MINUTES

University of Wisconsin-Platteville Faculty Senate
Tuesday, April 1, 2014, 4:00 p.m. Nohr Gallery, Ullsvik Center

Attendees:
☑ Melissa Gormley (LAE, 2014) Chair
☑ Regina Pauly (Karrmann Library, 2014) Secretary
☑ Amanda Trewin (BILSA, 2014)
☑ Colleen McCabe (LAE, 2014) Proxy Scott Soja
☑ Irfan Ul-Haq (EMS, 2015)
☑ Margaret Karsten (BILSA, 2015)
☑ Mike Compton (BILSA, 2016)
☑ Rosalyn Broussard (LAE, 2015)
☑ Teresa Burns (LAE, 2016 at-large)
☐ Dennis J. Shields (Chancellor, ex officio)
☐ Mittie Nimocks Den Herder (Provost, ex officio)
☑ T.A. Sandberg (LAE Ac.Staff Rep, 2015)
☐ Samantha Way (Student Senate Liaison)
☑ Lisa Merkes-Kress (Recording Secretary)

☐ Charles Cornett (EMS, 2015 at-large) Vice Chair
☐ Abulkhair Masoom (EMS, 2016 at-large)
☐ B.J. Reed (Parliamentarian)
☑ Doyle St. John (EMS, 2014)
☑ J. Elmo Rawling (LAE, 2016)
☑ Mary Rose Williams (LAE, 2014 at-large) Proxy Art Raney
☑ Michael Penn (EMS, 2016)
☑ Sheryl Wills (EMS, 2015 at-large)

Guests: Barb Barnett, Elizabeth Throop, Wayne Weber, Raymond Spoto, Shane Drefcinski, Dominic Barraclough, Andrea Cool, Susan Hansen, Zora Sampson, Elizabeth Gates, Joanne Wilson, Judy Wurtzler, Chanaka Mendis, Mike Dalecki, Mesut Muslu

I. Call to Order
Chair Gormley called the meeting to order at 4:07 p.m.

II. Roll Call (sign-up sheet)
MOTION: Compton moved to approve Art Ranney as proxy for Mary Rose Williams and Scott Soja for Colleen McCabe, seconded by Rawling. Motion approved.

III. Approval of Agenda
Burns moved to approve the agenda as presented, seconded by Broussard. Agenda approved.

IV. Discussion

1. UABC report on Recommendations (C. Cornett/M.Compton)
   Discussed all points but the 80/20 carryover. Classified staff voted to distribute evenly -
   - UABC recommendation was to support the TSI incentive grants, which was already recommended by administration.
   - UABC recommended option C, which lessens the impact on the three colleges.
   - UABC voted against a one-time compensation payment, which was not an unanimous decision.
   - UABC did not have enough time to discuss lab mods and 80/20 carryover.
MOTION: Ul-Haq moved to accept UABC recommendation on the support of TSI grants, the support of option C under the TSI monies, and the vote to not vote for one-time monies, seconded by Rawling. Motion failed with two approving (Penn and Compton) three abstentions (Albukhair, Cornett, and Pauly). Motion failed.

   Discussion ensued about the following points:
   - Classified Staff Senate approved of the one-time payment to be distributed evenly across all areas of campus.
   - If money is not spent, we need a justification for retaining the funds.
   - If the campus is in a dire financial situation, why has the campus hired so many administrative positions? Who is paying for these positions? Is CUPA date being used when we hire non-faculty?
   - Administration has been given raises yet faculty salaries are still very low, why the raises?
• Tenure can be terminated if we end up in financial emergency.
• What would we be giving up and what else can this money be used for? How do we find a balance?
• How will a one-time bump be beneficial?
• Where does the money go if a one-time compensation is not given? Concerns about if it would go to administration.
• If we are spending more than what is coming in, where is the waste? Could there be cuts in other areas?
• How are cost reductions being addressed in the college budgets?

MOTION: Karsten moved to endorse option C, which is a weighted option, seconded by Spoto, motion approved.

2. **Budget Presentation Feedback (C. Riedl-Farrey)**
   - Should we continue to offer TSI grants?
   - What would you like to propose for the TSI reduction proposal – Options A, B, C, or D?
   - Should we offer a one-time pay increase using available balances and if so how much?
   - Lab Mods – do we want to reestablish a central pool and if so where will the funds come from?

MOTION: Rawling moved to reestablish a central pool for funding capital lab mods and classroom upgrade requests, seconded by Spoto. Motion tabled.

Discussion ensued about the following:
• Money has been allocated to a strategic initiative fund.
• Money is no longer earmarked by legislature.
• What is the most beneficial way of awarding these funds?
• If the central fund is reestablished we will need to pull back some of the 80/20 carryover to have funding for lab mods.
• A subcommittee discussed this last year and senate approved to maintain the central pool.
• What is the most beneficial way of awarding the funds?

Do you approve, disapprove, or have suggestions for the 80/20 carryover
Discussion of the 80/20 carryover has been tabled.

V. **Next meeting date Tuesday, April 08, 2014**

VI. **Adjournment**

MOTION: Cornett moved to adjourn the meeting, seconded by Rawling. Chair Gormley adjourned the meeting at 5:15 p.m.

Respectfully submitted,

Regina Pauly, Secretary

Lisa Kress, Recording Secretary

*The Faculty Senate meets on the second and fourth Tuesday of the month at 4:00 p.m. in University North (Markee Pioneer Student Center). The Faculty Senate agenda is composed of items from many sources. If you wish to have an item placed on the agenda, please submit it to a Senate officer no later than eight days prior to the Senate meeting. The meetings are open to the public and all faculty members are invited to attend. The agenda is distributed to the faculty in advance of the meeting to give faculty members the opportunity to contact members of the Senate to express views on topics being discussed.*