I. Call to Order
Chair Griswold called the meeting to order at 3:01 p.m.

II. Approval of Minutes of December 15, 2014
Gurman moved to approve the minutes, seconded by Ball. Minutes approved.

III. Approval of the Agenda
Maier moved to approve agenda “as amended,” seconded by Goomey. Agenda approved.

IV. Announcements
Proxy for Tricia Pothour is Ellen Hughes.

1. March 16th Meeting Discussion
Due to spring break and many members will be out of the office March 16th meeting is cancelled, but will meeting March 9.

V. Administrative Updates
1. Discussed in New Business.

VI. State Representative’s Report (A. Griswold)

1. Resolution
The UW Faculty Senate reps met with Ray Cross. Academic staff should have been included and we want to address this for future meetings. Chair Griswold will contact Faculty Senate Chair Cornet to keep Academic Staff in the loop of meetings.

2. General updates
- There was a lot of discussion around the removal of governance from chapter 36.
- There will be a press release this spring celebrating the 30th year of UW governance.
- Section 9 in chap 12 and layoff was discussed.
- The biennial budget and what will happen to the base budget.
- Reassured staff if chapter 36 is removed it will be in the Board of Regents statute of chapter 37.
- If we go to public authority this would take place in July 2016.
• The current GPR is less than what we received in 1998.

Board of Regents meet on Thursday and Friday after the Governors budget speech, so we will know more next week.

VII. Vice Chair’s Report (P. Pothour)

• Chancellor spoke about how public authority would affect UW Platteville, state health care and retirement would still be through the state, but we would no longer be state employees.

• Tenure and discussion of Chapter 36 vs. 37 was discussed

• There will not be a UW Madison split from system and Ray Cross is opposed to closing universities, so those better financially may have to carry a heavier burden.

VIII. Committee Reports

1. Elections and Appointments (U. Daeuber) – Meet tomorrow

2. Professional Development (P. Pothour) – no report

3. Personnel Commission (J. Ball)

The draft Contract policy and procedures has been discussed with Rob Cramer, he suggested contract buy out and committee was not supportive of this option. The job security form is now available to fill out online.

4. Academic Staff Excellence Award Committee Update (S. Gurman) - Meet March 9

IX. New Business

1. Financial Update and the Budget Shortfall – R. Cramer

Governor’s budget speech is February 3, there could be increased costs for operations, but will not know anything until after the speech. There are a lot of unanswered questions at this time.

2. Budget Reduction Plan Resolution from Academic Staff Personnel Commission – J. Ball

Personnel Commission present the following resolution and is seeking endorsement from senate.

Resolution of the UW-Platteville Academic Staff Senate Personnel Commission Regarding Academic Staff Layoffs, January 2015

Whereas, Academic staff layoffs are being proposed as part of the budget shortfall plan; and

Whereas, UWS 12.03 and 10.03 of the UW-Platteville Employee handbook states layoffs of Academic Staff with fixed term appointments should normally follow seniority; and

Whereas, there has not been explanation regarding how these positions were selected for layoff; and

Whereas, many of the savings are yet to be determined; and

Whereas, 10.02 of the UW-Platteville Employee handbook states the Personnel Commission shall be given reasons for the layoff action and then shall have a minimum of five (5) working days to review the layoff action and submit written recommendations to the Chancellor or designee; and

Therefore, be it resolved that layoffs of any employee should be considered as a last resort and layoffs of Academic Staff members shall be reviewed by the Academic Staff Personnel Commission as stated in UWS 12.04, 12.06 and the UW-Platteville Employee Handbook 10.02.

If layoffs are found necessary they should follow UWS 12.07. And the terms of the layoff as well as institutional obligations to help seek alternative employment are as specified in UWS 12.07 and UWS 12.08.

MOTION: Griswold moved to approve the resolution of the UW-Platteville Academic Staff Senate Personnel Commission Regarding Academic Staff Layoffs, seconded by Dauber. Motion carried.


See attached document regarding layoff of academic staff. UW 10.05 addresses the notice period. A memo has been turned into the senior team in regards to the layoff policies; Lohmann

All are welcome to attend the Senate meeting. Anyone wishing to add an item to the agenda please e-mail Amy Griswold foley@uwplatt.edu prior to the next Academic Staff Senate meeting. Thank you.
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