Minutes

• Call to Order
  3:03 p.m.

• Approval of Minutes
  Add Krueger to attendance. Motion made by Artz seconded by Kreul. Motion carries.

• Approval of the Agenda
  Add commencement polling under new business. Motion made by Daeuber, seconded by Almquist. Motion carries.

• Announcements
  • UPS Open Forums Scheduled – A. Cool
    Two UPS Open Forums are scheduled for Oct 2, 2012 at 8:30-9:30 and 3:30 – 4:30 in Velzy Commons. October 19 is the final day to provide feedback. Final version of the new UPS will go to BOR by Dec.
  - Other
    None.

• Administrative Updates
  • Compensation – R. Cramer
    Efforts being made to address compensation issues on campus: $600,000 has been set aside for one time payments, $150,000 for ongoing compensation adjustments. Faculty Senate and Academic Staff Senate will be asked to make recommendations for how that money is distributed.
    Board of Regents 2013/15 budget: During the August Board of Regents meeting, it was decided not to take pay plan recommendations to the legislature, which is consistent with past practices. Part of the budget proposal is to give chancellors legal
authority to use campus resources for compensation.

Input from our campus: last spring there was a group meeting to provide input to Board of Regents with three recommendations for the compensation plan: (1) System wide compensation increase; (2) Institutions should have authority to do pay plans, and (3) Catch up plan with comprehensives in the system and system should be responsible.

- **Chancellor’s Cabinet Report – J. Artz**
  - Admissions numbers are up across the board; retention efforts appear to be taking effect.
  - Paul Erikson talked about a branding survey that will go out shortly.
  - Christian Curras updated on the strategic planning process and stated that the committee is taking into account feedback that has been provided.
  - Durr described a performance management plan committee. As this committee moves forward, this is something Academic Staff Senate will want to be involved in.

- **Other**

- **State Representative’s Report – A. Cool**
  - UW Flexible Degree program, a task force is being developed to add more online degree programs.
  - Provost Nimocks Den Herder explained there will be more of an emphasis on prior learning assessments, with more online classes offered. One of the things that UW-Platteville needs to communicate is that for 35 years we have already been reaching out to the constituents this degree program is targeting. Four Regents have come to campus to learn more about UW-Platteville and what we are doing with the Distance Learning Center. They were surprised because we are essentially ahead of the curve.
  - President Reilly wanted to make sure that campuses understand that this is not a requirement; however, it gives us opportunities to expand how we offer degrees. This also targets the Wisconsin residents that have some credits earned, but no degree.

- **UW System has worked to develop an advocacy campaign that can be tailored to each institution, with a consistent theme across the system: “Knowledge is Power.” All campuses will be sending the same message and will address the perceptions of public education.**

- **Another issue that was brought up is the use of limited appointments, rather than Academic Staff appointments, for director positions. The implication is that “directors” would no longer be considered academic staff, and this would weaken academic staff and weaken our ability to serve students. If such a move were to happen, it was suggested at the Reps Council meeting that it would make it easier for chancellors to “clean house.”**
• **Vice Chair’s Report – J. Artz**
  Farrell reported for Artz. Faculty Senate made appointments to campus wide committees. They also talked about course scheduling committee and they decided to charge the registration committee plus people from Provost’s ad hoc group with coming up with university course scheduling policy. They heard from Sarah Miller about the social media policy and endorsed the policy. They also discussed hybrid course policy and did endorse it. They also decided to endorse a recommendation to provide tuition waiver plan for employees’ dependents.

• **Committee Reports**
  - **Elections and Appointments – U. Daeuber**
  - **Professional Development – J. Almquist**
    Get call out this week, meeting November 2
  - **Personnel Commission – A. Kreul**
    Hasn’t met yet.
  - **Academic Staff Excellence Award Committee Update – A. Kreul**
    Hasn’t met yet.

• **New Business**
  - **Service area Bylaw change. Cool suggested changing the Bylaws so that Elections & Appointments reviews service areas every year and Senate would have the authority to make the appropriate and necessary updates to the service areas.**
    Will be discussed later in more detail.

• **Old Business**
  - **Commencement Polling**
    Employees are supposed to respond with which commencement they will be attending. Cool will talk to commencement committee to get more clarity on why senate has been tasked with keeping track of this. Almquist pointed out that there needs to be an option to state that you will not be attending.
  - **Academic Staff Constitution and Bylaw Edits – A. Cool**
    Cool went through document after all changes had been accepted, and found a few more grammatical changes that need to be fixed. Farrell moved to approval document based on the additional edits made by Cool; Artz seconded. Motion carried.
    Cool will send out final version with all the edits to the Senators.
  - **Open Forum – A. Cool**
    Details of an open forum were discussed. The goal would be to
give people a picture of what is going on so that people can ask questions and get more information the communication gap that exists on campus. Senate agreed it would be best to make it available to all employees and sponsored by ASS. Details were discussed.

- **UPS questions and concerns:**
  Cool handed out a document provided by ASPRO that raised questions and concerns regarding the UPS Implementation Decisions. The document was to provide insight to address the question of “How does this impact academic staff?”

- Discussion regarding “What do we gain?” also ensued. Board of Regents is trying to gain control of merit based compensation system.

- Senate will review the handouts and consider making a statement saying that they are comfortable with UPS, but also endorse the questions and concerns raised by ASPRO.

- **Email Lists by Area - A. Cool**
  - Still being worked on.

- **Adjournment 4:13 p.m.**

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All are welcome to attend the Senate meeting. Anyone wishing to add an item to the agenda please e-mail Andrea Cool at coola@uwplatt.edu prior to the next Academic Staff Senate meeting. Thank you.