

# DENNIS JOHN SHIELDS

## EXPERIENCE

THE CITY COLLEGE OF NEW YORK – CITY UNIVERSITY OF NEW YORK  
New York, New York  
*Acting Vice President for Student Affairs, August 2009 – Present*

PHOENIX SCHOOL OF LAW  
Phoenix, Arizona  
*Dean and Professor of Law, August 2005 – December 2008 (currently on sabbatical)*  
*Professor of Law, August 2005 – Present*

DUKE UNIVERSITY SCHOOL OF LAW  
Durham, North Carolina  
*Associate Dean for Admissions & Financial Aid, 2002 – 2005*  
*Assistant Dean for Admissions & Financial Aid, 1998 – 2002*

THE UNIVERSITY OF MICHIGAN LAW SCHOOL  
Ann Arbor, Michigan  
*Assistant Dean and Director of Admissions, 1991 – 1997*

THE UNIVERSITY OF IOWA  
Iowa City, Iowa  
*Assistant Dean, Director of Admissions & Financial Aid, College of Law, 1989 – 1991*  
*Special Assistant to the Associate Vice President of Academic Affairs, 1989 – 1991*  
*Associate Director of Opportunity at Iowa, 1989 – 1991*  
*Director of Admissions, College of Law, 1986 – 1989*  
*Acting Director of Admissions, College of Law, 1984 – 1986*  
*Assistant Director of Admissions, College of Law, 1982 – 1984*  
*Assistant to the Director of Admissions, College of Law, 1981 – 1982*

## EDUCATION

The University of Iowa College of Law, Iowa City, Iowa, JD, May 1982  
Graceland College, Lamoni, Iowa, BA Business Administration, December 1977  
Admitted to the Iowa Bar June 15, 1984

## PROFESSIONAL DEVELOPMENT

Management Development Program, Harvard Graduate School of Education, Harvard University,  
Cambridge, Massachusetts, June – July 1988  
Millennium Leadership Institute, AASCU, Washington, DC, June 2009

## SELECTED ACTIVITIES

*Pacific Oaks College Corporation*  
Member, Board of Directors – July 2009 – Present

*Piccolo International University*  
Member, Board of Directors – March 2009 – Present

*University Club of Phoenix*

Member, Board of Directors – 2008 – 2009

*Maricopa County YWCA*

Member, Board of Directors – 2008 – Present

*Greater Phoenix Urban League*

Chair, Board of Directors – 2008 – 2009

Member, Board of Directors – Present

*The Arizona Center for the Law in the Public Interest*

Member, Board of Trustees – 2007 – Present

*State Bar of Arizona Board of Governors*

Member (ex-officio) – 2007 – 2009

Arizona Bar Leadership Institute, Chair, Board of Directors – 2006 – Present

State Bar of Arizona Diversity Task Force Member – 2006– Present

Executive Director Search Committee – Fall 2008

*American Bar Association Legal Opportunity Scholarship*

Member, Selection Committee – 2007 – Present

*Independent Colleges and Universities of Arizona*

Member – 2007 – 2009

*The American Jewish Committee*

Member – Judge Learned Hand Award, Scholarship Selection Committee – 2007 – 2009

Honorary Co-Chair – Judge Learned Hand Selection Committee – 2006-2007

*Council on Legal Educational Opportunity*

Chair – 1991 – 1999

Member – 1988 – Present

*Law School Admissions Council*

Member, Finance & Legal Affairs Committee – 2003 – 2005

Chair, Sub-Committee on Misconduct and Irregularities in the Admissions Process – 2001 – 2002

Chair, Audit Committee – 1995 – 1997

Board of Trustees – 1992 – 1997

Member, Minority Affairs Committee – 1988 – 1993

Chair, Minority Affairs Sub-Committee Work Group – “Defining and Expanding the Minority Applicant Pool” – 1989 – 1990

LSAC Representative to the Council on Legal Educational Opportunity – 1988 – 1997

*Legal Services of Southeast Michigan*

Member, Board of Trustees’ Committee on Institutional Cooperation Alliance for Success  
Central Planning – 1993 – 1997

Chair, Campus Task Force (University of Iowa) – 1989 – 1991

*Iowa State Bar Association Young Lawyers Section*

Chair, Minority Affairs Committee – 1989 – 1991

Member, Women and Minority Study Committee – 1988 – 1991

Executive Committee – 1986 – 1991

*Midwest Alliance for Law School Admissions*

Founding President – 1987 – 1988

*American Bar Association, Young Lawyer Division*  
Member, Executive Committee – 1987 – 1988

*Iowa Chapter of Mid-America Association of Educational Opportunities*  
Member, Programs and Personnel Scholarship Committee – 1986

*Iowa Chapter of National Bar Association*  
President – 1986 – 1989

## **PUBLICATIONS**

*A Response to Crump's Narrow Tailoring Analysis of Grutter: Does it matter how many angels can dance on the head of a pin?* 56 Florida Law Review 761, (2004).

*A View from the Files: Law School Admissions and Affirmative Action*; 51 Drake Law Review 731, (2003).

*Some Observations about Grutter*. A Jurist Online Symposium, Gratz V. Bollinger & Grutter V. Bollinger the University of Michigan Affirmative Action Admissions Cases  
<http://jurist.law.pitt.edu/forum/symposium-aa/shields.php>

## **PRESENTATIONS**

Southwest/Southeast People of Color Conference – March 2009  
Phoenix School of Law, Phoenix, Arizona  
Keynote Address: *Leadership in Legal Education: A Former Dean's Perspective*

North Carolina State University, Raleigh, North Carolina - November 2006  
Constitution Day Speech: *Grutter v. Bollinger*

National Black Pre-Law Conference – September 2006  
Keynote Address: *Grutter, Affirmative Action, Achieving Diversity in Law School as African Americans and How to be More Competitive Law School Applicants*

Northeast Association of Pre-Law Advisors – June 2006  
Plenary Session Moderator: *Advising Minority Students about Law School and Legal Careers*

Northeast Association of Pre-Law Advisors – June 2005  
Keynote Luncheon Speech: *Minorities Achieving in Law and Giving Back to the Community*

Southeast Association of Law Schools – July 2003  
Panel Presentation: *Southern Perspectives Roundtable on Affirmative Action*

Southeast Association of Pre-Law Advisors – October 2003  
Presentation: *Aftermath of Grutter v. Bollinger and Gratz v. Bollinger: The Impact on Law School Admissions*

Key Education Financing Conference – February 2004  
Presentation: *Affirmative Action: Implications Arising from U.S. Supreme Court Decision in Grutter v. Bollinger and Aid Awards*

Knox College, Galesburg, Illinois – March 24, 2004  
Presentation: *Looking Backward and Looking Forward: The Role of Race Consciousness in Admissions Post Grutter*

Northern Illinois University College of Law, Thirteenth Annual Law Review Symposium, Emerging Issues in Equal Protection Jurisprudence - March 25, 2004

Keynote Address: *Some Musings of a Defendant in Grutter*

Black Women Lawyers' Association of Greater Chicago, Inc. – May 14, 2002

Panel Presentation: *50th Anniversary of Brown v. Board of Education – Reflections on the Past, Strategies for the Future*

2004 LSAC Annual Meeting and Educational Conference – June 3, 2004

Presentation: *Lessons from Grutter*

The Fourth Pre-Law Advisor's National Conference – June 2004

Presentation: *Michigan and Beyond*