MINUTES

I. Call to Order
Chair Tuescher called the meeting to order at 2:03 p.m.

II. Approval of Minutes from 1/27/2015.
Thomas moved to approve the minutes, seconded by Ernst. Minutes approved.

III. Announcements
Robin White resigned and we will need to fill her senate position.

IV. Administrative Updates
- UPS updates from Chris Buswell – not able to attend

V. Old Business
- Discussion on Financial Update and Budget Shortfall
  - GPR 102 accounts senate was in consensus of having all departments make a 5% reduction in the supply line.
  - Printing is a large cost and should be reviewed, senate was in consensus that copier, printer, or multifunction device purchases should be frozen until a committee is formed and needs can be reviewed.
  - DLC, no one on the senate feels they know enough about DLC to voice an opinion but will draft a statement stating what is known.
  - How do you regulate building temperatures? There is no resolution to this but Pete Davis is working on ways to become more energy efficient. Make sure lights are turned off at the end of the day.
  - Academic programs are being reviewed by Academic Planning Council (APC), senate will draft a statement in support of APC continuing the review process; with attention to making sure lab and special fees are going towards recovering accurate costs of the labs. Also look at courses to see where other cost recovery methods is encouraged. Encouraging evaluation of Academic programs. Discussion ensued about charging different tuition for different majors.

All are welcome to attend the Senate meeting. Anyone wishing to add an item to the agenda please e-mail csenate@uwplatt.edu prior to the next Classified Staff Senate meeting. Thank you.
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2/10/2015

Minutes

Classified Staff Senate

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- Furloughs is a short term fix and may end up costing more but we would rather take a furlough than have people laid off.
- Faculty raises of 2%, 2%, 1%, 1% - We understand the need for faculty raises to attract and maintain the quality of faculty however we do not feel it is the appropriate time to be giving an increase.

**Options:** support, do not support, suspend for 1 year. Consensus was to suspend raises for faculty for one year.

- Outsourcing doesn’t ever save money
  - Quality of work drops
  - Pride is lost
  - Products are not as good because they use their own.
  - Staff is here 24 hours to step up to do what is needed, when you outsource they come in do the job and leave.
  - They bring their own supplies and may not be as good of products,
  - Ask students at other campuses how they feel about outsourcing of services.

- Wait to send lay off notifications to staff until there are more definite answers.
  - Senate needs to discuss layoff procedures with HR and draft wording for layoffs.

- Why do we keep buying furniture when we have a lot sitting in various buildings.
  - Utilize surplus furniture before buying new
  - Make it easier to access surplus furniture

- Cut services to Emeriti
  - Free IT support and sometimes they spend many hours on the phone. IT to review time allotments for Emeriti.
  - Free Parking
  - What is the cost savings.
  - They donate to the University

- Offer early retirement
  - Senate supports offering early retirement
  - Doubling of sick leave may go away after July, need to investigate public authority regarding sick leave.

- Freeze hiring
  - Vacant positons should continue to be reviewed before hiring.
  - Senate would like to see a transparent review of all positions
    - If a position can not be filled from in house from the staff being laid off, the position should be froze until we get the budget crisis under control or justify the reason why the position needs to be filled.
    - Staff being laid off would have first option to fill open positions.

- Computers are on a four year rotation make it 5 years.

- Reduce general access labs
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VI. Committee Reports
1. Elections and Appointments (M. Droessler)
2. Constitution and Bylaws
3. Marketing (K. McCarville)
4. Awards and Recognition (J. Ware)

VII. New Business

VIII. Other Business

IX. Adjournment
Chair Tuescher adjourned the meeting at 3:37 p.m.

Next Meeting: Tuesday, February 17, 2015