MINUTES:
Special Meeting to Discuss Pay Plan Distribution Guideline Recommendations – June 3, 2013

Call to Order
Chair Cool called the meeting to order at 11:04 a.m.

I. Approval of Minutes of
Farrell moved to approve minutes from May 6 meeting, seconded by Griswold. Minutes approved.

II. Approval of the Agenda
Agenda stands.

III. Announcements (A.Cool)
1. Andrea Cool met with Sue Traxler, new CIO and Assistant Vice Chancellor of Information Technology. Sue is open to meeting with Academic Staff Senate a couple of times each semester.

IV. Administrative Updates
1. UPS Update (Durr)
Joint Finance Recommendation to the legislature is that the UPS guidelines be postponed from implementation until July 1, 2015 — this has substantial ramifications on the work that has been done and the flexibilities that we were hoping to have in place.

HR was scheduled to have a two day meeting regarding UPS guidelines and new operating procedures that we would need to submit to the Board of Regents. The meeting was canceled due to the changes in the implementation of the UPS guidelines and replaced with a conference call and a few questions were discussed about some of the issues people had identified. There was much discussion regarding what the next steps would be if UPS was delayed.

Pay plan distribution guidelines info:
Gov. Walker recommended $89M in UW System budget for compensation, fringe benefits and pay plan. Joint Finance Recommendation moves money back to the states compensation reserve. Assuming there is a pay plan and joint finance actions stay the same, the University pay plan will roll out similarly to how it has in the past.

Given the changes, they may decide to revisit the piece related to the Regent pay plan. Not sure if the details rely on UPS.

Discussion on the definitions of University Enhanced Compensation vs. Supplemental vs. Compensation.

2. ASPRO State Budget Update

Committee takes Action Handout – ASPRO
Handout highlighted some of the implications of the Biennial State Budget Bill.

3. State Budget Update
Joint Finance Committee is scheduled to meet tomorrow and wrap up their business. The budget bill would then go to the Assembly and then to the Senate.

Governor’s budget exempted UW System from the lapse of the last budget cycle – about $65M. Joint finance passed it as a base budget cut of $32 M per year. If the cut is allocated as it has been in the past throughout the System that could mean about $920,000 for UW-Platteville.

The Joint Finance Committee may require that some of the economic development initiatives identified by the Governor would be funded by the University.

Joint Finance Committee voted to freeze allocable portion of segregated fees.

UW-Platteville working with system for funding for Boebel Hall renovation - $17M

Cramer discussed the options/scenarios of how the budget proposal would impact UW-Platteville.

V. State Representative’s Report (A. Cool) none

VII. Vice Chair’s Report (E. Farrell) none

VIII. Committee Reports
1. Elections and Appointments (U. Daeuber) none
2. Professional Development (J. Almquist) none
3. Personnel Commission (E. Farrell) none
4. Academic Staff Excellence Award Committee Update (A. Kreul) none

VIII. New Business

1. Pay Plan Distribution Recommendations (A. Cool)

Daeuber moved to recommend a pay plan distribution guideline -- if the increase is less than 2%, it would be distributed across the board for those who meet at or above expectations. Kreul seconded. Motion passed.

2. University Funded Compensation Issues (A. Kreul)

Discussion and request for summary statistics to review impact of the last university funded compensation distribution. Discussion on revisiting the composition of the University Funded Compensation committee.

Senate would like to see funding for University Funded Compensation for Instructional and Non-Instructional Academic Staff remain separate.

Almquist moved to create an Instructional Academic Staff University Funded Compensation Committee to include representation from each of the colleges. Daueber seconded. Motion passed.

Kreul moved to include a representative from each of the non-instructional services and one at large member (5 member committee), plus one ex-officio from Academic Staff Senate on the University Funded Compensation Committee for Non-Instructional Academic Staff. Farrell seconded. Motion passed.
XI. Adjournment
Chair Cool adjourned meeting at 3:39 p.m