Minutes  
Assessment Oversight Committee Meeting  
October 24, 2011

Guest: P.B. Ravikumar

Present: Shane Drefcinski, Arthur Ranney, David Boyles, Karen Gagne, Amanda Tucker, Steve Yunck, Dominic Barraclough

The meeting began at approximately 4:10.

1. Minutes for the October 10 meeting were approved with minor revisions (spellings of names).
2. Announcements: George Smith’s NSSE summary was briefly discussed. The AOC wonders what the next step will be to address.
3. P.B. Ravikumar presented a report of his AAF grant, “Assessing the Personality Types of Students in Team Based Project Courses across Colleges to Improve Team Dynamics and Outcomes.” Professor Ravikumar described the four steps of his assessment project and offered his conclusions. The project argues that having the right mix of personalities in a team, with tasks that best suit their personalities (as determined by the Myers-Briggs Profile and Keirsey Temperament Sorter) will enhance team dynamics and performance. The AOC asked Professor Ravikumar if it was significant that, with the exception of Introduction to Theater, the courses he used in his project were senior-level? He replied that he chose the courses because they all use team-based projects, and he thought that the presence of theater majors in Introduction to Theater best explains why there were more “artisans” in those courses than in the engineering and agriculture courses. The AOC also asked if Professor Ravikumar is able to implement these findings in his own classes. Unfortunately, IRB restraints concerning human subjects make it very difficult to do so. For better or worse, industry is not under such constraints and it often collects personality profiles of its employees.
4. The meeting adjourned at approximately 5:00.

Shane Drefcinski  
Acting secretary