall forward an annual report to the University Rank, Salary, and Tenure Policy Commission that summarizes merit, inequities, and compression for the entire college.

b. Membership and Chair

i. Each college RST compensation committee shall consist of members in that college and shall consist of at least five tenured faculty members. No more than two members may be from the same department and no more than one member from the same discipline. Each member shall be elected by the whole college faculty. Department chairs, school directors, members of the department or school review bodies, salary and promotion committees, members of the Appeals
Commission, and probationary faculty on a terminal contract are not eligible to serve.

ii. Each college RST compensation committee shall elect yearly a chair from its membership. The college dean or the assistant/associate dean (non-voting) is eligible to serve in this capacity. The college dean must send forward his/her own letters concerning probationary faculty and may send forward his/her own recommendations concerning tenured faculty and other matters deliberated upon by the committee. Each college RST compensation committee shall select yearly from its membership, a member to serve on the University Rank, Salary and Tenure Policy Commission.

c. Voting Eligibility
No college RST compensation committee member may vote on his or her own evaluation or recommendation. No non-tenured member may vote on any recommendation concerning tenure.

Section 4 Library RST Committee
a. Duties
The Library RST Committee shall be created by those faculty whose services are assigned primarily to the library. The committee shall serve as the functional equivalent of a departmental review body salary and promotion committee with regard to evaluation of library faculty, and as the functional equivalent of a college RST compensation committee with regard to the University RST Policy Commission.

b. Membership and Chair
The Library RST Committee shall consist of the Library Director (non-voting) and no fewer than two other faculty members elected by the library faculty.

Article VI Department Review Bodies

For the purpose of faculty review, references to departments, and/or department review bodies (DRBs) are intended to include schools, and/or school review bodies (SRBs). The director of a school is intended to be equivalent to a department chair.

Section 1 Establishment of Criteria for Evaluation
Each department shall establish criteria to serve as the basis of faculty evaluation of teaching. The department shall also develop criteria for the evaluation of research, professional and public service, and contribution to the university, consistent with the current URSTPC guidelines approved by the Faculty Senate.

Section 2 Establishment of Department Review Bodies
Each department shall make provision for a department review body in accordance with one of the following two procedures listed below.
   a. On the initiative of the department faculty;
The department may constitute itself, or some members thereof, as a department review body, providing that the review body shall include at least three tenured faculty members other than the department chair. The department chair must send forward his/her own recommendations concerning matters deliberated by the DRB. Departments that do not have three tenured members shall select an additional member (or additional members) for the review body from other departments within the college; such additional members must be approved by the faculty in the department; or

Several departments, by majority vote of each, may choose to combine for renewal, rank and salary purposes; the combined departments shall then make provision for a department review body for the faculty in the combined departments; such a review body shall have at least three tenured members other than a department chair. The department chair must send forward his/her own recommendations concerning matters deliberated by the DRB.

b. Chair
A department review body shall elect yearly a chair from its membership. Department chairs not are eligible to serve in this capacity.

c. No probationary faculty member on a terminal contract may serve on a departmental review body.

Section 3 Voting Eligibility
No department review body member may vote on any evaluation or recommendation concerning him— or herself. Any department chair serving on the DRB for his/her department shall serve as a nonvoting member.

Section 4 Duties of Department Review Bodies
The department review bodies shall:

a. Make periodic evaluation of all faculty under its jurisdiction, based on appropriate peer and student evaluation of professional performance. Such evaluations are to be elicited according to a plan adopted by the department:
   ○ in the light of evaluation criteria established according to the provisions of section 1 of this article;
   ○ in the light of Affirmative Action standards and Equal Employment Opportunity policies;
   ○ in the light of standards listed in the second paragraph of the Faculty Bylaws, Part III, Article VIII, Section 3; and
   ○ according to general procedures set by the University RST Policy Commission;

b. Use the evaluations to make appropriate recommendations to the College RST Committee concerning individual rank, salary, merit award, inequity adjustment, or retention. The department review body shall also forward to the CRSTC the results of tenure votes made by the tenured membered of the department or its functional equivalent as described in Part III, Article VI, Section 1. Individual
numerical data and rankings for peer and student evaluations shall not be sent forward to the CRSTs.

c. Share the DRB's recommendation in writing with the affected faculty member prior to the time it is forwarded to the next higher review body.

d. Make the evaluation of each faculty member available to that member in such a way that he or she might be encouraged and helped to improve his or her professional performance.

e. Reconsider any of its evaluations and recommendations as is required if a faculty member invokes the privileges outlined in the Faculty Bylaws, Part III, Article VIII, Sections 1-3.

f. Abide by the more detailed rules and procedures for notification in matters having to do with non-renewal, denial of tenure, and termination as set forth in the Faculty Bylaws, Part III, Article VIII, Section 2.

Section 5 Authority of Representative Department Review Bodies

When a department review body is representative (that is, when a department or group of departments select some of its members to form a department review body instead of acting as a whole on renewal, rank, and salary matters), the decisions of the department review body may not be countermanded or altered in any way by that department (or departments). Faculty members who disagree with any decision or recommendation made by a department review body may make their views known, singly or collectively, to that department review body reconsidering an earlier action, or to a higher review body, or to the Appeals Commission hearing.

Part IV Amendments

Section 1
Proposed amendments to the Faculty Bylaws may be initiated by the Faculty Senate or may be submitted to the Senate by a petition of at least 10% of the university faculty. Such proposed amendments shall be submitted to the faculty by mail at least ten days prior to a general faculty meeting, and will become effective if approved by a majority vote of the faculty members present and voting with a “yes” or “no” response.

Section 2
Parts II and III Part II of the Faculty Bylaws may also be amended by a majority vote of the full Faculty Senate at a Faculty Senate meeting following the publication of the proposed amendment in the minutes of the Faculty Senate. Such amendments become effective ten (10) working days following their publication in the Faculty Senate minutes unless 10% of the university faculty file an objection with the Faculty Senate Chair prior to the effective date. In the absence of such an objection, the amendment shall remain in effect only on the affirmative vote of the majority of the faculty members present and voting “yes” or “no” at the next duly constituted general faculty meeting.
Proposed amendments to the Faculty Bylaws may be initiated by the Faculty Senate or may be submitted to the Senate by a petition of at least 10% of the university faculty. A two-thirds majority vote of the Faculty Senate at a Senate meeting approves such an amendment. Proposed amendments shall be submitted to the faculty in writing at least 15 working days prior to a general faculty meeting, and will become effective immediately if approved by a majority vote of the faculty members present and voting with a “yes” or “no” response. For the purpose of amendments to the Faculty Bylaws, a general faculty meeting must have a quorum of at least 33% of the faculty.