MINUTES

I. Call to Order
Chair Griswold called the meeting to order at 3:02 pm

II. Announcements
Link and Maier are leaving campus and will need to be replaced. Proxy for Maier today is Kayln Williams.

MOTION: Goomey moved to approve Kayln as proxy for Maier, seconded by Pothour. Motion carried.

III. Approval of Minutes of February 2, 2015
Will be approved at the next meeting to allow for more feedback from guests.

IV. New Business
1. Personnel Commission Resolution – TBD

After the Academic Staff Senate meeting last week the Personnel Commission felt there were some discrepancies across the system. Therefore, Personnel Commission drafted a new resolution regarding the layoffs that may be forthcoming.

MOTION: Ball moved to approve the resolution that passed by the Personnel Commission to be forwarded onto the executive staff, seconded by Link. Motion approved.

V. Unfinished Business
1. Budget Reduction Discussion and Feedback

Dawn Drake spoke on behalf of the Distance Learning Center (DLC) and stated that by increasing fees to 20% and increasing rent to $400,000.00, DLC will not be able to create additional online graduate programs which could bring in 5-6 million dollars. The revenue in DLC would cut revenue by 30%. Do other cost recovery areas pay additional fees?

- What impact will this have on the reaccreditation?

Paul Erickson spoke on behalf of University Information and Communications (UIC) and the impact the budget cuts would have. There is a line on the budget reduction options from administration to reduce public relations by 40%, if this goes through UIC will be picking up the duties of two full-time positions. Concerns about how can
UIC cut by 40% and be expected to pick up two full-time positions. Paul would like to be involved in these conversations.

Holly Clendenen spoke on behalf of the elimination of the videographer, and advancement. Clendenen is in not supportive of eliminating the two videographers, could the social media position be reviewed vs. eliminating. Osterhuis (not endowed and specific to the school of education) and Wilgus funds could be used to offset a cut somewhere.

After the senate heard from the guests Chair Griswold shared emails that had been reviewed see attached PDF. Then discussion amongst senators began with the following suggestions/comments/concerns:

- What would be the cost savings for having Fridays off in June and July?
- Employees making 100,000 take a 5% pay cut.
- Seems that academic staff would be impacted the most. If anyone has any information regarding pay – this would be helpful
- What is the % of academic staff to faculty and classified staff?
- Do not include the cost recovery program in the cuts to positions make sure to check funding is GPR and TSI.
- Lots of support for PACCE
- Concerns about freezing promotions. Promotions that were in process will be continued, but promotions that have not been started will not be moved forward.
- For the TBD items on the spreadsheet Academic Staff Senate should create a proposal to administration.
- If areas can make cuts they should put forward a recommendation.
- Ask administration about their timeline and process and ask for clarification on items.
- Clarification on #87 – review backfill policies in DLC, this so DLC would become a cost recovery program, some confusion between backfill and overload.
- What is the next step is for Academic Staff Senate, work on the questions that were received and that we have, then the following week work on a draft resolution, and needs to be completed by the March 2 meeting.

Senators need to review the spreadsheet and send comments to Amy by Wednesday and then she will compile the results.

Adjournment
Chair Griswold adjourned the meeting at 5:04 p.m.

Next Meeting: Monday, February 16, 2015

All are welcome to attend the Senate meeting. Anyone wishing to add an item to the agenda please e-mail Amy Griswold foleya@uwplatt.edu prior to the next Academic Staff Senate meeting. Thank you.